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# Number of Employers, Total Payroll and Premium

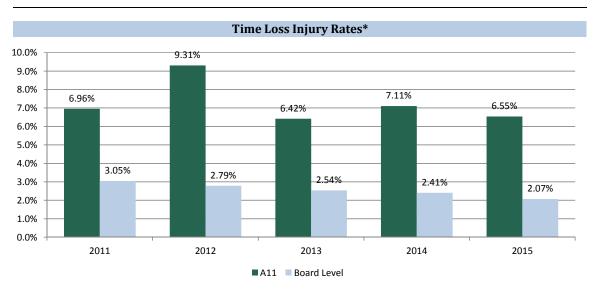
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	487	\$69,283,385	\$2,394,858
2012	442	\$66,651,125	\$2,365,547
2013	441	\$71,653,034	\$2,313,041
2014	445	\$77,808,211	\$2,628,441
2015	447	\$84,214,526	\$2,631,379

Payroll information is as of January 31, 2017 and is subject to change.

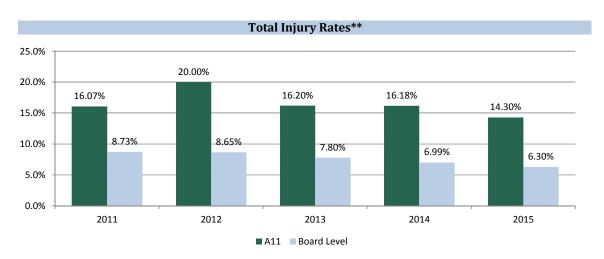


Rate Code: A11 - Light Agricultural Operations





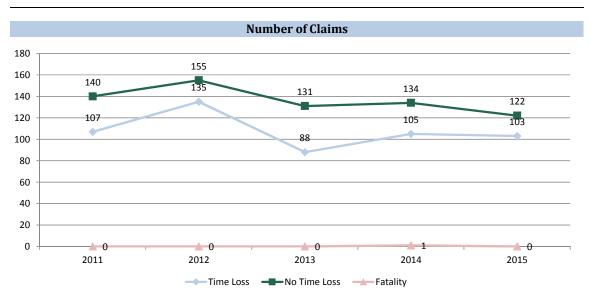
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



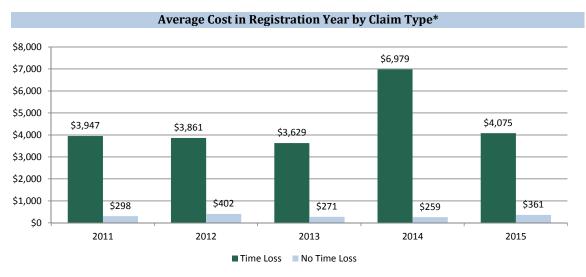
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: A11 - Light Agricultural Operations





#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$743,584.08 \$597,439.98 \$814,211.90 \$591,757.13 \$746,012.45 Compensation Medical \$682,049.76 \$806,433.00 \$747,397.71 \$624,727.08 \$620,161.20 Pension \$150,494.18 \$213,127.79 \$572,738.82 \$963,070.33 \$521,240.86 Rehabilitation \$73,467.74 \$78,477.56 \$78,757.96 \$106,491.64 \$105,268.63 Total \$1,503,451.66 \$1,912,250.25 \$1,990,651.62 \$2,440,301.50 \$1,990,254.77

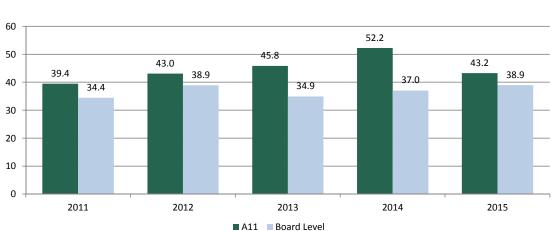


<sup>\*</sup> Average costs for new claims registered in that year.

#### Rate Code: A11 - Light Agricultural Operations







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

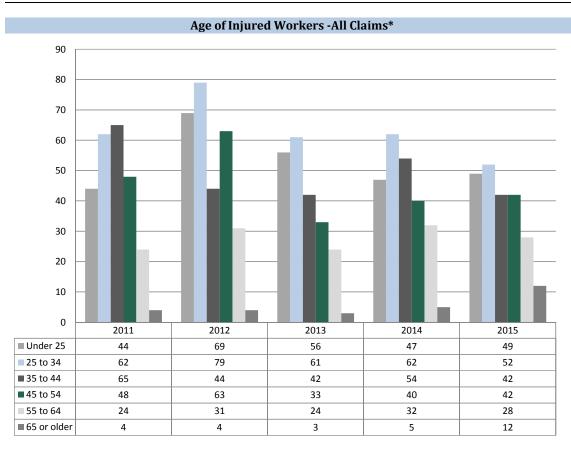
# **Total Days Lost**

	2011	2012	2013	2014	2015
Compensation Days Paid	5,403	7,231	6,134	6,315	5,492
Days Lost Per FTE	3.52	4.99	4.48	4.27	3.49

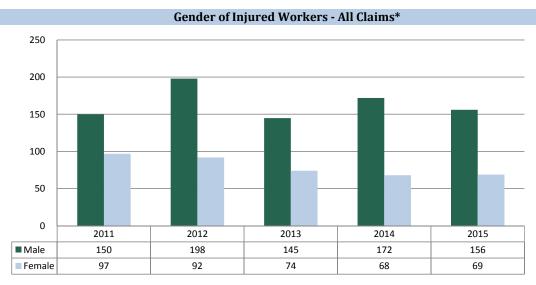
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: A11 - Light Agricultural Operations



Top 5 Claim Counts by Part of Body					
	2011	2012	2013	2014	2015
Hand	52	50	36	37	51
Arm	26	21	27	20	31
Leg	41	52	41	49	29
Back	24	40	19	29	24
Head	19	18	20	20	20

Top 5 Claim Counts by Nature of Injury					
	2011	2012	2013	2014	2015
Other traumatic injuries and disorders	49	65	47	49	51
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	44	47	46	55	45
Open Wounds	36	36	34	30	39
Surface wounds and bruises	35	41	29	34	27
Traumatic injuries to bones, nerves, spinal cord	8	21	5	15	15

Top 5 Claim Counts by Cause of Injury					
	2011	2012	2013	2014	2015
Contact with objects and equipment	100	114	83	81	84
Assaults, violent acts, attacks, harassment	36	38	38	49	43
Bodily reaction and exertion	47	62	42	49	42
Falls	23	31	17	25	23
Exposure to harmful substances or environments	8	14	8	18	18

Rate Code: A11 - Light Agricultural Operations



Top 5 Claim Counts by Occupation					
	2011	2012	2013	2014	2015
Intermediate Occupations in Primary Industry	78	96	82	60	79
Skilled Occupations in Primary Industry	69	84	60	79	57
Labourers in Processing, Manufacturing & Utilities	13	10	6	24	13
Labourers in Primary Industry	10	5	5	16	11
Trades & Skilled Transport & Equipment Operators	3	8	4	7	7

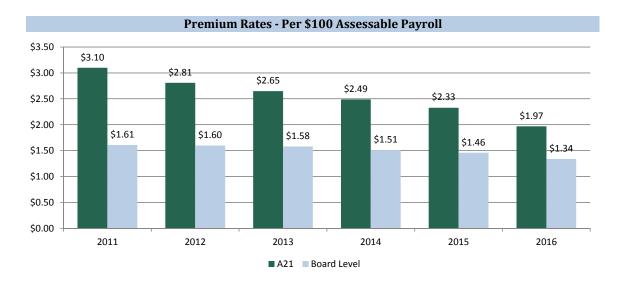
Rate Code: A21 - Farming and Ranching



# Number of Employers, Total Payroll and Premium

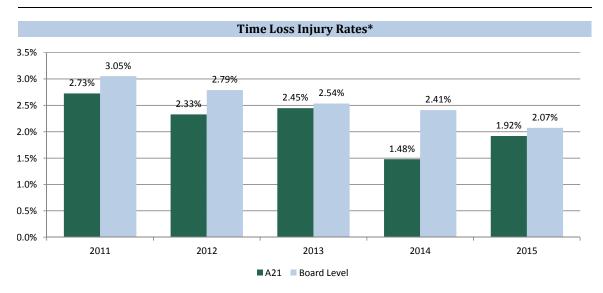
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	1,007	\$58,151,479	\$1,802,696
2012	1,018	\$65,605,559	\$1,843,517
2013	1,048	\$72,336,939	\$1,916,929
2014	1,045	\$80,142,066	\$1,995,538
2015	1,092	\$92,396,485	\$2,152,838

Payroll information is as of January 31, 2017 and is subject to change.

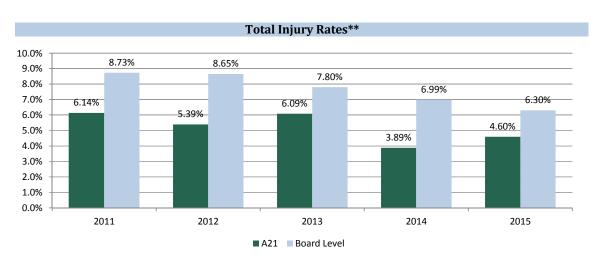


Rate Code: A21 - Farming and Ranching





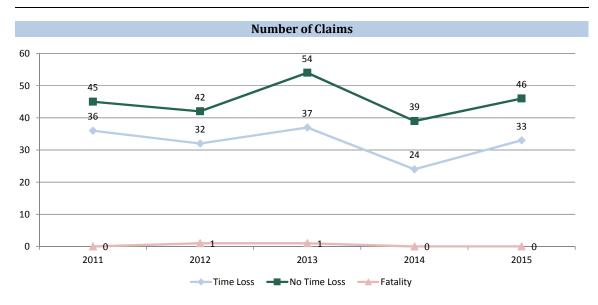
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



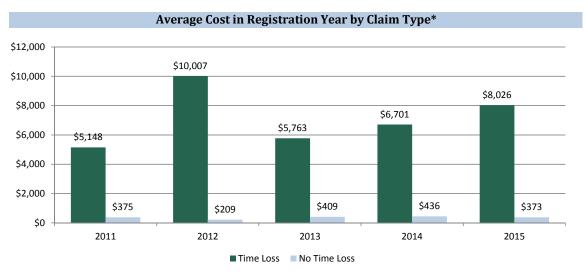
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: A21 - Farming and Ranching





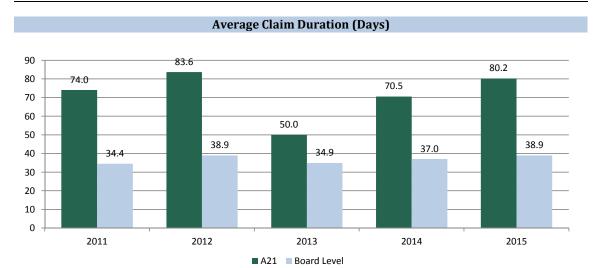
#### Total Cost Breakdown 2014 2011 2012 2013 2015 \$404,737.75 \$391,249.29 \$317,193.73 \$243,214.35 \$378,508.77 Compensation Medical \$506,826.15 \$472,010.63 \$404,883.13 \$420,558.36 \$457,263.13 Pension \$77,332.37 \$358,655.66 \$367,933.27 \$677,567.83 \$154,891.08 Rehabilitation \$42,787.61 \$70,370.81 \$63,398.71 \$66,577.16 \$69,073.91 Total \$1,031,683.88 \$1,407,917.70 \$1,292,286.39 \$1,153,408.84 \$1,059,736.89



<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: A21 - Farming and Ranching





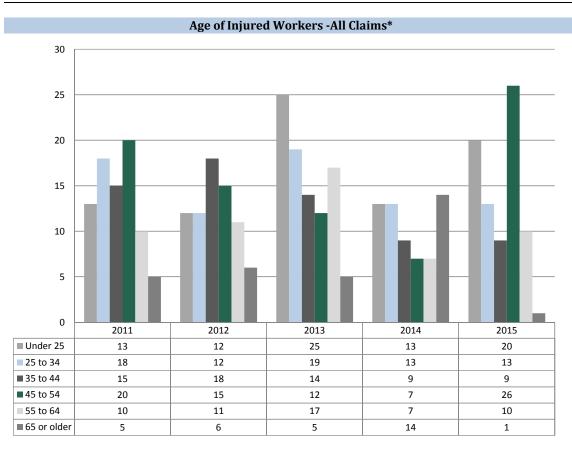
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

# **Total Days Lost**

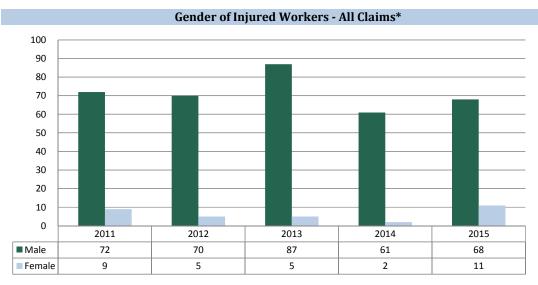
	2011	2012	2013	2014	2015
Compensation Days Paid	3,921	4,096	2,899	2,610	3,208
Days Lost Per FTE	2.97	2.98	1.92	1.61	1.87

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

# Rate Code: A21 - Farming and Ranching



Top 5 Claim Counts by Part of Body					
	2011	2012	2013	2014	2015
Hand	14	18	18	9	17
Leg	12	12	14	6	10
Eye	8	5	8	6	8
Arm	9	5	9	6	7
Foot	2	2	6	3	7

Top 5 Claim Counts by Nature of Injury					
	2011	2012	2013	2014	2015
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	22	20	12	19	14
Open Wounds	13	12	18	6	13
Surface wounds and bruises	9	6	8	8	12
Traumatic injuries to bones, nerves, spinal cord	8	8	8	8	12
Other traumatic injuries and disorders	15	13	17	11	11

Top 5 Claim Counts by Cause of Injury					
	2011	2012	2013	2014	2015
Contact with objects and equipment	27	32	41	16	36
Bodily reaction and exertion	22	13	12	21	20
Falls	18	13	15	8	10
Other events or exposures	4	11	6	3	6
Exposure to harmful substances or environments	7	2	8	7	3

Rate Code: A21 - Farming and Ranching



Top 5 Claim Counts by Occupation						
	2011	2012	2013	2014	2015	
Intermediate Occupations in Primary Industry	37	27	35	15	39	
Skilled Occupations in Primary Industry	15	15	12	18	12	
Trades & Skilled Transport & Equipment Operators	3	5	2	4	4	
Elemental Sales & Service Occupations	0	1	2	0	3	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	9	6	7	6	3	

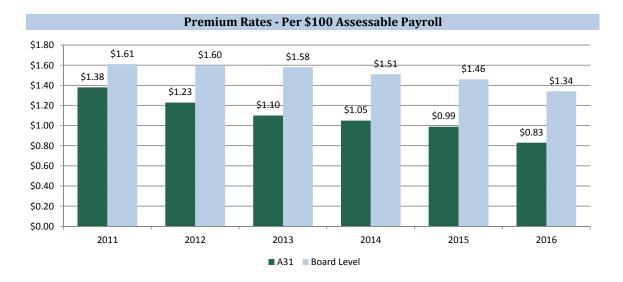




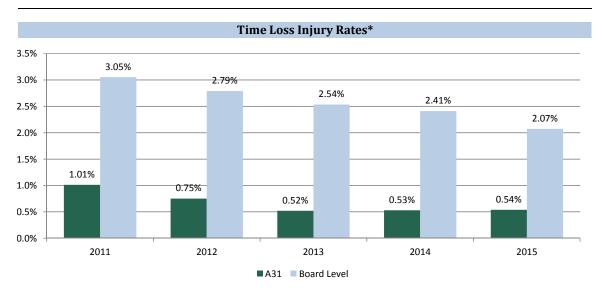
# Number of Employers, Total Payroll and Premium

Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	49	\$115,798,461	\$1,598,019
2012	49	\$121,325,442	\$1,492,303
2013	54	\$123,473,672	\$1,358,210
2014	54	\$127,482,988	\$1,338,571
2015	57	\$127,714,897	\$1,264,377

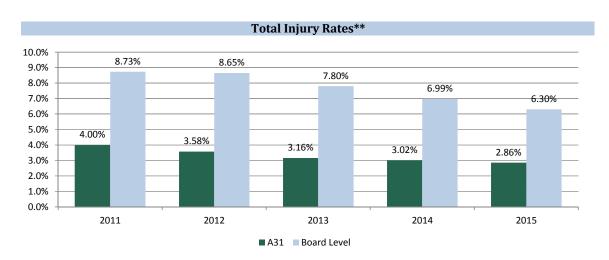
Payroll information is as of January 31, 2017 and is subject to change.







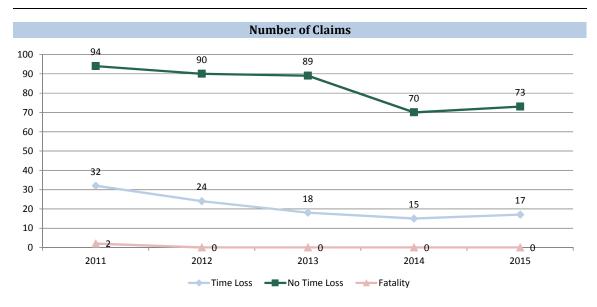
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



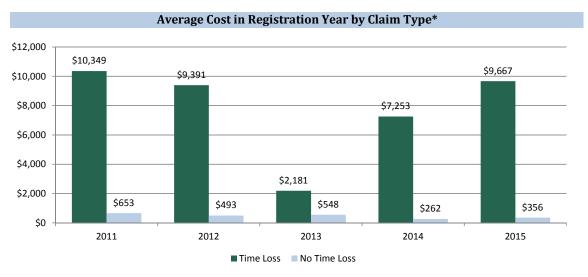
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: A31 - Grain Elevators and Inland Terminals



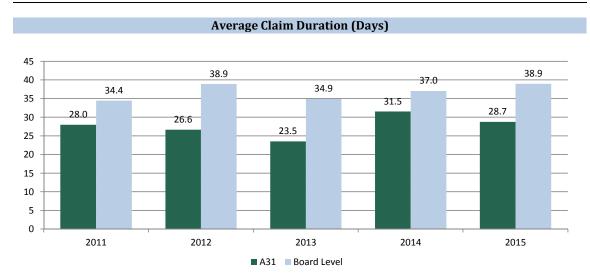


#### **Total Cost Breakdown** 2011 2012 2013 2014 2015 \$229,250.04 \$146,182.95 \$90,761.28 \$82,957.77 \$186,800.51 Compensation Medical \$410,207.29 \$423,405.67 \$295,045.63 \$265,471.06 \$273,424.57 Pension \$292,178.05 \$570,636.41 \$608,736.69 \$590,471.80 \$495,823.26 Rehabilitation \$46,216.20 \$52,469.14 \$44,149.07 \$37,412.17 \$40,823.00 \$977,851.58 \$1,192,694.17 Total \$1,038,692.67 \$976,312.80 \$996,871.34



<sup>\*</sup> Average costs for new claims registered in that year.





<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

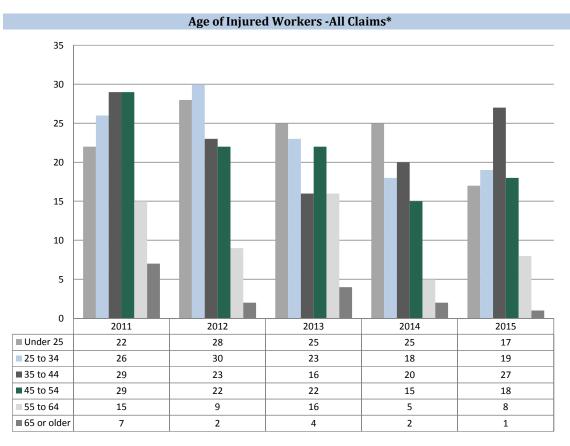
To	tal	D	aτ	75	L	กรา	

	2011	2012	2013	2014	2015
Compensation Days Paid	1,146	905	540	567	776
Days Lost Per FTE	0.36	0.28	0.16	0.20	0.25

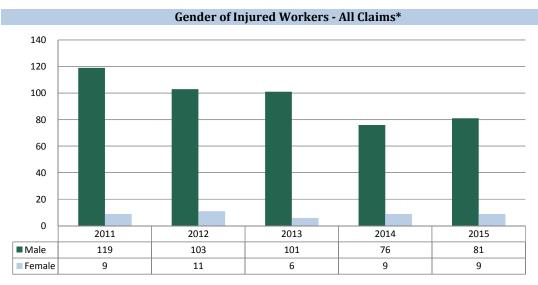
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Hand	24	22	18	16	18	
Leg	24	16	13	17	16	
Back	23	12	24	10	12	
Arm	5	6	10	6	11	
Eye	11	9	6	7	8	

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	33	26	31	20	30	
Open Wounds	22	12	10	16	12	
Other traumatic injuries and disorders	16	18	17	19	11	
Surface wounds and bruises	19	19	12	12	10	
Traumatic injuries to bones, nerves, spinal cord	6	5	7	2	6	

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Contact with objects and equipment	45	44	33	34	39	
Bodily reaction and exertion	42	27	45	26	24	
Falls	19	16	13	11	16	
Exposure to harmful substances or environments	9	14	8	6	4	
Other events or exposures	10	11	7	8	4	



	Top 5	Claim Counts by	Occupation		
	2011	2012	2013	2014	2015
Skilled Sales & Service Occupations	25	33	27	17	24
Elemental Sales & Service Occupations	13	10	8	11	17
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	18	10	13	5	8
Trades Helpers, Construction Labourers, & Related Occupations	3	1	1	1	5
Skilled Occupations in Primary Industry	1	0	0	0	4

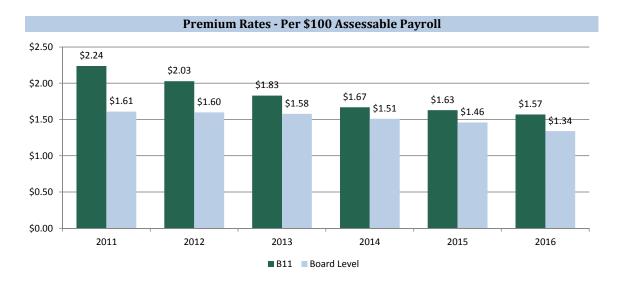
Rate Code: B11 - Construction Trades



# Number of Employers, Total Payroll and Premium

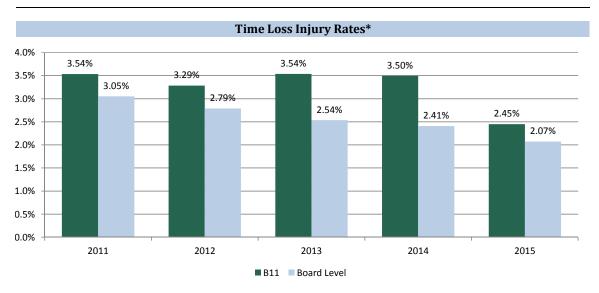
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	1,820	\$454,533,336	\$10,182,441
2012	1,825	\$511,544,521	\$10,388,787
2013	1,910	\$507,068,255	\$9,287,907
2014	1,956	\$592,289,435	\$9,898,932
2015	1,941	\$603,995,970	\$9,845,135

Payroll information is as of January 31, 2017 and is subject to change.

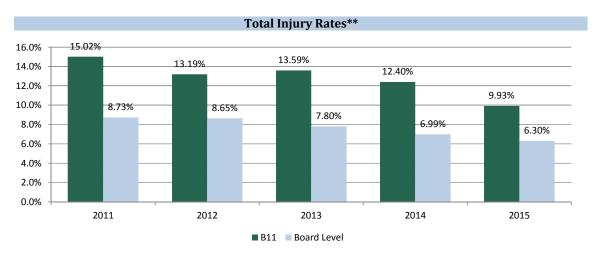


Rate Code: B11 - Construction Trades





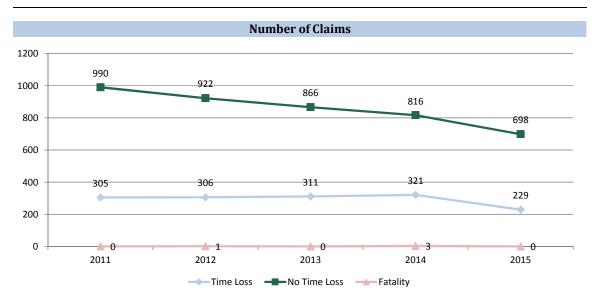
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



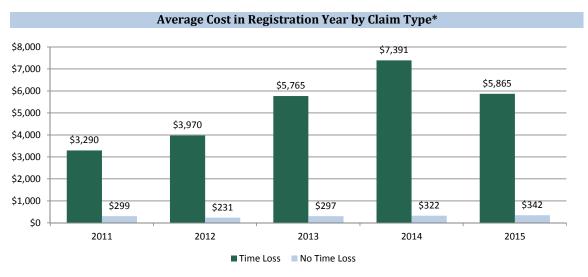
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: B11 - Construction Trades





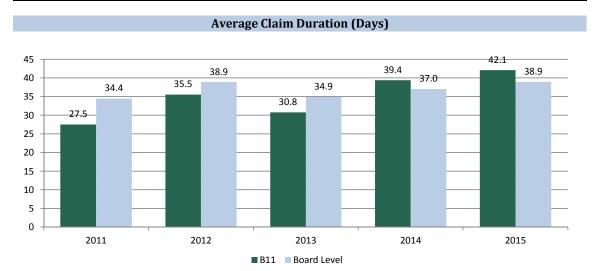
#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$1,549,931.56 \$1,866,452.27 \$2,569,296.11 \$1,877,967.35 Compensation \$1,870,973.51 Medical \$1,715,739.83 \$1,799,158.85 \$2,095,381.26 \$2,631,260.12 \$2,890,347.23 Pension \$386,001.28 \$1,095,443.04 \$1,167,147.97 \$1,732,930.07 \$2,077,283.69 Rehabilitation \$141,556.99 \$80,512.92 \$148,229.94 \$139,098.33 \$113,643.76 Total \$3,793,229.66 \$4,846,088.32 \$5,277,211.44 \$7,072,584.63 \$6,959,242.03



<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: B11 - Construction Trades





<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

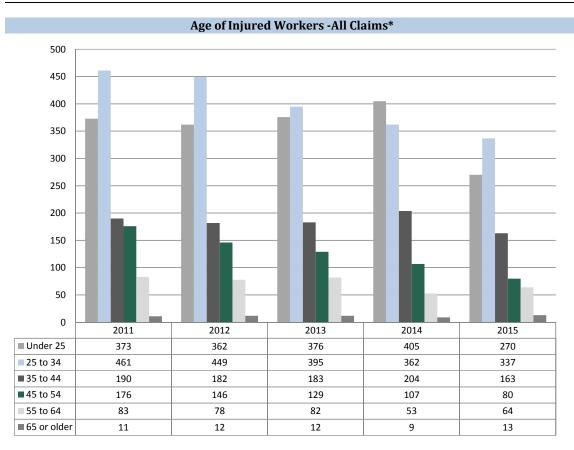
# **Total Days Lost**

	2011	2012	2013	2014	2015
Compensation Days Paid	10,387	13,533	12,118	14,799	12,954
Days Lost Per FTE	1.20	1.45	1.38	1.61	1.39

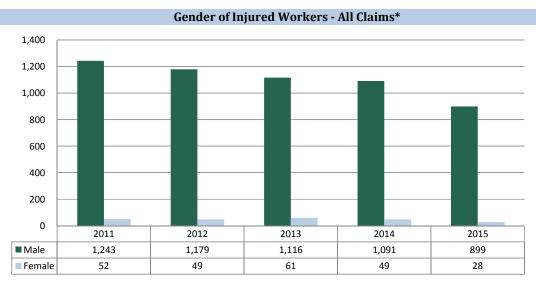
<sup>\*</sup>Includes full wage loss days only

Rate Code: B11 - Construction Trades





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: B11 - Construction Trades



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Hand	364	353	333	304	285	
Leg	131	123	137	110	119	
Back	175	171	142	143	110	
Eye	150	147	139	148	96	
Arm	120	127	122	104	90	

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Open Wounds	350	353	353	297	267	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	228	245	235	247	186	
Other traumatic injuries and disorders	234	185	188	188	155	
Surface wounds and bruises	154	169	145	166	120	
Traumatic injuries to bones, nerves, spinal cord	37	38	30	35	43	

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Contact with objects and equipment	602	548	557	497	423	
Bodily reaction and exertion	341	320	275	292	229	
Falls	116	116	133	121	121	
Exposure to harmful substances or environments	90	125	80	92	78	
Other events or exposures	127	101	108	107	63	





Top 5 Claim Counts by Occupation					
	2011	2012	2013	2014	2015
Trades & Skilled Transport & Equipment Operators	981	894	764	854	675
Trades Helpers, Construction Labourers, & Related Occupations	58	52	50	44	44
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	31	21	39	36	37
Labourers in Processing, Manufacturing & Utilities	10	14	13	22	11
Technical Occupations Related to Natural & Applied Sciences	4	6	6	4	8

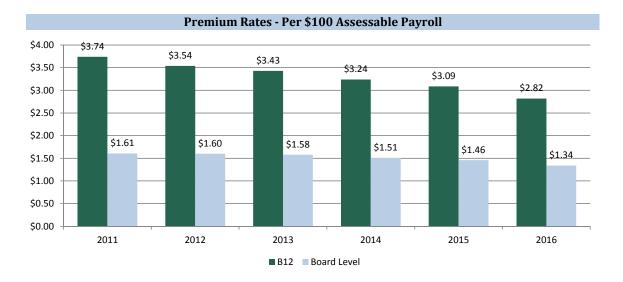




# Number of Employers, Total Payroll and Premium

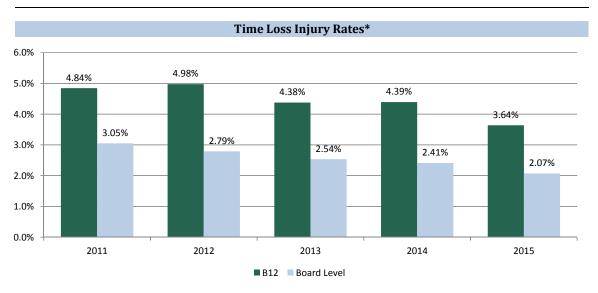
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	4,337	\$420,217,450	\$15,703,993
2012	4,099	\$474,151,980	\$16,743,829
2013	4,487	\$522,532,312	\$17,833,526
2014	4,520	\$532,741,975	\$17,258,050
2015	4,528	\$587,413,273	\$18,147,053

Payroll information is as of January 31, 2017 and is subject to change.

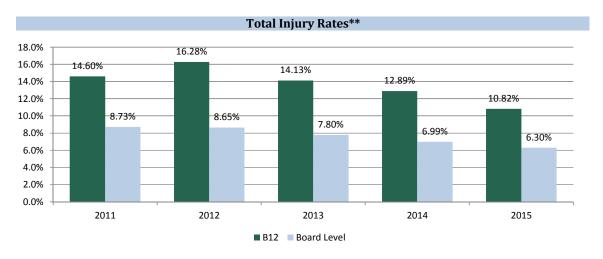


Rate Code: B12 - Residential Construction





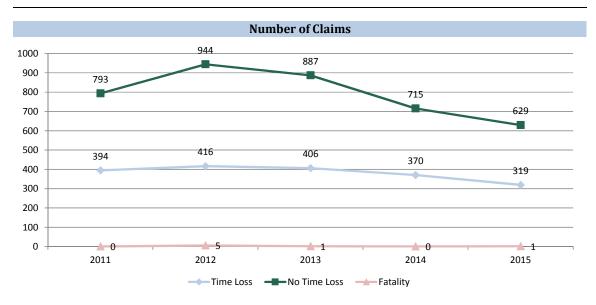
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



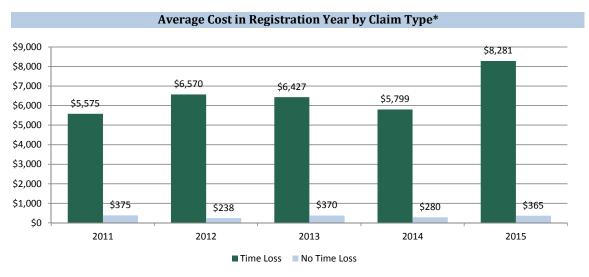
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: B12 - Residential Construction





#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$3,821,229.41 \$3,657,962.13 \$4,169,342.88 \$4,149,850.49 Compensation \$3,828,162.62 Medical \$3,578,969.31 \$3,127,948.79 \$3,325,321.10 \$3,638,900.36 \$4,613,593.49 Pension \$1,821,468.39 \$3,067,916.09 \$3,648,057.45 \$3,770,755.91 \$3,228,953.84 Rehabilitation \$413,618.60 \$396,049.44 \$286,016.41 \$263,368.49 \$275,186.51 \$12,278,414.23 Total \$9,635,285.71 \$10,420,076.94 \$10,894,709.17 \$11,854,185.66

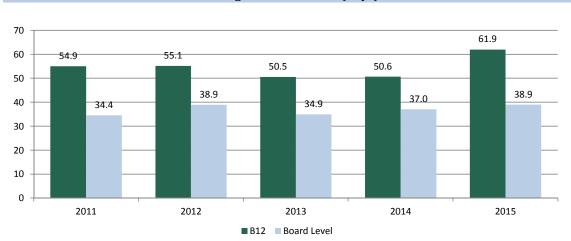


<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: B12 - Residential Construction







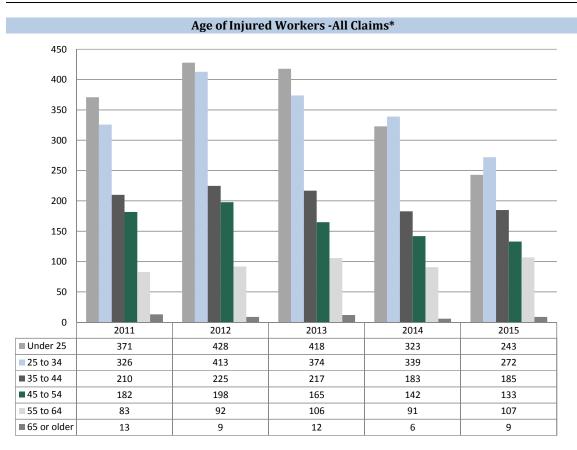
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

# **Total Days Lost**

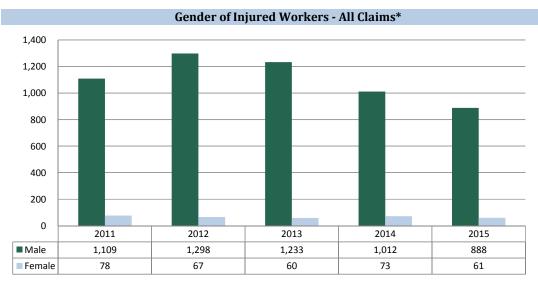
	2011	2012	2013	2014	2015
Compensation Days Paid	30,493	29,628	28,899	25,708	28,226
Days Lost Per FTE	3.75	3.55	3.12	3.05	3.22

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

# Rate Code: B12 - Residential Construction



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Hand	336	365	324	286	253	
Leg	168	181	178	167	149	
Back	141	165	173	133	127	
Arm	105	121	108	99	87	
Eye	105	138	136	103	81	

Top 5 Claim Counts by Nature of Injury					
	2011	2012	2013	2014	2015
Open Wounds	321	372	343	293	254
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	209	260	263	245	199
Other traumatic injuries and disorders	186	210	192	160	153
Surface wounds and bruises	149	170	177	139	125
Traumatic injuries to bones, nerves, spinal cord	78	97	70	81	51

Top 5 Claim Counts by Cause of Injury					
	2011	2012	2013	2014	2015
Contact with objects and equipment	544	595	586	496	413
Bodily reaction and exertion	284	304	275	248	241
Falls	173	216	205	181	150
Other events or exposures	115	149	137	111	68
Exposure to harmful substances or environments	58	86	72	39	54

# Rate Code: B12 - Residential Construction

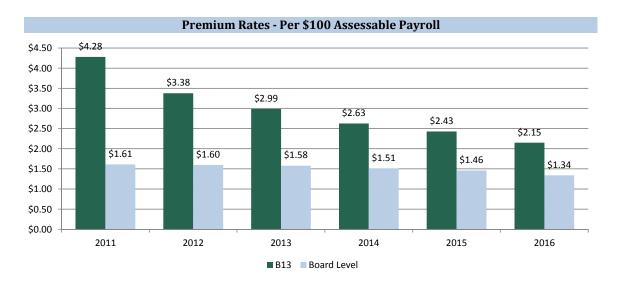


Top 5 Claim Counts by Occupation					
	2011	2012	2013	2014	2015
Trades & Skilled Transport & Equipment Operators	468	554	513	424	408
Trades Helpers, Construction Labourers, & Related Occupations	304	344	313	316	223
Labourers in Processing, Manufacturing & Utilities	48	54	35	66	54
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	24	43	44	39	31
Middle & Other Management Occupations	29	23	20	14	19

Rate Code: B13 - Commercial, Industrial Construction

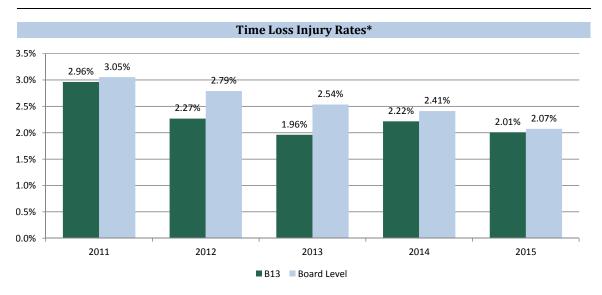


Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	2,839	\$779,615,983	\$33,270,748
2012	2,760	\$901,505,749	\$30,439,461
2013	2,955	\$960,430,376	\$28,717,510
2014	2,932	\$1,029,635,963	\$27,029,819
2015	2,923	\$1,010,177,151	\$24,558,790

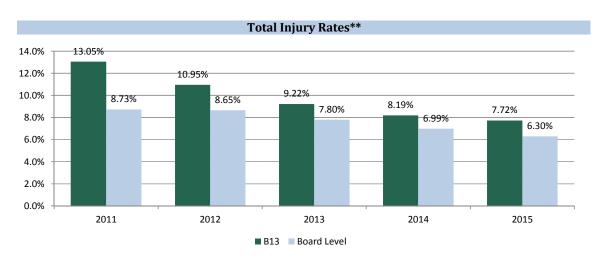








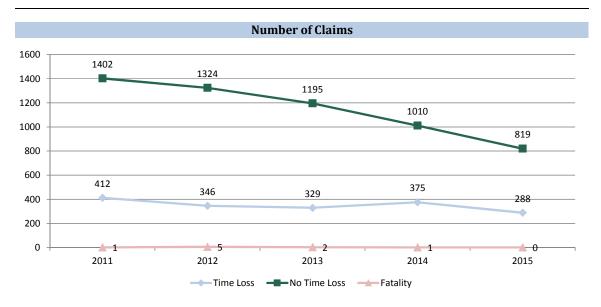
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



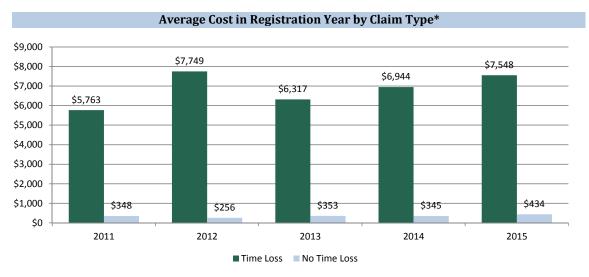
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: B13 - Commercial, Industrial Construction





#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$4,601,914.13 \$4,222,775.85 \$5,351,779.17 \$4,899,416.15 Compensation \$5,000,222.80 \$4,293,896.46 \$4,818,565.83 \$5,203,876.16 \$5,713,251.53 \$5,567,908.36 Medical Pension \$2,802,346.41 \$3,935,841.54 \$4,831,539.55 \$6,245,539.02 \$4,767,531.16 Rehabilitation \$586,110.22 \$473,644.66 \$646,970.59 \$785,289.23 \$731,463.03 \$12,284,267.22 Total \$14,228,274.83 \$15,043,480.79 \$18,042,032.75 \$15,881,826.26

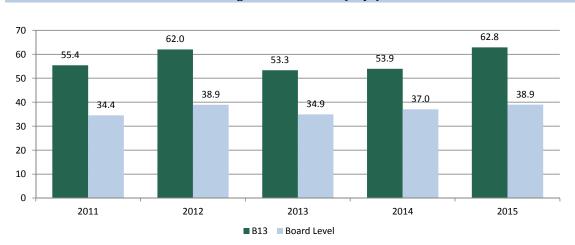


<sup>\*</sup> Average costs for new claims registered in that year.









