

WORKERS' COMPENSATION: **2019**
Eliminate injuries – Restore abilities
COMP INSTITUTE
MARCH 25-26, 2019 | SASKATOON SK

Accessing WCB's Prevention Services

Annette Goski and Tennille Corbett
Prevention Managers, WCB



Mission: Zero

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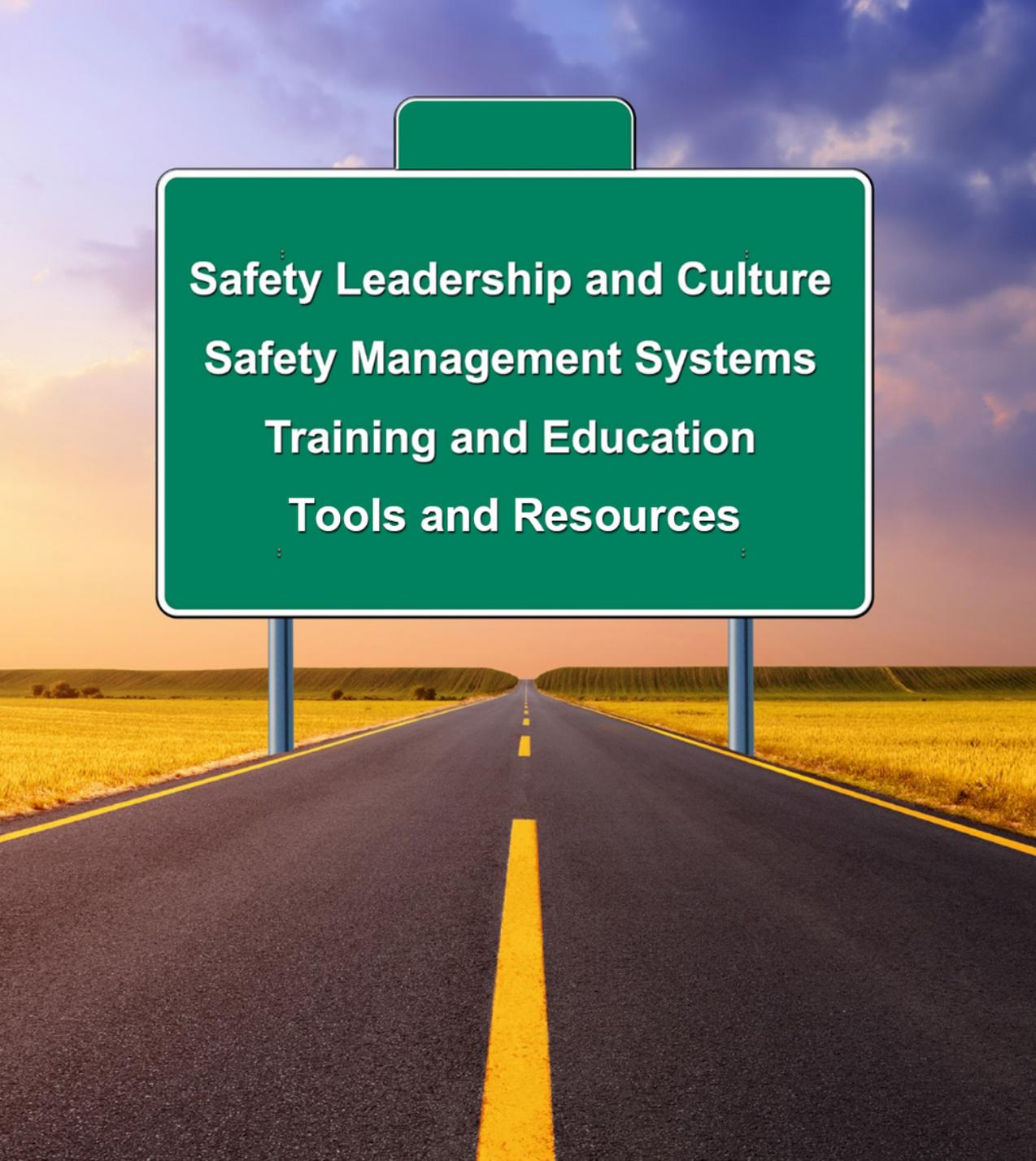


