

How are 2026 industry premium rates set?



The Saskatchewan WCB sets industry premium rates annually. The rate setting process ensures today's employers pay for the costs of today's claims.

Step 1: Industry classification

- Employers are grouped into industry rate codes based on their primary business activity.
- This forms the WCB's classification system, which has 50 industry rate codes.
- The collective experience of all employers in each industry rate code determines the industry premium rate.
- All employers in the same rate code start with the same industry premium rate.

Step 2: Industry premium rates

- An actuarial rate model is used to determine annual industry premium rates.
- Expected claim costs are projected for the upcoming year.
- Industry premium rate = costs/payroll.
- Premiums cover all current and future costs for claims that occur during the year.

Step 3: Experience rating

- The experience rating program adjusts the industry premium rate based on an employer's individual claims experience.
- Employers can receive a discount or pay a surcharge depending on their claims experience.
- Reducing the number and cost of claims through injury prevention and workplace safety can improve your experience rating and reduce the WCB premiums you pay.

Online services reminder: in early December 2025, you will be able to view your 2026 industry rate, including your experience rating, through your WCB online account only. Sign up for your WCB online account by visiting wcb.sask.com.

M81 – Metal Foundries and Mills

Comparing your 2025 and 2026 rates

Rate components	2025 rate	2026 rate	Percentage change
Claim costs	\$1.820	\$1.983	9.0%
Short-term disability and vocational rehabilitation	\$0.639	\$0.715	11.9%
Medical costs	\$0.730	\$0.788	7.9%
Long-term disability	\$0.249	\$0.281	12.9%
Fatality and survivor benefits	\$0.202	\$0.199	-1.5%
Administration costs	\$0.616	\$0.663	7.6%
WCB administration expenses	\$0.553	\$0.602	8.9%
WorkSafe Saskatchewan	\$0.011	\$0.010	-9.1%
Occupational Health and Safety (OHS) and Injured Worker Appeal Services (IWAS)	\$0.052	\$0.051	-1.9%
Subtotal	\$2.436	\$2.646	8.6%
Safety association funding	\$0.000	\$0.000	0.0%
Model calculated rate (rounded)	\$2.44	\$2.65	8.6%
Additional rate reduction	N/A	(\$0.11)	N/A
Total rate (rounded)	\$2.44	\$2.54	4.1%

Updated payroll forecasts

Assessable payroll (\$ millions)	Used in 2025 rate setting	Updated 2025 projection	2026 projection
M81 rate code payroll	\$139.87	\$119.89	\$121.09

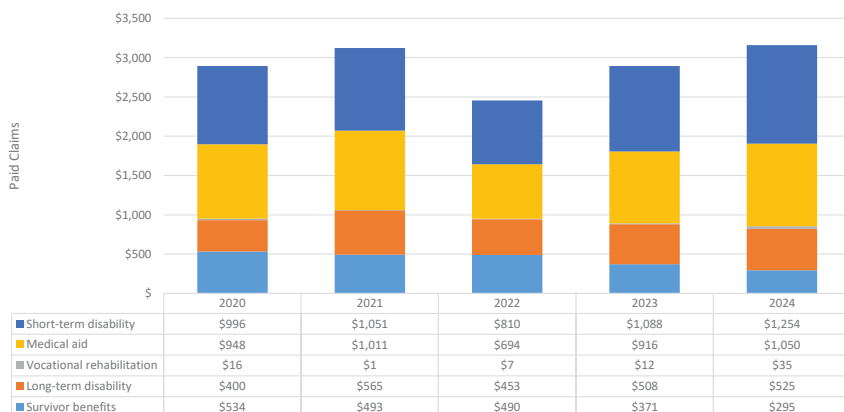
The overall increase to the model premium rate for M81 is the result of decreasing payroll forecasted for 2026, which is partly offset by decreasing claims and related administration costs. The largest change in claims in dollar terms is related to medical costs. Recognizing the WCB's strong funded position, the M81 premium rate has been reduced by an additional 11 cents for 2026.



At a glance:

M81 – Metal Foundries and Mills

M81 Claim costs (thousands of dollars)



Injuries can happen
at any age in M81

43.0 average age
at injury

29.6 per cent of
injuries under
age 35

Top five causes of serious injuries in

M81: 2020-2024

1. bending, climbing, crawling, reaching, twisting
2. overexertion in lifting
3. bodily reactions and exertion, n.e.c.
4. fall to floor, walkway or other surface
5. struck by falling object

Did you know?

Claim costs directly affect your premium rate. **Injury prevention is the best way to minimize your costs and reduce human suffering.**

For information on how to prevent injuries, visit worksafesask.ca.

Top five parts of the body injured in

M81: 2020-2024

Part of body	Number of injuries	Percentage of injuries
Head	54	9.4%
Back	64	11.2%
Arm	54	9.4%
Hand	104	18.1%
Leg	89	15.5%

More info

Visit wcbsask.com/statistics for additional industry statistics, such as injury rates, or the average cost or duration per claim.



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