<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

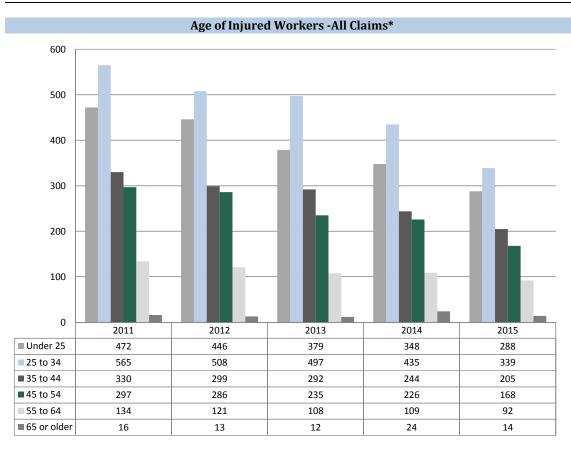
## **Total Days Lost**

	2011	2012	2013	2014	2015
Compensation Days Paid	32,386	33,857	29,045	27,486	28,708
Days Lost Per FTE	2.33	2.22	1.73	1.63	2.00

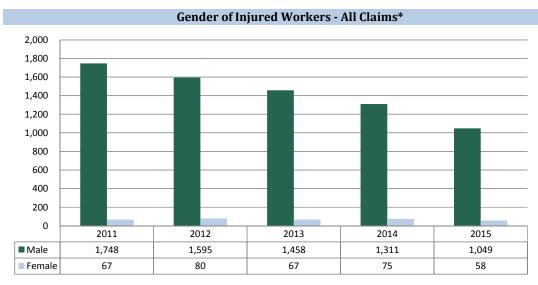
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: B13 - Commercial, Industrial Construction



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Hand	416	374	364	308	268	
Leg	268	247	238	228	174	
Back	253	252	204	179	165	
Arm	144	140	142	138	112	
Eye	188	168	160	125	105	

	Top 5 Claim Counts by Nature of Injury					
	2011	2012	2013	2014	2015	
Open Wounds	386	345	324	283	260	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	366	367	334	355	259	
Other traumatic injuries and disorders	332	307	244	251	188	
Surface wounds and bruises	252	238	221	194	149	
Traumatic injuries to bones, nerves, spinal cord	84	96	77	98	70	

Top 5 Claim Counts by Cause of Injury					
	2011	2012	2013	2014	2015
Contact with objects and equipment	778	705	651	566	485
Bodily reaction and exertion	493	471	411	397	315
Falls	210	203	195	195	151
Other events or exposures	167	173	163	106	74
Exposure to harmful substances or environments	127	103	90	100	69

Rate Code: B13 - Commercial, Industrial Construction

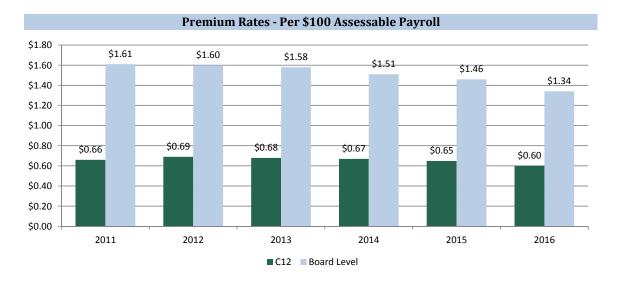


	Top 5	Claim Counts by	Occupation		
	2011	2012	2013	2014	2015
Trades & Skilled Transport & Equipment Operators	921	840	744	692	552
Trades Helpers, Construction Labourers, & Related Occupations	479	385	367	344	266
Labourers in Processing, Manufacturing & Utilities	40	52	31	78	53
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	44	32	32	29	36
Middle & Other Management Occupations	24	22	18	19	19



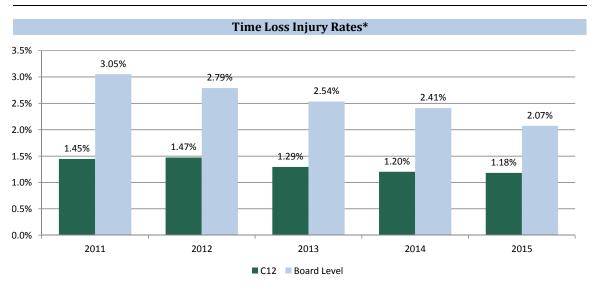


Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	1,906	\$474,008,065	\$3,144,333
2012	1,854	\$494,016,341	\$3,425,197
2013	1,812	\$505,328,540	\$3,437,135
2014	1,757	\$519,307,522	\$3,482,560
2015	1,781	\$545,856,430	\$3,551,231

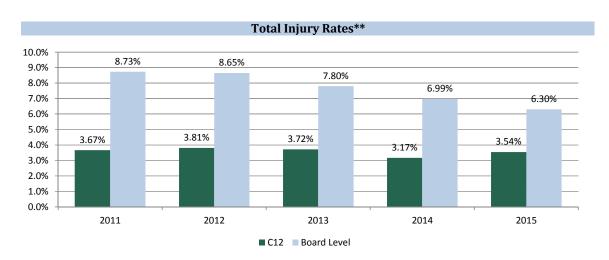








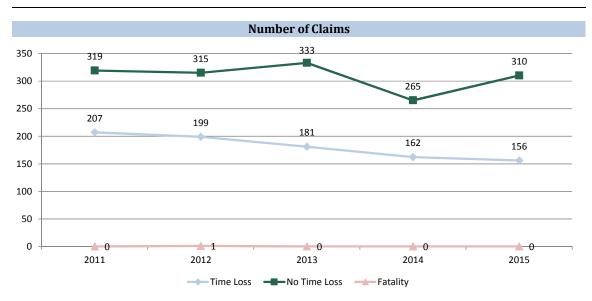
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



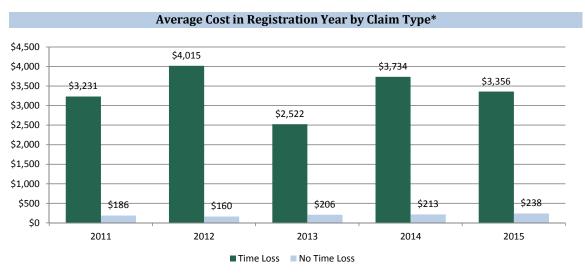
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: C12 - Light Commodity Marketing





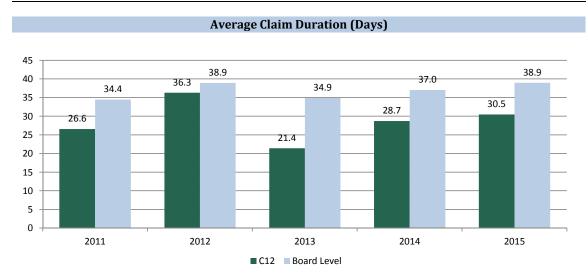
#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$752,811.68 \$872,218.23 \$667,853.50 \$697,574.11 Compensation \$588,237.96 Medical \$842,377.13 \$855,743.73 \$709,357.30 \$877,224.55 \$1,051,716.44 Pension \$270,634.79 \$406,493.75 \$254,146.71 \$576,847.73 \$578,925.08 Rehabilitation \$14,533.99 \$25,766.02 \$26,647.45 \$21,251.07 \$23,264.84 Total \$1,880,357.59 \$2,160,221.73 \$1,575,006.81 \$2,148,573.23 \$2,349,466.70



<sup>\*</sup> Average costs for new claims registered in that year.







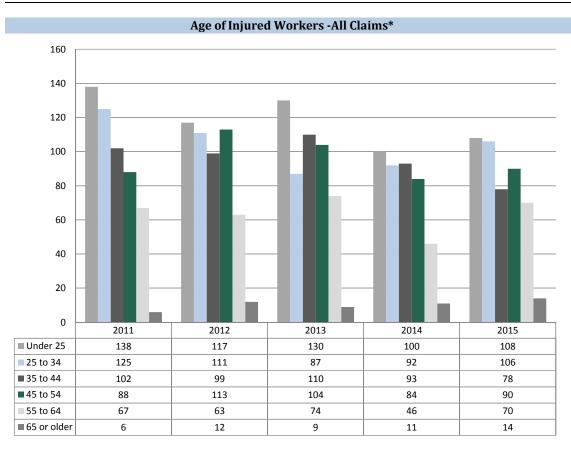
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

## **Total Days Lost**

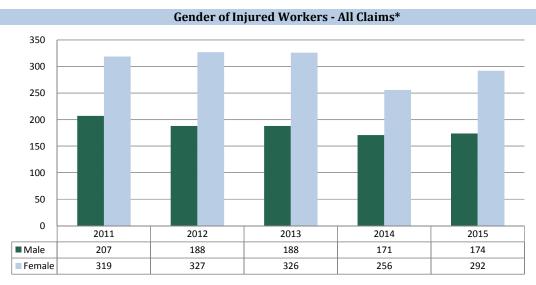
	2011	2012	2013	2014	2015
Compensation Days Paid	6,400	8,484	4,662	4,933	6,001
Days Lost Per FTE	0.45	0.63	0.33	0.37	0.46

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: C12 - Light Commodity Marketing



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Back	98	106	81	78	86	
Hand	110	84	84	82	86	
Leg	69	70	76	65	65	
Arm	53	52	61	40	51	
Head	26	26	28	27	41	

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	108	151	118	132	120	
Other traumatic injuries and disorders	127	117	101	90	108	
Open Wounds	82	67	73	60	76	
Surface wounds and bruises	50	43	50	25	38	
Traumatic injuries to bones, nerves, spinal cord	12	14	19	11	16	

Top 5 Claim Counts by Cause of Injury					
	2011	2012	2013	2014	2015
Contact with objects and equipment	183	160	164	142	177
Bodily reaction and exertion	181	205	170	160	162
Falls	83	84	83	69	77
Other events or exposures	34	37	58	25	17
Assaults, violent acts, attacks, harassment	9	7	9	10	14

Rate Code: C12 - Light Commodity Marketing

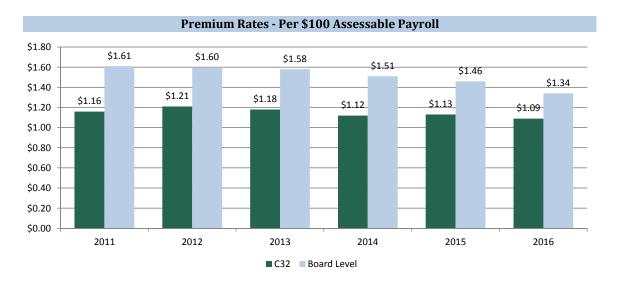


	Top 5	Claim Counts by	Occupation		
	2011	2012	2013	2014	2015
Intermediate Sales & Service Occupations	162	121	134	138	164
Middle & Other Management Occupations	61	63	62	67	52
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	41	55	39	37	45
Elemental Sales & Service Occupations	41	45	33	26	27
Skilled Sales & Service Occupations	30	15	20	21	24



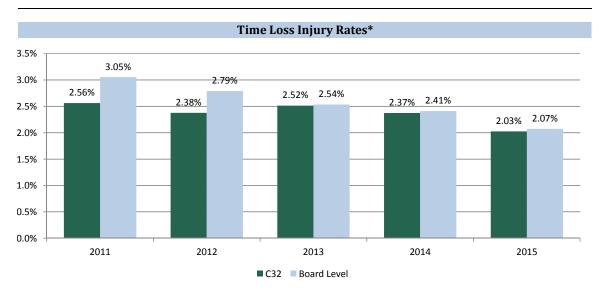


Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	2,038	\$691,081,521	\$8,010,389
2012	2,047	\$739,411,766	\$8,938,686
2013	2,011	\$758,555,143	\$8,951,731
2014	1,987	\$789,884,385	\$8,833,299
2015	1,981	\$816,046,093	\$9,216,754

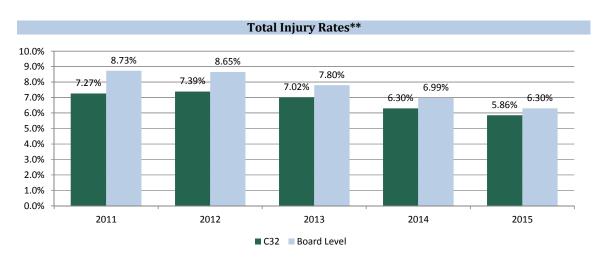








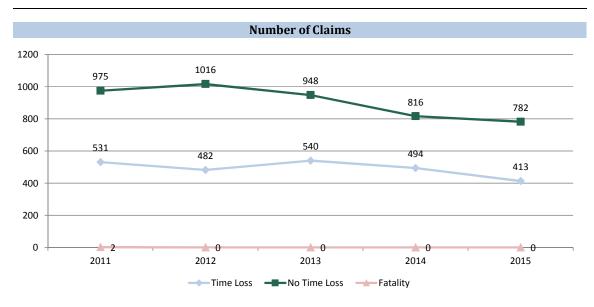
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



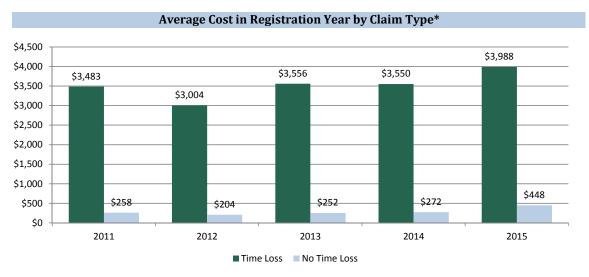
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: C32 - Grocery, Department Store, Hardware





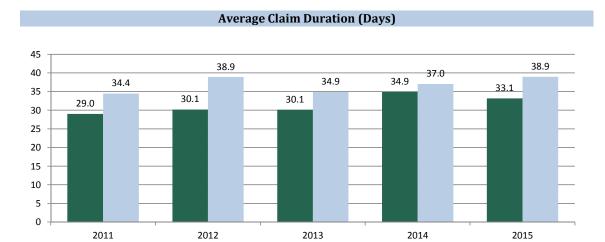
Total Cost Breakdown						
	2011	2012	2013	2014	2015	
Compensation	\$1,912,723.76	\$1,801,224.25	\$2,192,055.58	\$2,314,881.03	\$2,123,807.19	
Medical	\$2,843,740.65	\$2,321,500.96	\$2,702,870.44	\$3,014,310.41	\$2,932,323.11	
Pension	\$681,413.14	\$815,582.72	\$1,247,705.06	\$1,747,204.35	\$1,197,042.18	
Rehabilitation	\$78,061.63	\$91,012.96	\$68,092.03	\$100,450.24	\$86,083.36	
Total	\$5,515,939.18	\$5,029,320.89	\$6,210,723.11	\$7,176,846.03	\$6,339,255.84	



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

## **Total Days Lost**

■ C32 ■ Board Level

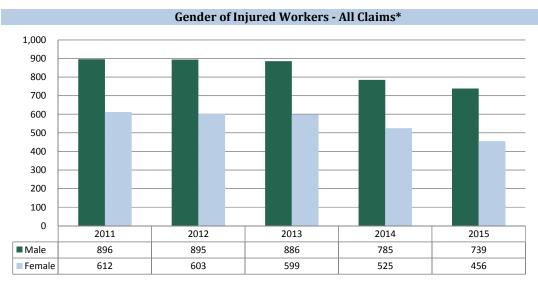
	2011	2012	2013	2014	2015
Compensation Days Paid	18,226	17,303	19,507	19,950	16,669
Days Lost Per FTE	0.88	0.85	0.91	0.96	0.82

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: C32 - Grocery, Department Store, Hardware



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Hand	268	308	298	256	264	
Back	312	268	280	286	249	
Leg	181	176	197	166	143	
Arm	151	162	151	115	117	
Shoulder	104	113	111	87	94	

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	376	382	401	405	344	
Other traumatic injuries and disorders	371	304	334	292	287	
Open Wounds	206	264	238	208	207	
Surface wounds and bruises	135	114	130	101	91	
Traumatic injuries to bones, nerves, spinal cord	38	57	47	47	48	

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Bodily reaction and exertion	570	546	542	521	458	
Contact with objects and equipment	522	548	528	457	443	
Falls	197	185	202	158	165	
Other events or exposures	136	117	144	93	54	
Exposure to harmful substances or environments	50	50	41	38	43	

Rate Code: C32 - Grocery, Department Store, Hardware

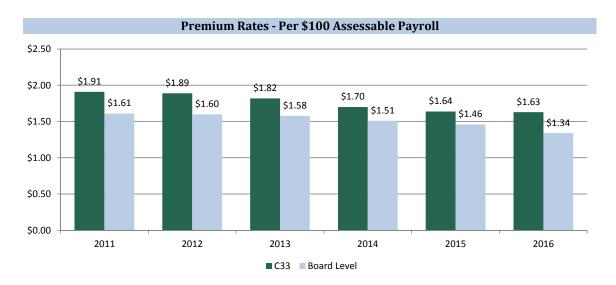


Top 5 Claim Counts by Occupation						
	2011	2012	2013	2014	2015	
Intermediate Sales & Service Occupations	364	366	370	309	274	
Elemental Sales & Service Occupations	257	232	196	198	225	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	160	186	189	167	151	
Clerical Occupations	125	123	116	116	120	
Middle & Other Management Occupations	101	88	94	101	84	



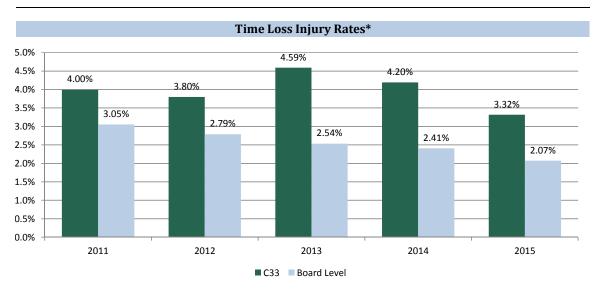


Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	353	\$263,546,518	\$5,033,559
2012	335	\$268,838,485	\$5,080,673
2013	348	\$304,601,836	\$5,543,451
2014	355	\$294,035,608	\$4,998,200
2015	348	\$301,045,033	\$4,937,138

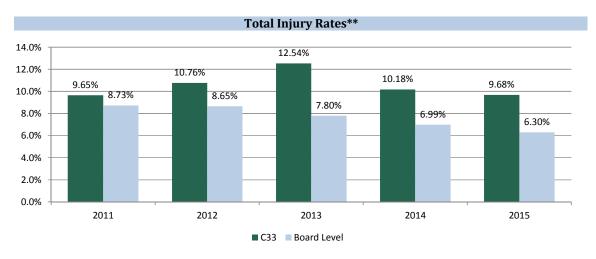








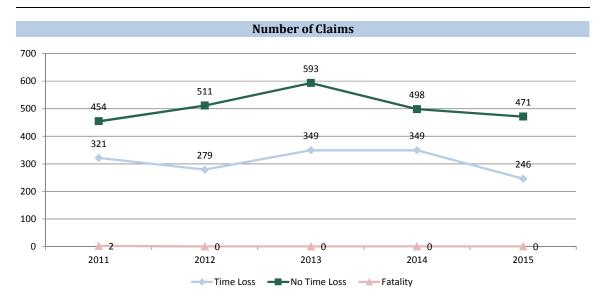
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



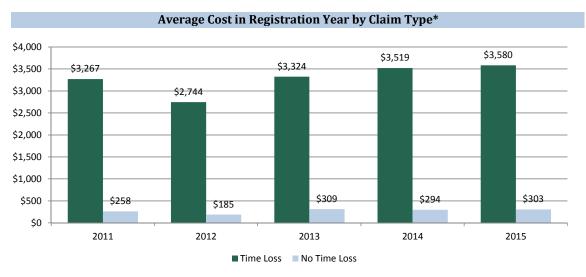
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: C33 - Wholesale, Chain Stores





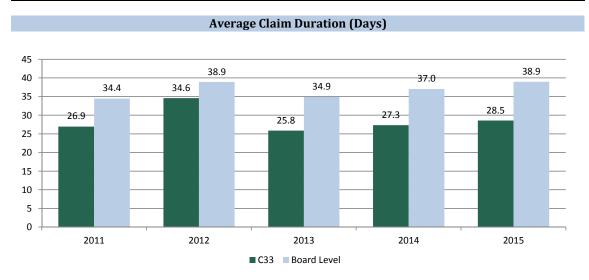
#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$817,054.47 \$1,286,394.01 \$1,305,849.48 \$1,313,467.01 \$1,213,861.69 Compensation Medical \$1,359,942.47 \$1,252,822.79 \$1,607,990.74 \$1,716,870.44 \$1,812,267.38 Pension \$757,665.28 \$764,622.88 \$1,666,058.00 \$1,311,066.17 \$893,341.85 Rehabilitation \$84,955.23 \$146,988.31 \$219,780.83 \$78,608.03 \$91,100.52 \$4,010,571.44 Total \$3,019,617.45 \$3,450,827.99 \$4,799,679.05 \$4,420,011.65



<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: C33 - Wholesale, Chain Stores





<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

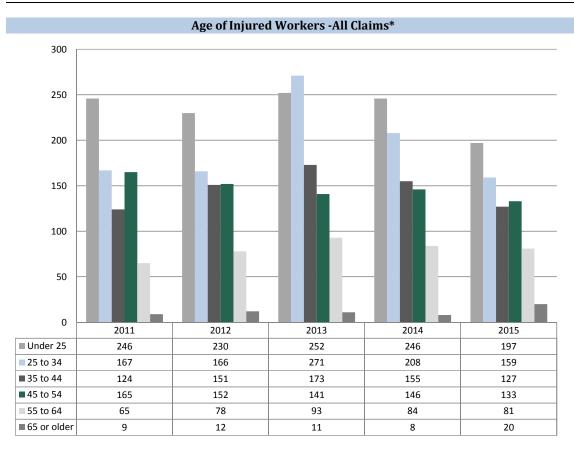
## **Total Days Lost**

	2011	2012	2013	2014	2015
Compensation Days Paid	10,337	10,998	10,156	10,541	9,076
Days Lost Per FTE	1.29	1.50	1.34	1.27	1.22

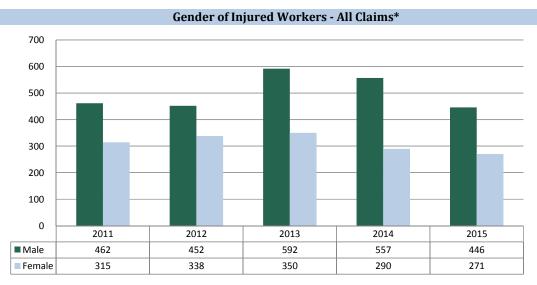
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: C33 - Wholesale, Chain Stores



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Back	173	178	208	197	167	
Hand	169	163	188	147	144	
Leg	94	98	112	127	84	
Shoulder	48	54	66	80	65	
Arm	78	96	85	84	63	

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	218	234	309	324	224	
Other traumatic injuries and disorders	179	179	190	171	188	
Open Wounds	143	145	147	115	123	
Surface wounds and bruises	50	41	55	59	34	
Traumatic injuries to bones, nerves, spinal cord	17	14	25	25	16	

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Bodily reaction and exertion	317	316	376	383	325	
Contact with objects and equipment	278	286	333	271	242	
Falls	92	96	110	107	77	
Other events or exposures	45	55	73	47	39	
Exposure to harmful substances or environments	25	22	32	21	20	

Rate Code: C33 - Wholesale, Chain Stores

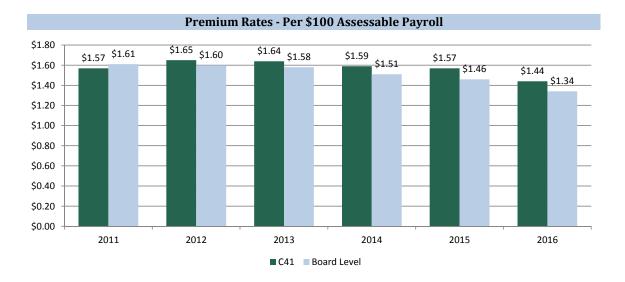


Top 5 Claim Counts by Occupation					
	2011	2012	2013	2014	2015
Elemental Sales & Service Occupations	228	269	250	226	209
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	139	121	224	261	153
Intermediate Sales & Service Occupations	127	120	131	94	119
Skilled Sales & Service Occupations	59	80	58	57	53
Middle & Other Management Occupations	39	33	32	33	36



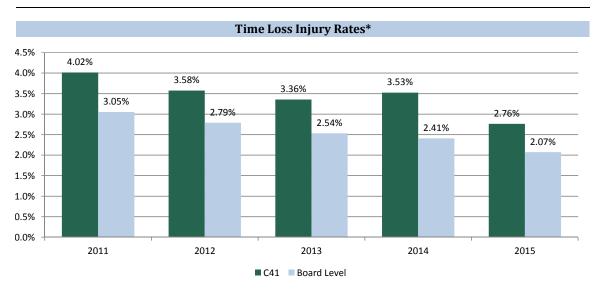


Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	145	\$209,385,615	\$3,287,354
2012	140	\$226,720,660	\$3,740,891
2013	136	\$238,292,010	\$3,907,989
2014	133	\$265,126,700	\$4,215,515
2015	123	\$291,193,714	\$4,571,741

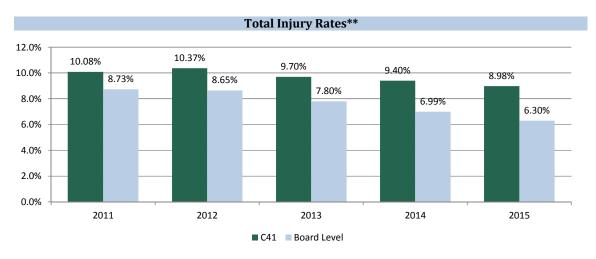








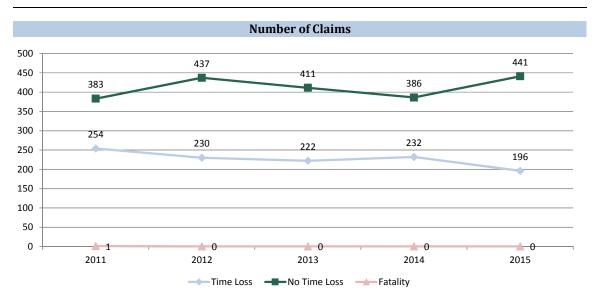
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



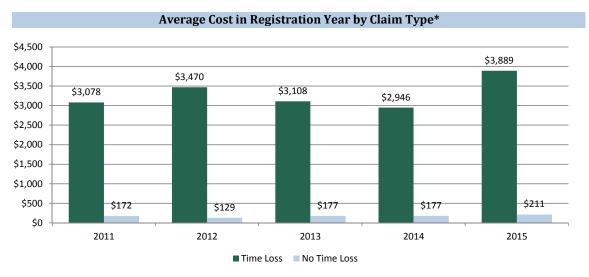
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: C41 - Co-operative Associations





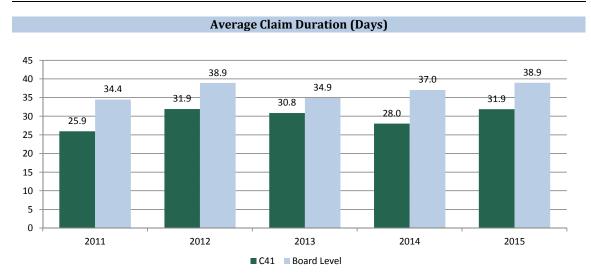
#### Total Cost Breakdown 2014 2011 2012 2013 2015 \$830,625.76 \$912,331.52 \$730,780.27 \$839,430.48 \$885,649.66 Compensation Medical \$1,165,047.18 \$958,178.49 \$1,139,035.49 \$868,516.90 \$1,077,867.14 Pension \$143,138.94 \$226,380.93 \$122,051.28 \$761,892.88 \$324,478.33 Rehabilitation \$35,961.44 \$42,731.50 \$31,988.36 \$34,464.17 \$24,359.11 \$2,322,459.30 Total \$2,174,773.32 \$2,121,250.05 \$2,034,598.54 \$2,501,828.62



<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: C41 - Co-operative Associations





<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

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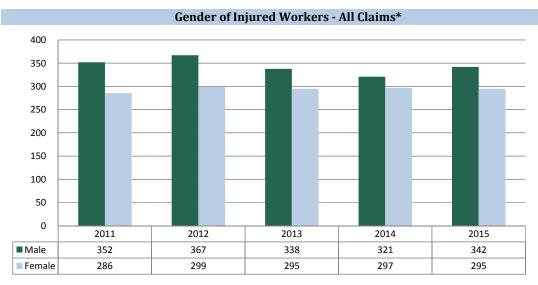
	2011	2012	2013	2014	2015
Compensation Days Paid	7,545	8,554	8,662	7,303	7,552
Days Lost Per FTE	1.19	1.33	1.31	1.11	1.07

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

## Rate Code: C41 - Co-operative Associations



Top 5 Claim Counts by Part of Body					
	2011	2012	2013	2014	2015
Back	125	145	124	135	130
Hand	111	105	128	128	128
Leg	77	80	84	62	76
Arm	76	67	48	57	59
Multi	64	65	45	35	56

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Other traumatic injuries and disorders	128	146	150	119	167	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	150	156	151	163	159	
Open Wounds	86	90	90	108	95	
Surface wounds and bruises	41	36	48	28	46	
Multiple traumatic injuries and disorders	17	13	14	8	16	

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Bodily reaction and exertion	237	253	237	239	244	
Contact with objects and equipment	213	197	209	209	208	
Falls	118	125	101	87	120	
Exposure to harmful substances or environments	21	36	36	23	27	
Other events or exposures	33	42	38	50	23	

Rate Code: C41 - Co-operative Associations

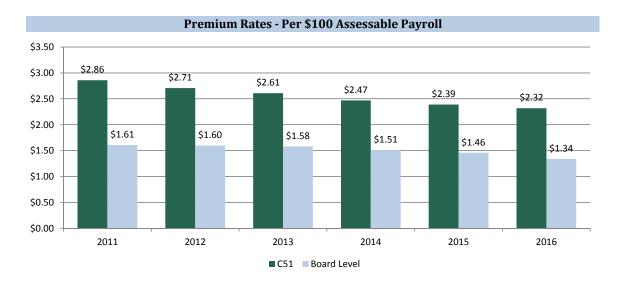


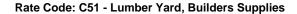
Top 5 Claim Counts by Occupation					
	2011	2012	2013	2014	2015
Elemental Sales & Service Occupations	190	181	173	176	189
Intermediate Sales & Service Occupations	143	149	134	143	142
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	106	127	119	107	96
Skilled Sales & Service Occupations	48	52	53	55	76
Middle & Other Management Occupations	40	41	39	35	57



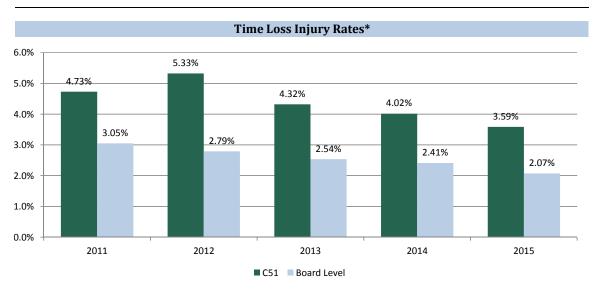


Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	267	\$141,772,491	\$4,047,244
2012	267	\$154,920,051	\$4,190,222
2013	271	\$161,059,103	\$4,195,400
2014	284	\$168,892,407	\$4,163,627
2015	292	\$176,461,301	\$4,209,461

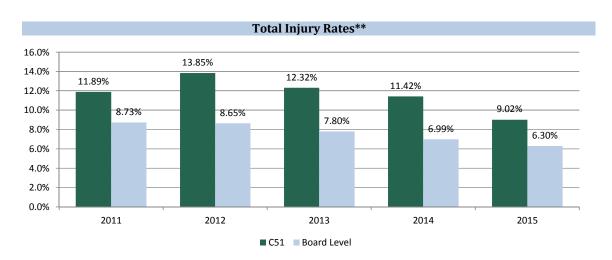








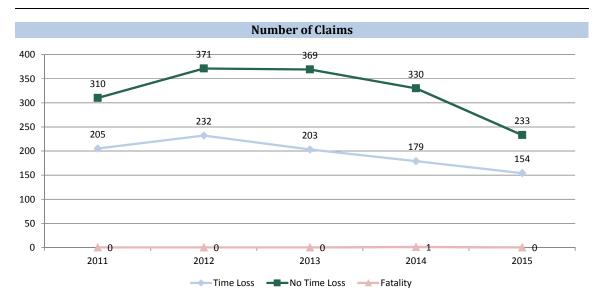
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



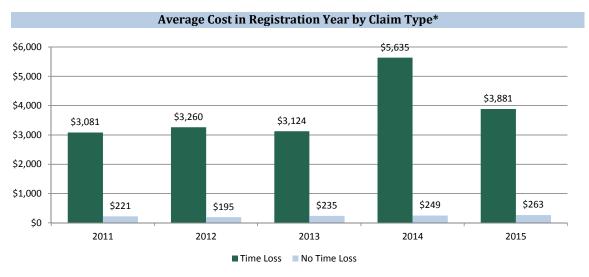
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: C51 - Lumber Yard, Builders Supplies

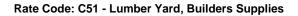




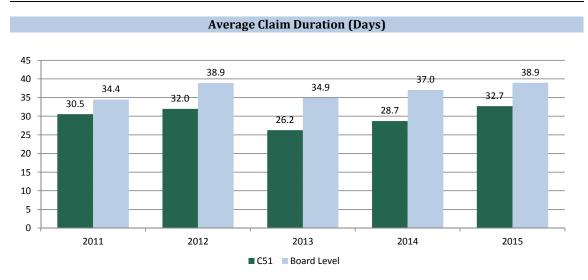
#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$978,434.10 \$1,031,929.53 \$1,089,488.83 \$1,003,872.00 \$923,836.43 Compensation Medical \$1,135,855.36 \$851,140.21 \$926,045.06 \$1,339,680.36 \$1,242,219.92 Pension \$395,009.15 \$316,855.01 \$337,389.65 \$921,311.82 \$790,065.90 Rehabilitation \$64,679.94 \$51,474.32 \$78,186.27 \$117,805.47 \$78,325.67 \$3,382,669.65 \$3,034,447.92 Total \$2,573,978.55 \$2,251,399.07 \$2,431,109.81



<sup>\*</sup> Average costs for new claims registered in that year.





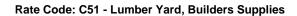


<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

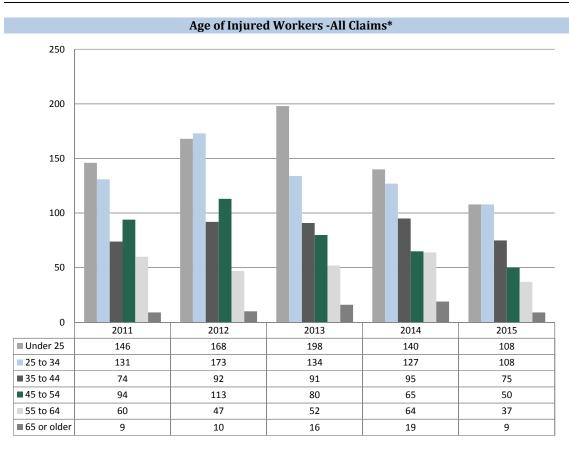
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	2011	2012	2013	2014	2015
Compensation Days Paid	7,510	8,468	6,823	6,225	5,981
Days Lost Per FTE	1.73	1.94	1.45	1.40	1.39

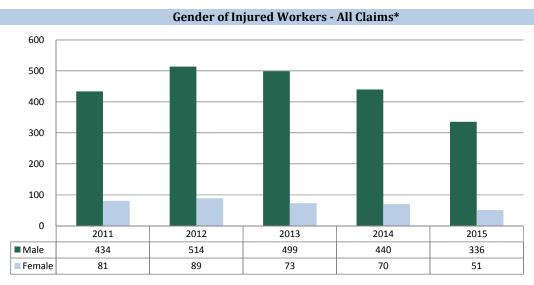
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: C51 - Lumber Yard, Builders Supplies



Top 5 Claim Counts by Part of Body							
	2011	2012	2013	2014	2015		
Hand	83	111	113	100	85		
Back	122	138	128	108	75		
Leg	82	84	86	62	44		
Arm	43	51	48	57	36		
Head	26	34	35	18	33		

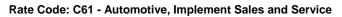
Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	139	156	164	149	102	
Other traumatic injuries and disorders	129	138	130	128	90	
Open Wounds	67	83	91	68	51	
Surface wounds and bruises	56	79	45	43	45	
Traumatic injuries to bones, nerves, spinal cord	20	26	18	13	16	

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Bodily reaction and exertion	217	226	206	205	154	
Contact with objects and equipment	186	243	223	189	144	
Falls	60	79	81	74	43	
Other events or exposures	30	28	40	26	20	
Exposure to harmful substances or environments	9	19	12	8	18	

Rate Code: C51 - Lumber Yard, Builders Supplies



Top 5 Claim Counts by Occupation							
	2011	2012	2013	2014	2015		
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	212	238	241	210	158		
Intermediate Sales & Service Occupations	100	91	59	66	63		
Trades & Skilled Transport & Equipment Operators	22	34	43	38	32		
Labourers in Processing, Manufacturing & Utilities	11	25	22	27	25		
Clerical Occupations	30	34	22	29	20		

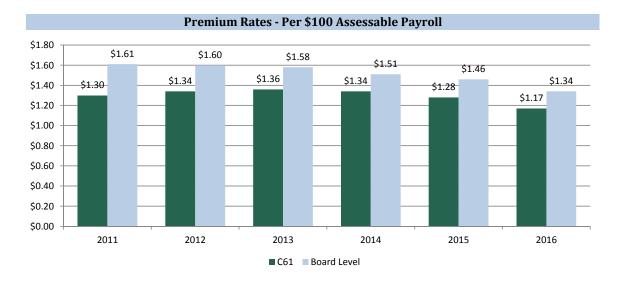




### Number of Employers, Total Payroll and Premium

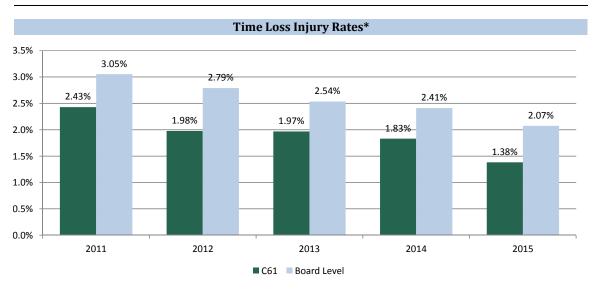
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	1,135	\$623,607,172	\$8,173,871
2012	1,118	\$670,070,675	\$9,036,927
2013	1,110	\$731,525,369	\$9,975,119
2014	1,116	\$827,441,769	\$11,118,010
2015	1,119	\$892,612,102	\$11,439,913

Payroll information is as of January 31, 2017 and is subject to change.

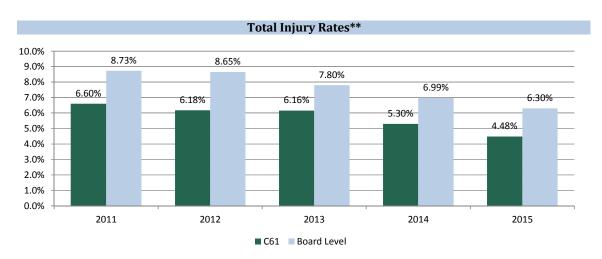


#### Rate Code: C61 - Automotive, Implement Sales and Service





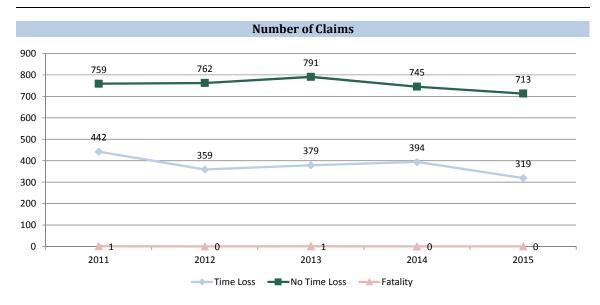
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: C61 - Automotive, Implement Sales and Service





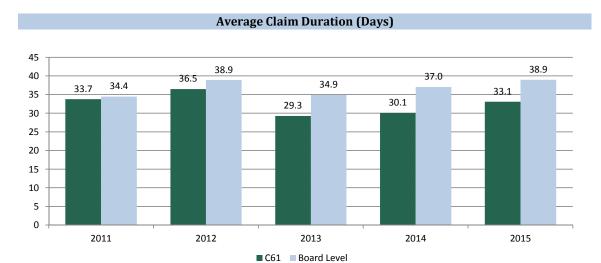
#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$2,674,644.19 \$2,462,961.50 \$2,067,903.63 \$2,143,720.52 \$1,900,359.91 Compensation Medical \$2,344,423.92 \$1,893,957.01 \$2,119,881.97 \$2,231,431.71 \$3,526,236.74 Pension \$1,091,944.63 \$1,651,892.03 \$1,972,373.08 \$2,422,063.01 \$808,076.70 Rehabilitation \$113,812.33 \$122,575.50 \$114,023.47 \$76,915.96 \$84,378.36 Total \$6,224,825.07 \$6,131,386.04 \$6,274,182.15 \$6,874,131.20 \$6,319,051.71



<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: C61 - Automotive, Implement Sales and Service





<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

### **Total Days Lost**

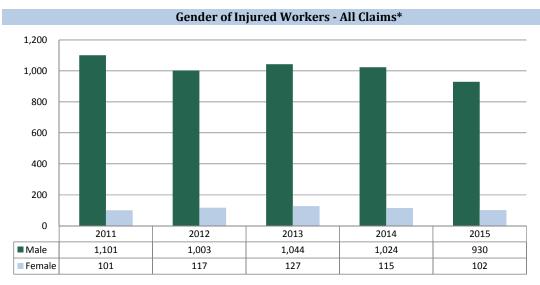
	2011	2012	2013	2014	2015
Compensation Days Paid	17,574	16,369	14,535	13,433	13,722
Days Lost Per FTE	0.97	0.90	0.75	0.62	0.60

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)





Top 5 Claim Counts by Part of Body							
	2011	2012	2013	2014	2015		
Hand	316	250	296	243	235		
Back	135	166	165	166	168		
Leg	135	110	124	117	116		
Arm	93	106	88	108	99		
Head	104	100	104	104	95		

Top 5 Claim Counts by Nature of Injury							
	2011	2012	2013	2014	2015		
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	241	236	226	287	233		
Other traumatic injuries and disorders	193	204	206	220	211		
Open Wounds	237	225	233	211	196		
Surface wounds and bruises	175	134	165	134	119		
Traumatic injuries to bones, nerves, spinal cord	42	49	39	45	40		

	Top 5 Claim Counts by Cause of Injury							
	2011	2012	2013	2014	2015			
Contact with objects and equipment	539	438	507	459	443			
Bodily reaction and exertion	298	302	286	346	280			
Falls	160	175	157	147	155			
Exposure to harmful substances or environments	61	66	76	66	59			
Other events or exposures	107	106	102	83	55			



	Top 5	Claim Counts by	Occupation		
	2011	2012	2013	2014	2015
Trades & Skilled Transport & Equipment Operators	585	540	510	533	519
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	114	93	114	133	101
Clerical Occupations	75	57	84	72	61
Elemental Sales & Service Occupations	83	86	78	79	57
Intermediate Sales & Service Occupations	45	47	44	38	45

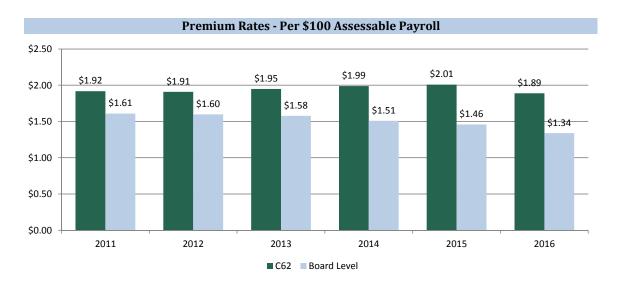




### Number of Employers, Total Payroll and Premium

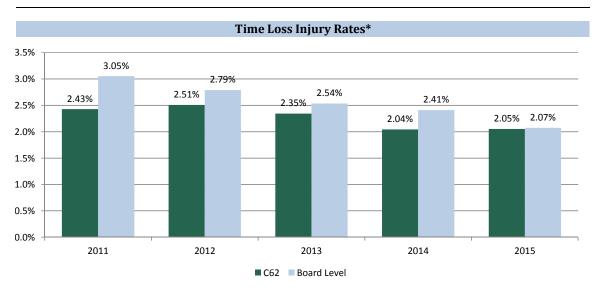
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	1,384	\$286,157,707	\$5,489,086
2012	1,386	\$308,147,121	\$5,886,169
2013	1,403	\$335,979,246	\$6,552,426
2014	1,422	\$362,165,737	\$7,209,965
2015	1,453	\$392,220,540	\$7,877,144

Payroll information is as of January 31, 2017 and is subject to change.

