

INFORMATION FOR EMPLOYERS OF TEMPORARY FOREIGN WORKERS - (POL03/2016)

The Saskatchewan Workers' Compensation Board (WCB) has an updated policy and procedure governing the adjudication of claims for temporary foreign workers.

This policy pertains to workers who have received a temporary work permit (open or employer specific) under the Government of Canada's Temporary Foreign Worker Program.

Temporary foreign workers are eligible for benefits for injuries that happen on the job in Saskatchewan.

Reporting Injuries

Employers must report all workplace injuries to the Saskatchewan Workers' Compensation Board (WCB) within 5 days of being made aware of them. It is the law.

If one of your employees is injured, complete an Employer's Report of Injury (E1) form at www.wcbask.com.

Contact Information

It is important that you maintain contact information for your temporary foreign workers. Know their Saskatchewan and home country-of-residence contact information, as well as contact information for their next of kin. The WCB will require this information in order to provide benefits in the case of a workplace injury or fatality.

Medical Services

The WCB Medical and Health Care Services team (MHCS) will expedite medical services for temporary foreign workers in order for them to return to work as quickly as it is safe to do so.

Work Permits While Injured

The worker will not lose their permit due to an injury. If the worker's work permit will expire prior to receiving medical aid, the worker must apply to Citizenship and Immigration Canada (CIC) for a new permit prior to the expiration date.

If CIC receives the application prior to the expiration date, the worker's status in Canada will remain intact ("implied status") while CIC makes a decision on the application.

Return to Work

The WCB will assist you and your worker in your return-to-work plan.

If the injured worker can go back to work after the injury but requires modified duties, it is your responsibility as the employer to contact CIC to confirm if the worker can use the same work permit for the new tasks or if they require a new one.

Questions?

Visit www.wcbask.com, contact us at askwcb@wcbask.com or call 1.800.667.7590.

If you require assistance with translation, please contact us.