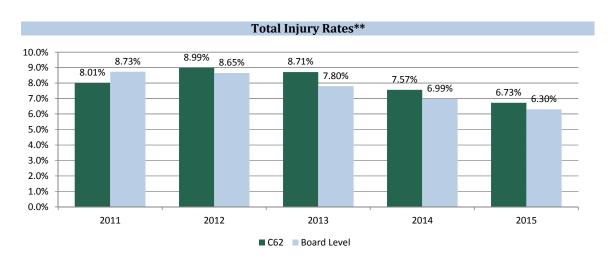








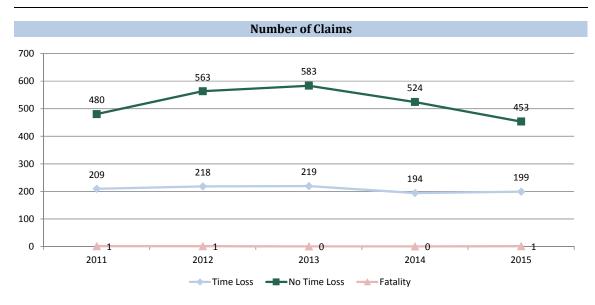
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



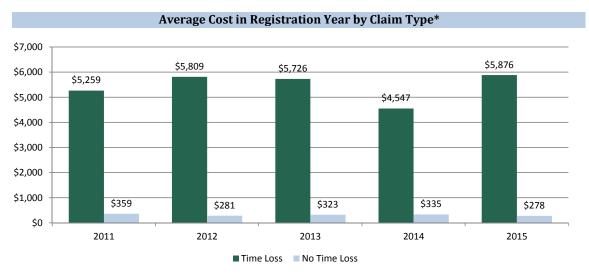
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: C62 - Automotive Service Shops, Towing





#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$1,993,428.50 \$1,605,224.69 \$1,621,056.75 \$1,652,445.47 \$1,414,453.45 Compensation Medical \$2,070,334.13 \$1,697,152.49 \$1,761,697.57 \$1,821,496.51 \$1,599,798.22 Pension \$1,274,419.90 \$1,579,134.78 \$2,554,632.51 \$2,138,399.19 \$1,608,675.94 Rehabilitation \$294,501.30 \$193,226.14 \$168,329.63 \$196,964.98 \$95,693.67 Total \$5,632,683.83 \$5,074,738.10 \$6,105,716.46 \$5,809,306.15 \$4,718,621.28



<sup>\*</sup> Average costs for new claims registered in that year.









<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

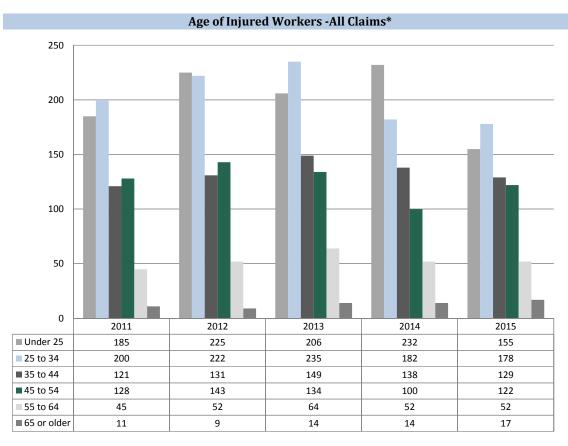
### **Total Days Lost**

	2011	2012	2013	2014	2015
Compensation Days Paid	11,870	9,858	13,923	12,183	10,039
Days Lost Per FTE	1.38	1.13	1.49	1.28	1.04

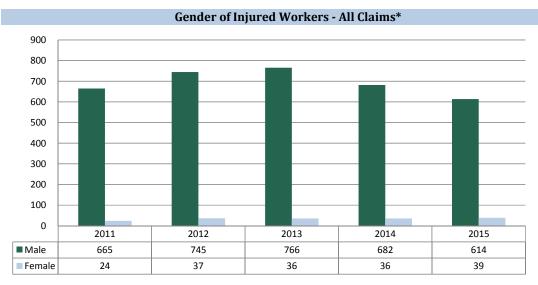
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: C62 - Automotive Service Shops, Towing



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Hand	163	182	210	185	186	
Back	88	117	85	88	89	
Eye	87	113	117	83	74	
Arm	65	62	65	52	62	
Leg	88	80	79	77	61	

	Top 5 Claim Counts by Nature of Injury					
	2011	2012	2013	2014	2015	
Open Wounds	126	141	181	154	135	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	128	169	147	165	133	
Other traumatic injuries and disorders	134	123	130	111	123	
Surface wounds and bruises	130	158	138	107	113	
Traumatic injuries to bones, nerves, spinal cord	32	30	44	32	41	

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Contact with objects and equipment	355	381	407	344	338	
Bodily reaction and exertion	172	217	193	177	157	
Falls	54	52	47	55	54	
Exposure to harmful substances or environments	42	49	51	58	50	
Other events or exposures	52	62	84	62	38	

Rate Code: C62 - Automotive Service Shops, Towing



	Top 5	Claim Counts by	Occupation		
	2011	2012	2013	2014	2015
Trades & Skilled Transport & Equipment Operators	336	369	384	338	308
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	171	201	160	170	159
Clerical Occupations	6	15	11	15	19
Elemental Sales & Service Occupations	16	15	21	12	19
Labourers in Processing, Manufacturing & Utilities	12	11	14	29	14

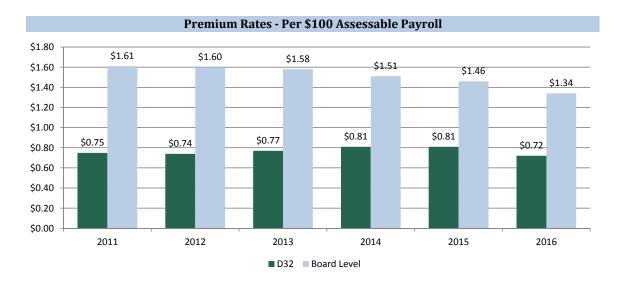
Rate Code: D32 - Operation of Oilwells



### Number of Employers, Total Payroll and Premium

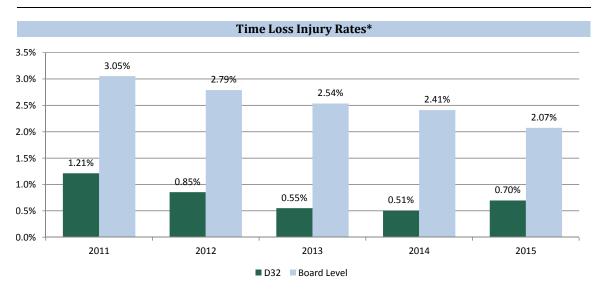
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	1,796	\$279,987,250	\$2,103,109
2012	1,819	\$301,621,760	\$2,241,078
2013	1,938	\$324,025,745	\$2,522,571
2014	1,999	\$374,397,881	\$3,086,048
2015	1,982	\$358,399,671	\$2,910,525

Payroll information is as of January 31, 2017 and is subject to change.

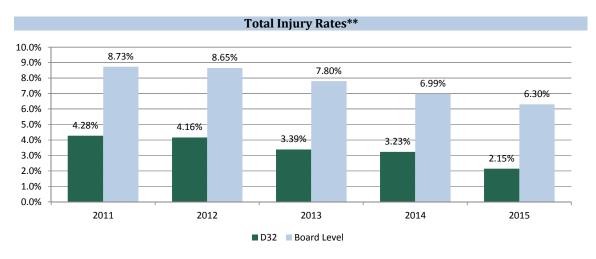








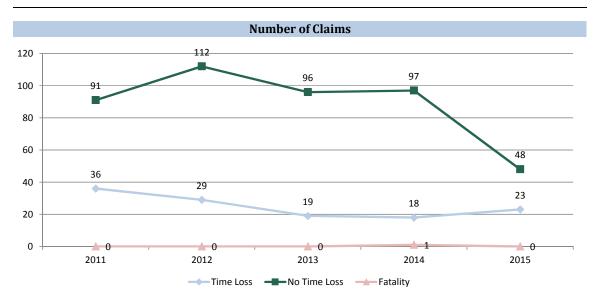
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



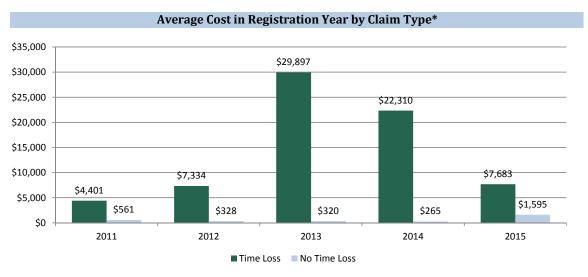
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: D32 - Operation of Oilwells

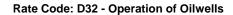




#### Total Cost Breakdown 2014 2011 2012 2013 2015 \$227,225.25 \$249,786.79 \$261,993.75 \$199,472.36 \$285,310.29 Compensation Medical \$848,805.18 \$871,429.12 \$1,145,429.01 \$510,759.02 \$691,270.96 Pension \$199,741.45 \$340,367.67 \$364,126.63 \$760,059.96 \$396,070.05 Rehabilitation \$11,567.31 \$8,290.34 \$8,616.36 \$17,344.53 \$22,174.68 \$1,394,825.98 Total \$1,287,339.19 \$1,469,873.92 \$1,780,165.75 \$1,487,635.87

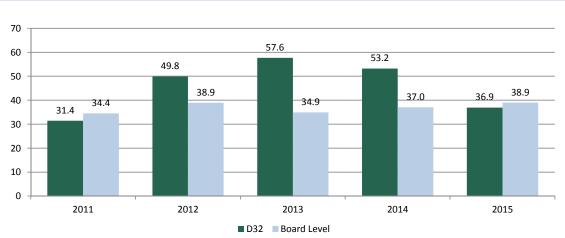


<sup>\*</sup> Average costs for new claims registered in that year.









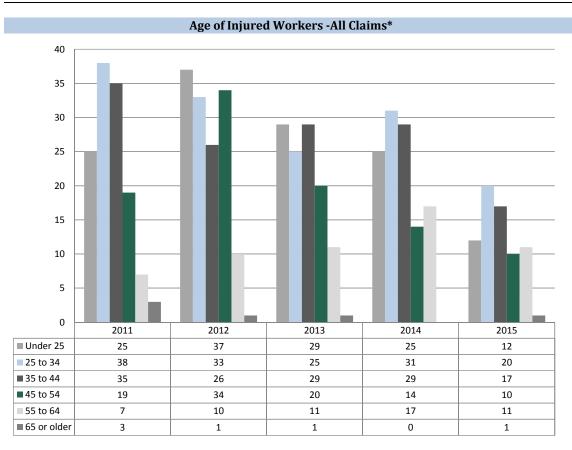
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

### **Total Days Lost**

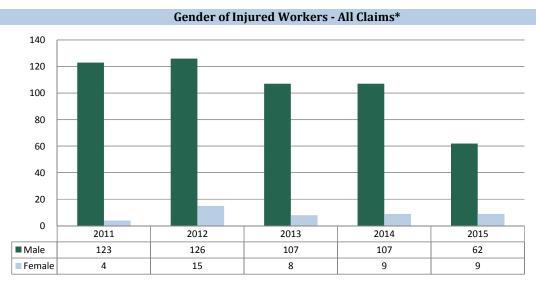
	2011	2012	2013	2014	2015
Compensation Days Paid	1,319	1,694	1,441	1,436	1,476
Days Lost Per FTE	0.44	0.50	0.42	0.40	0.45

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: D32 - Operation of Oilwells



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Leg	20	17	18	12	12	
Hand	20	32	16	20	11	
Head	13	15	10	12	11	
Arm	5	15	7	12	10	
Back	24	13	17	13	6	

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	28	19	23	26	20	
Other traumatic injuries and disorders	21	25	19	23	13	
Open Wounds	13	26	12	17	11	
Burns	10	11	11	8	6	
Surface wounds and bruises	12	9	11	14	5	

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Contact with objects and equipment	34	41	30	36	23	
Bodily reaction and exertion	33	26	30	34	15	
Exposure to harmful substances or environments	16	19	18	17	11	
Falls	20	20	13	14	11	
Transportation accidents	16	15	10	7	6	

Rate Code: D32 - Operation of Oilwells



	Top 5	Claim Counts by	Occupation		
	2011	2012	2013	2014	2015
Intermediate Occupations in Primary Industry	9	20	17	20	13
Trades & Skilled Transport & Equipment Operators	15	21	13	6	12
Processing, Manufacturing & Utilities Supervisors & Skilled Operators	16	11	8	4	7
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	12	12	11	21	6
Skilled Occupations in Primary Industry	9	17	13	7	6

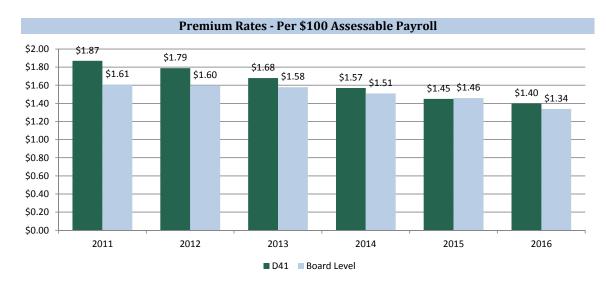
Rate Code: D41 - Oilwell Servicing



### Number of Employers, Total Payroll and Premium

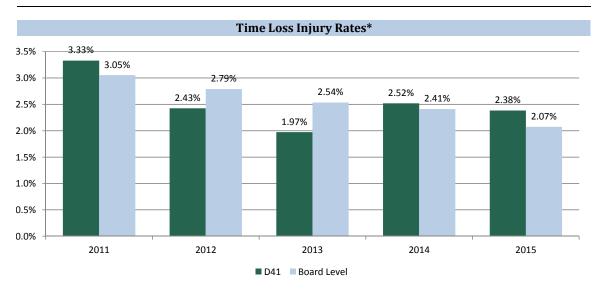
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	1,521	\$418,540,342	\$7,826,610
2012	1,731	\$508,019,514	\$9,075,659
2013	1,818	\$534,809,998	\$8,972,623
2014	1,794	\$580,856,078	\$9,094,179
2015	1,729	\$456,513,823	\$6,603,729

Payroll information is as of January 31, 2017 and is subject to change.

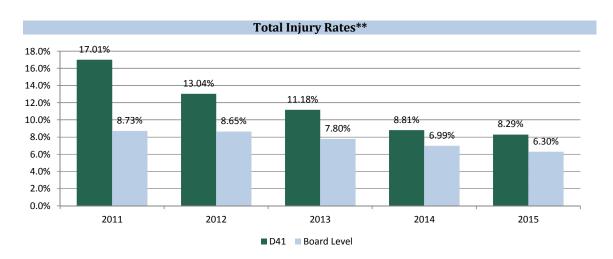


Rate Code: D41 - Oilwell Servicing





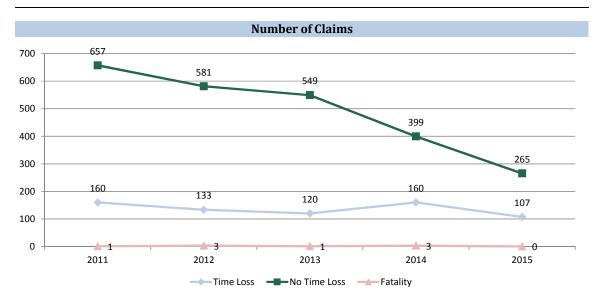
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



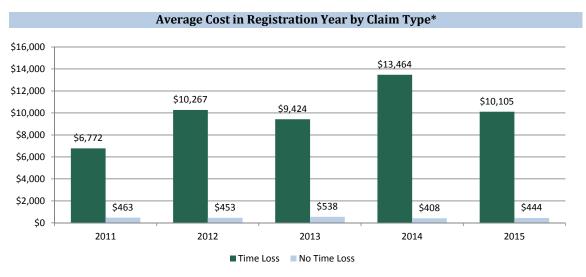
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: D41 - Oilwell Servicing





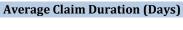
#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$2,339,571.71 \$1,731,076.80 \$1,674,905.78 \$2,824,100.39 \$2,392,023.12 Compensation Medical \$1,824,808.43 \$1,675,344.94 \$1,826,572.20 \$2,260,418.60 \$1,817,555.50 Pension \$319,977.72 \$1,740,462.46 \$2,417,040.51 \$2,808,048.31 \$1,659,794.96 Rehabilitation \$162,638.10 \$101,201.87 \$158,555.29 \$229,446.93 \$203,431.52 Total \$4,646,995.96 \$5,248,086.07 \$6,077,073.78 \$8,122,014.23 \$6,072,805.10

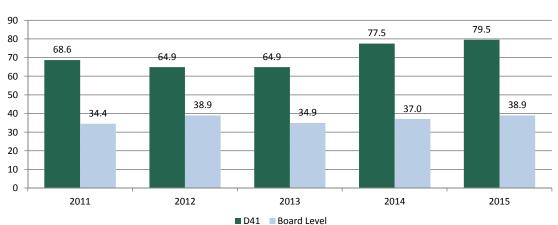


<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: D41 - Oilwell Servicing







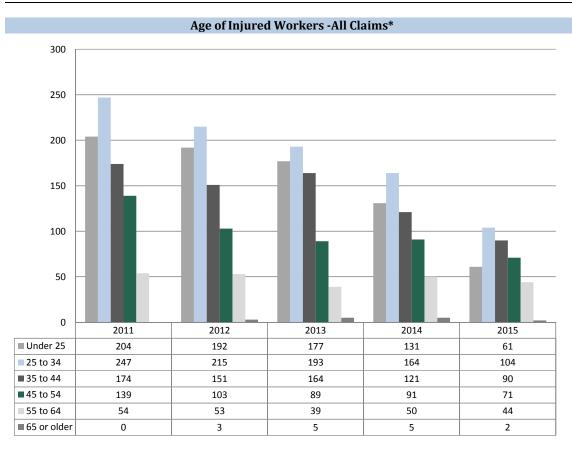
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

### **Total Days Lost**

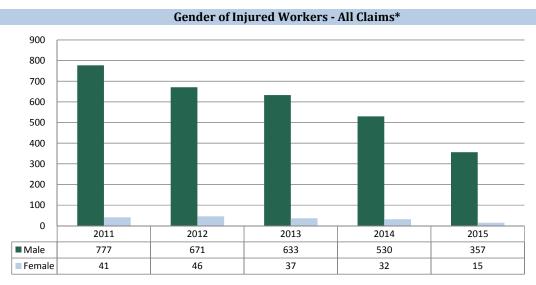
	2011	2012	2013	2014	2015
Compensation Days Paid	15,505	12,779	13,166	15,257	12,955
Days Lost Per FTE	3.23	2.33	2.17	2.40	2.89

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: D41 - Oilwell Servicing



Top 5 Claim Counts by Part of Body					
	2011	2012	2013	2014	2015
Back	111	92	66	71	62
Leg	140	106	129	89	59
Hand	156	142	119	97	58
Eye	73	42	37	39	31
Head	56	61	45	53	31

Top 5 Claim Counts by Nature of Injury					
	2011	2012	2013	2014	2015
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	180	152	173	146	93
Other traumatic injuries and disorders	141	136	115	95	78
Open Wounds	102	92	79	65	48
Surface wounds and bruises	82	80	83	67	38
Traumatic injuries to bones, nerves, spinal cord	55	59	48	47	23

Top 5 Claim Counts by Cause of Injury					
	2011	2012	2013	2014	2015
Bodily reaction and exertion	216	172	182	156	127
Contact with objects and equipment	289	248	198	189	116
Falls	106	92	88	73	48
Exposure to harmful substances or environments	70	56	58	57	31
Other events or exposures	91	86	87	54	24

Rate Code: D41 - Oilwell Servicing



Top 5 Claim Counts by Occupation					
	2011	2012	2013	2014	2015
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	217	200	203	166	126
Trades & Skilled Transport & Equipment Operators	111	88	92	63	49
Trades Helpers, Construction Labourers, & Related Occupations	18	21	22	33	32
Labourers in Primary Industry	186	121	96	72	30
Intermediate Occupations in Primary Industry	38	45	61	61	26

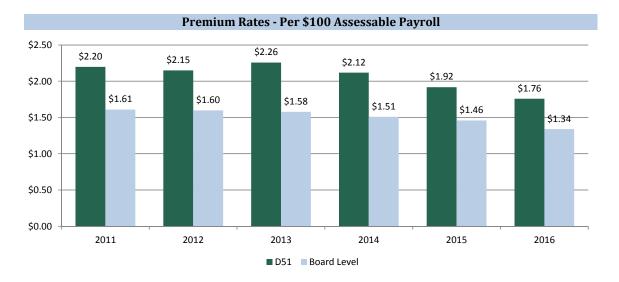




### Number of Employers, Total Payroll and Premium

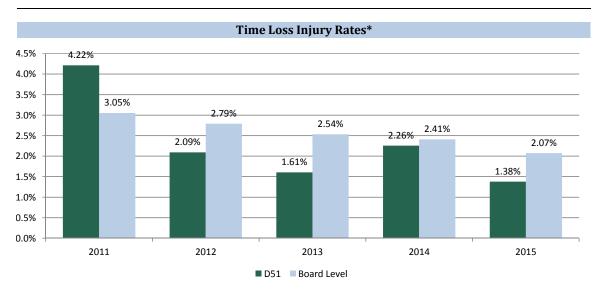
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	146	\$109,563,993	\$2,410,592
2012	138	\$115,378,562	\$2,480,927
2013	147	\$113,426,169	\$2,563,623
2014	146	\$119,396,425	\$2,531,204
2015	140	\$85,297,902	\$1,637,720

Payroll information is as of January 31, 2017 and is subject to change.

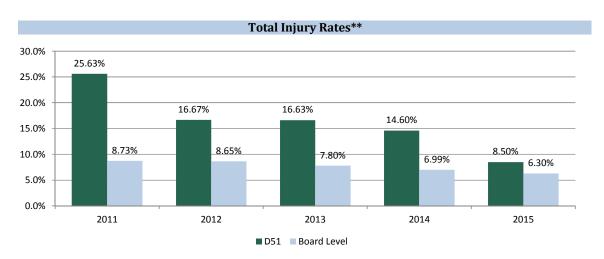








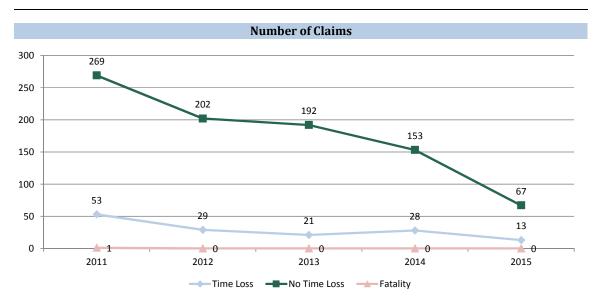
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



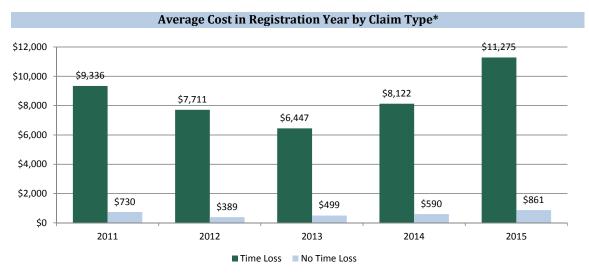
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: D51 - Service Rigs and Water Well Drilling





### Total Cost Breakdown 2011 2012 2013 2014 2015 \$804,277.53 \$521,637.86 \$325,356.98 \$282,055.64 \$346,770.86 Compensation Medical \$765,258.07 \$652,976.92 \$457,613.59 \$692,407.95 \$557,723.49 Pension \$369,884.41 \$882,562.84 \$1,467,760.93 \$1,081,870.93 \$838,163.33 Rehabilitation \$96,103.03 \$126,279.73 \$117,224.14 \$36,092.17 \$81,110.81 \$2,367,955.64 \$1,823,768.49 Total \$2,035,523.04 \$2,183,457.35 \$2,092,426.69

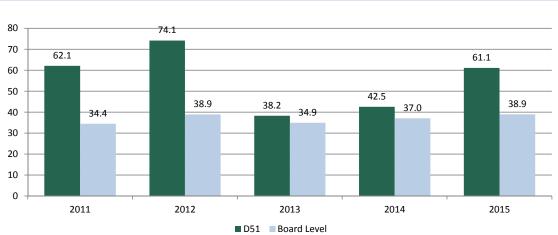


<sup>\*</sup> Average costs for new claims registered in that year.









<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

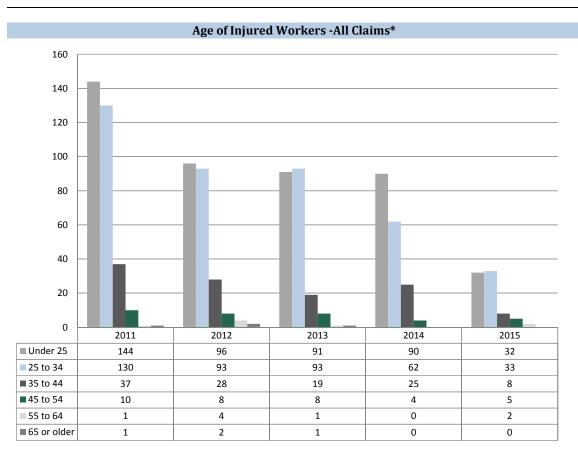
## **Total Days Lost**

	2011	2012	2013	2014	2015
Compensation Days Paid	4,530	3,779	1,529	1,871	1,832
Days Lost Per FTE	3.60	2.73	1.17	1.51	1.94

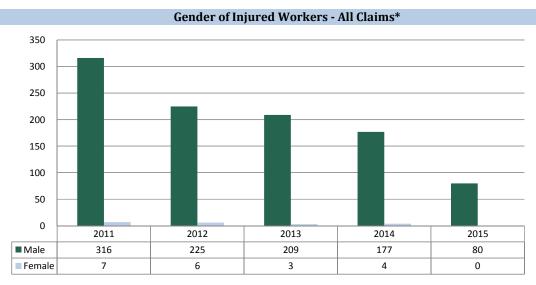
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: D51 - Service Rigs and Water Well Drilling



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Hand	84	54	39	55	26	
Head	23	23	14	14	12	
Leg	54	34	37	14	11	
Back	34	27	22	14	8	
Eye	11	6	12	4	6	

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Open Wounds	42	34	26	30	17	
Other traumatic injuries and disorders	59	39	36	25	15	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	76	53	44	43	14	
Surface wounds and bruises	27	25	24	15	11	
Traumatic injuries to bones, nerves, spinal cord	33	31	24	18	9	

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Contact with objects and equipment	160	108	97	91	41	
Bodily reaction and exertion	67	59	50	31	15	
Falls	25	22	23	17	15	
Other events or exposures	42	24	17	20	5	
Exposure to harmful substances or environments	17	11	19	13	4	

Rate Code: D51 - Service Rigs and Water Well Drilling



Top 5 Claim Counts by Occupation						
	2011	2012	2013	2014	2015	
Labourers in Primary Industry	169	133	128	80	38	
Intermediate Occupations in Primary Industry	59	42	41	51	19	
Skilled Occupations in Primary Industry	28	21	17	6	12	
Middle & Other Management Occupations	3	2	0	1	3	
Labourers in Processing, Manufacturing & Utilities	3	1	0	2	1	

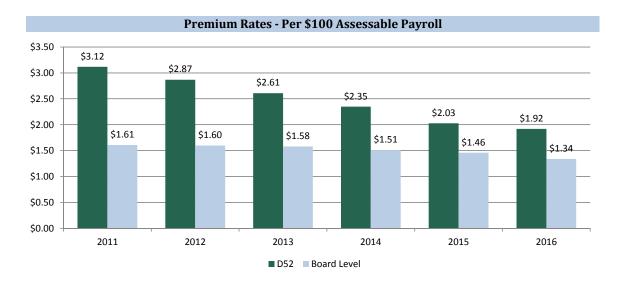
Rate Code: D52 - Seismic Drilling



## Number of Employers, Total Payroll and Premium

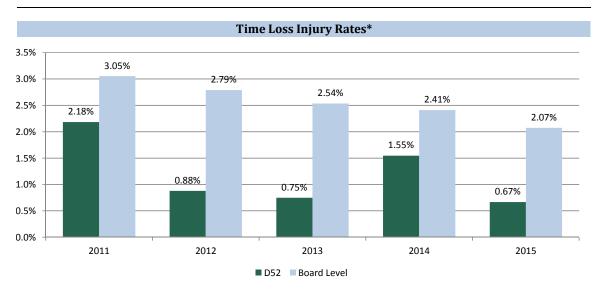
Year	Number of Employers	Total Assessable Payroll	<b>Total Premium</b>
2011	98	\$179,431,289	\$5,577,142
2012	103	\$157,256,739	\$4,473,172
2013	87	\$138,452,997	\$3,589,571
2014	95	\$157,723,021	\$3,691,001
2015	78	\$100,335,539	\$2,026,371

Payroll information is as of January 31, 2017 and is subject to change.

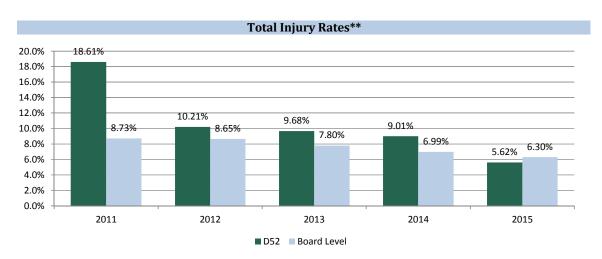


Rate Code: D52 - Seismic Drilling





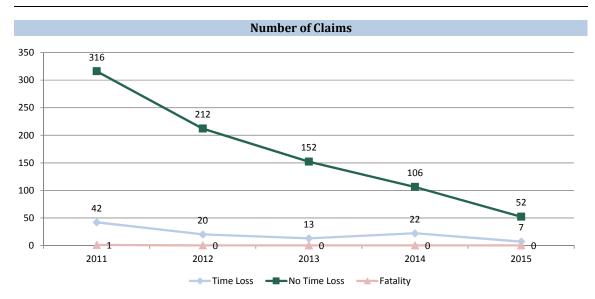
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



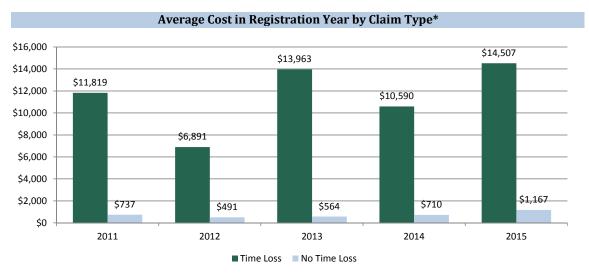
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: D52 - Seismic Drilling



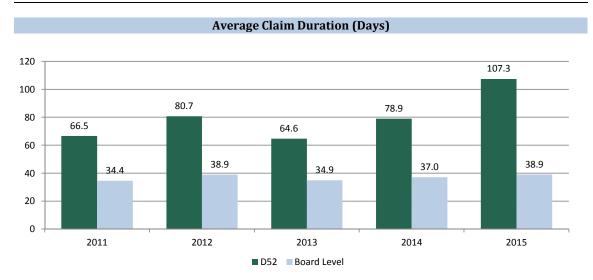


### Total Cost Breakdown 2014 2011 2012 2013 2015 \$917,850.87 \$532,029.31 \$393,943.92 \$1,736,999.40 \$787,902.36 Compensation Medical \$1,096,268.06 \$683,235.70 \$665,537.52 \$1,266,077.99 \$770,881.98 Pension \$344,160.00 \$997,872.81 \$1,192,985.90 \$1,539,942.54 \$1,051,377.75 Rehabilitation \$222,165.89 \$251,800.27 \$250,853.12 \$204,219.81 \$228,125.96 \$2,580,444.82 \$4,747,239.74 \$2,838,288.05 Total \$2,464,938.09 \$2,503,320.46



<sup>\*</sup> Average costs for new claims registered in that year.





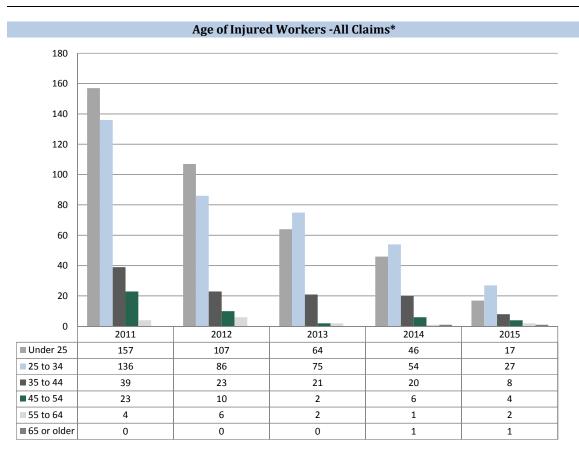
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

## **Total Days Lost**

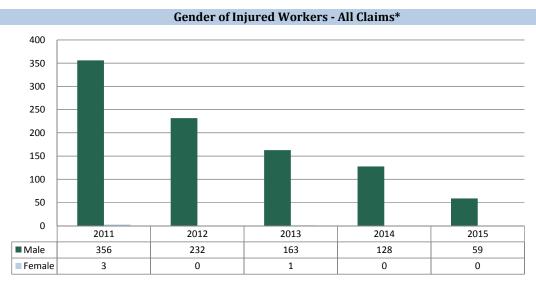
	2011	2012	2013	2014	2015
Compensation Days Paid	4,257	3,307	2,456	3,314	2,682
Days Lost Per FTE	2.21	1.46	1.41	2.33	2.55

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: D52 - Seismic Drilling



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Hand	108	68	49	50	18	
Leg	56	26	26	7	8	
Arm	37	19	14	7	6	
Foot	13	12	4	5	6	
Head	24	18	19	7	6	

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Open Wounds	58	30	24	19	13	
Surface wounds and bruises	32	29	15	6	10	
Other traumatic injuries and disorders	65	43	24	25	7	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	58	42	30	16	7	
Traumatic injuries to bones, nerves, spinal cord	43	23	26	23	5	

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Contact with objects and equipment	186	121	90	65	34	
Bodily reaction and exertion	57	39	31	20	11	
Exposure to harmful substances or environments	20	23	12	8	7	
Falls	36	25	18	14	3	
Other events or exposures	55	21	14	21	3	

Rate Code: D52 - Seismic Drilling



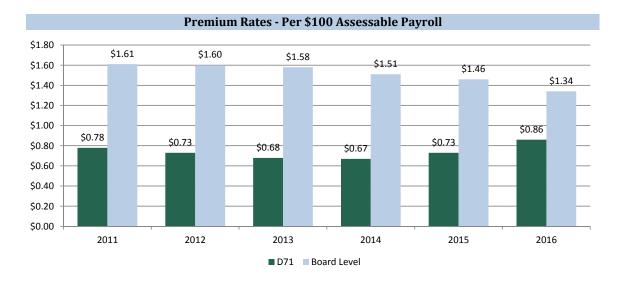
Top 5 Claim Counts by Occupation						
	2011	2012	2013	2014	2015	
Labourers in Primary Industry	189	118	88	61	24	
Intermediate Occupations in Primary Industry	71	61	40	30	19	
Skilled Occupations in Primary Industry	29	18	17	13	7	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	0	1	0	2	1	
Middle & Other Management Occupations	2	2	0	0	1	



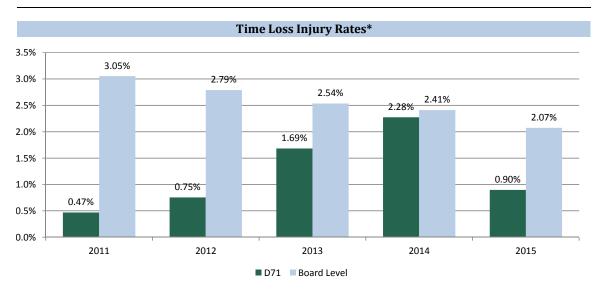
### Number of Employers, Total Payroll and Premium

Year	Number of Employers	Total Assessable Payroll	<b>Total Premium</b>
2011	16	\$56,716,788	\$442,391
2012	15	\$60,259,717	\$439,896
2013	15	\$70,502,285	\$479,416
2014	15	\$69,969,262	\$471,309
2015	14	\$80,252,028	\$587,558

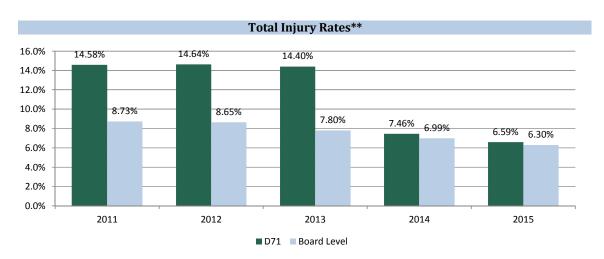
Payroll information is as of January 31, 2017 and is subject to change.







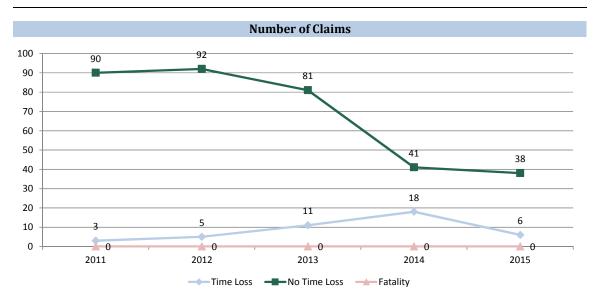
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



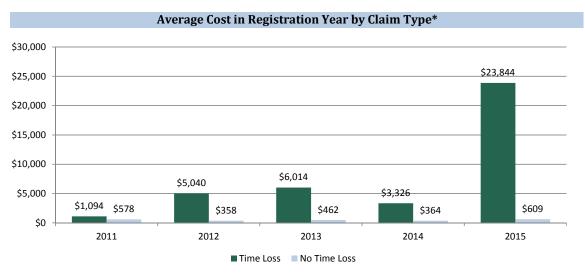
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: D71 - Open Pit Mining



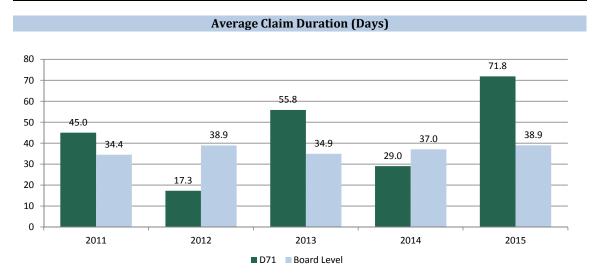


### Total Cost Breakdown 2014 2011 2012 2013 2015 \$60,891.84 \$28,691.15 \$179,590.31 \$124,428.40 \$168,145.93 Compensation Medical \$176,205.28 \$118,070.41 \$185,237.41 \$116,149.13 \$257,895.10 Pension \$267.02 \$248,407.26 \$288,830.84 \$274,677.36 \$227,681.63 Rehabilitation \$18,472.85 \$0.00 \$845.42 \$273.60 \$6,179.99 \$654,503.98 \$659,902.65 Total \$255,836.99 \$395,168.82 \$515,528.49



<sup>\*</sup> Average costs for new claims registered in that year.





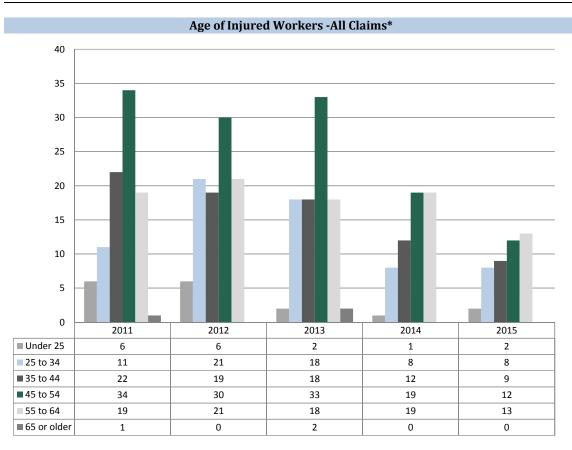
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

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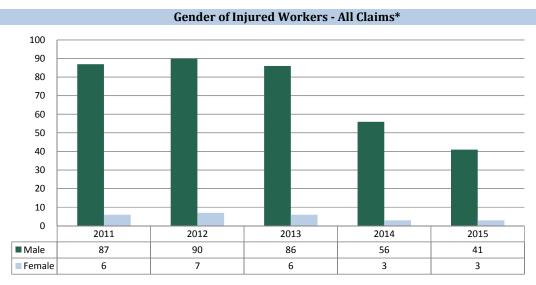
	2011	2012	2013	2014	2015
Compensation Days Paid	270	69	1,005	609	790
Days Lost Per FTE	0.42	0.10	1.54	0.77	1.18

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)



Top 5 Claim Counts by Part of Body							
	2011	2012	2013	2014	2015		
Back	27	29	22	11	11		
Leg	13	20	17	12	8		
Hand	8	12	11	5	6		
Head	6	4	2	3	4		
Multi	6	8	4	7	4		

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	34	33	39	25	12	
Other traumatic injuries and disorders	19	23	16	13	6	
Multiple traumatic injuries and disorders	1	0	2	1	4	
Open Wounds	4	4	5	3	4	
Surface wounds and bruises	6	2	4	1	3	

	Top 5 Claim Counts by Cause of Injury							
	2011	2012	2013	2014	2015			
Bodily reaction and exertion	36	45	41	24	13			
Contact with objects and equipment	17	19	26	16	10			
Falls	11	7	10	8	9			
Exposure to harmful substances or environments	8	7	3	2	6			
Transportation accidents	14	8	5	3	4			



Top 5 Claim Counts by Occupation							
	2011	2012	2013	2014	2015		
Trades & Skilled Transport & Equipment Operators	35	36	25	24	15		
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	21	24	16	14	7		
Labourers in Primary Industry	10	9	17	6	6		
Skilled Occupations in Primary Industry	6	6	6	2	4		
Intermediate Occupations in Primary Industry	7	1	8	1	2		

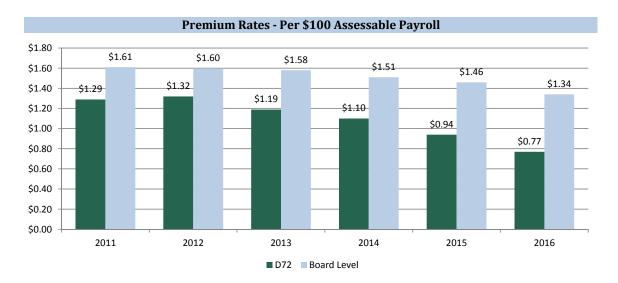




## Number of Employers, Total Payroll and Premium

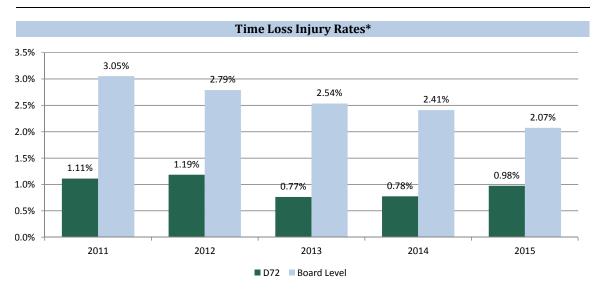
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	24	\$339,510,129	\$4,546,663
2012	27	\$392,941,299	\$5,392,848
2013	34	\$424,962,040	\$5,418,194
2014	46	\$444,958,733	\$4,894,546
2015	46	\$475,650,691	\$4,471,116

Payroll information is as of January 31, 2017 and is subject to change.

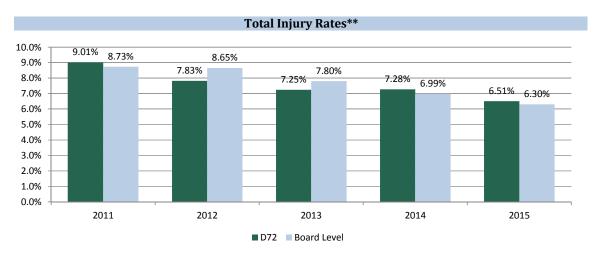








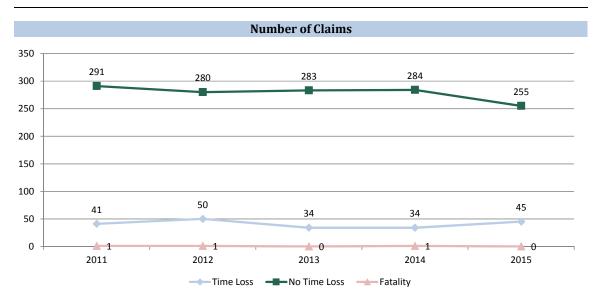
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: D72 - Underground Softrock Mining





### Total Cost Breakdown 2011 2012 2013 2014 2015 \$733,075.32 \$659,258.22 \$418,763.15 \$516,548.23 \$549,257.31 Compensation Medical \$1,021,426.02 \$1,002,022.24 \$873,809.10 \$1,191,885.78 \$1,161,386.16 Pension \$886,586.87 \$899,319.76 \$917,032.15 \$1,256,776.83 \$893,893.13 Rehabilitation \$73,026.58 \$86,592.51 \$73,432.50 \$51,899.76 \$104,015.04 \$2,708,551.64 Total \$2,714,114.79 \$2,647,192.73 \$2,283,036.90 \$3,017,110.60



<sup>\*</sup> Average costs for new claims registered in that year.









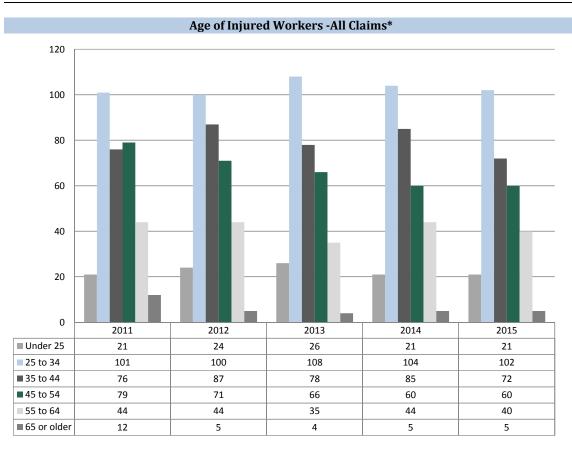
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

## **Total Days Lost**

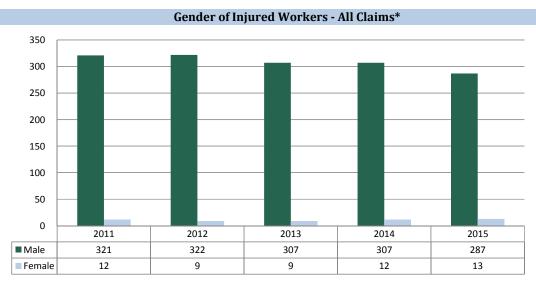
	2011	2012	2013	2014	2015
Compensation Days Paid	2,720	3,024	1,975	2,286	2,612
Days Lost Per FTE	0.74	0.72	0.44	0.52	0.57

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: D72 - Underground Softrock Mining



Top 5 Claim Counts by Part of Body							
	2011	2012	2013	2014	2015		
Hand	56	67	51	45	62		
Leg	46	44	50	35	48		
Body System	14	17	22	89	44		
Back	46	49	37	28	38		
Arm	25	22	23	22	26		

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Other traumatic injuries and disorders	63	76	90	131	89	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	78	75	68	52	73	
Open Wounds	37	46	31	31	35	
Surface wounds and bruises	36	33	40	14	30	
Traumatic injuries to bones, nerves, spinal cord	16	21	16	19	20	

Top 5 Claim Counts by Cause of Injury							
	2011	2012	2013	2014	2015		
Contact with objects and equipment	119	138	103	84	100		
Bodily reaction and exertion	90	93	94	70	89		
Exposure to harmful substances or environments	50	45	62	124	67		
Falls	28	13	22	15	20		
Other events or exposures	32	24	28	20	15		

Rate Code: D72 - Underground Softrock Mining



	Top 5	5 Claim Counts by	Occupation		
	2011	2012	2013	2014	2015
Trades & Skilled Transport & Equipment Operators	95	117	93	102	90
Skilled Occupations in Primary Industry	75	86	69	87	76
Labourers in Primary Industry	54	38	44	44	40
Labourers in Processing, Manufacturing & Utilities	6	3	7	12	21
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	12	12	3	10	10

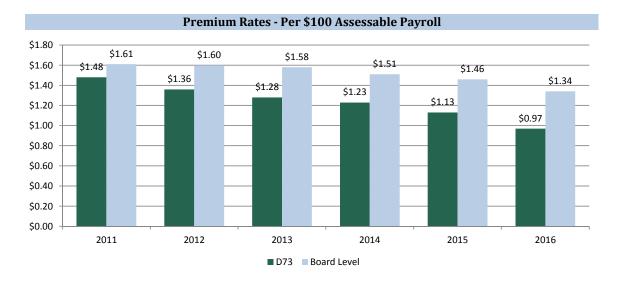


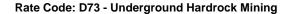


## Number of Employers, Total Payroll and Premium

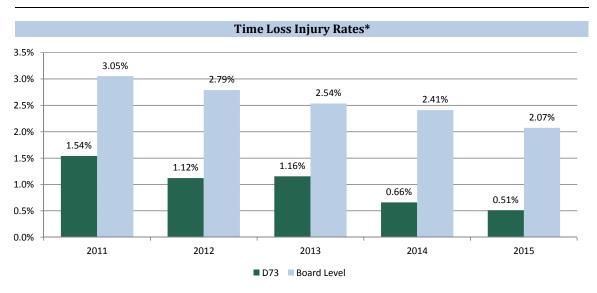
Year	Number of Employers	Total Assessable Payroll	<b>Total Premium</b>
2011	83	\$222,725,824	\$3,295,941
2012	82	\$241,101,802	\$3,278,869
2013	81	\$233,914,216	\$2,994,102
2014	70	\$222,038,070	\$2,730,728
2015	72	\$242,753,291	\$2,743,112

Payroll information is as of January 31, 2017 and is subject to change.

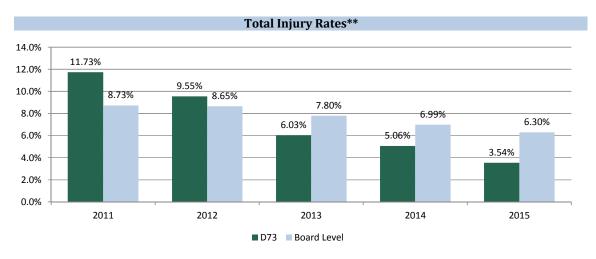








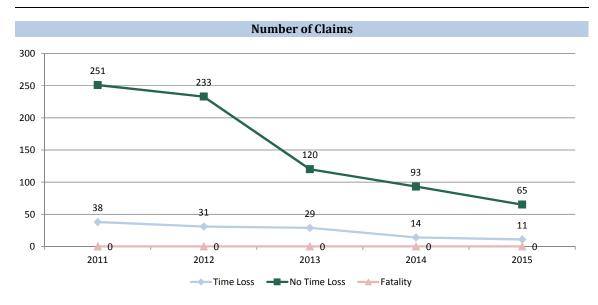
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: D73 - Underground Hardrock Mining





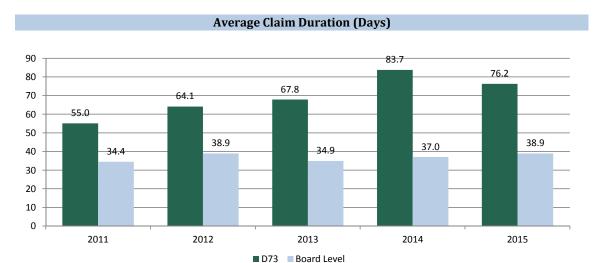
### Total Cost Breakdown 2011 2012 2013 2014 2015 \$705,775.46 \$675,896.94 \$599,347.71 \$742,173.08 \$522,893.30 Compensation Medical \$641,154.82 \$623,830.33 \$787,606.86 \$681,335.70 \$523,364.57 Pension \$402,933.02 \$750,598.41 \$688,532.12 \$739,646.77 \$722,583.85 Rehabilitation \$89,004.55 \$34,657.39 \$25,163.99 \$129,899.97 \$43,604.10 \$1,812,445.82 Total \$1,838,867.85 \$2,084,983.07 \$2,100,650.68 \$2,293,055.52



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

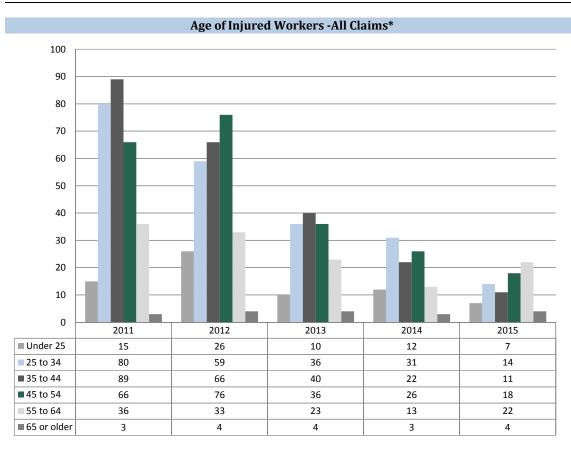
## **Total Days Lost**

	2011	2012	2013	2014	2015
Compensation Days Paid	3,246	3,396	3,661	2,847	2,210
Days Lost Per FTE	1.32	1.23	1.46	1.35	1.03

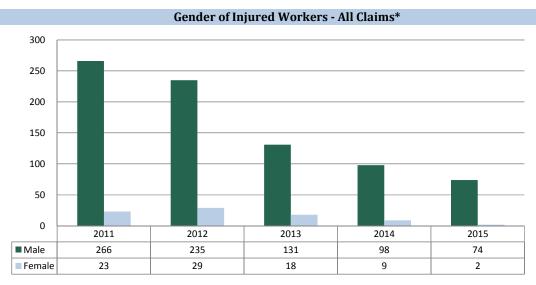
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: D73 - Underground Hardrock Mining



Top 5 Claim Counts by Part of Body					
	2011	2012	2013	2014	2015
Leg	45	42	34	20	18
Back	42	50	14	16	12
Shoulder	24	13	9	7	11
Hand	44	42	24	19	7
Eye	22	23	10	7	6

Top 5 Claim Counts by Nature of Injury					
	2011	2012	2013	2014	2015
Other traumatic injuries and disorders	66	58	30	21	21
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	33	49	30	25	18
Surface wounds and bruises	32	33	23	10	7
Traumatic injuries to bones, nerves, spinal cord	12	25	13	14	5
Open Wounds	19	21	23	11	4

Top 5 Claim Counts by Cause of Injury					
	2011	2012	2013	2014	2015
Bodily reaction and exertion	92	83	42	36	29
Contact with objects and equipment	97	77	60	34	23
Falls	39	40	24	17	10
Exposure to harmful substances or environments	20	22	9	11	5
Other events or exposures	35	32	9	7	5

Rate Code: D73 - Underground Hardrock Mining



Top 5 Claim Counts by Occupation					
	2011	2012	2013	2014	2015
Trades & Skilled Transport & Equipment Operators	66	61	26	22	19
Skilled Occupations in Primary Industry	48	46	35	14	12
Labourers in Primary Industry	50	49	20	14	11
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	11	19	8	8	8
Technical Occupations Related to Natural & Applied Sciences	16	6	8	7	6

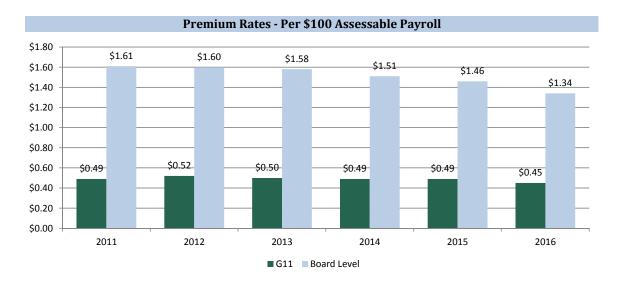




### Number of Employers, Total Payroll and Premium

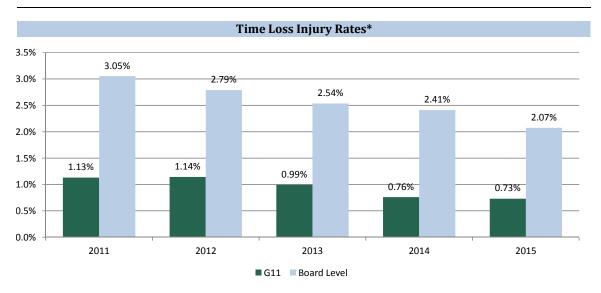
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	649	\$489,754,435	\$2,398,299
2012	645	\$511,253,596	\$2,656,566
2013	645	\$516,971,328	\$2,582,739
2014	633	\$551,780,257	\$2,701,582
2015	625	\$586,365,068	\$2,870,792

Payroll information is as of January 31, 2017 and is subject to change.

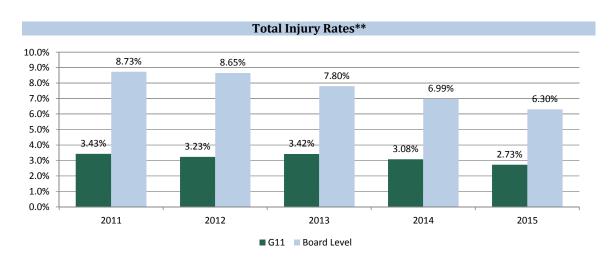


Rate Code: G11 - Post Secondary Education





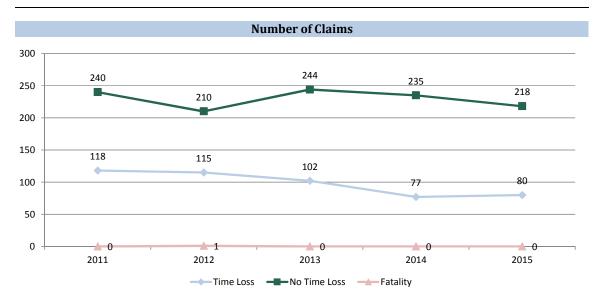
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



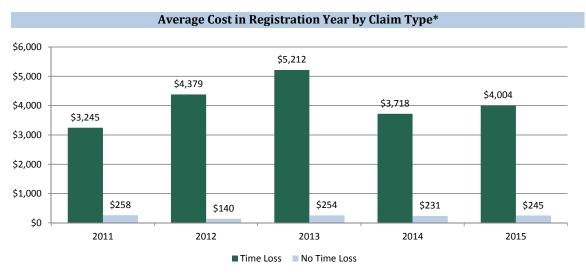
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: G11 - Post Secondary Education





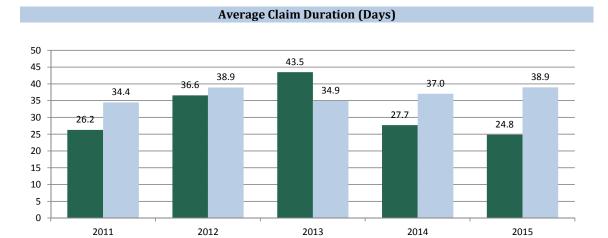
### Total Cost Breakdown 2014 2011 2012 2013 2015 \$568,678.68 \$598,737.60 \$590,113.78 \$274,760.13 \$435,635.92 Compensation Medical \$587,396.12 \$633,904.94 \$608,429.22 \$445,371.01 \$549,687.16 Pension \$335,733.18 \$758,587.20 \$550,373.52 \$438,205.23 \$67,077.16 Rehabilitation \$18,641.63 \$54,113.59 \$31,982.66 \$19,057.93 \$21,152.52 \$2,045,343.33 \$1,510,449.61 Total \$1,780,899.18 \$1,177,394.30 \$1,073,552.76



<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: G11 - Post Secondary Education





<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

## **Total Days Lost**

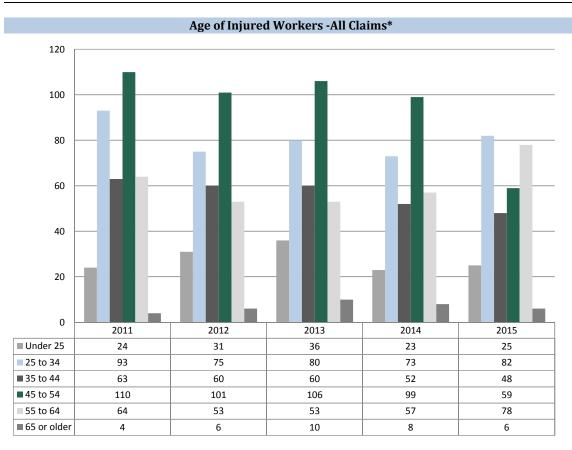
■ G11 ■ Board Level

	2011	2012	2013	2014	2015
Compensation Days Paid	3,594	5,082	5,653	3,955	2,533
Days Lost Per FTE	0.34	0.51	0.55	0.39	0.23

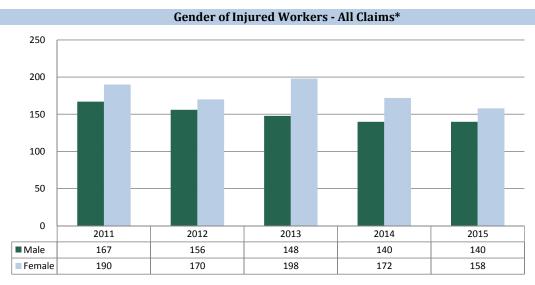
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)





Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Hand	59	64	95	73	69	
Back	81	53	50	44	43	
Leg	54	26	33	36	40	
Multi	34	35	42	24	29	
Arm	26	30	35	17	28	

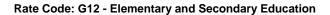
Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	76	66	80	59	76	
Open Wounds	42	50	65	65	58	
Other traumatic injuries and disorders	96	70	62	59	58	
Surface wounds and bruises	16	21	20	23	16	
Other symptoms, signs and ill-defined conditions, not classified elsewhere	5	4	12	9	14	

Top 5 Claim Counts by Cause of Injury							
	2011	2012	2013	2014	2015		
Bodily reaction and exertion	146	102	87	79	89		
Contact with objects and equipment	78	89	112	92	88		
Falls	54	55	77	63	69		
Exposure to harmful substances or environments	32	38	30	32	30		
Other events or exposures	36	28	24	28	11		

Rate Code: G11 - Post Secondary Education



Top 5 Claim Counts by Occupation						
	2011	2012	2013	2014	2015	
Elemental Sales & Service Occupations	80	72	70	60	56	
Professional Occupations in Health	24	20	35	33	38	
Clerical Occupations	31	19	31	24	28	
Professional Occupations in Social Science, Education, Government Services & Religion	40	34	44	27	21	
Technical & Skilled Occupations in Health	13	22	14	13	15	

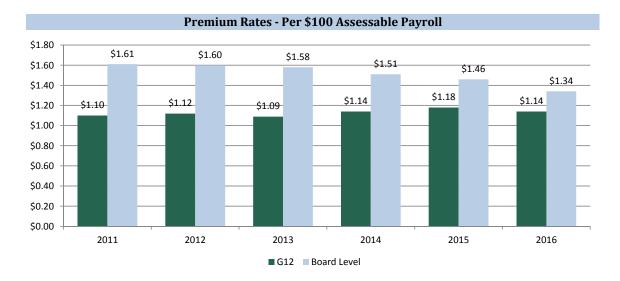




## Number of Employers, Total Payroll and Premium

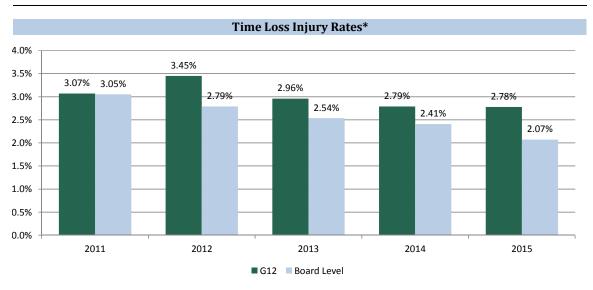
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	95	\$347,718,286	\$3,824,901
2012	98	\$367,121,270	\$4,111,758
2013	99	\$382,150,506	\$4,165,441
2014	104	\$426,345,712	\$4,860,341
2015	102	\$451,864,936	\$5,332,006

Payroll information is as of January 31, 2017 and is subject to change.

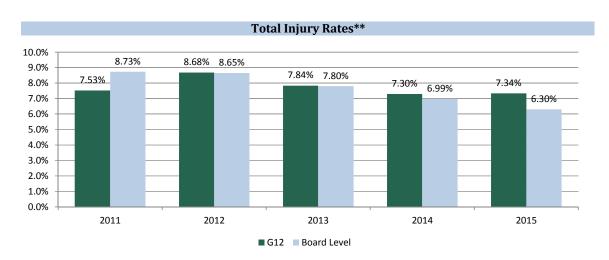


Rate Code: G12 - Elementary and Secondary Education





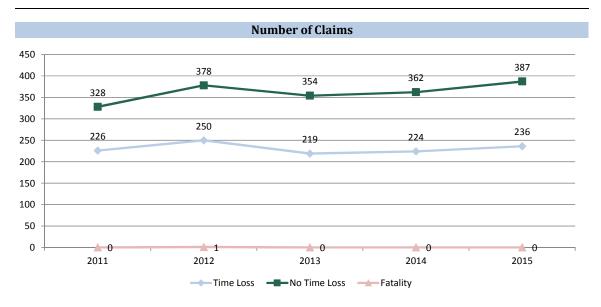
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



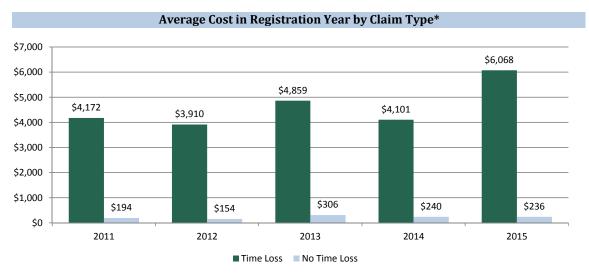
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: G12 - Elementary and Secondary Education





#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$1,089,403.97 \$1,233,878.01 \$1,184,992.76 \$973,937.14 \$1,305,716.50 Compensation \$1,818,315.96 Medical \$1,229,257.71 \$1,361,714.22 \$1,489,290.22 \$1,283,801.37 Pension \$427,814.20 \$603,809.69 \$1,219,568.24 \$673,983.69 \$458,891.63 Rehabilitation \$24,674.70 \$38,773.94 \$20,686.16 \$31,693.49 \$36,133.18 Total \$2,771,150.58 \$3,238,175.86 \$3,914,537.38 \$2,963,415.69 \$3,619,057.27

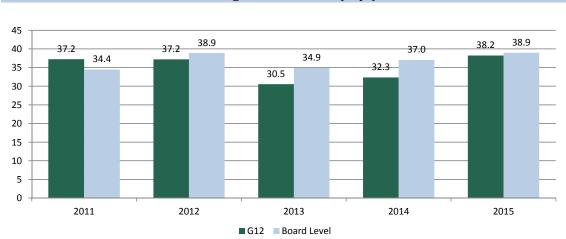


<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: G12 - Elementary and Secondary Education





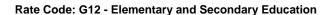


<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

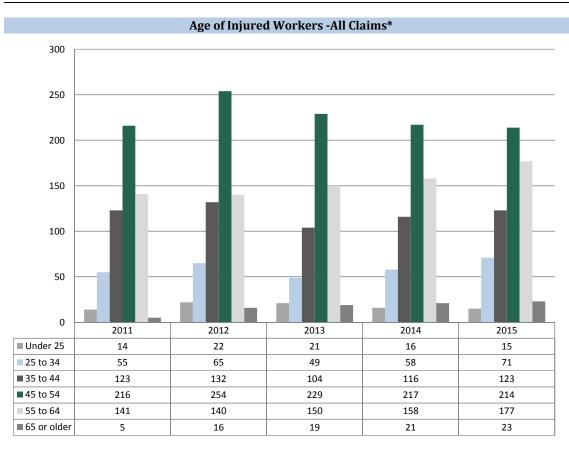
## **Total Days Lost**

	2011	2012	2013	2014	2015
Compensation Days Paid	10,157	11,347	8,733	8,084	11,159
Days Lost Per FTE	1.38	1.57	1.18	1.01	1.32

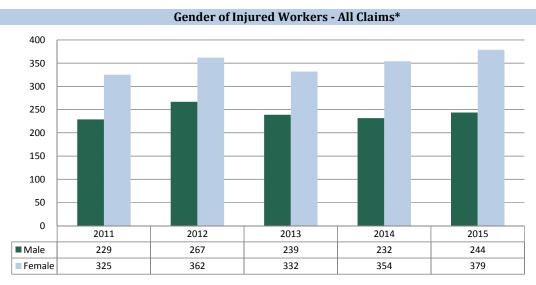
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: G12 - Elementary and Secondary Education



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Back	125	119	110	110	105	
Leg	73	92	79	90	94	
Multi	94	78	81	69	79	
Arm	51	53	57	57	71	
Hand	60	73	62	54	70	

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	120	182	167	189	179	
Other traumatic injuries and disorders	138	123	126	124	156	
Open Wounds	46	49	64	49	62	
Surface wounds and bruises	35	54	31	49	46	
Traumatic injuries to bones, nerves, spinal cord	22	18	17	21	26	

Top 5 Claim Counts by Cause of Injury							
	2011	2012	2013	2014	2015		
Bodily reaction and exertion	199	243	200	204	225		
Falls	150	126	138	152	148		
Contact with objects and equipment	104	117	113	114	134		
Assaults, violent acts, attacks, harassment	40	65	59	34	60		
Other events or exposures	24	44	38	41	26		





	Top 5	Claim Counts by	Occupation		
	2011	2012	2013	2014	2015
Intermediate Sales & Service Occupations	152	162	134	160	200
Elemental Sales & Service Occupations	166	204	180	183	180
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	64	61	75	67	53
Trades & Skilled Transport & Equipment Operators	37	39	21	27	48
Professional Occupations in Social Science, Education, Government Services & Religion	27	20	24	26	21

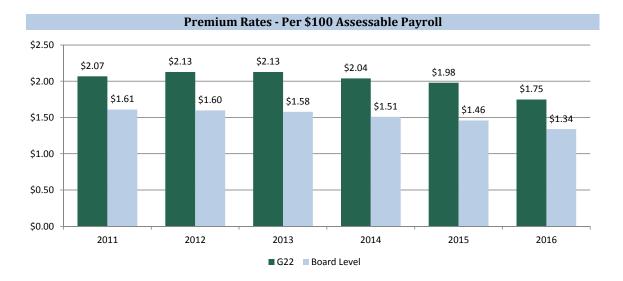




## Number of Employers, Total Payroll and Premium

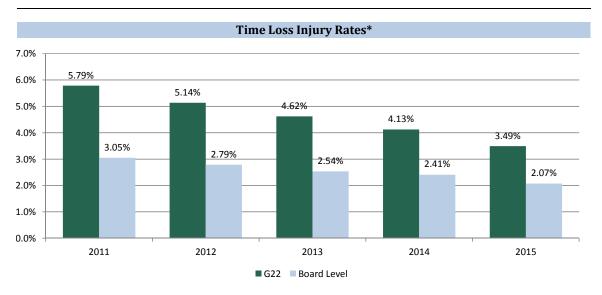
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	443	\$1,838,448,489	\$38,044,769
2012	459	\$1,828,801,794	\$38,941,252
2013	463	\$1,865,867,764	\$39,742,984
2014	462	\$2,029,095,922	\$41,393,557
2015	479	\$2,204,779,162	\$43,654,627

Payroll information is as of January 31, 2017 and is subject to change.

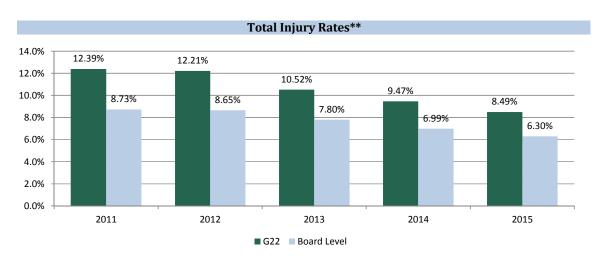


#### Rate Code: G22 - Health Authority, Hospitals, Care Homes





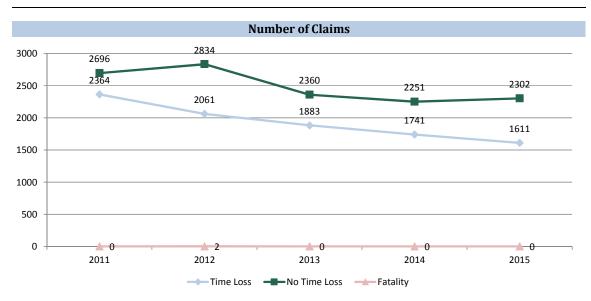
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: G22 - Health Authority, Hospitals, Care Homes





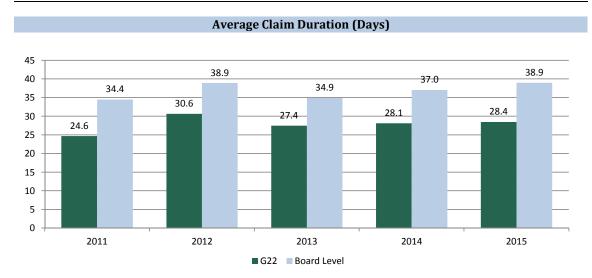
#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$11,120,437.49 \$10,194,764.89 \$9,728,628.11 \$8,948,804.66 \$8,902,751.57 Compensation Medical \$10,936,009.39 \$9,444,614.38 \$8,637,186.11 \$9,479,129.62 \$9,463,431.03 Pension \$2,872,126.56 \$2,779,464.01 \$4,978,530.76 \$4,033,347.29 \$2,787,731.00 Rehabilitation \$354,550.85 \$205,206.00 \$253,948.28 \$150,393.14 \$221,932.25 Total \$25,283,124.29 \$22,642,865.93 \$24,373,705.50 \$21,873,286.34 \$21,320,005.33



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

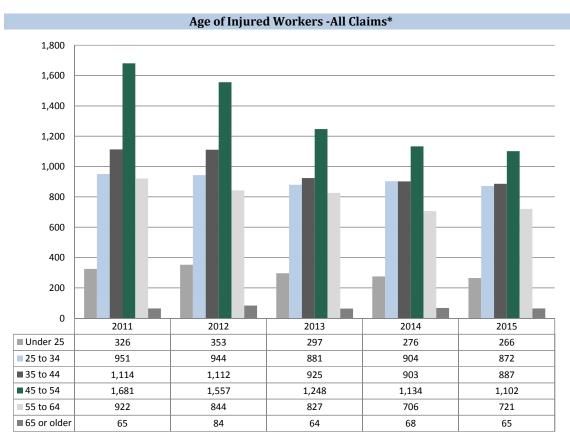
## **Total Days Lost**

	2011	2012	2013	2014	2015
Compensation Days Paid	78,079	77,183	69,919	60,248	57,726
Days Lost Per FTE	1.91	1.92	1.72	1.43	1.25

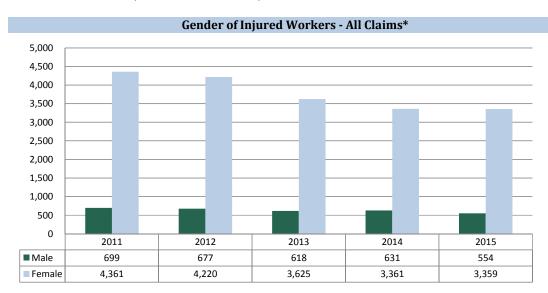
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: G22 - Health Authority, Hospitals, Care Homes



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Back	1185	1132	971	910	858	
Hand	704	682	675	632	673	
Multi	693	543	411	405	428	
Shoulder	470	473	397	392	373	
Leg	444	388	368	302	347	

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	1306	1363	1184	1242	1138	
Other traumatic injuries and disorders	1291	1084	1003	933	995	
Open Wounds	529	470	463	485	443	
Other symptoms, signs and ill-defined conditions, not classified elsewhere	147	177	194	239	220	
Surface wounds and bruises	230	242	215	181	181	

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Bodily reaction and exertion	2316	2092	1763	1658	1662	
Contact with objects and equipment	961	884	796	785	746	
Exposure to harmful substances or environments	522	634	439	443	466	
Falls	581	515	519	461	462	
Assaults, violent acts, attacks, harassment	344	380	342	324	367	

Rate Code: G22 - Health Authority, Hospitals, Care Homes



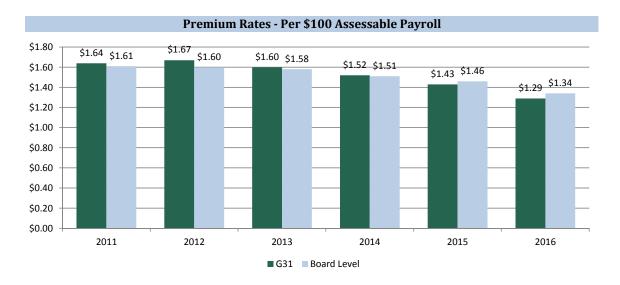
Top 5 Claim Counts by Occupation						
	2011	2012	2013	2014	2015	
Assisting Occupations in Support of Health Services	1682	1660	1398	1285	1304	
Professional Occupations in Health	918	918	758	767	764	
Elemental Sales & Service Occupations	860	772	655	589	591	
Technical & Skilled Occupations in Health	634	595	512	556	508	
Skilled Sales & Service Occupations	156	136	141	92	118	



## Number of Employers, Total Payroll and Premium

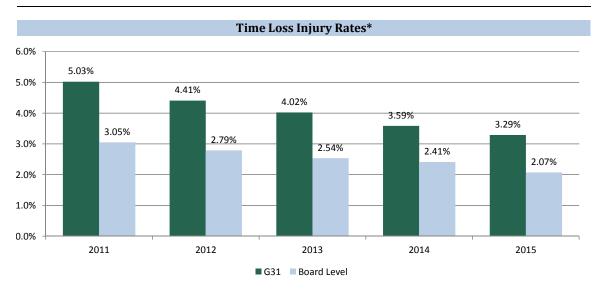
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	951	\$612,064,392	\$10,035,453
2012	955	\$640,793,934	\$10,700,355
2013	958	\$674,660,411	\$10,793,670
2014	947	\$732,080,542	\$11,126,748
2015	948	\$784,446,067	\$11,216,679

Payroll information is as of January 31, 2017 and is subject to change.

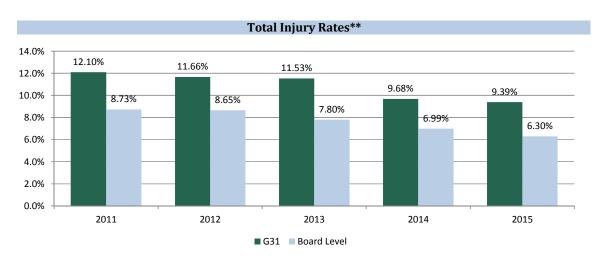


Rate Code: G31 - Cities, Towns, Villages, RM's





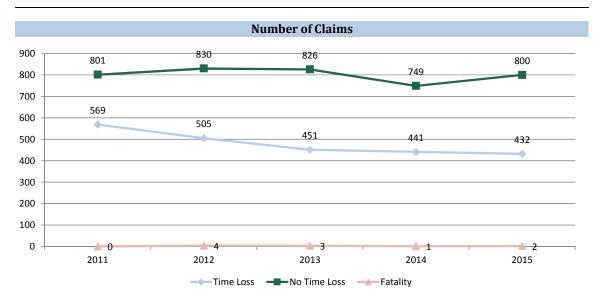
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: G31 - Cities, Towns, Villages, RM's



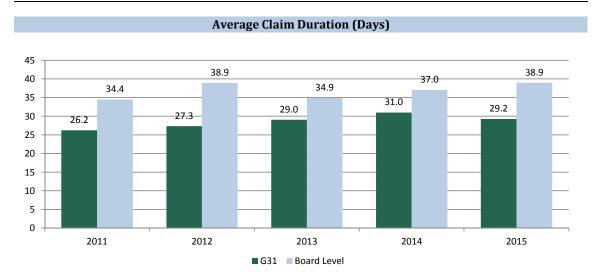


#### Total Cost Breakdown 2011 2014 2012 2013 2015 \$2,816,282.38 \$2,523,741.10 \$2,954,485.03 \$2,495,012.57 \$2,852,200.51 Compensation Medical \$2,577,178.64 \$2,369,119.51 \$2,512,336.05 \$2,326,493.53 \$2,808,147.35 Pension \$977,280.55 \$2,770,546.28 \$3,510,978.95 \$2,497,135.40 \$2,838,787.36 Rehabilitation \$67,897.27 \$71,577.42 \$125,006.02 \$97,219.56 \$94,589.77 Total \$6,438,638.84 \$7,734,984.31 \$9,102,806.05 \$7,415,861.06 \$8,593,724.99



<sup>\*</sup> Average costs for new claims registered in that year.





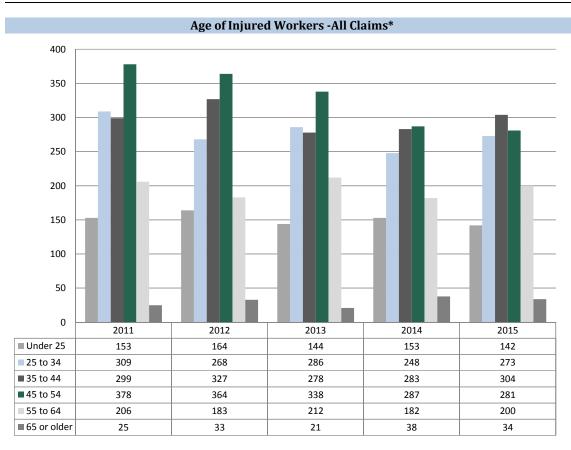
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

## **Total Days Lost**

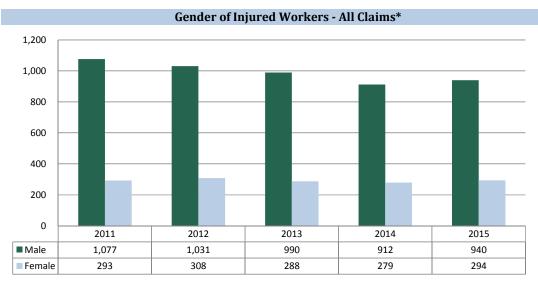
	2011	2012	2013	2014	2015
Compensation Days Paid	18,472	16,539	16,998	16,381	16,289
Days Lost Per FTE	1.63	1.44	1.52	1.33	1.24

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Back	266	240	196	190	215	
Leg	223	229	193	185	191	
Hand	184	140	148	156	187	
Arm	130	114	113	111	119	
Multi	143	143	121	103	119	

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	285	383	317	368	354	
Other traumatic injuries and disorders	324	287	318	237	285	
Open Wounds	152	102	132	128	153	
Surface wounds and bruises	110	88	90	100	81	
Traumatic injuries to bones, nerves, spinal cord	38	45	34	49	42	

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Bodily reaction and exertion	495	470	407	385	425	
Contact with objects and equipment	337	291	284	293	305	
Falls	219	213	183	190	171	
Exposure to harmful substances or environments	103	94	174	102	115	
Assaults, violent acts, attacks, harassment	68	66	44	68	90	



Top 5 Claim Counts by Occupation						
	2011	2012	2013	2014	2015	
Skilled Sales & Service Occupations	299	295	252	236	301	
Trades Helpers, Construction Labourers, & Related Occupations	223	159	169	182	191	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	235	200	216	190	189	
Trades & Skilled Transport & Equipment Operators	110	113	91	90	92	
Elemental Sales & Service Occupations	107	108	93	96	77	

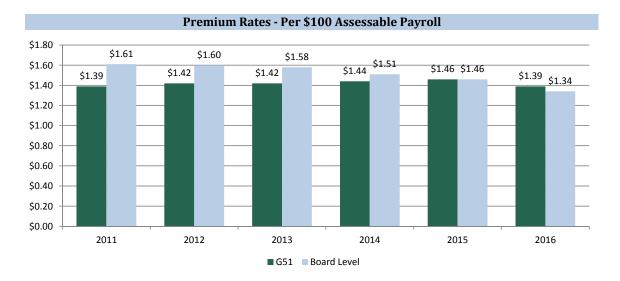




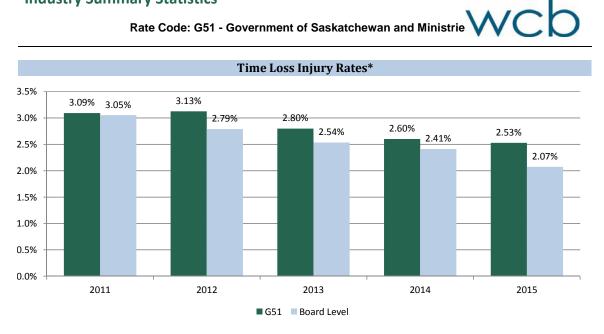
## Number of Employers, Total Payroll and Premium

Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	46	\$792,242,202	\$11,012,167
2012	49	\$797,069,868	\$11,318,392
2013	43	\$796,306,031	\$11,307,546
2014	46	\$824,382,184	\$11,871,104
2015	46	\$886,263,949	\$12,939,454

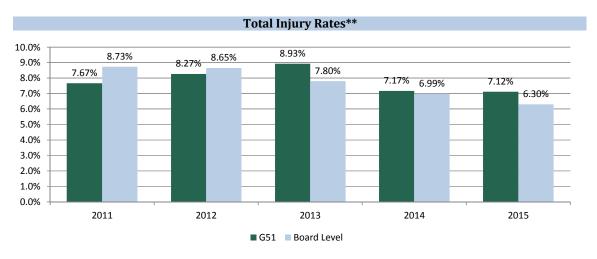
Payroll information is as of January 31, 2017 and is subject to change.







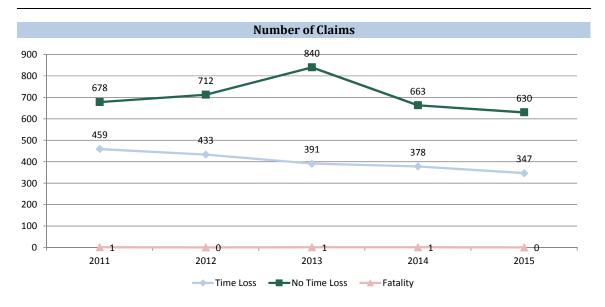
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



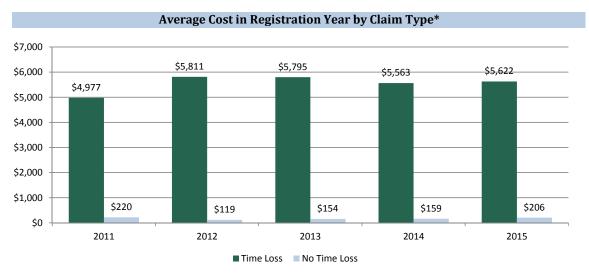
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.







Total Cost Breakdown					
	2011	2012	2013	2014	2015
Compensation	\$4,053,090.54	\$3,997,776.47	\$3,962,345.72	\$3,439,400.44	\$3,237,123.09
Medical	\$3,155,262.34	\$2,859,927.10	\$3,226,214.91	\$2,781,239.54	\$2,981,732.46
Pension	\$720,341.16	\$1,671,400.06	\$3,468,270.87	\$2,575,440.13	\$1,873,400.41
Rehabilitation	\$270,374.26	\$232,612.66	\$295,938.94	\$158,932.31	\$156,408.46
Total	\$8,199,068.30	\$8,761,716.29	\$10,952,770.44	\$8,955,012.42	\$8,248,664.42



<sup>\*</sup> Average costs for new claims registered in that year.









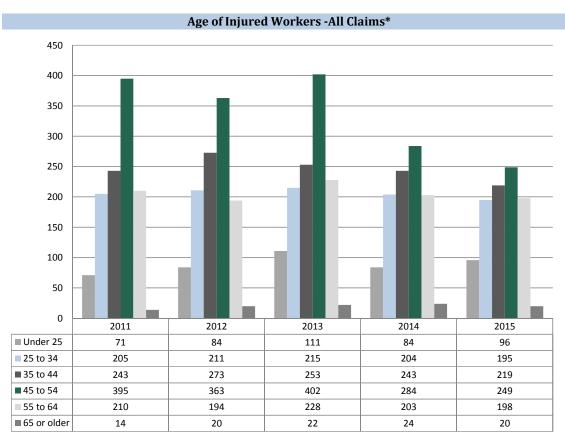
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

## **Total Days Lost**

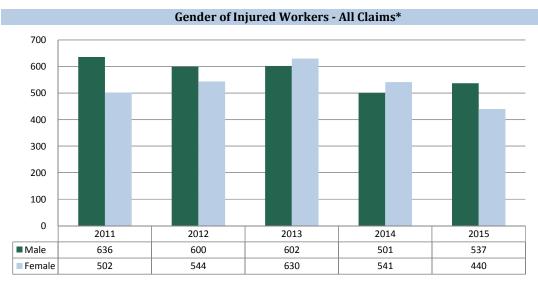
	2011	2012	2013	2014	2015
Compensation Days Paid	26,518	28,713	27,051	22,146	20,212
Days Lost Per FTE	1.79	2.07	1.94	1.52	1.47

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)





Top 5 Claim Counts by Part of Body					
	2011	2012	2013	2014	2015
Back	205	201	175	155	140
Leg	149	170	174	165	138
Multi	187	146	176	132	133
Hand	131	157	133	121	123
Arm	117	89	94	88	91

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	282	304	312	298	242	
Other traumatic injuries and disorders	268	259	359	254	226	
Open Wounds	81	92	77	78	91	
Surface wounds and bruises	66	61	64	69	65	
Traumatic injuries to bones, nerves, spinal cord	22	32	22	29	34	

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Bodily reaction and exertion	420	423	372	342	307	
Contact with objects and equipment	230	263	227	214	220	
Falls	219	182	192	202	167	
Exposure to harmful substances or environments	74	76	221	94	104	
Assaults, violent acts, attacks, harassment	78	73	106	96	85	





Top 5 Claim Counts by Occupation						
	2011	2012	2013	2014	2015	
Intermediate Sales & Service Occupations	185	156	203	180	138	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	127	109	113	67	95	
Elemental Sales & Service Occupations	113	85	97	64	71	
Paraprofessional Occupations in Law, Social Services, Education & Religion	87	114	102	116	66	
Professional Occupations in Social Science, Education, Government Services & Religion	74	56	72	73	58	

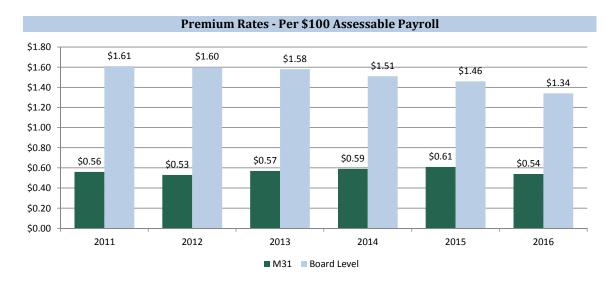


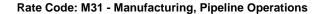


## Number of Employers, Total Payroll and Premium

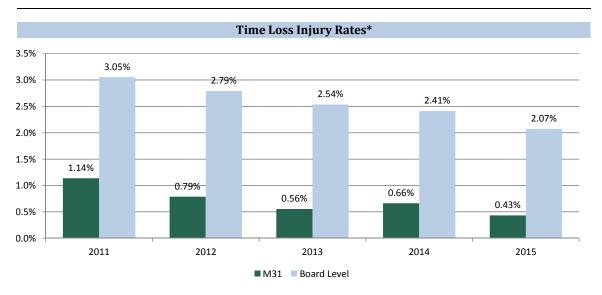
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	36	\$134,401,339	\$763,779
2012	42	\$152,148,867	\$851,282
2013	43	\$156,858,546	\$894,094
2014	51	\$178,735,769	\$1,054,541
2015	52	\$193,244,805	\$1,178,793

Payroll information is as of January 31, 2017 and is subject to change.

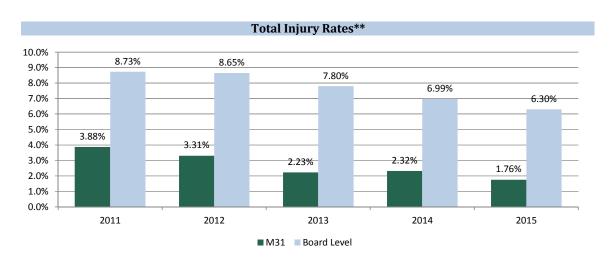








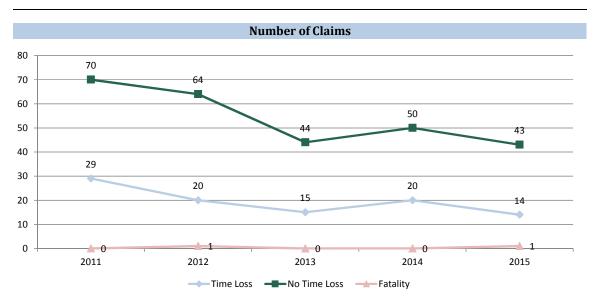
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



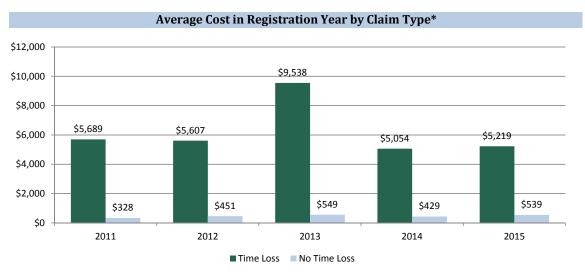
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: M31 - Manufacturing, Pipeline Operations





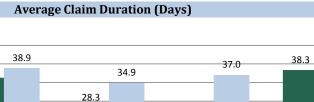
#### **Total Cost Breakdown** 2011 2014 2012 2013 2015 \$190,441.87 Compensation \$203,628.87 \$128,186.98 \$85,102.55 \$167,100.72 Medical \$303,932.12 \$267,918.85 \$263,813.40 \$204,548.59 \$228,841.55 Pension \$145,519.63 \$280,352.62 \$492,148.56 \$457,357.18 \$229,157.49 Rehabilitation \$0.00 \$423.16 \$214.71 \$0.00 \$625.50 Total \$639,893.62 \$752,323.50 \$884,363.65 \$747,008.32 \$625,725.26

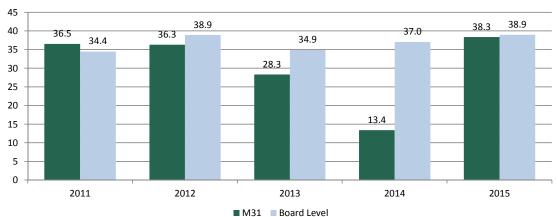


<sup>\*</sup> Average costs for new claims registered in that year.









<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

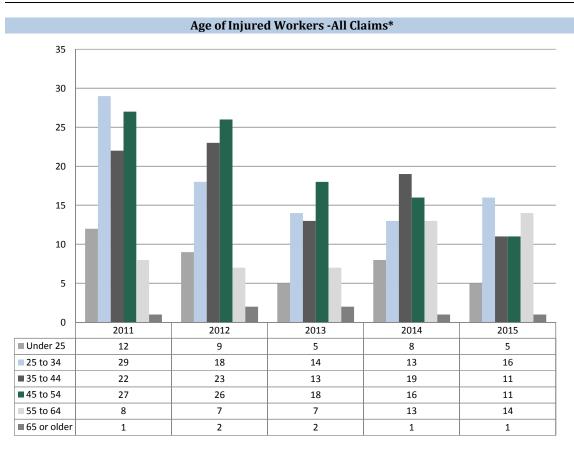
## **Total Days Lost**

	2011	2012	2013	2014	2015
Compensation Days Paid	1,314	1,016	594	334	805
Days Lost Per FTE	0.51	0.40	0.22	0.11	0.25

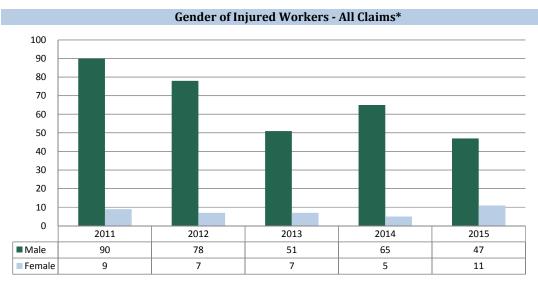
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: M31 - Manufacturing, Pipeline Operations



Top 5 Claim Counts by Part of Body							
	2011	2012	2013	2014	2015		
Hand	13	13	10	5	11		
Back	16	12	8	12	8		
Arm	9	10	4	6	7		
Leg	8	10	10	12	6		
Multi	10	7	5	1	6		

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	23	24	16	19	19	
Other traumatic injuries and disorders	24	12	10	16	17	
Open Wounds	8	12	7	9	11	
Nervous system and sense organ diseases	3	5	3	3	5	
Surface wounds and bruises	7	4	4	4	2	

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Bodily reaction and exertion	31	29	17	26	22	
Contact with objects and equipment	21	19	14	10	14	
Exposure to harmful substances or environments	20	19	10	10	10	
Falls	19	8	8	10	6	
Other events or exposures	5	7	7	9	3	

Rate Code: M31 - Manufacturing, Pipeline Operations



Top 5 Claim Counts by Occupation						
	2011	2012	2013	2014	2015	
Trades & Skilled Transport & Equipment Operators	34	22	14	20	20	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	14	12	8	3	5	
Labourers in Processing, Manufacturing & Utilities	6	2	1	3	5	
Clerical Occupations	3	2	2	5	4	
Middle & Other Management Occupations	0	1	1	1	2	

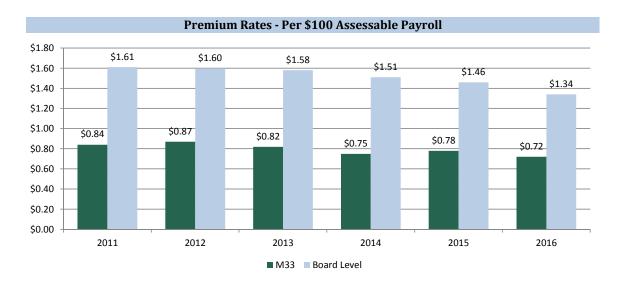




### Number of Employers, Total Payroll and Premium

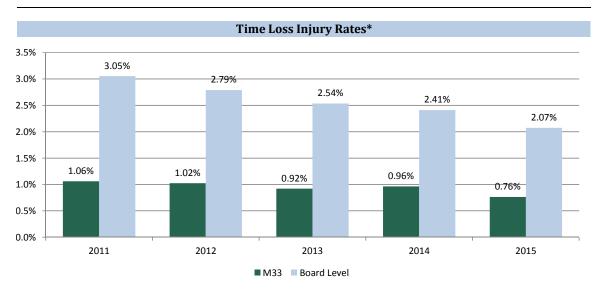
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	36	\$115,892,223	\$966,482
2012	38	\$139,864,587	\$1,203,421
2013	37	\$135,086,539	\$1,100,762
2014	40	\$146,795,269	\$1,091,924
2015	38	\$147,605,322	\$1,139,362

Payroll information is as of January 31, 2017 and is subject to change.

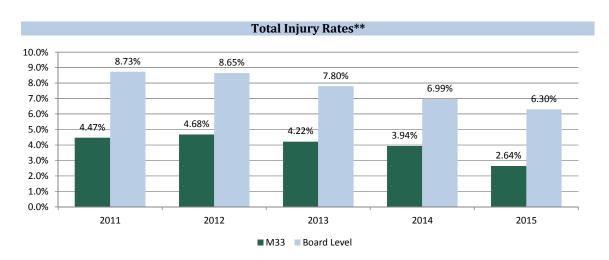








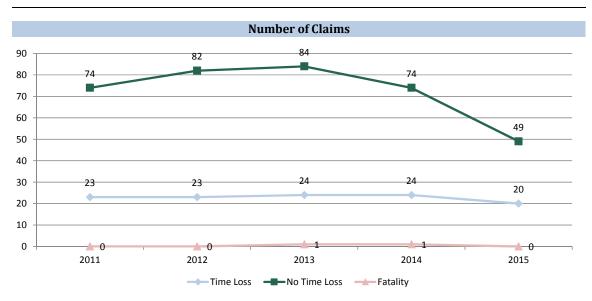
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



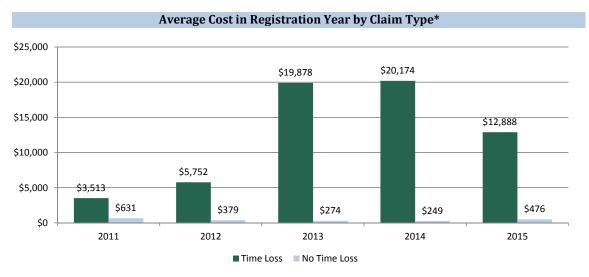
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: M33 - Refineries and Upgrader





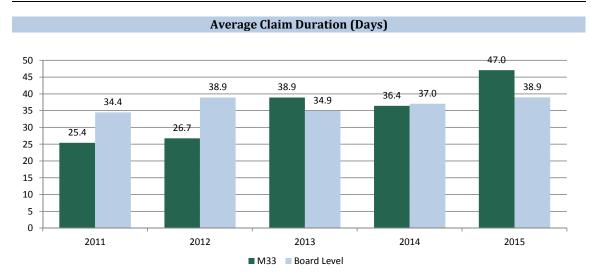
#### Total Cost Breakdown 2011 2014 2012 2013 2015 \$173,596.26 \$135,560.25 \$296,814.29 \$231,952.71 \$328,336.88 Compensation \$477,171.15 Medical \$245,215.83 \$230,997.44 \$445,484.60 \$298,268.76 Pension \$39,798.57 \$183,269.37 \$537,919.40 \$650,927.11 \$319,084.66 Rehabilitation \$14,236.41 \$10,844.31 \$17,961.51 \$14,334.68 \$11,165.90 \$472,847.07 \$1,195,483.26 Total \$560,671.37 \$1,298,179.80 \$1,135,758.59



<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: M33 - Refineries and Upgrader



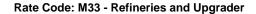


<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

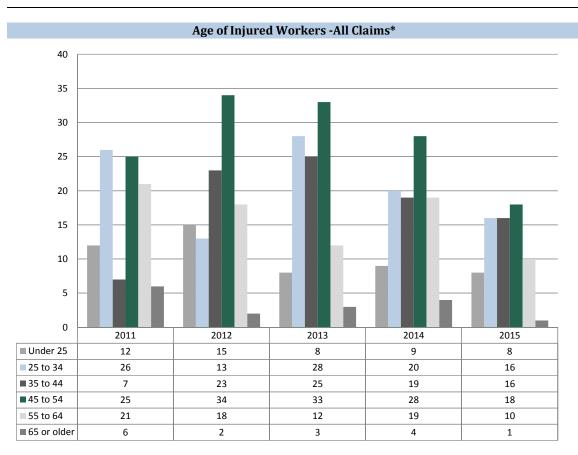
### **Total Days Lost**

	2011	2012	2013	2014	2015
Compensation Days Paid	762	722	1,283	1,165	1,317
Days Lost Per FTE	0.35	0.32	0.49	0.47	0.50

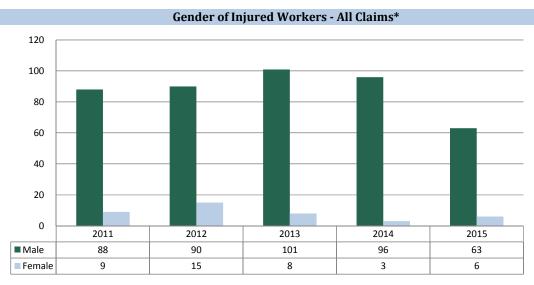
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: M33 - Refineries and Upgrader



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Leg	16	19	13	11	11	
Back	10	19	15	13	9	
Hand	6	8	19	16	9	
Head	18	6	9	6	8	
Eye	4	6	10	7	6	

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	14	22	23	23	20	
Other traumatic injuries and disorders	18	27	20	17	14	
Open Wounds	3	3	13	12	6	
Burns	8	4	9	6	5	
Traumatic injuries to bones, nerves, spinal cord	2	4	3	10	5	

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Contact with objects and equipment	21	21	35	28	23	
Bodily reaction and exertion	29	42	33	30	18	
Falls	13	14	14	13	12	
Exposure to harmful substances or environments	22	18	15	18	9	
Transportation accidents	0	2	2	1	4	

Rate Code: M33 - Refineries and Upgrader



Top 5 Claim Counts by Occupation						
	2011	2012	2013	2014	2015	
Processing, Manufacturing & Utilities Supervisors & Skilled Operators	17	15	21	23	15	
Labourers in Processing, Manufacturing & Utilities	20	19	15	20	12	
Processing & Manufacturing Machine Operators & Assemblers	8	5	11	6	10	
Trades & Skilled Transport & Equipment Operators	18	24	25	28	8	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	7	4	3	1	5	

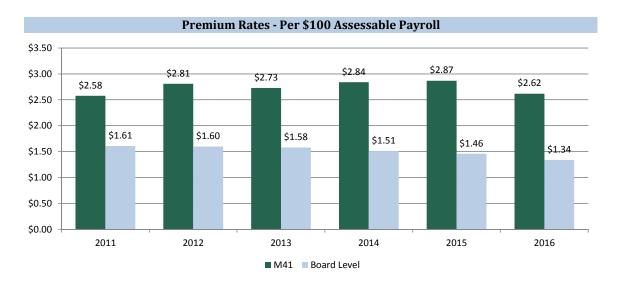


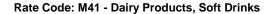


### Number of Employers, Total Payroll and Premium

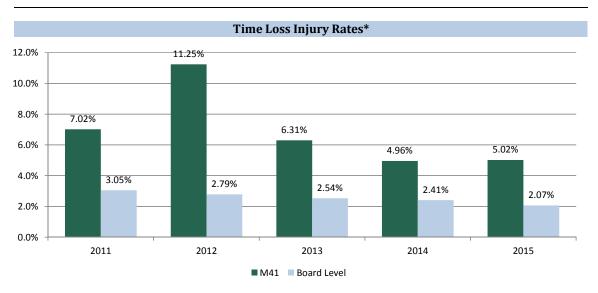
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	22	\$35,619,164	\$918,974
2012	20	\$36,570,530	\$1,027,632
2013	20	\$36,752,948	\$1,003,356
2014	20	\$38,242,075	\$1,086,075
2015	20	\$37,944,375	\$1,089,004

Payroll information is as of January 31, 2017 and is subject to change.

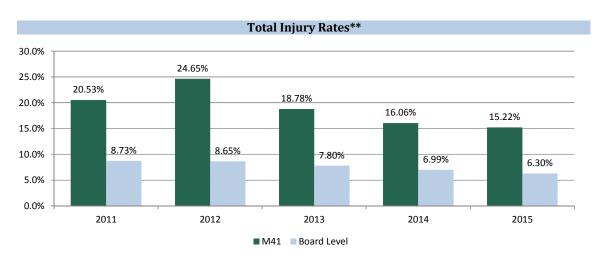








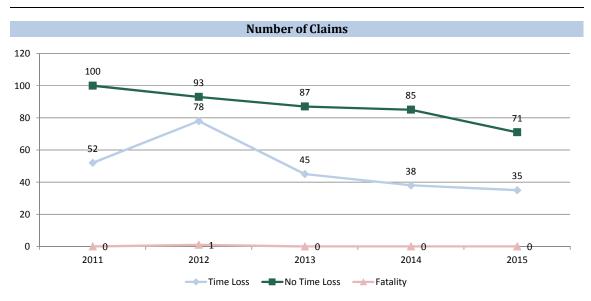
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



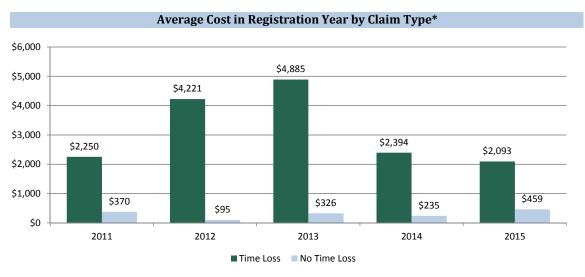
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: M41 - Dairy Products, Soft Drinks





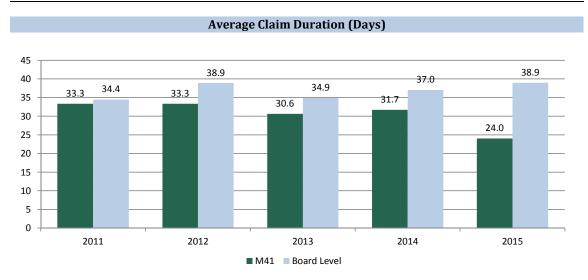
Total Cost Breakdown							
	2014	2042	2012	2014	2015		
	2011	2012	2013	2014	2015		
Compensation	\$369,081.05	\$476,832.13	\$365,532.38	\$284,631.32	\$228,661.32		
Medical	\$302,747.91	\$328,195.32	\$282,055.75	\$236,485.12	\$241,825.41		
Pension	\$10,797.79	\$102,326.33	\$319,260.47	\$649,779.64	\$208,628.20		
Rehabilitation	\$8,491.07	\$10,994.33	\$7,174.16	\$9,095.11	\$20,153.36		
Total	\$691,117.82	\$918,348.11	\$974,022.76	\$1,179,991.19	\$699,268.29		



<sup>\*</sup> Average costs for new claims registered in that year.





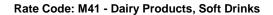


<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

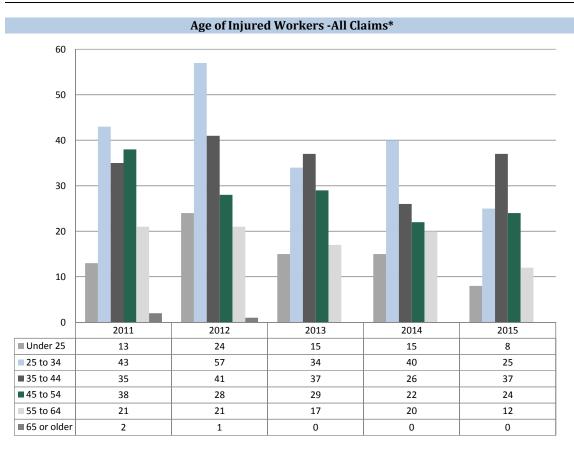
### **Total Days Lost**

	2011	2012	2013	2014	2015
Compensation Days Paid	2,265	3,065	1,991	1,616	1,177
Days Lost Per FTE	3.06	4.42	2.79	2.11	1.69

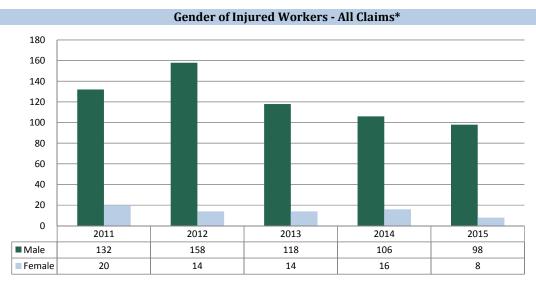
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: M41 - Dairy Products, Soft Drinks



Top 5 Claim Counts by Part of Body					
	2011	2012	2013	2014	2015
Back	41	45	34	34	26
Arm	10	8	13	6	15
Leg	18	26	20	18	15
Shoulder	13	14	10	11	10
Hand	14	23	14	16	8

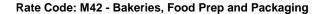
Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	45	50	41	44	32	
Other traumatic injuries and disorders	42	50	33	33	31	
Surface wounds and bruises	6	7	7	10	10	
Open Wounds	9	11	8	8	6	
Symptoms	3	2	4	1	3	

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Bodily reaction and exertion	72	84	60	64	50	
Contact with objects and equipment	32	44	34	33	23	
Falls	21	20	19	12	18	
Other events or exposures	14	10	11	7	5	
Transportation accidents	1	4	1	3	5	

Rate Code: M41 - Dairy Products, Soft Drinks



Top 5 Claim Counts by Occupation						
	2011	2012	2013	2014	2015	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	45	60	36	40	36	
Processing & Manufacturing Machine Operators & Assemblers	43	34	18	22	28	
Labourers in Processing, Manufacturing & Utilities	18	24	23	15	10	
Trades & Skilled Transport & Equipment Operators	9	6	8	7	6	
Clerical Occupations	4	2	9	5	2	

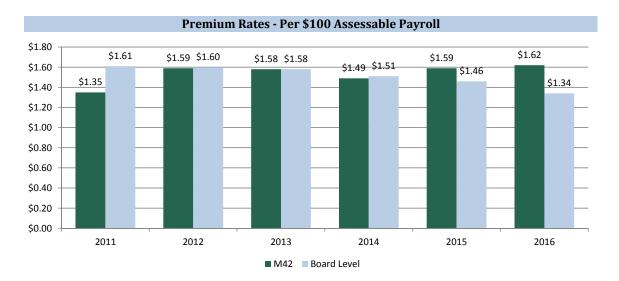


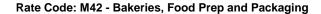


#### Number of Employers, Total Payroll and Premium

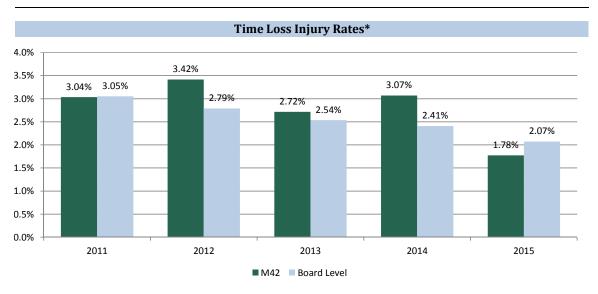
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	127	\$70,482,495	\$948,372
2012	128	\$81,754,032	\$1,295,110
2013	124	\$69,548,504	\$1,096,123
2014	123	\$83,751,253	\$1,247,894
2015	125	\$90,834,494	\$1,444,268

Payroll information is as of January 31, 2017 and is subject to change.

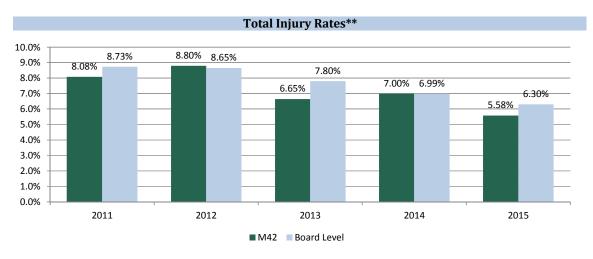








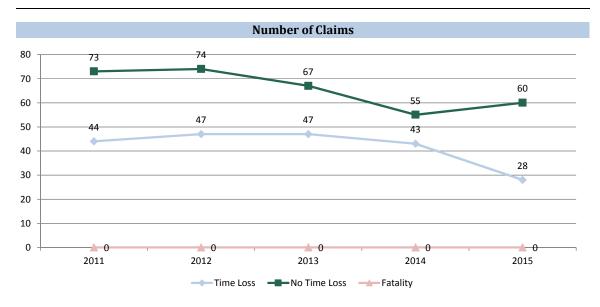
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



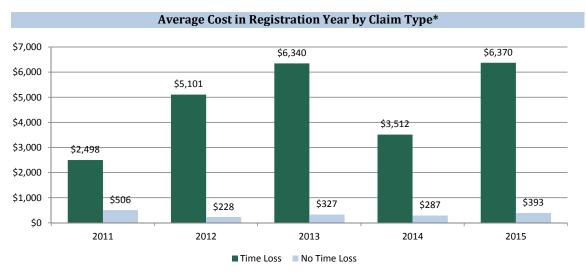
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: M42 - Bakeries, Food Prep and Packaging





#### Total Cost Breakdown 2014 2011 2012 2013 2015 \$832,126.69 \$334,347.97 \$387,396.05 \$282,369.66 \$319,991.82 Compensation Medical \$513,401.55 \$280,292.42 \$394,029.66 \$430,868.61 \$372,974.81 Pension \$341,150.72 \$257,593.14 \$598,963.98 \$476,343.10 \$301,265.67 Rehabilitation \$58,898.67 \$45,842.20 \$64,393.85 \$47,216.97 \$57,417.42 \$1,444,783.54 Total \$1,745,577.63 \$918,075.73 \$1,236,798.34 \$1,051,649.72

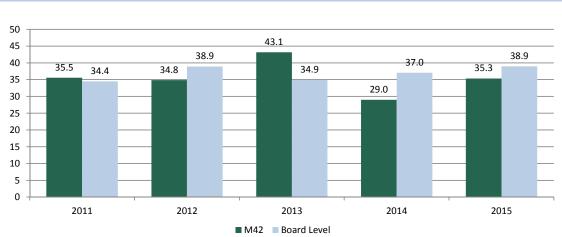


<sup>\*</sup> Average costs for new claims registered in that year.







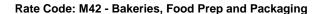


<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

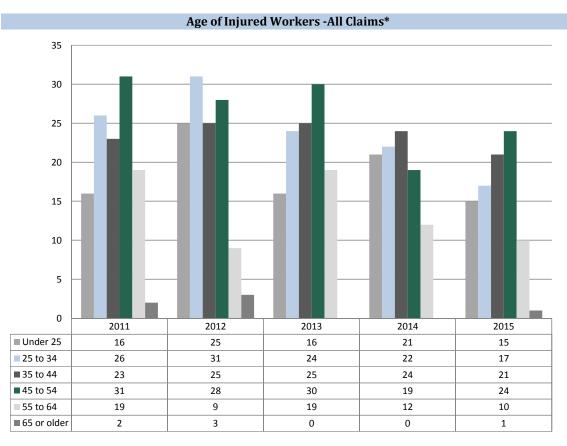
### **Total Days Lost**

	2011	2012	2013	2014	2015
Compensation Days Paid	2,310	1,916	2,716	1,738	1,412
Days Lost Per FTE	1.59	1.39	1.57	1.24	0.90

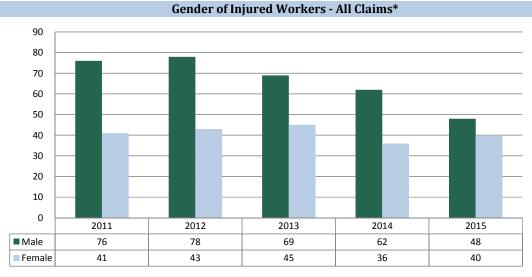
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: M42 - Bakeries, Food Prep and Packaging



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Hand	19	41	22	24	27	
Arm	13	10	11	10	11	
Shoulder	12	5	10	5	11	
Back	20	18	18	19	10	
Leg	12	6	8	10	10	

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Open Wounds	16	32	19	14	23	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	29	25	29	25	23	
Other traumatic injuries and disorders	25	25	22	23	17	
Surface wounds and bruises	9	8	5	9	6	
Burns	6	7	7	2	3	

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Contact with objects and equipment	36	57	39	33	36	
Bodily reaction and exertion	40	34	34	39	28	
Falls	17	10	17	11	14	
Other events or exposures	11	6	14	8	5	
Exposure to harmful substances or environments	11	10	8	5	3	

Rate Code: M42 - Bakeries, Food Prep and Packaging



Top 5 Claim Counts by Occupation						
	2011	2012	2013	2014	2015	
Elemental Sales & Service Occupations	20	19	12	20	17	
Labourers in Processing, Manufacturing & Utilities	19	27	16	16	12	
Skilled Sales & Service Occupations	11	26	16	9	11	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	15	6	13	10	9	
Processing & Manufacturing Machine Operators & Assemblers	11	9	13	7	9	

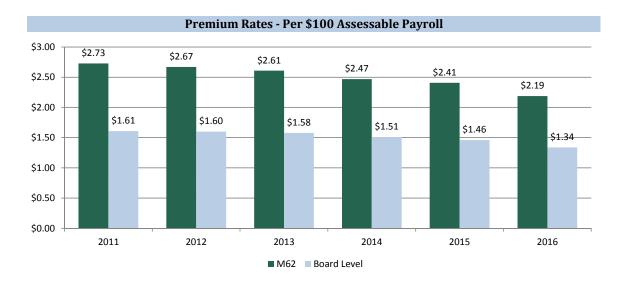




### Number of Employers, Total Payroll and Premium

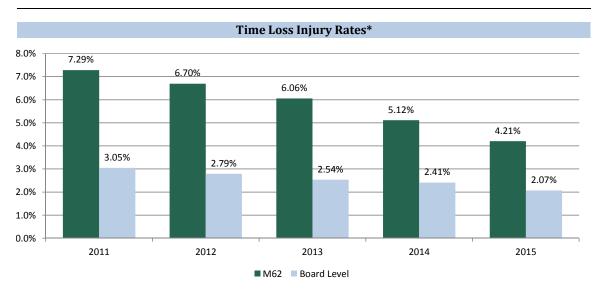
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	426	\$217,527,479	\$5,893,433
2012	440	\$231,854,888	\$6,151,762
2013	430	\$241,667,948	\$6,274,786
2014	420	\$269,579,376	\$6,658,611
2015	420	\$286,966,511	\$6,915,502

Payroll information is as of January 31, 2017 and is subject to change.

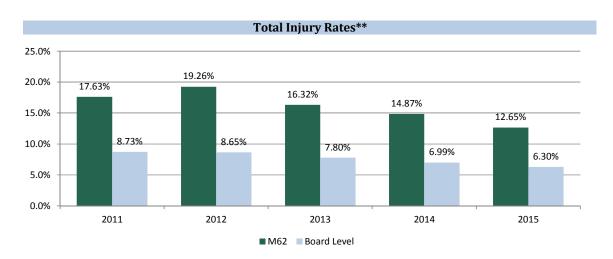








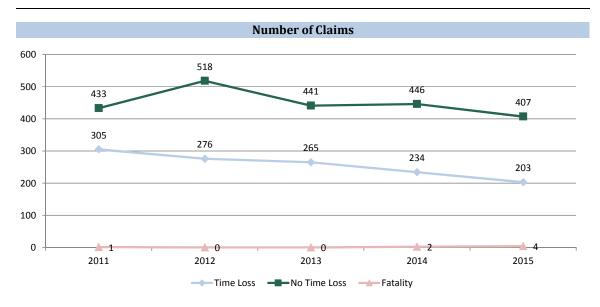
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



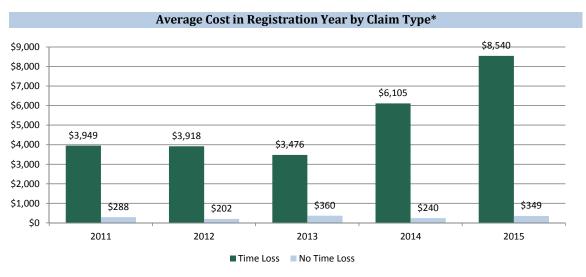
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: M62 - Mills, Semi Medium Manufacturing





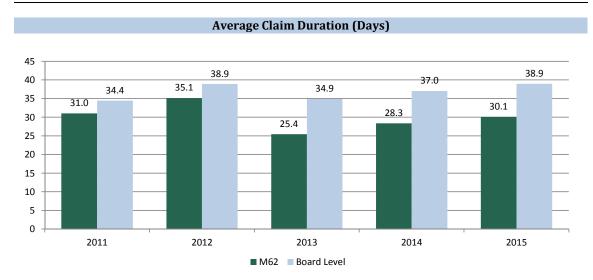
#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$1,596,206.29 \$1,748,509.89 \$1,605,991.19 \$1,403,249.89 \$1,346,709.21 Compensation Medical \$1,620,032.46 \$1,675,552.74 \$1,624,295.46 \$1,938,788.51 \$1,738,109.19 Pension \$1,081,322.50 \$1,558,062.75 \$2,568,226.39 \$2,052,341.70 \$1,643,699.94 Rehabilitation \$106,063.98 \$95,359.45 \$117,305.37 \$252,000.10 \$195,449.97 \$4,403,625.23 \$4,923,968.31 Total \$5,077,484.83 \$5,915,818.41 \$5,646,380.20



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

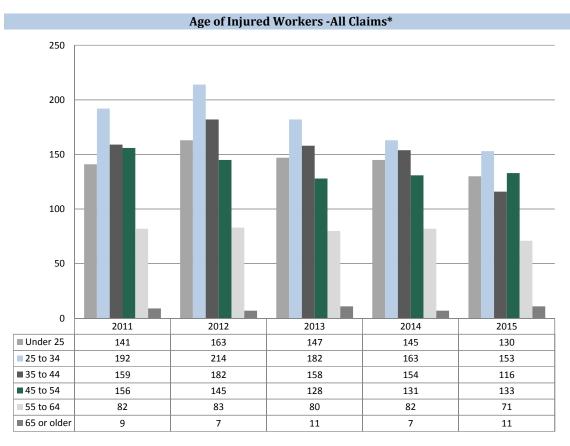
### **Total Days Lost**

	2011	2012	2013	2014	2015
Compensation Days Paid	11,000	11,908	8,793	8,016	7,363
Days Lost Per FTE	2.63	2.89	2.01	1.75	1.53

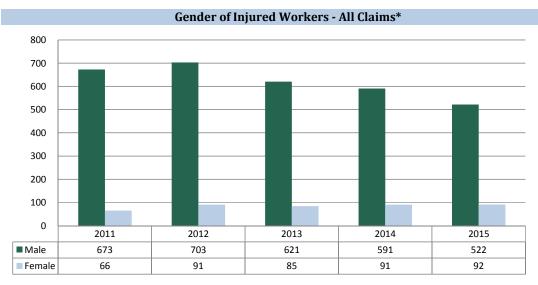
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: M62 - Mills, Semi Medium Manufacturing



Top 5 Claim Counts by Part of Body					
	2011	2012	2013	2014	2015
Hand	205	221	210	172	161
Back	123	117	94	93	94
Leg	74	99	88	92	72
Arm	68	68	66	80	66
Shoulder	52	43	43	38	41

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	158	160	158	173	141	
Other traumatic injuries and disorders	136	147	136	131	137	
Open Wounds	164	156	156	135	123	
Surface wounds and bruises	84	97	77	61	69	
Traumatic injuries to bones, nerves, spinal cord	29	39	25	34	39	

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Contact with objects and equipment	349	388	316	306	294	
Bodily reaction and exertion	215	212	204	199	189	
Falls	90	95	89	95	70	
Exposure to harmful substances or environments	23	32	36	24	32	
Other events or exposures	50	56	49	45	21	

Rate Code: M62 - Mills, Semi Medium Manufacturing



Top 5 Claim Counts by Occupation						
	2011	2012	2013	2014	2015	
Labourers in Processing, Manufacturing & Utilities	183	216	168	160	148	
Processing & Manufacturing Machine Operators & Assemblers	127	169	122	116	111	
Trades & Skilled Transport & Equipment Operators	105	110	93	85	86	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	94	80	91	85	59	
Elemental Sales & Service Occupations	21	22	22	22	35	

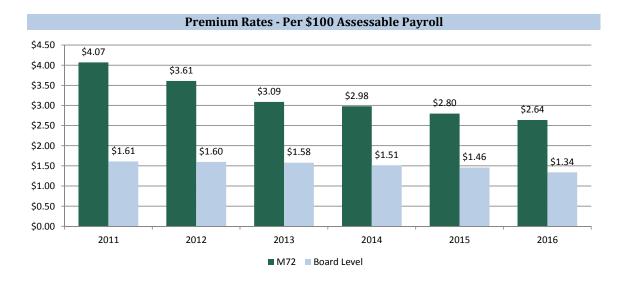




### Number of Employers, Total Payroll and Premium

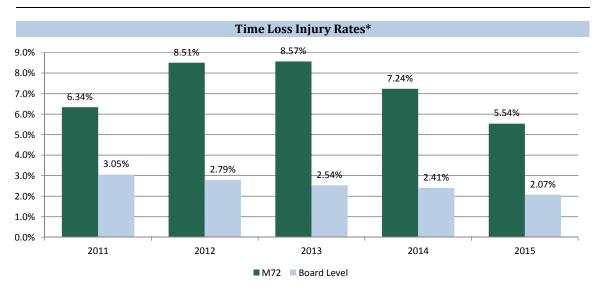
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	40	\$72,838,917	\$2,964,544
2012	41	\$66,374,391	\$2,396,116
2013	41	\$63,157,467	\$1,951,566
2014	39	\$65,846,194	\$1,962,217
2015	34	\$74,762,909	\$2,093,361

Payroll information is as of January 31, 2017 and is subject to change.

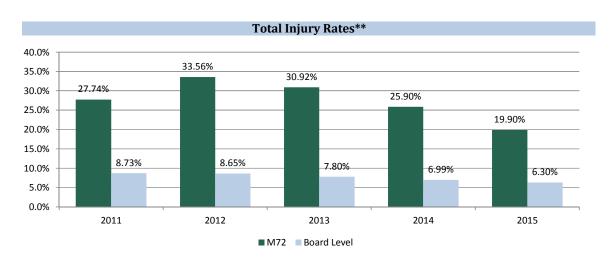








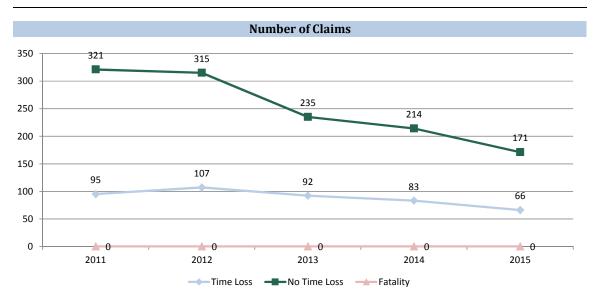
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: M72 - Processing Meat, Poultry and Fish





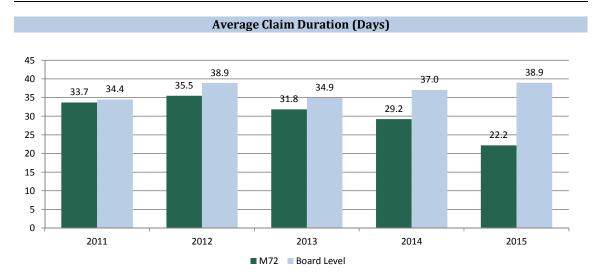
#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$450,305.62 \$533,662.54 \$597,234.88 \$578,682.72 \$304,716.31 Compensation Medical \$710,082.73 \$640,690.97 \$709,609.32 \$697,247.25 \$653,198.28 Pension \$1,636,487.14 \$1,002,606.49 \$1,843,664.65 \$1,206,502.92 \$955,011.37 Rehabilitation \$59,121.94 \$50,410.03 \$35,263.47 \$43,539.01 \$37,296.48 \$2,290,942.37 \$1,950,222.44 Total \$2,939,354.35 \$3,167,220.16 \$2,397,594.80



<sup>\*</sup> Average costs for new claims registered in that year.







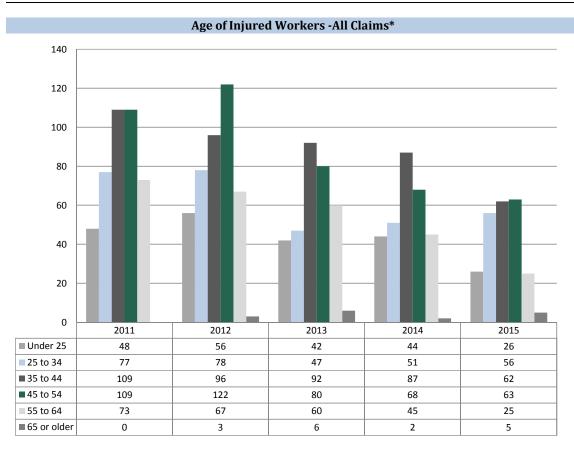
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

### **Total Days Lost**

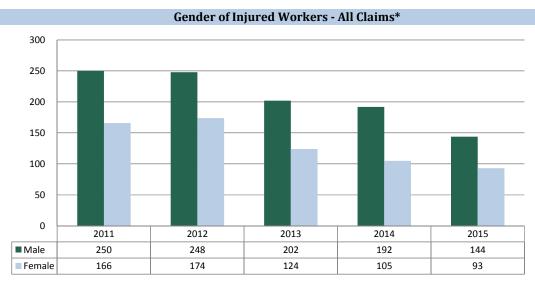
	2011	2012	2013	2014	2015
Compensation Days Paid	3,670	4,753	4,009	3,329	1,861
Days Lost Per FTE	2.45	3.78	3.73	2.90	1.56

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: M72 - Processing Meat, Poultry and Fish



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Hand	118	104	82	93	61	
Back	42	61	45	32	37	
Arm	68	65	52	49	36	
Leg	32	39	28	29	23	
Multi	27	33	19	7	21	

	Top 5 C	Claim Counts by Na	ture of Inju	ry	
	2011	2012	2013	2014	2015
Other traumatic injuries and disorders	86	87	51	36	61
Open Wounds	80	67	51	80	55
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	76	92	63	77	39
Surface wounds and bruises	35	35	37	20	19
Burns	15	11	10	7	8

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Contact with objects and equipment	152	158	128	139	106	
Bodily reaction and exertion	118	150	107	91	66	
Falls	42	40	35	28	37	
Exposure to harmful substances or environments	31	25	21	11	13	
Other events or exposures	70	44	35	25	12	

Rate Code: M72 - Processing Meat, Poultry and Fish



Top 5 Claim Counts by Occupation						
	2011	2012	2013	2014	2015	
Labourers in Processing, Manufacturing & Utilities	159	172	121	115	97	
Processing & Manufacturing Machine Operators & Assemblers	139	128	98	89	62	
Skilled Sales & Service Occupations	3	11	3	12	12	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	14	10	8	7	10	
Trades & Skilled Transport & Equipment Operators	8	11	10	8	9	

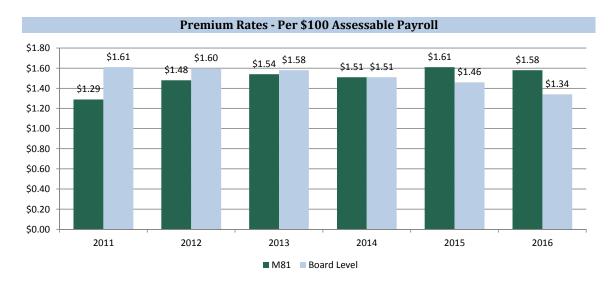




### Number of Employers, Total Payroll and Premium

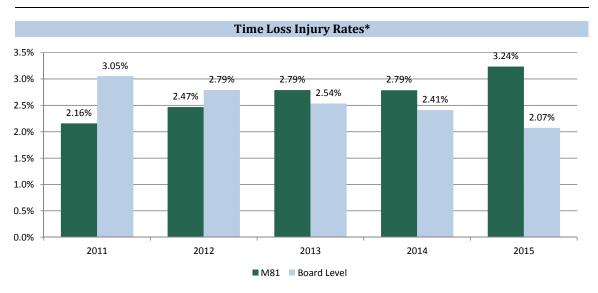
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	86	\$82,055,124	\$1,058,511
2012	87	\$83,796,984	\$1,240,195
2013	84	\$85,549,593	\$1,317,464
2014	84	\$94,790,892	\$1,431,343
2015	85	\$101,997,128	\$1,642,154

Payroll information is as of January 31, 2017 and is subject to change.

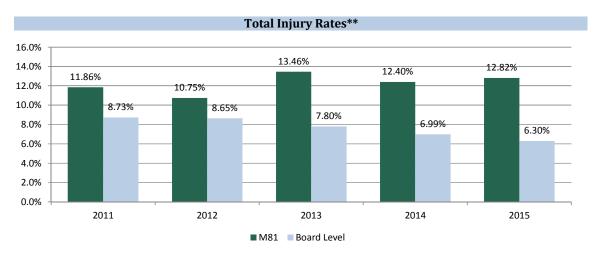








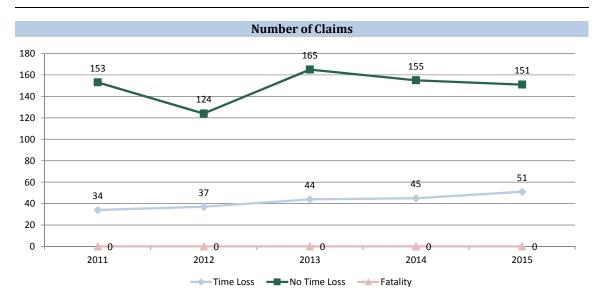
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



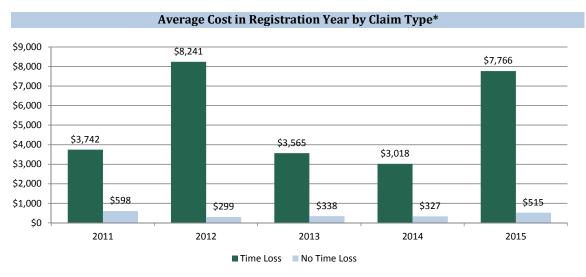
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: M81 - Metal Foundries & Mills





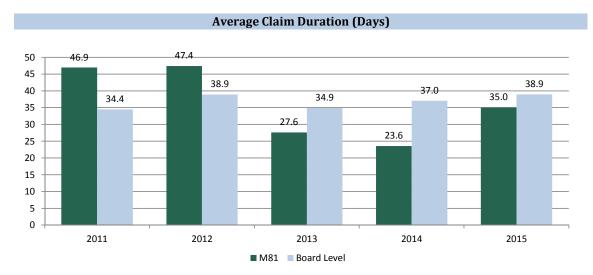
#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$377,037.70 \$427,934.33 \$404,769.17 \$258,835.19 \$475,901.67 Compensation \$465,111.60 Medical \$495,305.12 \$428,091.41 \$447,199.64 \$380,510.72 Pension \$149,810.18 \$551,875.69 \$1,055,853.01 \$543,790.88 \$435,268.50 Rehabilitation \$23,172.78 \$26,307.88 \$55,046.05 \$60,456.61 \$21,436.21 \$1,045,325.78 \$1,397,717.98 Total \$1,434,209.31 \$1,962,867.87 \$1,243,593.40



<sup>\*</sup> Average costs for new claims registered in that year.







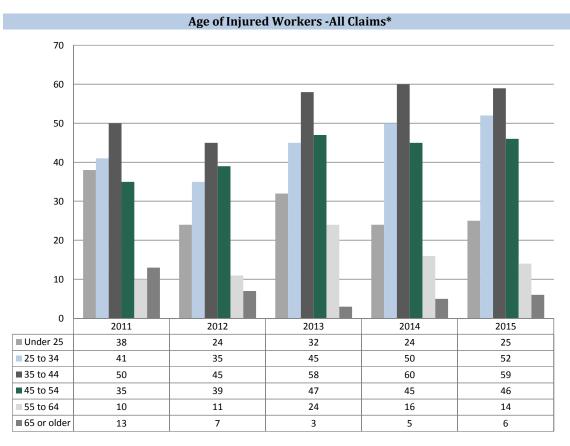
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

## **Total Days Lost**

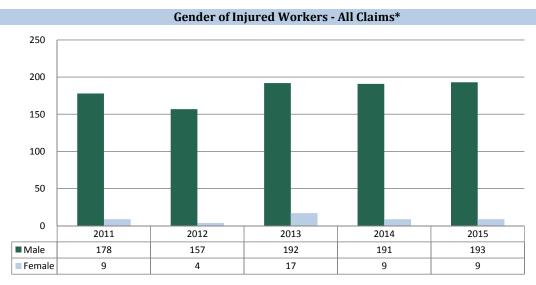
	2011	2012	2013	2014	2015
Compensation Days Paid	2,299	2,605	1,848	1,531	2,207
Days Lost Per FTE	1.46	1.74	1.17	0.95	1.40

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: M81 - Metal Foundries & Mills



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Leg	23	17	32	38	39	
Hand	39	28	52	48	36	
Back	14	13	29	22	31	
Arm	14	19	19	9	21	
Eye	31	24	28	17	21	

	Top 5 Cl	aim Counts by N	ature of Injur	y	
	2011	2012	2013	2014	2015
Other traumatic injuries and disorders	32	21	34	38	50
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	32	30	49	39	35
Surface wounds and bruises	40	33	36	43	29
Open Wounds	33	29	26	31	25
Traumatic injuries to bones, nerves, spinal cord	6	5	10	7	13

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Contact with objects and equipment	89	77	94	91	84	
Bodily reaction and exertion	37	39	54	60	67	
Falls	8	8	17	18	22	
Exposure to harmful substances or environments	31	18	21	15	15	
Other events or exposures	15	13	22	13	14	

Rate Code: M81 - Metal Foundries & Mills



Top 5 Claim Counts by Occupation						
	2011	2012	2013	2014	2015	
Labourers in Processing, Manufacturing & Utilities	62	48	61	46	59	
Trades & Skilled Transport & Equipment Operators	45	35	39	58	51	
Processing & Manufacturing Machine Operators & Assemblers	23	17	33	15	31	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	17	17	18	22	17	
Clerical Occupations	5	5	6	8	6	

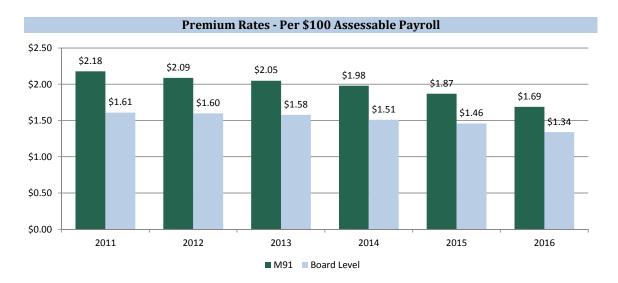




### Number of Employers, Total Payroll and Premium

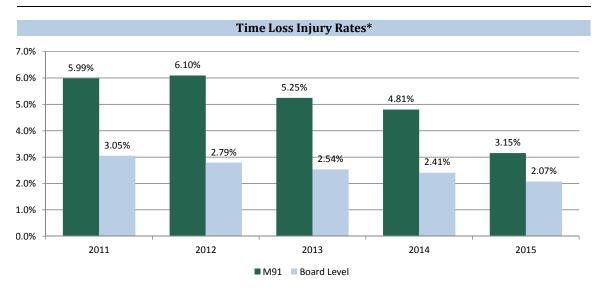
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	79	\$194,473,640	\$4,240,159
2012	83	\$222,918,729	\$4,658,683
2013	85	\$236,865,012	\$4,855,100
2014	88	\$259,439,261	\$5,136,897
2015	87	\$227,680,004	\$4,257,616

Payroll information is as of January 31, 2017 and is subject to change.

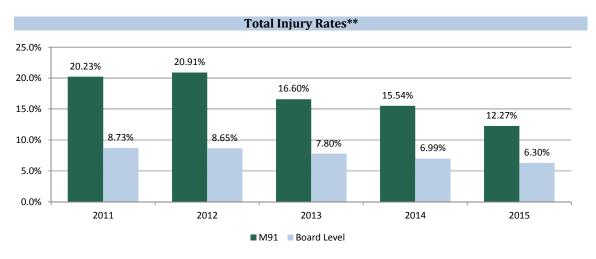


Rate Code: M91 - Agricultural Equipment





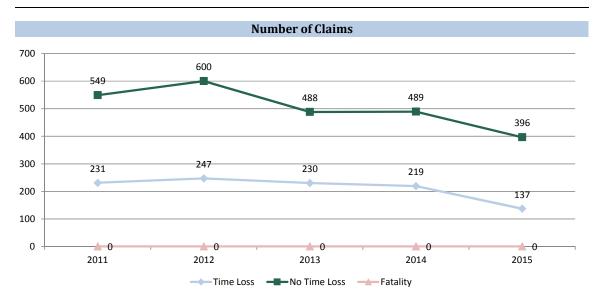
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



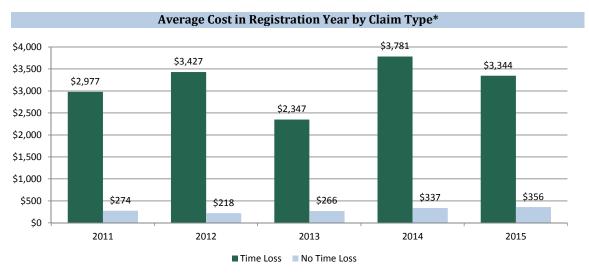
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: M91 - Agricultural Equipment





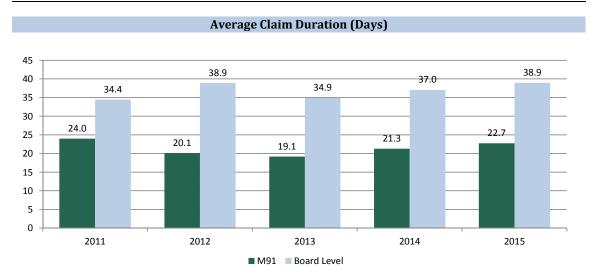
#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$712,327.04 \$984,882.87 \$1,036,499.28 \$750,360.05 \$837,203.68 Compensation Medical \$1,115,510.62 \$1,091,481.15 \$989,396.22 \$1,081,869.23 \$923,949.17 Pension \$728,859.16 \$595,574.79 \$1,242,326.72 \$861,148.79 \$468,226.64 Rehabilitation \$113,526.75 \$66,467.05 \$35,381.08 \$56,905.28 \$49,613.93 \$2,942,779.40 Total \$2,790,022.27 \$3,017,464.07 \$2,837,126.98 \$2,154,116.78



<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: M91 - Agricultural Equipment





<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

## **Total Days Lost**

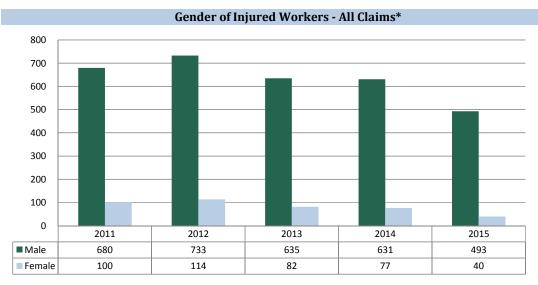
	2011	2012	2013	2014	2015
Compensation Days Paid	6,018	5,622	4,938	4,914	3,680
Days Lost Per FTE	1.56	1.39	1.13	1.08	0.85

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: M91 - Agricultural Equipment



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Hand	205	228	189	184	142	
Eye	167	138	111	98	97	
Back	87	117	97	97	78	
Leg	76	72	76	52	48	
Head	46	52	49	64	36	

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Surface wounds and bruises	182	165	156	119	123	
Other traumatic injuries and disorders	116	149	134	131	109	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	148	148	151	161	94	
Open Wounds	124	140	94	112	77	
Traumatic injuries to bones, nerves, spinal cord	33	34	28	36	29	

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Contact with objects and equipment	394	441	359	345	269	
Bodily reaction and exertion	193	211	197	191	141	
Exposure to harmful substances or environments	73	79	56	58	62	
Falls	54	46	52	47	39	
Other events or exposures	56	62	46	61	17	

Rate Code: M91 - Agricultural Equipment



Top 5 Claim Counts by Occupation						
	2011	2012	2013	2014	2015	
Trades & Skilled Transport & Equipment Operators	307	339	260	272	211	
Processing & Manufacturing Machine Operators & Assemblers	180	153	163	120	121	
Labourers in Processing, Manufacturing & Utilities	106	94	98	107	44	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	34	30	26	38	31	
Clerical Occupations	21	22	17	20	18	

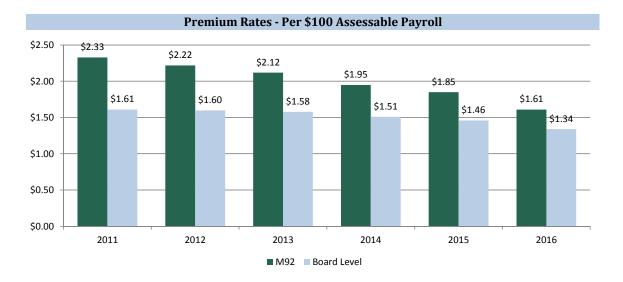




### Number of Employers, Total Payroll and Premium

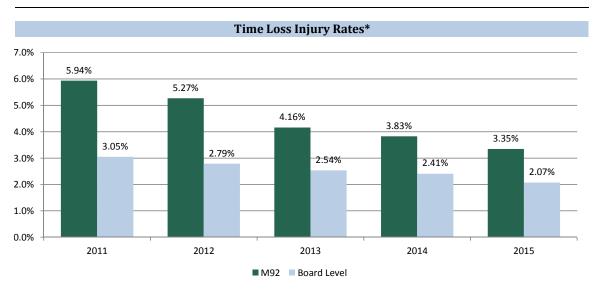
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	1,538	\$318,987,758	\$7,433,761
2012	1,437	\$356,618,665	\$7,917,267
2013	1,536	\$372,561,719	\$7,894,958
2014	1,564	\$382,471,602	\$7,457,929
2015	1,554	\$382,026,986	\$7,067,501

Payroll information is as of January 31, 2017 and is subject to change.

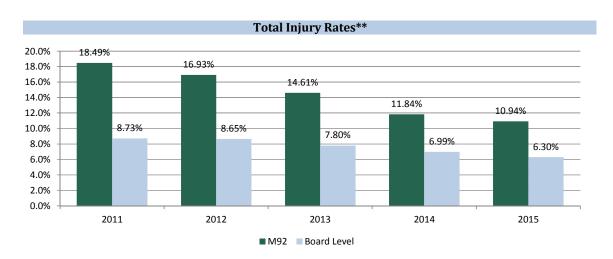








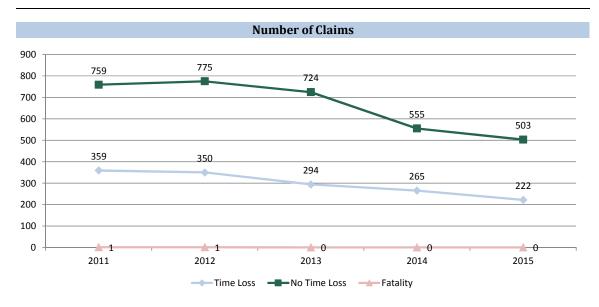
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



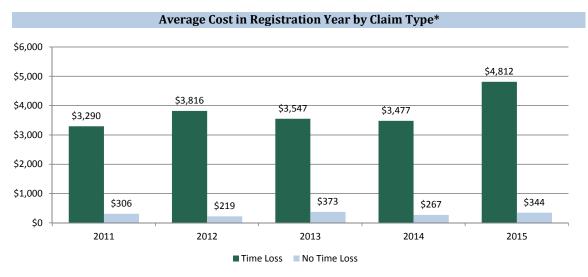
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: M92 - Machine Shops, Manufacturing





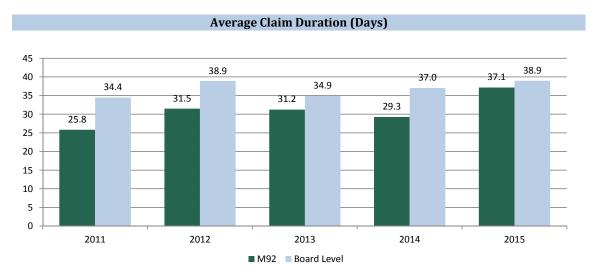
#### Total Cost Breakdown 2014 2011 2012 2013 2015 \$1,825,195.81 \$1,749,130.60 \$1,740,215.07 \$1,550,294.80 \$1,606,998.82 Compensation Medical \$1,917,604.10 \$1,715,352.73 \$1,761,304.28 \$1,707,462.95 \$1,588,105.36 Pension \$901,893.59 \$1,210,061.20 \$1,279,987.12 \$1,893,175.58 \$1,271,925.92 Rehabilitation \$116,191.06 \$94,228.63 \$120,847.32 \$147,895.39 \$102,665.51 \$4,760,884.56 \$5,298,828.72 Total \$4,768,773.16 \$4,902,353.79 \$4,569,695.61



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

## **Total Days Lost**

	2011	2012	2013	2014	2015
Compensation Days Paid	10,991	12,525	11,586	9,508	9,581
Days Lost Per FTE	1.82	1.89	1.64	1.37	1.45

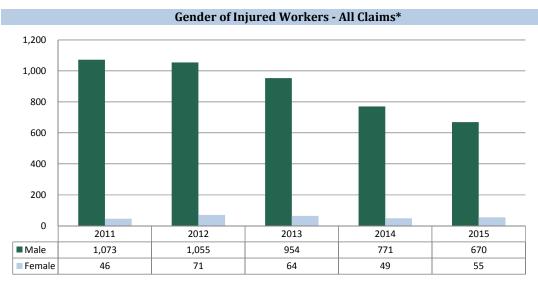
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: M92 - Machine Shops, Manufacturing



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Hand	280	300	297	225	224	
Back	131	147	111	114	109	
Eye	252	224	197	139	99	
Leg	110	107	92	74	69	
Arm	95	87	79	64	61	

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Open Wounds	234	239	213	179	165	
Other traumatic injuries and disorders	159	172	142	121	136	
Surface wounds and bruises	267	264	226	165	132	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	189	204	182	161	131	
Traumatic injuries to bones, nerves, spinal cord	50	50	51	45	43	

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Contact with objects and equipment	624	580	535	423	377	
Bodily reaction and exertion	236	270	215	201	179	
Falls	81	73	85	65	66	
Exposure to harmful substances or environments	75	100	85	62	59	
Other events or exposures	90	89	81	55	33	

Rate Code: M92 - Machine Shops, Manufacturing



Top 5 Claim Counts by Occupation						
	2011	2012	2013	2014	2015	
Trades & Skilled Transport & Equipment Operators	521	512	460	373	303	
Labourers in Processing, Manufacturing & Utilities	139	144	93	100	100	
Processing & Manufacturing Machine Operators & Assemblers	106	139	114	79	71	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	71	94	83	81	63	
Trades Helpers, Construction Labourers, & Related Occupations	48	32	54	29	46	

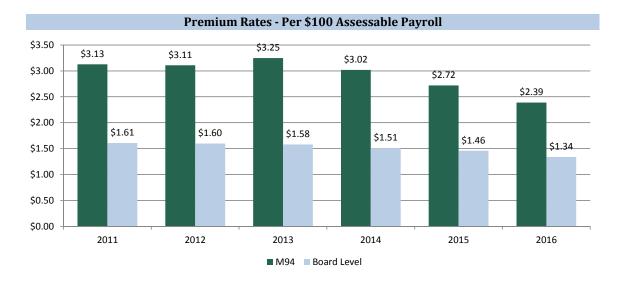




## Number of Employers, Total Payroll and Premium

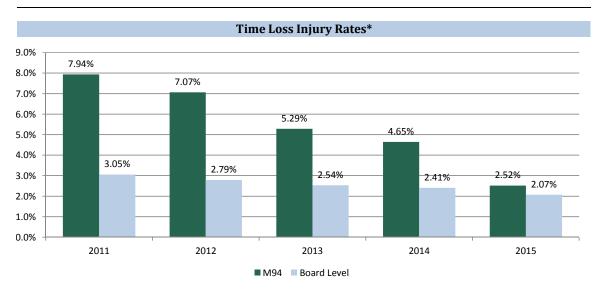
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	78	\$82,539,652	\$2,583,491
2012	87	\$95,838,798	\$2,980,587
2013	96	\$109,408,906	\$3,555,790
2014	107	\$112,194,405	\$3,388,271
2015	112	\$128,741,035	\$3,501,756

Payroll information is as of January 31, 2017 and is subject to change.

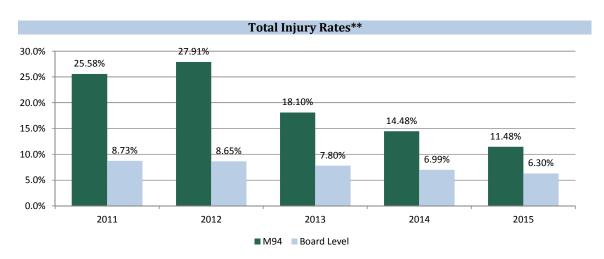








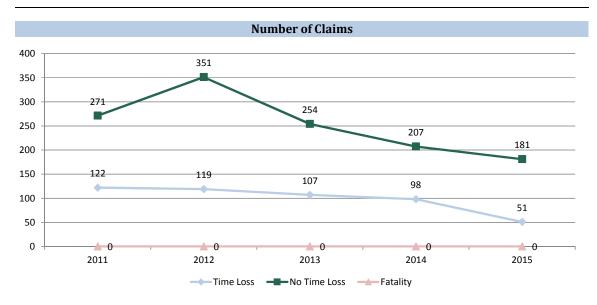
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



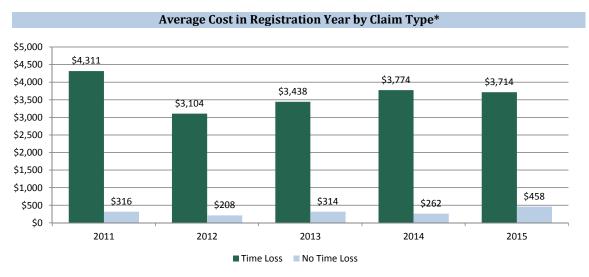
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.







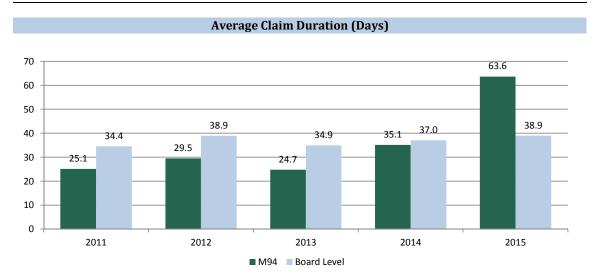
#### Total Cost Breakdown 2014 2011 2012 2013 2015 \$825,360.93 \$730,184.37 \$565,127.52 \$580,480.51 \$729,151.27 Compensation Medical \$721,797.36 \$650,358.08 \$617,901.86 \$698,144.14 \$579,616.44 Pension \$568,707.98 \$722,067.19 \$656,202.34 \$969,884.14 \$532,775.05 Rehabilitation \$57,522.54 \$14,890.34 \$24,875.94 -\$1,337.01 \$7,809.63 Total \$2,173,388.81 \$2,117,499.98 \$1,864,107.66 \$2,247,171.78 \$1,849,352.39



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

## **Total Days Lost**

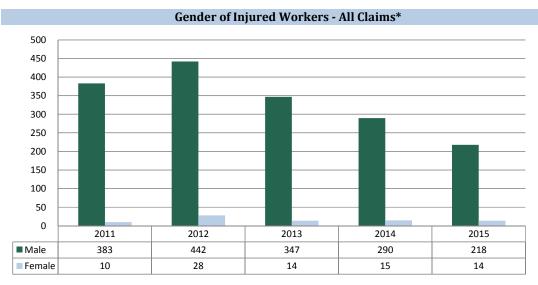
	2011	2012	2013	2014	2015
Compensation Days Paid	3,457	4,188	3,409	3,750	4,196
Days Lost Per FTE	2.25	2.49	1.69	1.78	2.08

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: M94 - Iron and Steel Fabrication



Top 5 Claim Counts by Part of Body							
	2011	2012	2013	2014	2015		
Eye	92	133	82	76	66		
Hand	81	117	79	56	53		
Back	61	45	44	36	23		
Leg	37	42	30	33	23		
Head	32	32	28	16	13		

Top 5 Claim Counts by Nature of Injury							
	2011	2012	2013	2014	2015		
Surface wounds and bruises	97	141	86	81	62		
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	71	71	58	63	44		
Other traumatic injuries and disorders	59	66	62	48	40		
Open Wounds	69	82	50	48	30		
Traumatic injuries to bones, nerves, spinal cord	10	18	13	10	11		

Top 5 Claim Counts by Cause of Injury								
	2011	2012	2013	2014	2015			
Contact with objects and equipment	195	242	179	156	109			
Bodily reaction and exertion	96	97	81	74	53			
Exposure to harmful substances or environments	43	53	37	29	43			
Other events or exposures	26	43	29	24	18			
Falls	30	35	33	21	8			

Rate Code: M94 - Iron and Steel Fabrication



Top 5 Claim Counts by Occupation							
	2011	2012	2013	2014	2015		
Trades & Skilled Transport & Equipment Operators	247	273	218	192	131		
Labourers in Processing, Manufacturing & Utilities	34	35	31	32	23		
Processing & Manufacturing Machine Operators & Assemblers	20	41	15	19	10		
Elemental Sales & Service Occupations	7	10	4	4	5		
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	9	12	14	8	5		

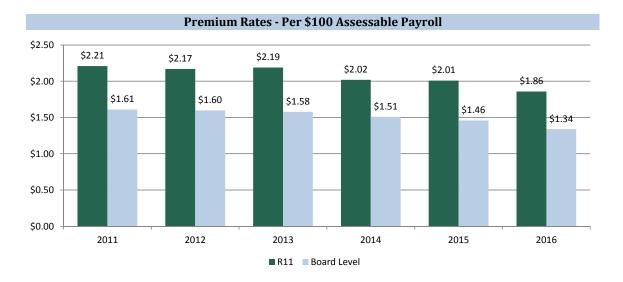




### Number of Employers, Total Payroll and Premium

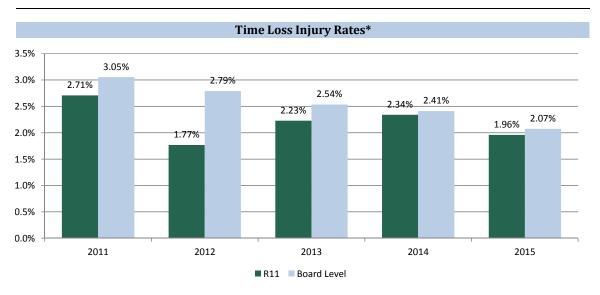
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	3,092	\$527,292,074	\$11,643,633
2012	2,400	\$627,751,244	\$13,604,082
2013	2,495	\$638,653,646	\$13,953,213
2014	2,552	\$725,545,239	\$14,571,290
2015	2,585	\$742,733,368	\$14,861,587

Payroll information is as of January 31, 2017 and is subject to change.

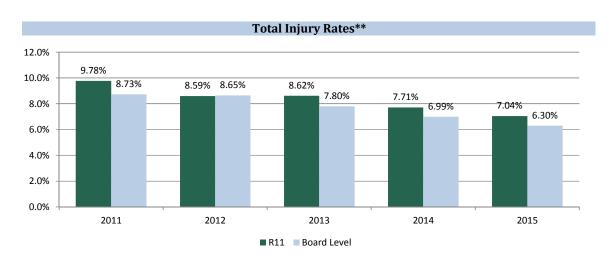








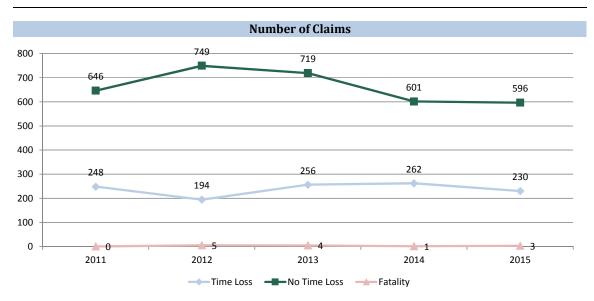
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



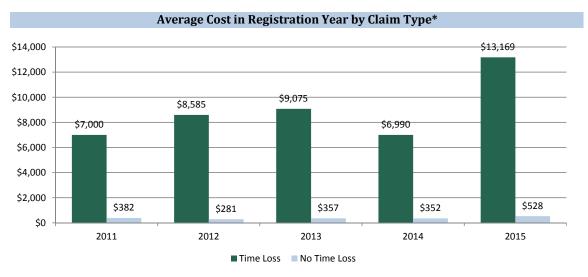
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: R11 - Road Construction and Earthwork





#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$2,523,363.66 \$2,626,043.51 \$2,450,072.19 \$3,249,637.26 \$3,425,731.40 Compensation Medical \$2,679,638.51 \$2,852,346.44 \$2,699,351.31 \$2,850,902.53 \$3,299,517.05 Pension \$1,090,674.31 \$3,238,020.15 \$5,113,797.63 \$3,092,156.97 \$3,819,897.79 Rehabilitation \$335,440.76 \$255,611.29 \$297,291.40 \$249,538.52 \$265,721.51 Total \$6,629,117.24 \$8,972,021.39 \$10,560,512.53 \$9,442,235.28 \$10,810,867.75

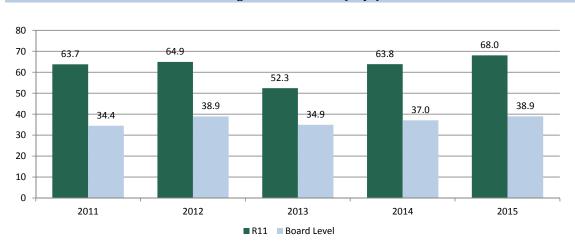


<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: R11 - Road Construction and Earthwork







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

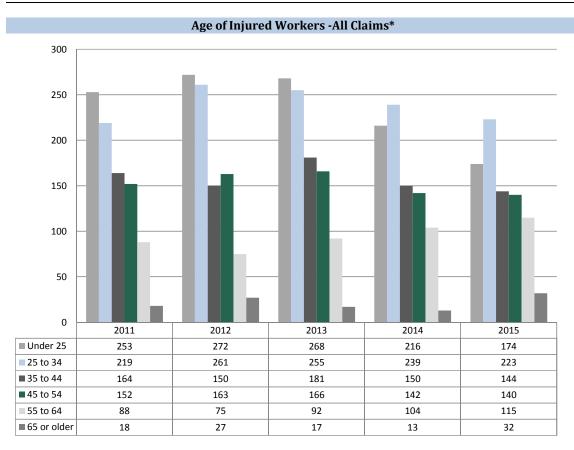
## **Total Days Lost**

	2011	2012	2013	2014	2015
Compensation Days Paid	21,979	20,117	19,888	23,543	21,976
Days Lost Per FTE	2.40	1.83	1.73	2.10	1.87

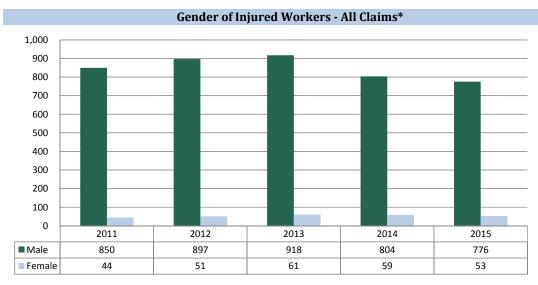
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)





Top 5 Claim Counts by Part of Body							
	2011	2012	2013	2014	2015		
Hand	176	183	189	183	197		
Leg	143	157	166	149	150		
Back	128	134	142	117	98		
Eye	68	88	82	45	66		
Head	71	69	71	64	62		

Top 5 Claim Counts by Nature of Injury							
	2011	2012	2013	2014	2015		
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	191	231	236	236	193		
Other traumatic injuries and disorders	182	150	177	145	163		
Open Wounds	125	149	143	143	139		
Surface wounds and bruises	100	119	140	85	97		
Traumatic injuries to bones, nerves, spinal cord	69	66	60	74	61		

Top 5 Claim Counts by Cause of Injury								
	2011	2012	2013	2014	2015			
Contact with objects and equipment	348	363	384	358	332			
Bodily reaction and exertion	201	230	240	229	202			
Falls	107	105	115	91	102			
Exposure to harmful substances or environments	66	71	61	51	68			
Other events or exposures	105	111	93	76	60			





Top 5 Claim Counts by Occupation					
	2011	2012	2013	2014	2015
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	271	262	259	234	253
Trades & Skilled Transport & Equipment Operators	130	176	165	165	168
Trades Helpers, Construction Labourers, & Related Occupations	193	177	212	166	151
Labourers in Processing, Manufacturing & Utilities	37	50	31	65	52
Technical Occupations Related to Natural & Applied Sciences	3	9	22	25	22

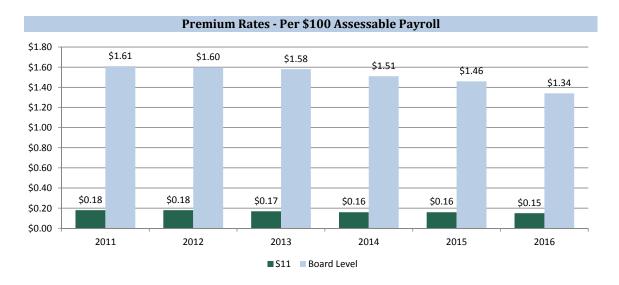




## Number of Employers, Total Payroll and Premium

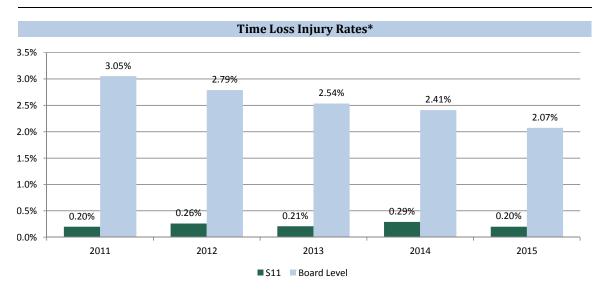
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	566	\$481,441,722	\$874,103
2012	571	\$485,122,982	\$881,004
2013	560	\$499,897,136	\$857,623
2014	588	\$538,464,168	\$865,070
2015	578	\$562,048,435	\$902,386

Payroll information is as of January 31, 2017 and is subject to change.

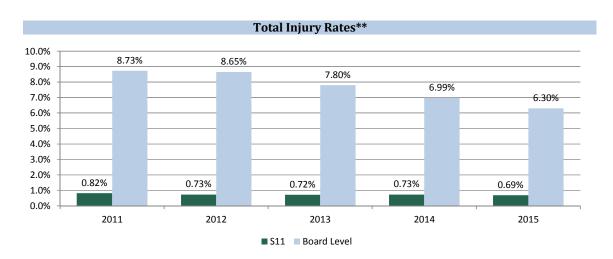


Rate Code: S11 - Legal Offices, Financial, Drafting





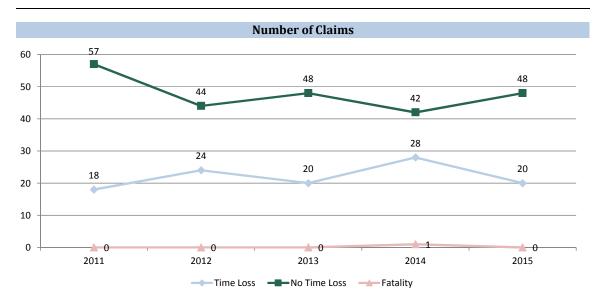
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: S11 - Legal Offices, Financial, Drafting





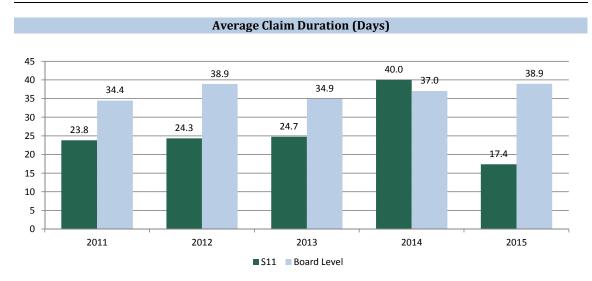
#### Total Cost Breakdown 2011 2012 2014 2013 2015 Compensation \$77,697.37 \$67,349.89 \$90,623.85 \$120,185.53 \$91,496.96 Medical \$146,415.25 \$74,679.35 \$86,407.74 \$190,001.16 \$129,424.40 Pension \$0.00 \$70,033.63 \$86,334.41 \$83,245.85 \$338,162.92 Rehabilitation \$385.40 \$0.00 \$0.00 \$2,092.50 \$952.00 Total \$224,498.02 \$212,062.87 \$263,366.00 \$395,525.04 \$560,036.28



<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: S11 - Legal Offices, Financial, Drafting





<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

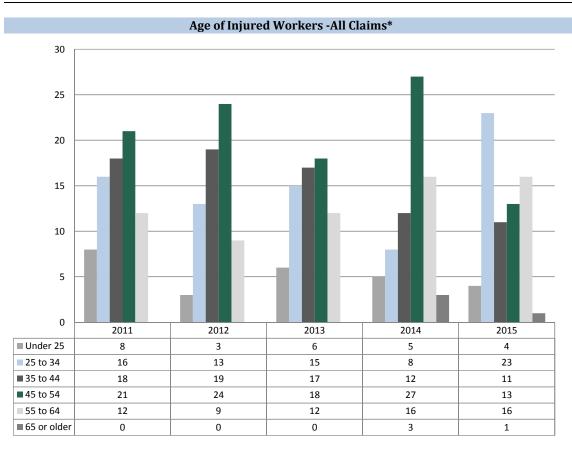
## **Total Days Lost**

	2011	2012	2013	2014	2015
Compensation Days Paid	571	705	668	960	399
Days Lost Per FTE	0.06	0.08	0.07	0.10	0.04

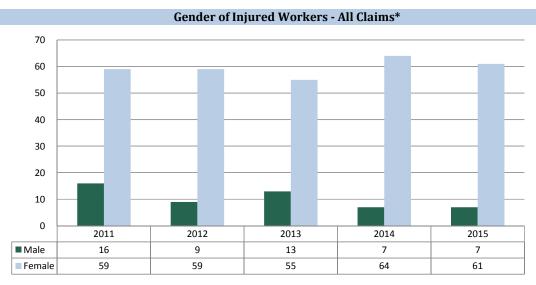
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: S11 - Legal Offices, Financial, Drafting



Top 5 Claim Counts by Part of Body					
	2011	2012	2013	2014	2015
Multi	18	14	9	14	16
Back	10	11	8	5	8
Body System	6	2	0	2	8
Foot	1	3	8	4	7
Hand	6	4	7	6	6

Top 5 Claim Counts by Nature of Injury					
	2011	2012	2013	2014	2015
Other traumatic injuries and disorders	17	16	16	12	16
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	12	10	13	19	16
Surface wounds and bruises	1	5	7	10	6
Open Wounds	6	4	6	2	5
Mental disorders or syndromes	2	0	0	2	4

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Falls	22	21	22	27	20	
Contact with objects and equipment	15	11	14	13	17	
Bodily reaction and exertion	23	22	19	17	14	
Exposure to harmful substances or environments	4	3	3	2	7	
Transportation accidents	4	3	2	4	5	

Rate Code: S11 - Legal Offices, Financial, Drafting



Top 5 Claim Counts by Occupation					
	2011	2012	2013	2014	2015
Clerical Occupations	35	27	28	23	29
Middle & Other Management Occupations	9	9	10	12	11
Professional Occupations in Business & Finance	3	3	0	8	8
Skilled Administrative & Business Occupations	7	6	9	5	8
Paraprofessional Occupations in Law, Social Services, Education & Religion	1	4	3	4	3

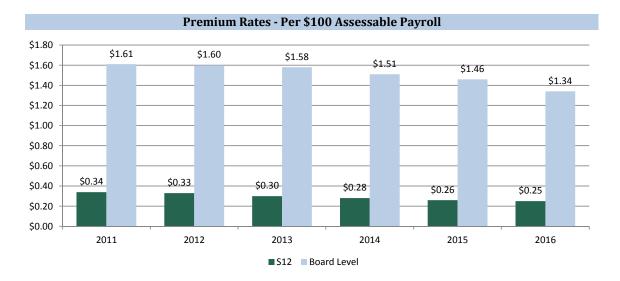




## Number of Employers, Total Payroll and Premium

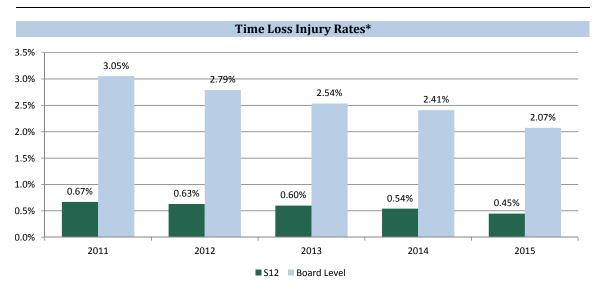
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	4,401	\$1,352,498,210	\$4,626,804
2012	4,399	\$1,408,777,333	\$4,674,833
2013	4,389	\$1,455,917,490	\$4,392,132
2014	4,429	\$1,523,666,350	\$4,296,471
2015	4,491	\$1,646,136,835	\$4,297,943

Payroll information is as of January 31, 2017 and is subject to change.

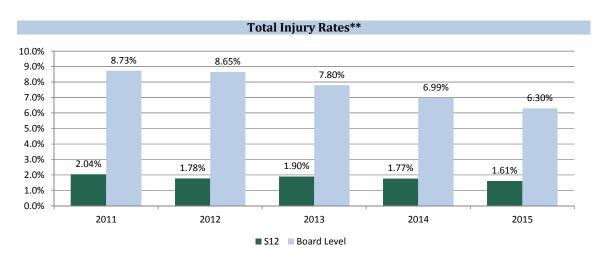


Rate Code: S12 - Offices, Professionals





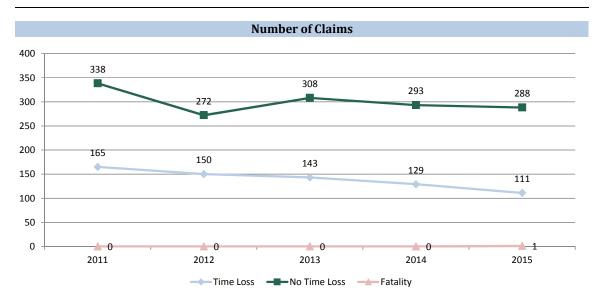
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



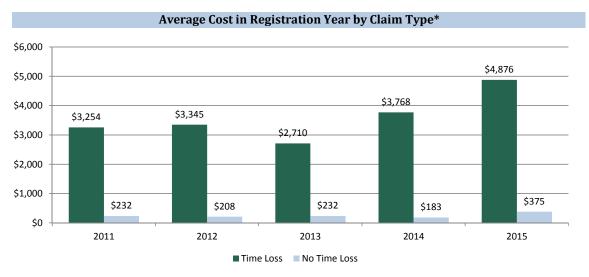
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: S12 - Offices, Professionals





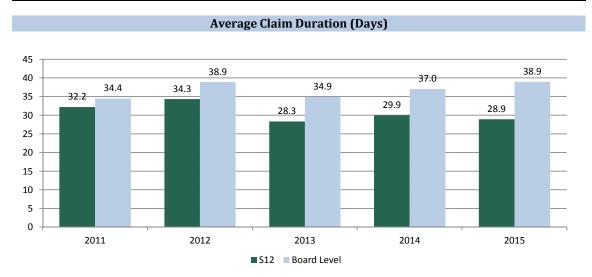
#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$749,351.79 \$793,749.62 \$520,465.46 \$760,311.46 \$637,436.40 Compensation Medical \$818,436.27 \$700,751.20 \$716,113.49 \$629,988.22 \$866,705.10 Pension \$134,445.96 \$282,395.88 \$675,262.43 \$1,220,090.12 \$291,191.63 Rehabilitation \$43,817.62 \$45,577.88 \$45,203.04 \$19,704.03 \$35,202.46 \$1,790,449.47 \$1,942,450.98 Total \$1,549,190.42 \$2,196,890.42 \$2,507,218.77



<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: S12 - Offices, Professionals





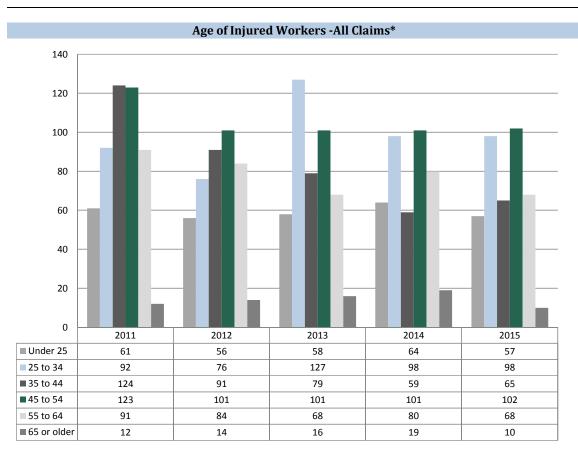
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

Total Days Lost
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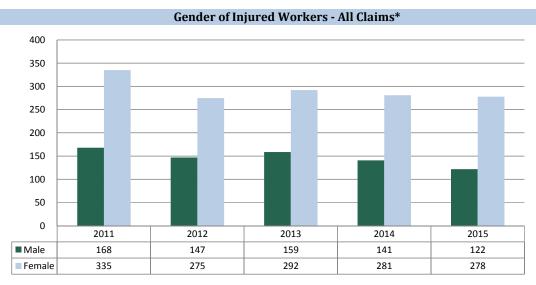
	2011	2012	2013	2014	2015
Compensation Days Paid	6,272	6,172	5,209	3,142	4,246
Days Lost Per FTE	0.25	0.26	0.22	0.13	0.17

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: S12 - Offices, Professionals



Top 5 Claim Counts by Part of Body					
	2011	2012	2013	2014	2015
Hand	70	66	98	111	106
Back	76	80	67	48	58
Leg	74	50	51	54	54
Multi	82	41	58	47	46
Arm	61	38	46	36	33

Top 5 Claim Counts by Nature of Injury					
	2011	2012	2013	2014	2015
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	117	97	95	89	90
Other traumatic injuries and disorders	106	86	86	66	82
Open Wounds	60	45	87	89	73
Surface wounds and bruises	27	31	25	24	31
Other symptoms, signs and ill-defined conditions, not classified elsewhere	5	4	6	17	18

Top 5 Claim Counts by Cause of Injury							
	2011	2012	2013	2014	2015		
Contact with objects and equipment	113	102	133	126	126		
Bodily reaction and exertion	182	158	132	106	112		
Falls	103	81	96	93	86		
Exposure to harmful substances or environments	38	21	21	30	29		
Transportation accidents	33	18	24	18	26		

Rate Code: S12 - Offices, Professionals



Top 5 Claim Counts by Occupation							
	2011	2012	2013	2014	2015		
Clerical Occupations	101	75	61	61	52		
Assisting Occupations in Support of Health Services	19	14	27	44	50		
Technical & Skilled Occupations in Health	44	30	36	31	44		
Elemental Sales & Service Occupations	38	30	28	25	21		
Skilled Administrative & Business Occupations	32	37	31	29	20		

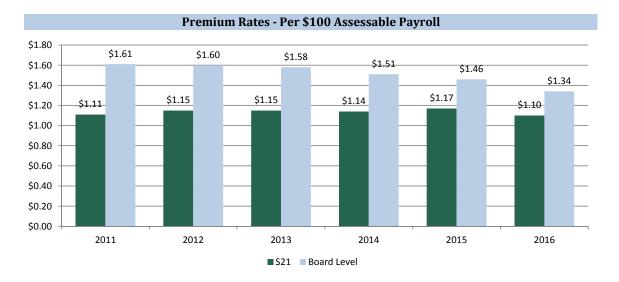




## Number of Employers, Total Payroll and Premium

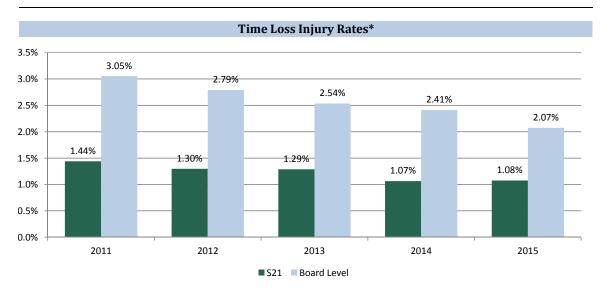
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	1,271	\$387,233,882	\$4,294,412
2012	1,264	\$415,773,653	\$4,789,387
2013	1,269	\$450,545,154	\$5,182,980
2014	1,274	\$481,918,586	\$5,493,872
2015	1,285	\$528,758,056	\$6,186,470

Payroll information is as of January 31, 2017 and is subject to change.

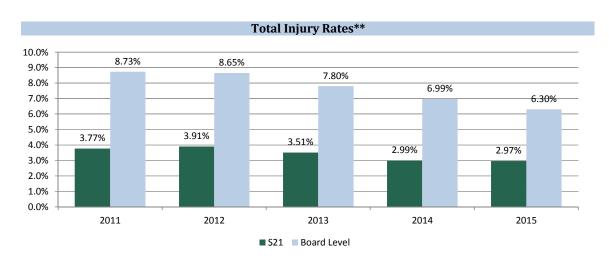


Rate Code: S21 - Community and Social Services





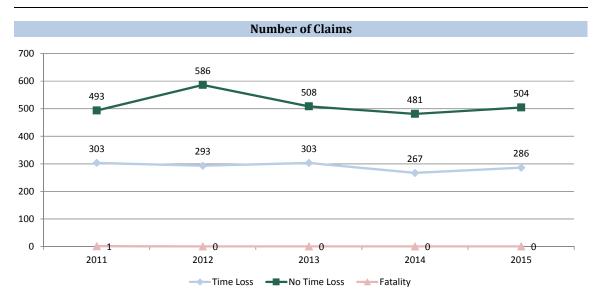
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



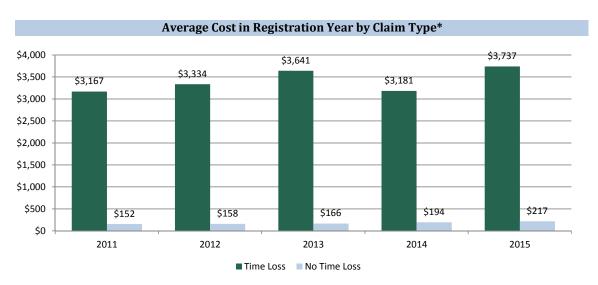
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: S21 - Community and Social Services





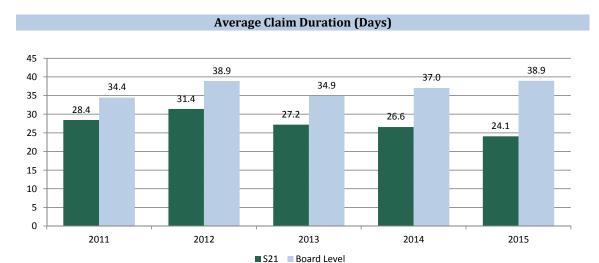
#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$933,026.70 \$1,099,988.07 \$1,106,892.39 \$1,237,716.55 \$1,062,793.97 Compensation Medical \$1,305,098.94 \$1,317,525.17 \$1,396,620.72 \$1,196,005.37 \$1,266,779.33 Pension \$340,747.69 \$264,633.21 \$336,689.71 \$564,733.89 \$285,986.27 Rehabilitation \$60,519.16 \$44,442.53 \$40,809.32 \$66,233.76 \$34,928.94 \$2,520,721.24 Total \$2,806,353.86 \$2,733,493.30 \$3,011,836.30 \$2,889,766.99



<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: S21 - Community and Social Services





<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

## **Total Days Lost**

	2011	2012	2013	2014	2015
Compensation Days Paid	10,257	10,196	10,409	8,500	7,456
Days Lost Per FTE	0.49	0.45	0.44	0.34	0.28

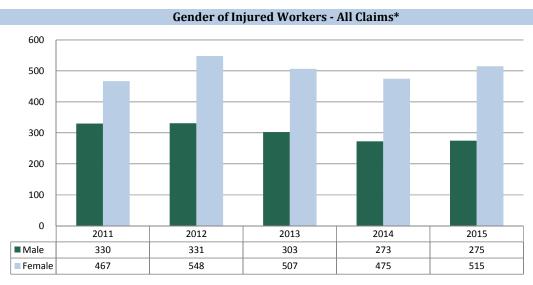
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: S21 - Community and Social Services



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Back	150	138	145	113	133	
Hand	124	150	134	122	124	
Leg	108	114	122	101	121	
Arm	67	83	77	87	95	
Multi	129	123	91	70	81	

	Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015		
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	203	190	203	192	220		
Other traumatic injuries and disorders	171	165	152	162	155		
Open Wounds	110	137	124	108	131		
Surface wounds and bruises	43	82	72	57	61		
Traumatic injuries to bones, nerves, spinal cord	26	33	33	36	35		

Top 5 Claim Counts by Cause of Injury							
	2011	2012	2013	2014	2015		
Bodily reaction and exertion	243	240	230	193	222		
Falls	197	173	177	157	173		
Assaults, violent acts, attacks, harassment	117	144	135	131	169		
Contact with objects and equipment	153	193	160	150	138		
Transportation accidents	22	32	26	35	34		

Rate Code: S21 - Community and Social Services



Top 5 Claim Counts by Occupation						
	2011	2012	2013	2014	2015	
Paraprofessional Occupations in Law, Social Services, Education & Religion	238	266	249	264	308	
Elemental Sales & Service Occupations	150	185	131	109	123	
Labourers in Processing, Manufacturing & Utilities	58	59	43	54	39	
Intermediate Sales & Service Occupations	45	46	30	28	34	
Professional Occupations in Health	24	15	13	18	31	

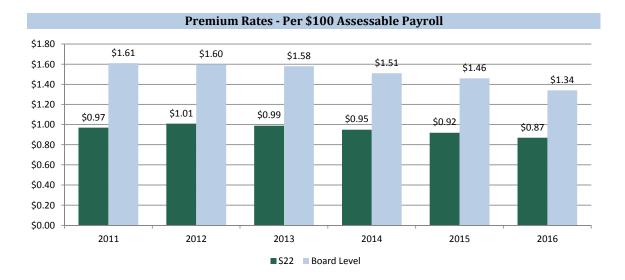




## Number of Employers, Total Payroll and Premium

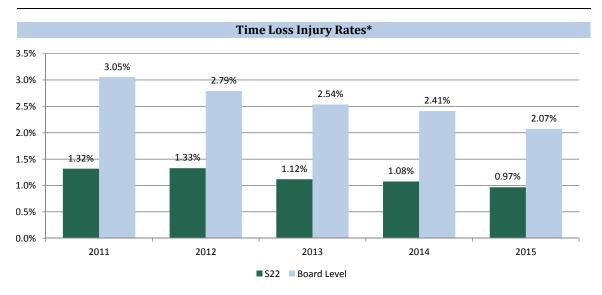
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	1,959	\$477,975,201	\$4,640,307
2012	1,967	\$520,391,694	\$5,259,478
2013	1,980	\$546,944,968	\$5,418,007
2014	2,029	\$577,843,090	\$5,493,991
2015	2,055	\$613,170,825	\$5,646,045

Payroll information is as of January 31, 2017 and is subject to change.

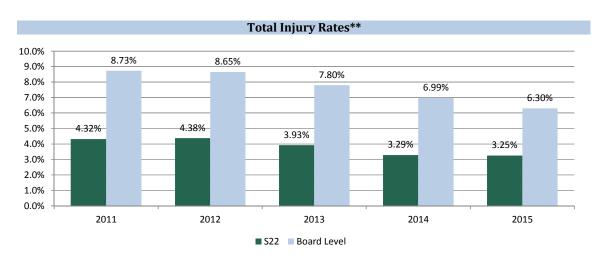


Rate Code: S22 - Restaurants, Catering, Dry Cleaning





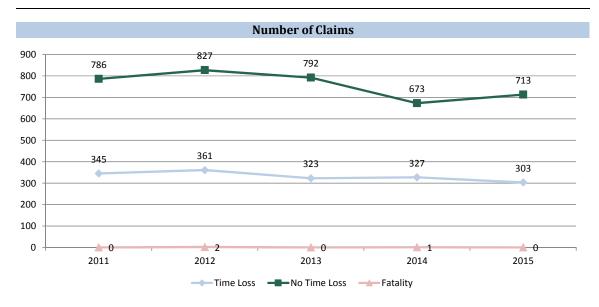
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



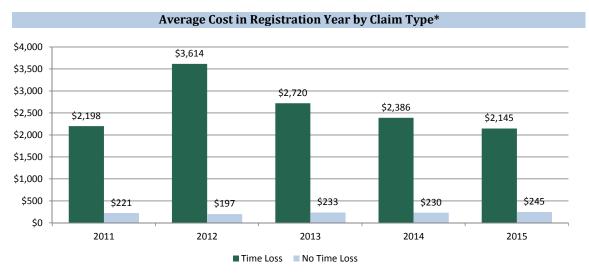
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: S22 - Restaurants, Catering, Dry Cleaning





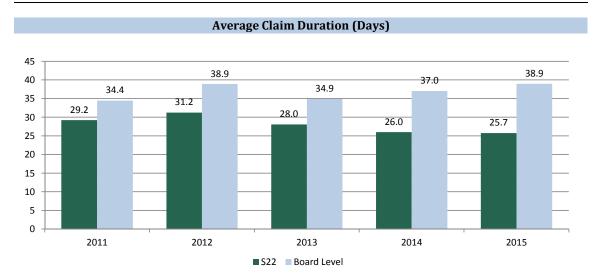
#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$1,073,130.27 \$1,023,133.41 \$1,114,971.38 \$964,349.77 \$960,469.57 Compensation Medical \$1,321,318.31 \$1,271,997.26 \$1,380,431.96 \$1,325,779.80 \$1,147,959.05 Pension \$519,103.03 \$769,326.18 \$1,118,861.74 \$1,314,298.47 \$878,436.91 Rehabilitation \$56,208.74 \$53,151.54 \$62,782.90 \$48,556.95 \$60,725.90 Total \$2,919,763.49 \$3,209,446.36 \$3,635,206.87 \$3,652,984.99 \$3,047,591.43



<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: S22 - Restaurants, Catering, Dry Cleaning





<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

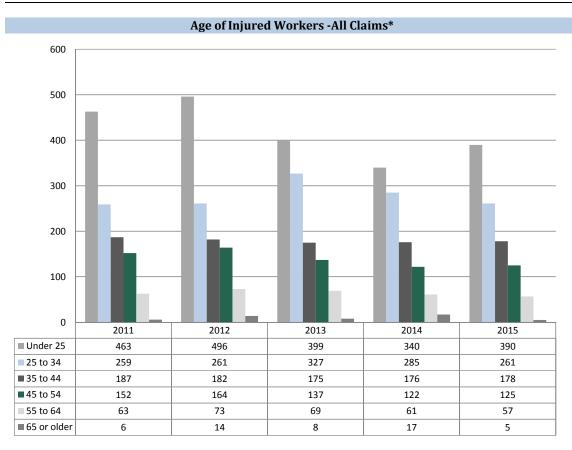
## **Total Days Lost**

	2011	2012	2013	2014	2015
Compensation Days Paid	11,846	12,329	11,274	9,767	8,958
Days Lost Per FTE	0.45	0.45	0.39	0.32	0.29

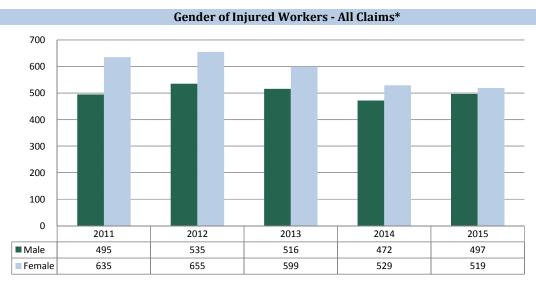
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: S22 - Restaurants, Catering, Dry Cleaning



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Hand	462	494	467	409	449	
Back	137	126	125	99	109	
Arm	117	145	112	124	103	
Leg	101	107	80	92	103	
Head	42	47	58	53	51	

	Top 5 Claim (	Counts by Natu	re of Injury		
	2011	2012	2013	2014	2015
Open Wounds	333	366	321	299	303
Burns	169	152	158	167	179
Other traumatic injuries and disorders	174	159	156	127	157
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	151	187	157	164	146
Surface wounds and bruises	58	79	61	52	43

Top 5 Claim Counts by Cause of Injury					
	2011	2012	2013	2014	2015
Contact with objects and equipment	410	460	415	370	390
Bodily reaction and exertion	207	231	192	173	200
Exposure to harmful substances or environments	194	175	180	185	190
Other events or exposures	147	153	164	110	111
Falls	155	149	147	134	110

Rate Code: S22 - Restaurants, Catering, Dry Cleaning



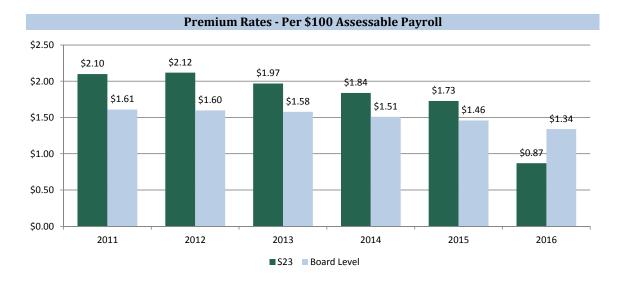
Top 5 Claim Counts by Occupation					
	2011	2012	2013	2014	2015
Elemental Sales & Service Occupations	343	305	293	334	337
Skilled Sales & Service Occupations	298	323	316	286	276
Intermediate Sales & Service Occupations	168	172	150	133	130
Middle & Other Management Occupations	54	60	50	44	46
Labourers in Processing, Manufacturing & Utilities	4	5	3	11	7



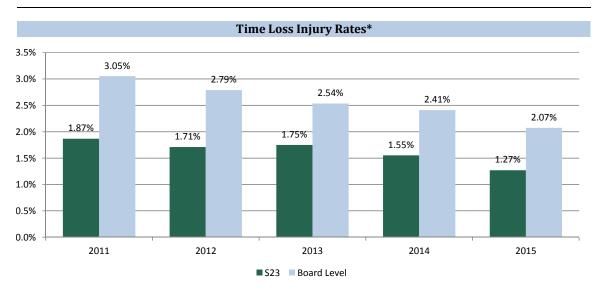
## Number of Employers, Total Payroll and Premium

Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	804	\$211,339,507	\$4,435,992
2012	825	\$221,078,236	\$4,684,820
2013	811	\$232,286,441	\$4,577,530
2014	805	\$246,282,903	\$4,531,176
2015	800	\$257,098,854	\$4,446,887

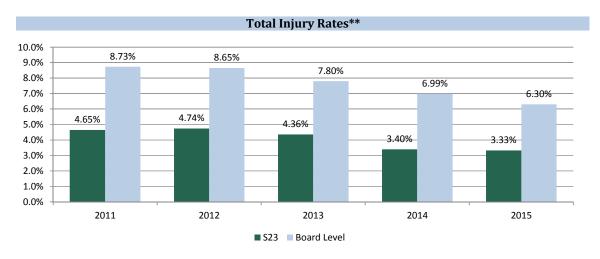
Payroll information is as of January 31, 2017 and is subject to change.







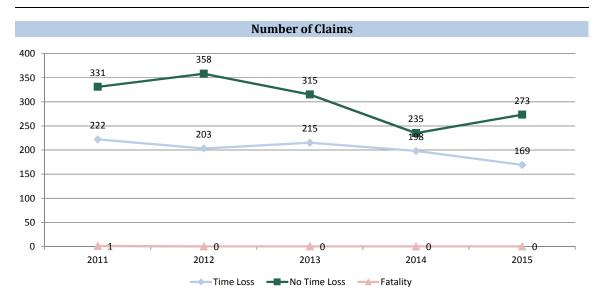
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: S23 - Hotels, Motels, Taxis



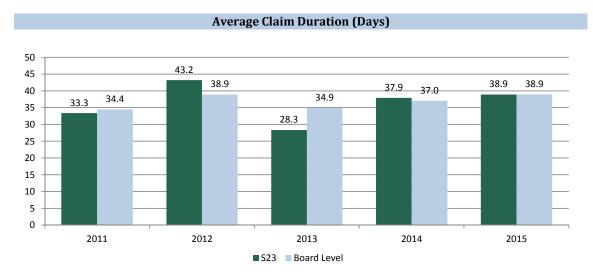


#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$836,387.85 \$942,869.47 \$873,600.82 \$1,007,610.14 \$821,889.08 Compensation Medical \$1,247,057.34 \$1,118,602.48 \$1,116,008.97 \$1,142,299.97 \$1,352,664.50 Pension \$368,580.64 \$596,147.30 \$645,824.24 \$1,359,268.19 \$733,828.58 Rehabilitation \$49,250.24 \$46,835.82 \$48,987.47 \$57,949.00 \$41,476.86 \$2,501,276.07 \$2,949,859.02 Total \$2,704,455.07 \$2,684,421.50 \$3,567,127.30



<sup>\*</sup> Average costs for new claims registered in that year.





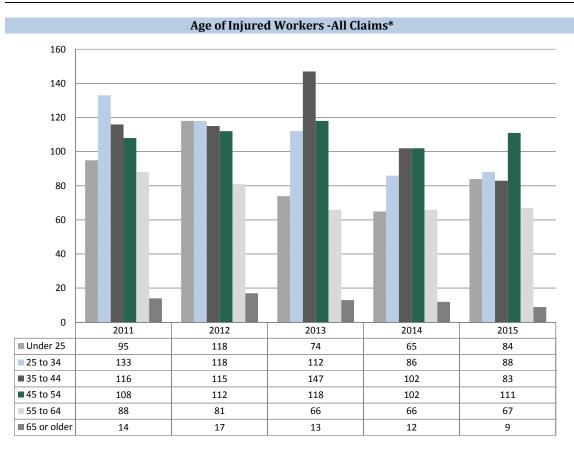
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

## **Total Days Lost**

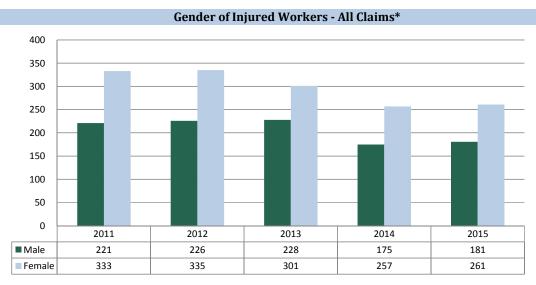
	2011	2012	2013	2014	2015
Compensation Days Paid	9,132	10,320	7,980	8,827	8,010
Days Lost Per FTE	0.77	0.87	0.65	0.69	0.60

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Hand	130	138	116	111	104	
Back	111	91	90	90	79	
Leg	60	78	72	46	60	
Arm	46	63	56	42	43	
Multi	45	42	44	28	40	

Top 5 Claim Counts by Nature of Injury					
	2011	2012	2013	2014	2015
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	134	127	123	118	116
Other traumatic injuries and disorders	127	101	117	99	97
Open Wounds	104	98	81	77	73
Surface wounds and bruises	24	44	34	30	40
Burns	27	35	32	18	24

Top 5 Claim Counts by Cause of Injury					
	2011	2012	2013	2014	2015
Bodily reaction and exertion	196	174	167	155	148
Contact with objects and equipment	173	176	155	143	138
Falls	89	98	89	62	71
Exposure to harmful substances or environments	36	52	58	33	42
Other events or exposures	46	48	42	27	20



Top 5 Claim Counts by Occupation					
	2011	2012	2013	2014	2015
Elemental Sales & Service Occupations	236	214	227	189	178
Intermediate Sales & Service Occupations	83	97	84	83	77
Skilled Sales & Service Occupations	91	100	68	52	60
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	25	28	24	18	19
Middle & Other Management Occupations	16	19	13	13	14

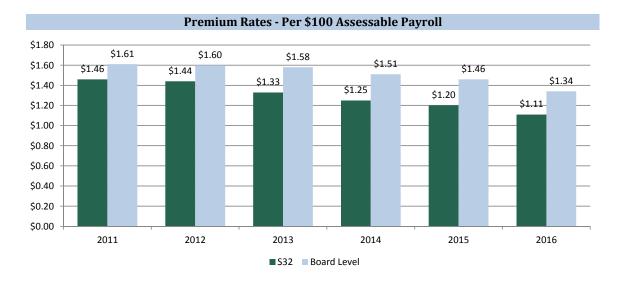




## Number of Employers, Total Payroll and Premium

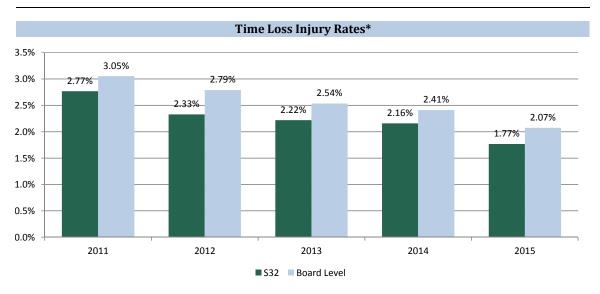
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	1,573	\$234,342,310	\$3,403,249
2012	1,584	\$243,910,210	\$3,492,530
2013	1,604	\$253,464,709	\$3,342,785
2014	1,587	\$263,159,355	\$3,276,026
2015	1,580	\$284,431,980	\$3,410,558

Payroll information is as of January 31, 2017 and is subject to change.

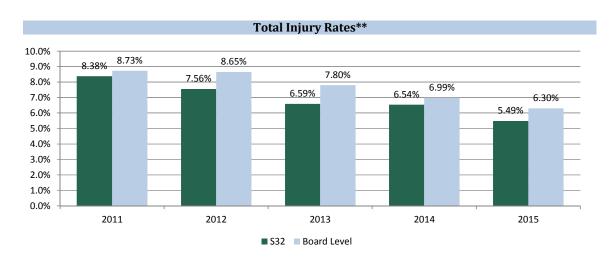


Rate Code: S32 - Personal, Business and Leisure Services





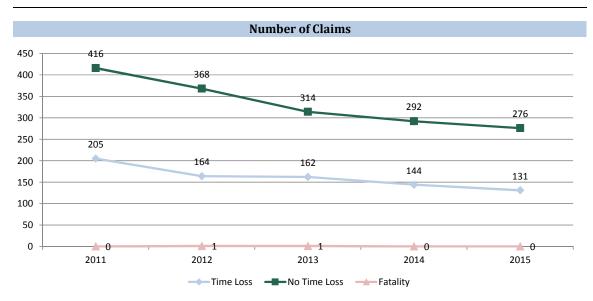
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



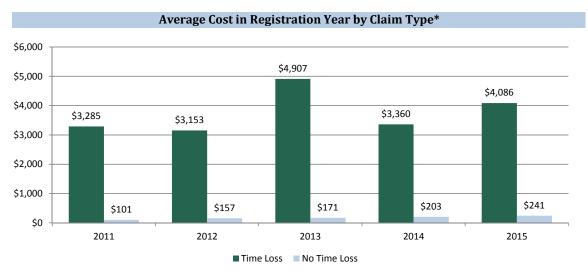
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: S32 - Personal, Business and Leisure Services





#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$787,719.93 \$896,374.15 \$813,138.84 \$816,901.81 \$906,818.21 Compensation Medical \$937,067.05 \$846,348.98 \$901,846.98 \$980,924.45 \$891,664.94 Pension \$271,238.74 \$345,288.69 \$993,615.55 \$1,035,389.11 \$737,883.59 -\$741.80 Rehabilitation \$40,278.10 \$44,952.19 \$41,351.58 \$56,889.04 Total \$2,036,303.82 \$2,087,270.02 \$2,753,553.56 \$2,874,566.95 \$2,593,255.78

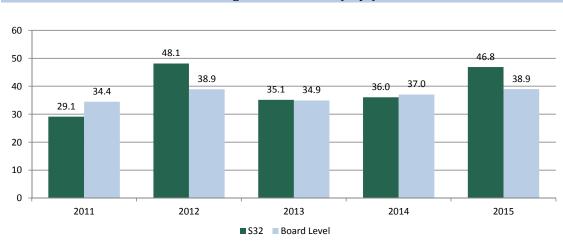


<sup>\*</sup> Average costs for new claims registered in that year.









<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

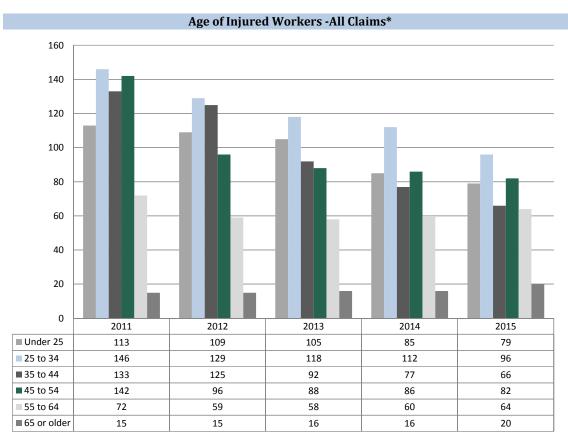
## **Total Days Lost**

	2011	2012	2013	2014	2015
Compensation Days Paid	7,071	9,328	7,511	6,812	7,490
Days Lost Per FTE	0.95	1.33	1.03	1.02	1.01

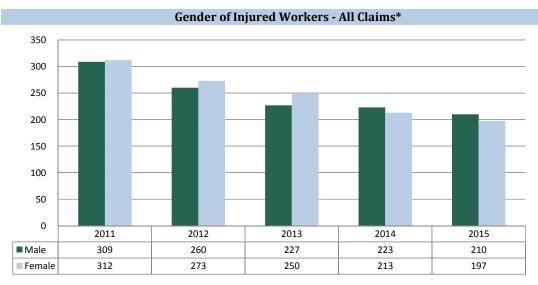
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: S32 - Personal, Business and Leisure Services



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Hand	180	137	122	92	103	
Back	61	62	68	62	53	
Leg	100	71	73	62	53	
Arm	56	57	54	35	46	
Multi	65	37	35	32	38	

Top 5 Claim Counts by Nature of Injury					
	2011	2012	2013	2014	2015
Other traumatic injuries and disorders	133	97	85	80	99
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	98	114	93	104	85
Open Wounds	126	104	112	69	71
Surface wounds and bruises	43	34	37	36	38
Traumatic injuries to bones, nerves, spinal cord	11	19	8	18	17

	Top 5 Claim Counts by Cause of Injury					
	2011	2012	2013	2014	2015	
Contact with objects and equipment	214	186	145	114	116	
Bodily reaction and exertion	178	143	125	130	112	
Falls	98	76	72	79	73	
Exposure to harmful substances or environments	43	31	23	30	33	
Assaults, violent acts, attacks, harassment	40	32	50	25	31	

Rate Code: S32 - Personal, Business and Leisure Services



	Top 5	Claim Counts by	Occupation		
	2011	2012	2013	2014	2015
Elemental Sales & Service Occupations	238	185	153	153	145
Intermediate Sales & Service Occupations	162	144	118	110	84
Labourers in Primary Industry	16	16	15	15	18
Middle & Other Management Occupations	17	17	15	12	18
Skilled Sales & Service Occupations	45	31	33	16	17

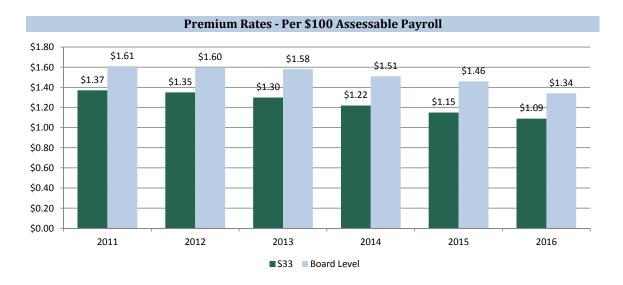


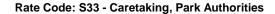


## Number of Employers, Total Payroll and Premium

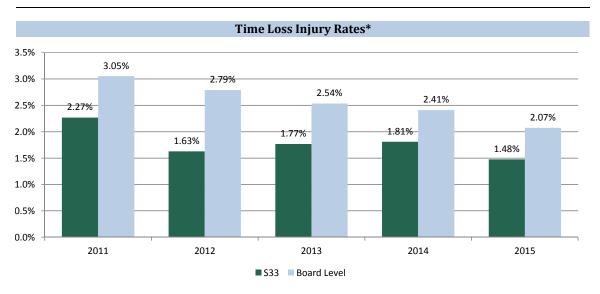
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	1,098	\$130,248,855	\$1,784,698
2012	766	\$131,710,197	\$1,778,403
2013	777	\$134,630,334	\$1,750,294
2014	792	\$141,114,446	\$1,721,861
2015	795	\$147,826,391	\$1,700,078

Payroll information is as of January 31, 2017 and is subject to change.

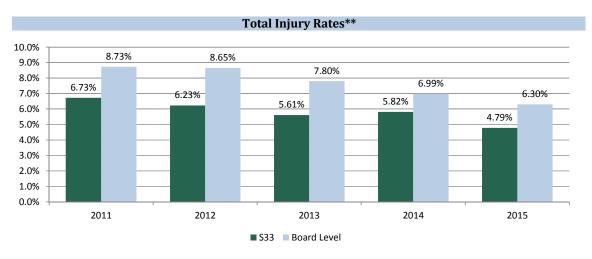








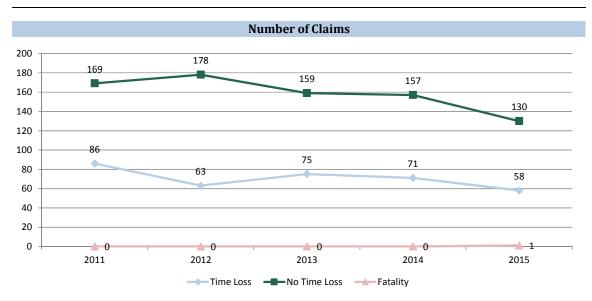
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



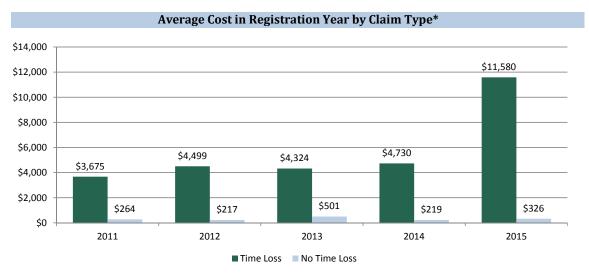
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: S33 - Caretaking, Park Authorities





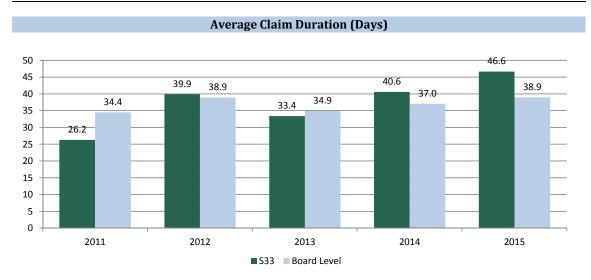
#### Total Cost Breakdown 2011 2014 2012 2013 2015 \$306,853.97 \$436,964.98 \$398,828.66 \$606,548.97 \$411,838.08 Compensation \$463,701.88 Medical \$360,061.90 \$515,166.61 \$474,053.09 \$500,354.89 Pension \$32,741.81 \$207,246.97 \$224,325.53 \$270,012.72 \$602,620.28 Rehabilitation \$11,593.54 \$3,597.67 \$46,449.56 \$40,944.42 \$6,735.07 \$1,484,895.31 Total \$711,251.22 \$1,162,976.23 \$1,143,656.84 \$1,417,861.00



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

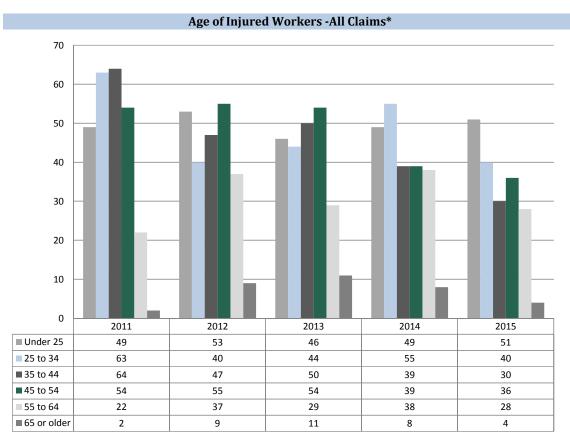
## **Total Days Lost**

	2011	2012	2013	2014	2015
Compensation Days Paid	2,467	3,628	3,136	3,285	3,635
Days Lost Per FTE	0.65	0.94	0.74	0.84	0.93

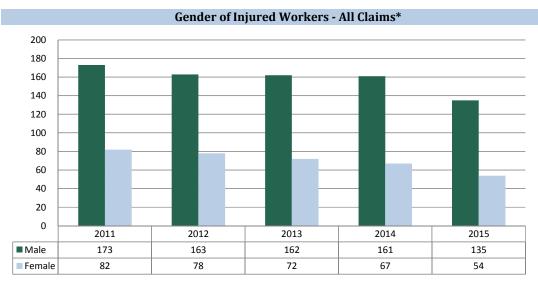
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: S33 - Caretaking, Park Authorities



Top 5 Claim Counts by Part of Body					
	2011	2012	2013	2014	2015
Back	40	46	52	45	47
Hand	45	36	33	33	42
Leg	37	51	39	41	20
Shoulder	16	11	10	10	15
Eye	8	12	12	9	14

Top 5 Claim Counts by Nature of Injury					
	2011	2012	2013	2014	2015
Other traumatic injuries and disorders	53	42	49	44	52
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	69	71	58	65	44
Open Wounds	33	29	26	41	35
Surface wounds and bruises	20	20	24	22	15
Traumatic injuries to bones, nerves, spinal cord	10	11	16	8	13

Top 5 Claim Counts by Cause of Injury					
	2011	2012	2013	2014	2015
Bodily reaction and exertion	77	88	83	72	68
Contact with objects and equipment	84	71	71	79	56
Falls	43	37	42	49	30
Exposure to harmful substances or environments	15	10	10	7	15
Other events or exposures	24	28	21	14	9

Rate Code: S33 - Caretaking, Park Authorities



	Top 5	Claim Counts by	Occupation		
	2011	2012	2013	2014	2015
Elemental Sales & Service Occupations	86	57	68	61	45
Trades & Skilled Transport & Equipment Operators	16	23	18	17	31
Labourers in Processing, Manufacturing & Utilities	35	27	19	40	21
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	15	17	21	30	16
Labourers in Primary Industry	14	24	20	18	15

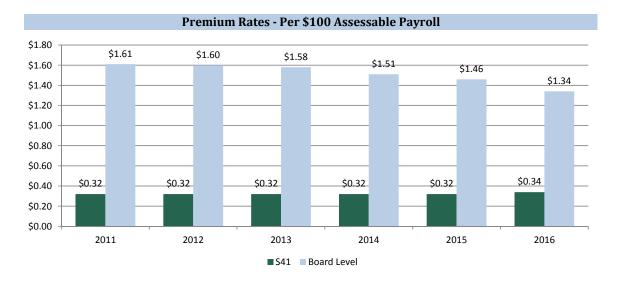
Rate Code: S41 - Engineering, Testing and Surveying



## Number of Employers, Total Payroll and Premium

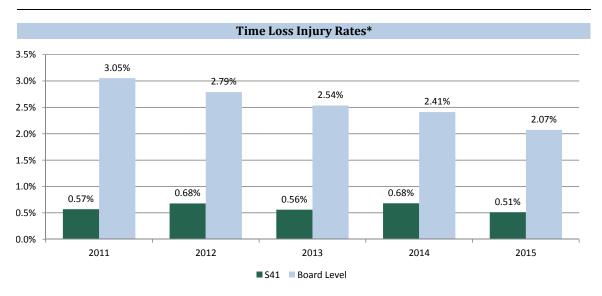
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	1,488	\$415,834,729	\$1,365,567
2012	1,556	\$472,711,278	\$1,546,119
2013	1,705	\$494,299,384	\$1,594,744
2014	1,709	\$507,011,834	\$1,635,353
2015	1,785	\$536,778,980	\$1,729,835

Payroll information is as of January 31, 2017 and is subject to change.

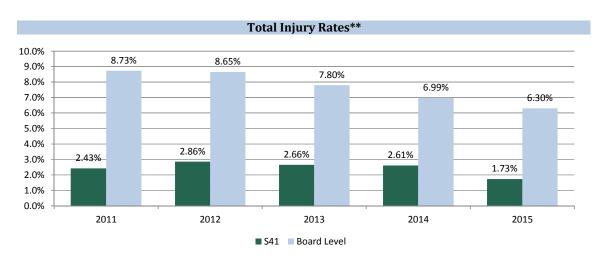


Rate Code: S41 - Engineering, Testing and Surveying





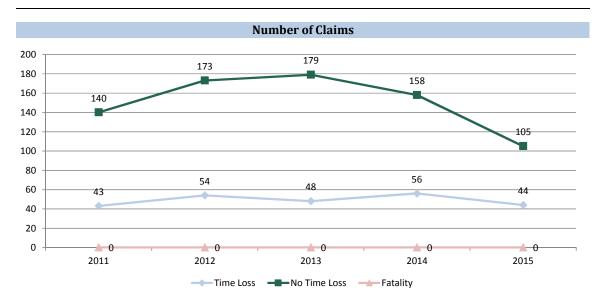
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



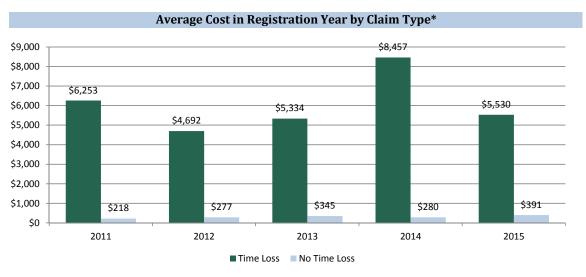
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: S41 - Engineering, Testing and Surveying





#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$293,161.64 \$246,090.14 \$284,939.18 \$366,922.87 \$282,951.27 Compensation Medical \$247,463.31 \$297,638.58 \$345,137.49 \$536,248.78 \$374,343.47 Pension \$49,342.60 \$177,620.34 \$205,520.68 \$295,978.07 \$177,531.36 Rehabilitation \$53,548.03 \$40,494.94 \$5,873.40 \$6,110.69 \$3,416.67 \$643,515.58 \$761,844.00 \$838,242.77 Total \$841,470.75 \$1,205,260.41



<sup>\*</sup> Average costs for new claims registered in that year.

34.4

29.2

60

50

40

30

20

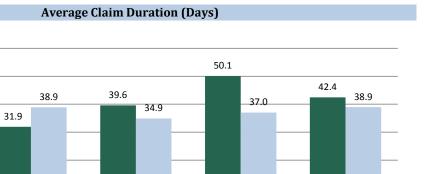
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Rate Code: S41 - Engineering, Testing and Surveying



2015



2014

2012

2011

## **Total Days Lost**

2013

■S41 ■ Board Level

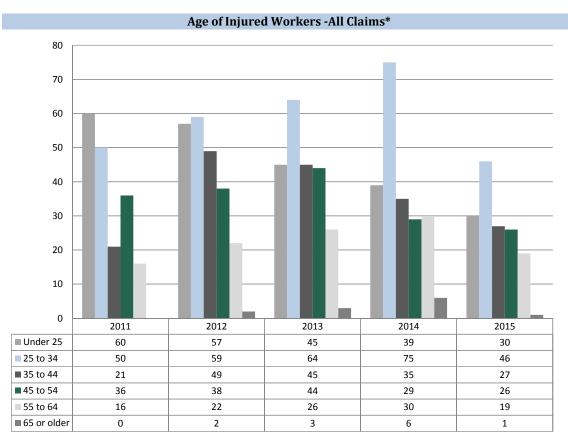
	2011	2012	2013	2014	2015
Compensation Days Paid	1,516	1,817	2,217	3,253	2,207
Days Lost Per FTE	0.20	0.23	0.26	0.40	0.26

<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

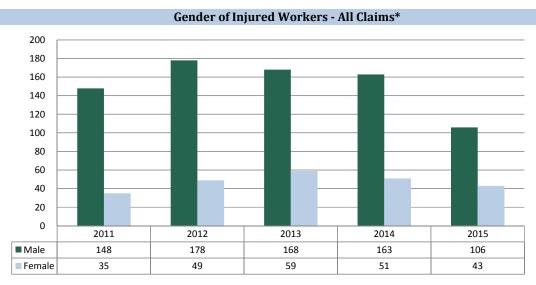
<sup>\*</sup>Includes full wage loss days only

Rate Code: S41 - Engineering, Testing and Surveying





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)





Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Back	22	36	31	35	29	
Leg	23	33	38	33	25	
Hand	25	37	46	44	23	
Head	13	9	9	11	14	
Arm	16	24	19	10	12	

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	36	58	52	61	46	
Other traumatic injuries and disorders	41	53	41	40	35	
Open Wounds	25	26	29	28	18	
Surface wounds and bruises	16	22	26	23	9	
Traumatic injuries to bones, nerves, spinal cord	6	5	19	12	7	

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Bodily reaction and exertion	55	76	64	72	51	
Contact with objects and equipment	50	66	68	57	40	
Falls	27	30	40	33	26	
Exposure to harmful substances or environments	14	18	17	22	13	
Transportation accidents	15	19	23	16	10	

Rate Code: S41 - Engineering, Testing and Surveying



Top 5 Claim Counts by Occupation						
	2011	2012	2013	2014	2015	
Technical Occupations Related to Natural & Applied Sciences	32	32	45	27	23	
Professional Occupations in Natural & Applied Sciences	22	27	19	21	21	
Trades & Skilled Transport & Equipment Operators	12	22	25	20	11	
Labourers in Processing, Manufacturing & Utilities	10	5	5	13	9	
Intermediate Sales & Service Occupations	4	4	8	4	7	

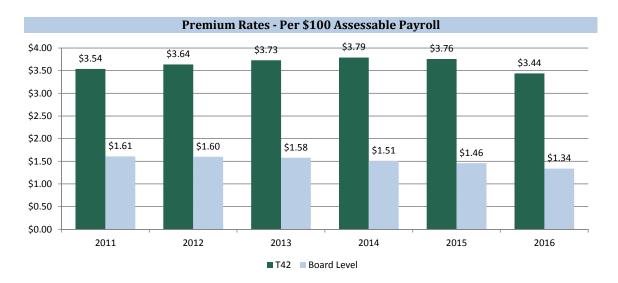
Rate Code: T42 - Transportation, Courier, Commercial Bus



## Number of Employers, Total Payroll and Premium

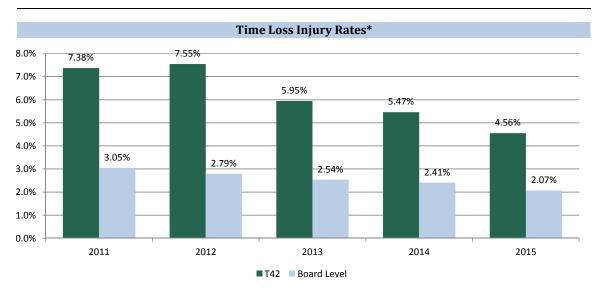
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	2,275	\$548,998,390	\$19,422,156
2012	2,207	\$569,926,266	\$20,735,534
2013	2,317	\$577,018,821	\$21,497,620
2014	2,357	\$613,840,625	\$23,247,236
2015	2,415	\$613,244,423	\$23,054,016

Payroll information is as of January 31, 2017 and is subject to change.

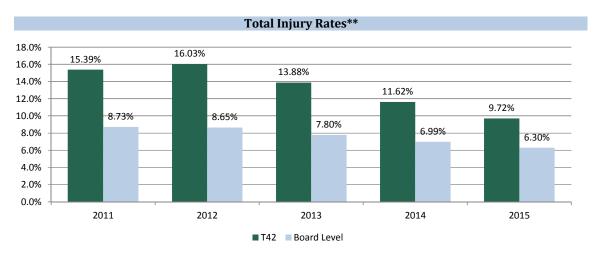


Rate Code: T42 - Transportation, Courier, Commercial Bus





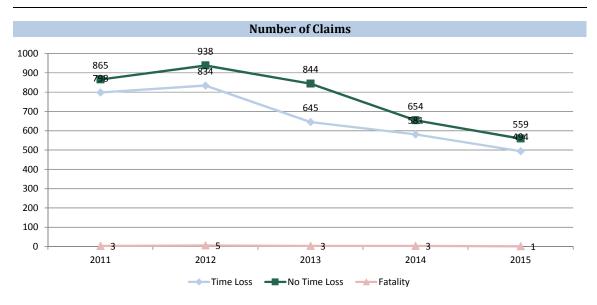
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



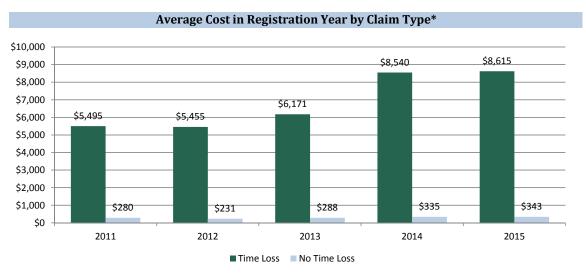
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: T42 - Transportation, Courier, Commercial Bus





Total Cost Breakdown						
	2011	2012	2013	2014	2015	
Compensation	\$6,293,446.54	\$5,993,484.80	\$5,873,770.73	\$5,458,397.71	\$6,054,609.75	
Medical	\$5,242,516.97	\$4,839,309.62	\$5,331,877.29	\$5,046,950.07	\$5,911,799.74	
Pension	\$3,008,525.21	\$5,632,587.22	\$7,698,367.59	\$7,933,365.41	\$6,258,289.89	
Rehabilitation	\$634,466.31	\$536,921.40	\$830,957.71	\$300,133.23	\$625,563.24	
Total	\$15,178,955.03	\$17,002,303.04	\$19,734,973.32	\$18,738,846.42	\$18,850,262.62	

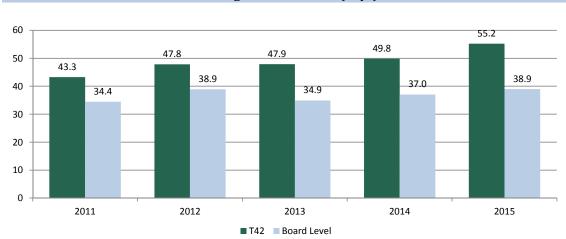


<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: T42 - Transportation, Courier, Commercial Bus







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

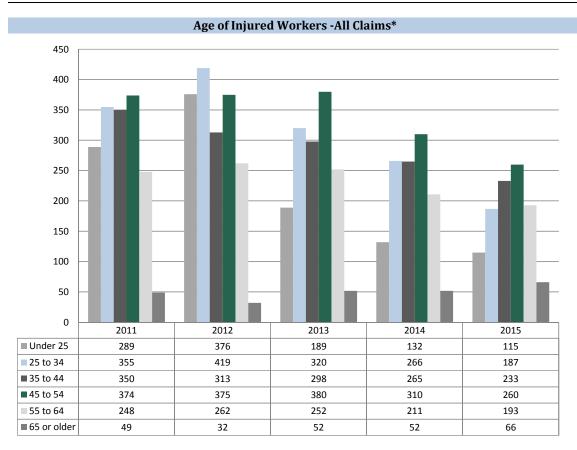
## **Total Days Lost**

	2011	2012	2013	2014	2015
Compensation Days Paid	45,844	49,502	46,605	41,526	39,845
Days Lost Per FTE	4.24	4.48	4.30	3.91	3.68

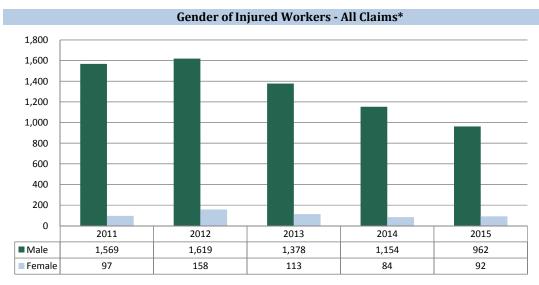
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: T42 - Transportation, Courier, Commercial Bus



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Back	344	411	296	245	187	
Leg	291	325	247	212	185	
Hand	190	179	176	156	126	
Multi	162	175	129	108	108	
Arm	135	149	116	90	91	

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	483	590	425	411	320	
Other traumatic injuries and disorders	390	405	358	243	248	
Surface wounds and bruises	146	156	131	106	100	
Open Wounds	151	150	153	123	92	
Traumatic injuries to bones, nerves, spinal cord	80	84	87	107	84	

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Bodily reaction and exertion	594	663	499	432	372	
Contact with objects and equipment	468	489	403	313	269	
Falls	311	329	288	266	226	
Transportation accidents	100	108	94	71	74	
Other events or exposures	136	128	142	98	56	

Rate Code: T42 - Transportation, Courier, Commercial Bus



Top 5 Claim Counts by Occupation					
	2011	2012	2013	2014	2015
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	1182	1181	1013	896	732
Trades & Skilled Transport & Equipment Operators	98	86	88	74	76
Clerical Occupations	55	72	53	27	27
Labourers in Processing, Manufacturing & Utilities	33	34	25	34	27
Elemental Sales & Service Occupations	26	30	24	20	26

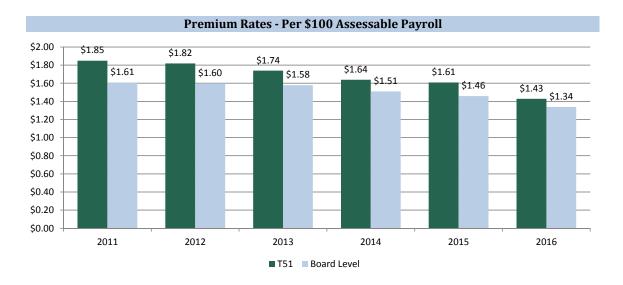
Rate Code: T51 - Operation of Railways



## Number of Employers, Total Payroll and Premium

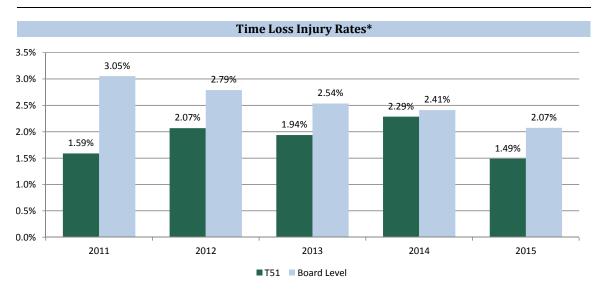
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	14	\$116,157,282	\$2,148,910
2012	19	\$124,491,998	\$2,265,754
2013	23	\$115,960,277	\$2,017,709
2014	25	\$135,625,458	\$2,224,258
2015	26	\$150,007,169	\$2,415,115

Payroll information is as of January 31, 2017 and is subject to change.

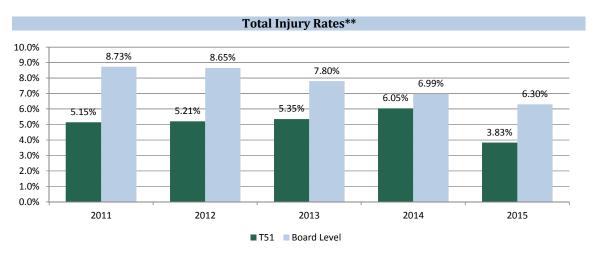


Rate Code: T51 - Operation of Railways





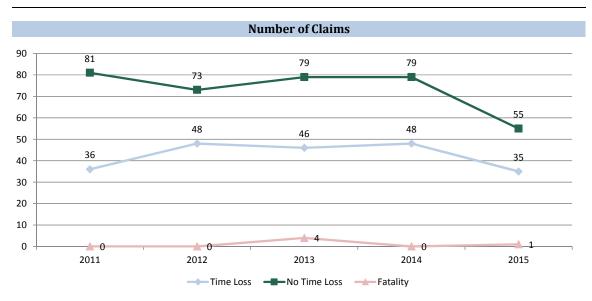
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



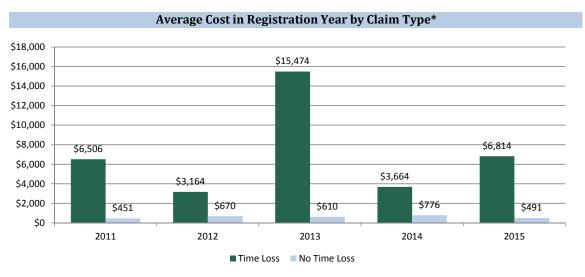
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: T51 - Operation of Railways





#### Total Cost Breakdown 2011 2014 2012 2013 2015 \$653,689.11 \$495,989.69 \$375,375.63 \$412,251.47 \$502,219.81 Compensation \$550,388.60 Medical \$524,635.90 \$455,828.74 \$476,100.25 \$367,366.00 Pension \$667,084.73 \$901,035.12 \$1,843,357.28 \$976,320.85 \$1,183,518.28 Rehabilitation \$98,996.80 \$819.00 \$9,956.12 \$27,867.56 \$21,451.35 \$1,944,406.54 \$2,257,578.04 Total \$1,853,672.55 \$2,704,789.28 \$1,783,805.88

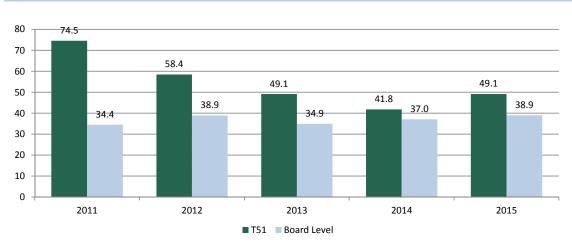


<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: T51 - Operation of Railways







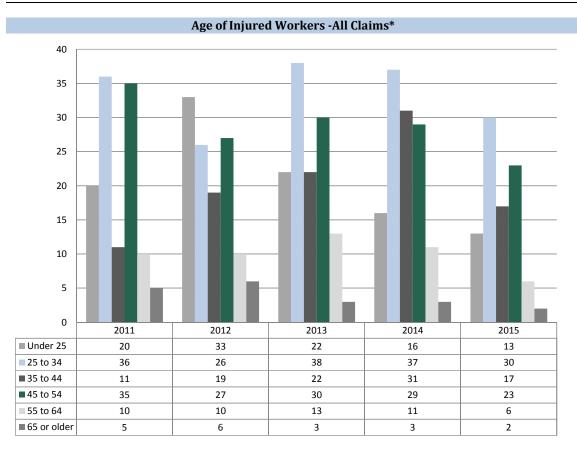
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

## **Total Days Lost**

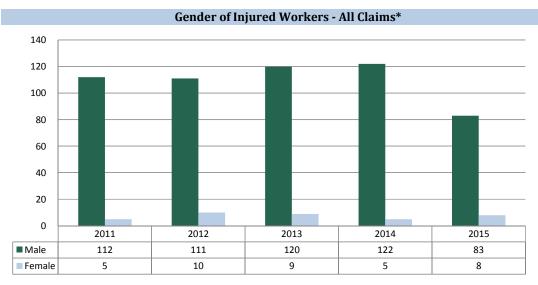
	2011	2012	2013	2014	2015
Compensation Days Paid	4,620	3,739	3,090	3,009	2,847
Days Lost Per FTE	2.03	1.61	1.30	1.43	1.21

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: T51 - Operation of Railways



Top 5 Claim Counts by Part of Body					
	2011	2012	2013	2014	2015
Leg	18	22	14	19	20
Hand	11	9	6	14	16
Back	10	20	16	20	12
Body System	6	12	12	8	9
Multi	8	3	8	5	9

Top 5 Claim Counts by Nature of Injury					
	2011	2012	2013	2014	2015
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	26	30	29	26	24
Other traumatic injuries and disorders	20	26	26	31	22
Open Wounds	13	9	8	7	8
Traumatic injuries to bones, nerves, spinal cord	9	5	6	12	8
Multiple traumatic injuries and disorders	0	0	3	0	4

Top 5 Claim Counts by Cause of Injury					
	2011	2012	2013	2014	2015
Bodily reaction and exertion	36	38	30	41	26
Contact with objects and equipment	33	33	20	28	24
Exposure to harmful substances or environments	15	22	23	21	13
Falls	14	8	18	14	12
Other events or exposures	13	13	23	12	9

Rate Code: T51 - Operation of Railways



Top 5 Claim Counts by Occupation					
	2011	2012	2013	2014	2015
Trades & Skilled Transport & Equipment Operators	57	72	69	73	54
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	24	21	21	17	18
Trades Helpers, Construction Labourers, & Related Occupations	11	8	7	9	5
Elemental Sales & Service Occupations	0	2	0	0	2
Processing & Manufacturing Machine Operators & Assemblers	1	1	0	0	2

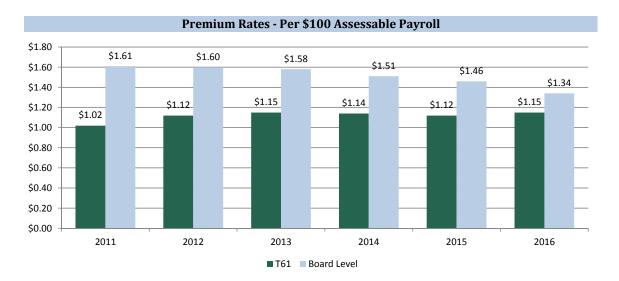




## Number of Employers, Total Payroll and Premium

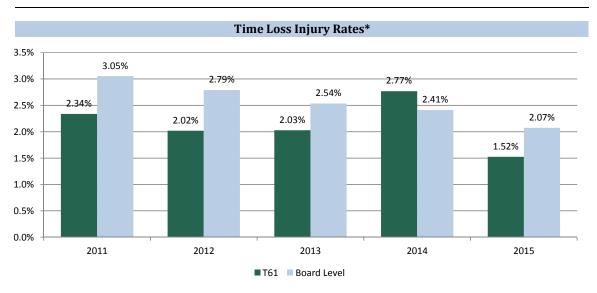
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	102	\$74,776,868	\$762,794
2012	94	\$80,565,522	\$902,419
2013	103	\$87,981,850	\$1,011,818
2014	103	\$94,166,656	\$1,073,411
2015	102	\$106,125,004	\$1,188,540

Payroll information is as of January 31, 2017 and is subject to change.

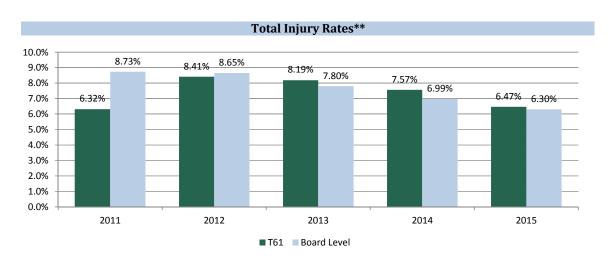








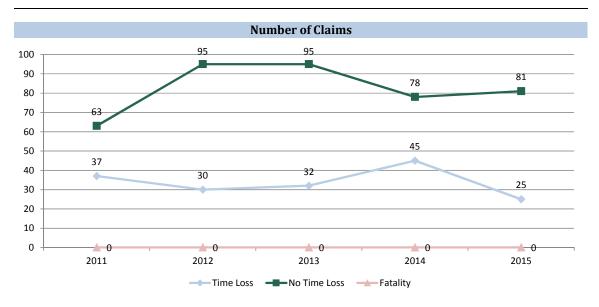
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: T61 - Commercial Air Transportation





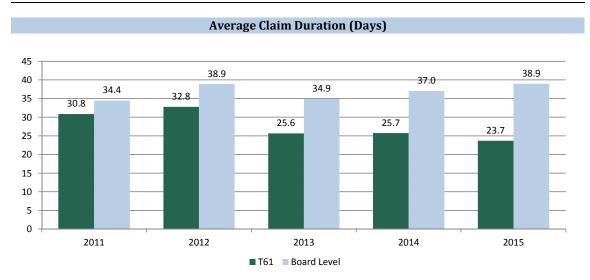
#### Total Cost Breakdown 2011 2014 2012 2013 2015 \$174,655.75 \$169,989.92 \$132,503.92 \$145,536.75 \$178,899.38 Compensation Medical \$176,075.70 \$239,493.05 \$198,254.59 \$244,011.88 \$239,517.04 Pension \$167,147.35 \$255,514.66 \$266,560.22 \$554,545.75 \$273,336.50 Rehabilitation \$28,195.02 \$42,175.85 \$91,086.30 \$86,663.51 \$60,395.25 \$707,173.48 \$688,405.03 Total \$546,073.82 \$1,030,757.89 \$752,148.17



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

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	2011	2012	2013	2014	2015
Compensation Days Paid	1,388	1,343	999	1,260	899
Days Lost Per FTE	0.88	0.90	0.63	0.78	0.55

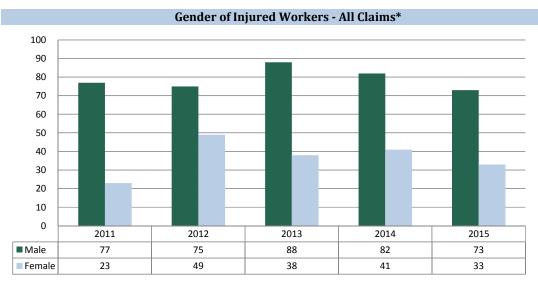
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

Rate Code: T61 - Commercial Air Transportation



Top 5 Claim Counts by Part of Body							
	2011	2012	2013	2014	2015		
Hand	6	10	12	5	23		
Back	32	27	26	19	19		
Leg	15	23	16	25	16		
Multi	5	13	11	14	12		
Shoulder	7	10	2	11	11		

Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	35	33	32	39	31	
Other traumatic injuries and disorders	25	35	24	20	26	
Open Wounds	11	5	13	10	15	
Surface wounds and bruises	2	12	8	8	6	
Traumatic injuries to bones, nerves, spinal cord	3	0	6	7	5	

	Top 5 Claim Counts by Cause of Injury							
	2011	2012	2013	2014	2015			
Bodily reaction and exertion	51	57	45	52	45			
Contact with objects and equipment	25	29	34	35	28			
Falls	13	15	19	22	24			
Exposure to harmful substances or environments	5	11	5	6	5			
Other events or exposures	4	9	20	8	3			

Rate Code: T61 - Commercial Air Transportation



Top 5 Claim Counts by Occupation						
	2011	2012	2013	2014	2015	
Trades & Skilled Transport & Equipment Operators	23	15	13	12	23	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	21	33	30	32	20	
Intermediate Sales & Service Occupations	18	30	29	24	16	
Technical Occupations Related to Natural & Applied Sciences	13	12	21	13	10	
Clerical Occupations	8	5	6	12	7	

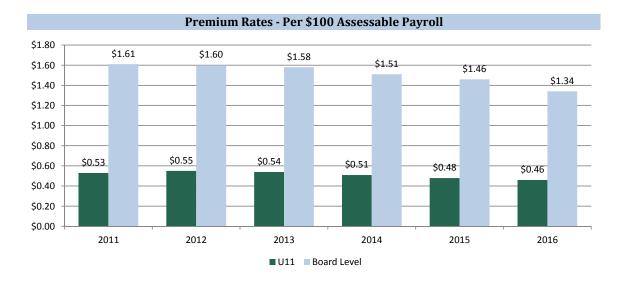




### Number of Employers, Total Payroll and Premium

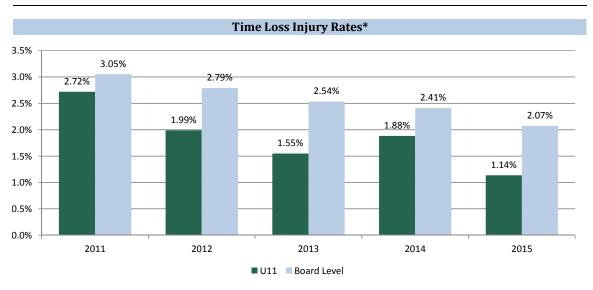
Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	15	\$215,175,222	\$1,140,429
2012	15	\$215,087,672	\$1,182,982
2013	15	\$220,985,001	\$1,193,319
2014	22	\$235,731,616	\$1,202,231
2015	21	\$249,546,263	\$1,197,822

Payroll information is as of January 31, 2017 and is subject to change.

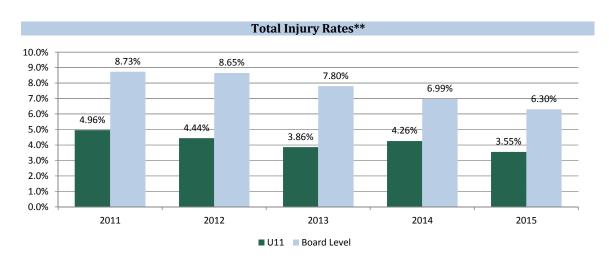


Rate Code: U11 - Telecommunications





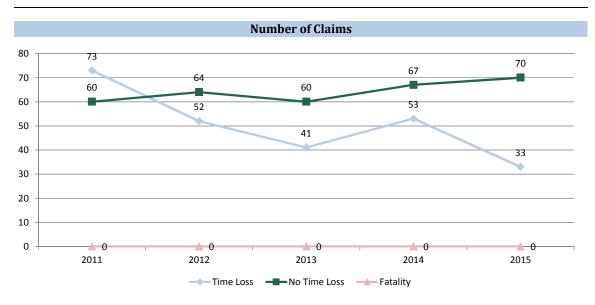
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: U11 - Telecommunications





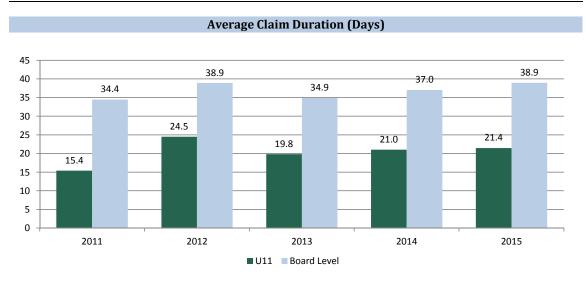
#### Total Cost Breakdown 2014 2011 2012 2013 2015 \$198,396.55 \$233,611.18 \$191,178.02 \$223,092.89 \$185,712.18 Compensation Medical \$330,277.96 \$256,035.03 \$302,311.85 \$289,317.79 \$272,052.77 Pension \$13,317.26 \$137,534.25 \$194,668.91 \$158,471.29 \$137,642.45 Rehabilitation \$574.83 \$109.99 \$29,781.40 \$8,154.49 \$6,036.68 \$584,857.29 \$725,158.71 \$577,781.23 \$601,444.08 Total \$679,036.46



<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: U11 - Telecommunications





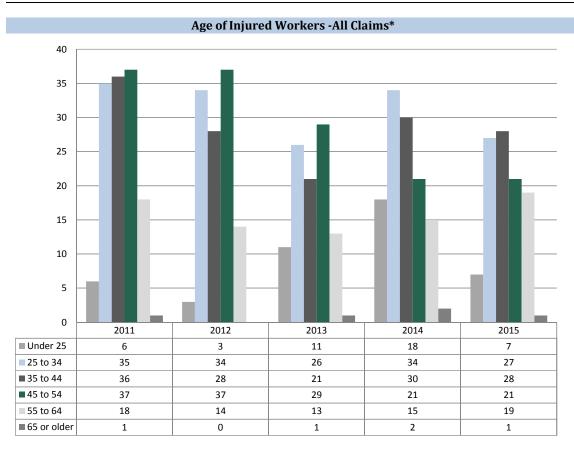
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

### **Total Days Lost**

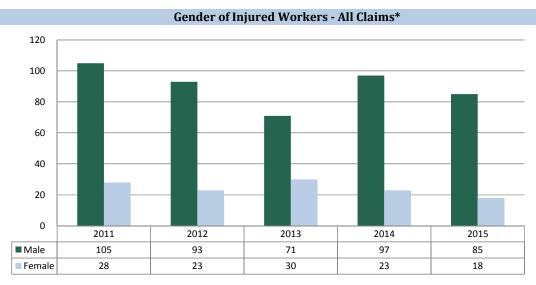
	2011	2012	2013	2014	2015
Compensation Days Paid	1,260	1,298	1,069	1,177	1,029
Days Lost Per FTE	0.47	0.50	0.40	0.42	0.35

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)

### Rate Code: U11 - Telecommunications



Top 5 Claim Counts by Part of Body							
	2011	2012	2013	2014	2015		
Hand	16	8	19	7	20		
Back	23	24	20	21	16		
Leg	24	16	13	27	14		
Shoulder	12	10	9	6	10		
Arm	13	15	5	12	9		

	Top 5 Claim Counts by Nature of Injury						
	2011	2012	2013	2014	2015		
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	36	36	27	50	25		
Open Wounds	16	12	12	9	22		
Other traumatic injuries and disorders	34	32	19	22	16		
Surface wounds and bruises	9	7	6	7	13		
Musculoskeletal system and connective tissue diseases and disorders	5	4	1	1	4		

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Bodily reaction and exertion	52	48	35	49	36	
Contact with objects and equipment	36	18	22	23	30	
Falls	26	28	25	22	16	
Other events or exposures	6	11	11	14	8	
Exposure to harmful substances or environments	7	5	6	4	6	

Rate Code: U11 - Telecommunications



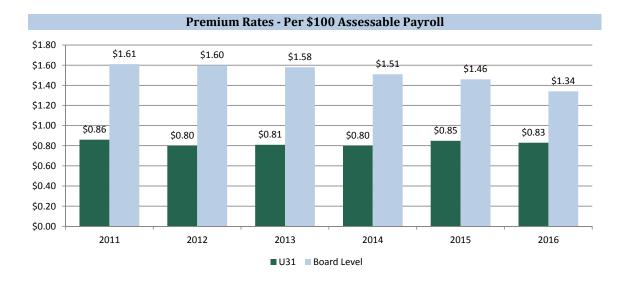
Top 5 Claim Counts by Occupation							
	2011	2012	2013	2014	2015		
Trades & Skilled Transport & Equipment Operators	93	57	46	52	44		
Clerical Occupations	18	25	16	19	14		
Elemental Sales & Service Occupations	1	4	9	5	8		
Technical Occupations Related to Natural & Applied Sciences	2	2	2	6	5		
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	0	3	2	3	4		



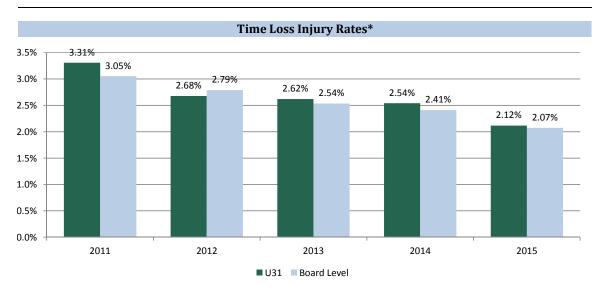
#### Number of Employers, Total Payroll and Premium

Year	Number of Employers	Total Assessable Payroll	Total Premium
2011	7	\$181,702,556	\$1,562,642
2012	6	\$194,803,028	\$1,558,424
2013	6	\$211,278,382	\$1,711,355
2014	6	\$230,430,029	\$1,843,440
2015	6	\$246,413,082	\$2,094,511

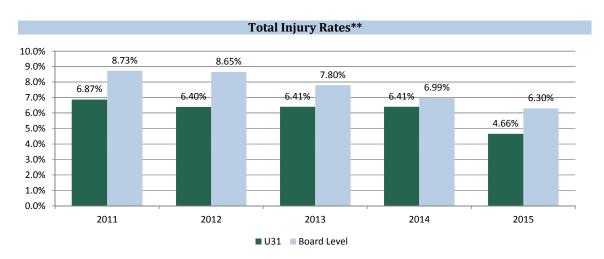
Payroll information is as of January 31, 2017 and is subject to change.







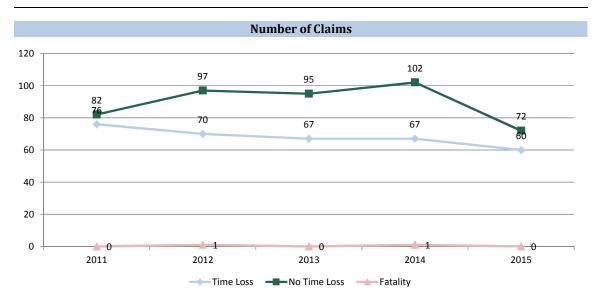
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



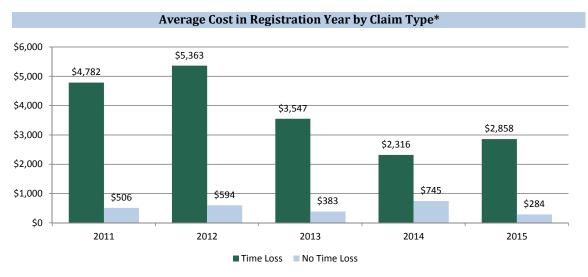
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: U31 - Electric Systems



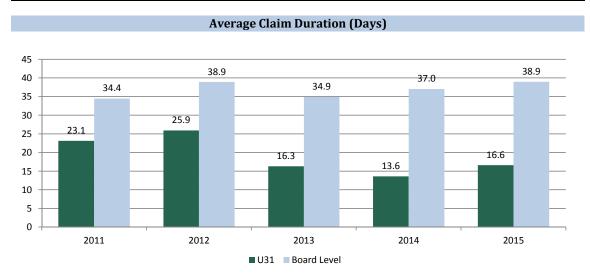


#### Total Cost Breakdown 2011 2012 2013 2014 2015 \$321,896.71 \$388,252.35 \$354,356.15 \$243,325.04 \$173,517.83 Compensation Medical \$575,137.48 \$535,690.24 \$590,455.56 \$520,184.71 \$386,076.38 Pension \$602,455.23 \$377,410.50 \$605,835.30 \$474,004.24 \$840,339.11 Rehabilitation \$60,592.99 \$5,024.83 \$45,125.47 \$32,418.34 \$20,008.04 \$1,269,932.33 Total \$1,560,082.41 \$1,419,941.36 \$1,306,377.92 \$1,595,772.48



<sup>\*</sup> Average costs for new claims registered in that year.





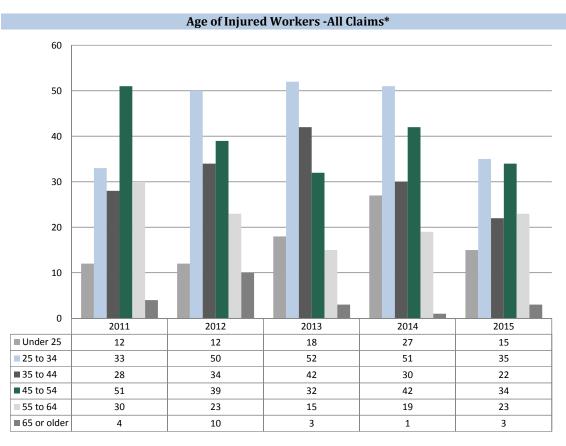
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

Total Days Lost
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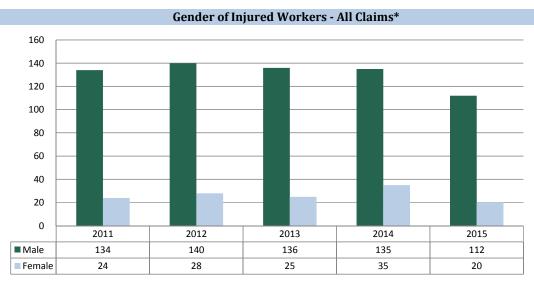
	2011	2012	2013	2014	2015
Compensation Days Paid	1,711	1,788	1,466	964	1,029
Days Lost Per FTE	0.74	0.68	0.57	0.37	0.36

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Number of total claims (time loss and no time loss)



<sup>\*</sup> Number of total claims (time loss and no time loss)



Top 5 Claim Counts by Part of Body						
	2011	2012	2013	2014	2015	
Leg	31	19	37	32	25	
Back	24	29	32	26	22	
Hand	15	25	14	17	20	
Arm	13	17	12	18	15	
Multi	8	12	11	15	11	

Top 5 Claim Counts by Nature of Injury					
	2011	2012	2013	2014	2015
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	50	40	44	49	38
Other traumatic injuries and disorders	31	24	33	41	31
Open Wounds	21	24	22	25	19
Surface wounds and bruises	10	19	11	21	11
Burns	0	5	4	5	6

Top 5 Claim Counts by Cause of Injury						
	2011	2012	2013	2014	2015	
Bodily reaction and exertion	57	52	56	66	47	
Contact with objects and equipment	36	38	37	44	35	
Falls	30	22	29	20	21	
Exposure to harmful substances or environments	13	26	15	18	15	
Other events or exposures	11	22	14	9	7	



Top 5 Claim Counts by Occupation						
	2011	2012	2013	2014	2015	
Trades & Skilled Transport & Equipment Operators	83	92	78	102	72	
Clerical Occupations	28	20	32	17	23	
Technical Occupations Related to Natural & Applied Sciences	4	6	5	7	6	
Elemental Sales & Service Occupations	2	1	1	4	4	
Professional Occupations in Natural & Applied Sciences	1	1	1	0	3	