Our partnership with you

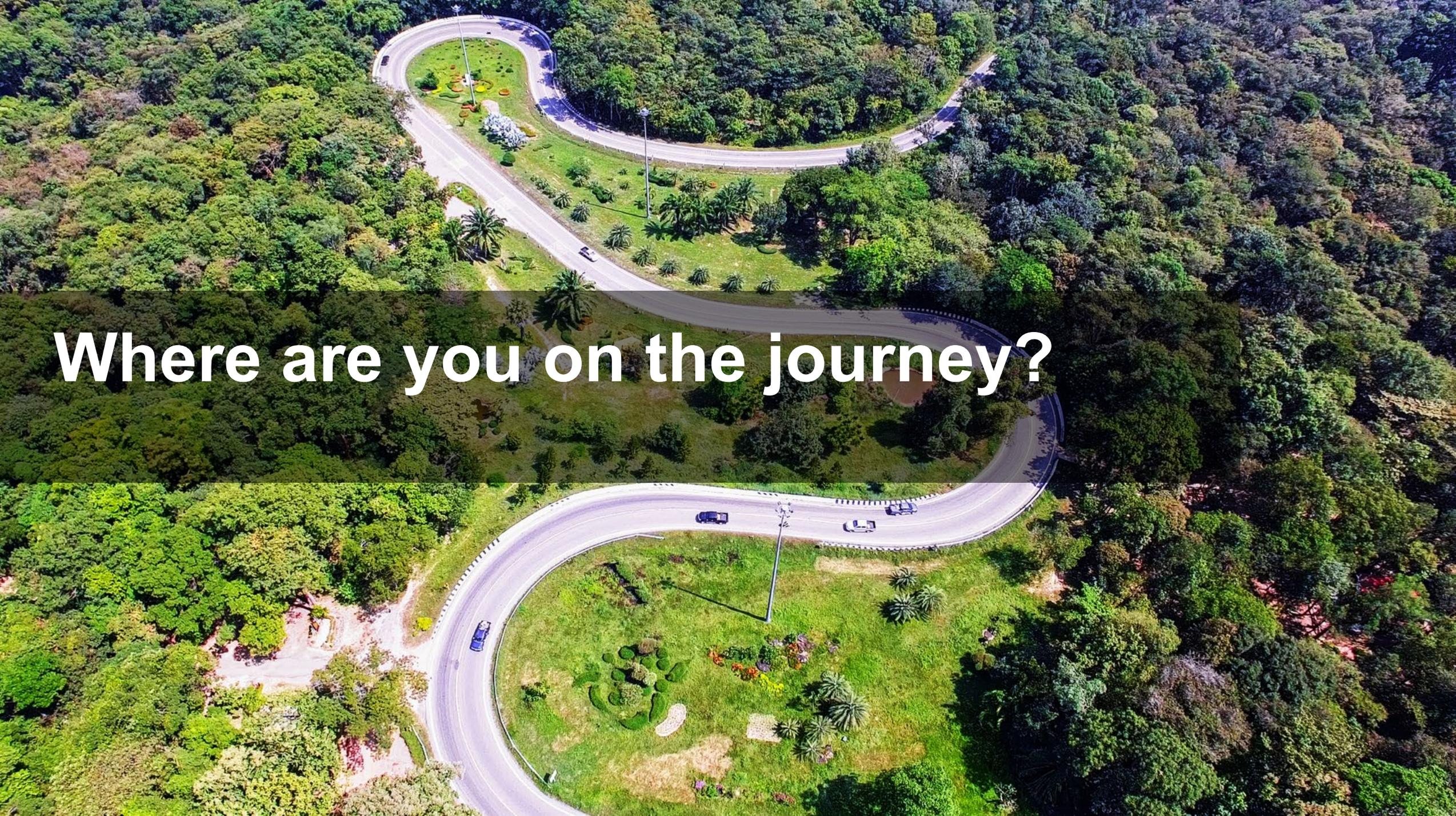
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Your journey to Mission: Zero



Safety Leadership and Culture
Safety Management Systems
Training and Education
Tools and Resources

An aerial photograph of a winding asphalt road that curves through a dense, lush green forest. The road is a two-lane highway with white lane markings and a central divider. Several cars are visible on the road, including a blue car in the foreground and a white car further down. The road curves in a series of S-shapes, with a large grassy area in the center of the curve. The forest is thick with various types of trees, and the overall scene is bright and clear. A semi-transparent black banner with white text is overlaid across the middle of the image.

Where are you on the journey?

What WorkSafe does to promote safety in Saskatchewan



Need help building your Safety Program?

Try our online safety tool

- Download free, customizable forms for hazard assessment and inspections
- Explore best practices
- Check legislation
- Take online training

Check it out now at www.worksafesask.ca

WORKPLACE VIOLENCE PREVENTION Canada

Whenever people interact, there is the potential for violence.

Workplace violence can affect ALL employees and is an important issue for all types of workplaces.

Did you know...? Employers have a legal obligation to prevent workplace violence.

Every Canadian jurisdiction has its own occupational health and safety legislation.

A psychologically healthy workplace helps keep workers safe and engaged.

Need help promoting a psychologically healthy workplace? We have resources for you.

- Download the free resources and online training materials
- Identify opportunities for improvement
- Take online training

Check it out now at www.worksafesask.ca/mentalhealth

You have the right to:

- KNOW** the hazards at work & how to protect yourself.
- PARTICIPATE** in health & safety activities at your work.
- REFUSE** work which you believe is unusually dangerous.

To report dangerous work in progress, call Occupational Health & Safety at 1.800.567.1223

QUESTIONS about work fairness, work hours, breaks or pay? Call Employment Standards 1.800.567.1783 www.saskatchewan.ca/business/employment-standards

MISSION: ZERO

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Work. to live.

worksafesask.ca

WARNING
Approximately 6000 people under the age of 25 are injured on the job every year

KNOW YOUR RIGHTS

MISSION: ZERO

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Work. to live.

Make **zero** Your mission

zero injuries
zero fatalities
zero suffering

www.worksafesask.ca

MISSION: ZERO

WorkSafe SASKATCHEWAN

Work. to live.

What if the mission was **zero**?

zero Injuries
zero Fatalities
zero Suffering

MISSION: ZERO

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Work. to live.

Use proper lifting techniques to move heavy objects

Flip your helmet down with your hand

Work at a proper height to avoid excessive bending

ask asbestos awareness saskatchewan

When it comes to asbestos, assume the risk.

ask asbestos awareness saskatchewan

MISSION: ZERO

WorkSafe SASKATCHEWAN

Work. to live.

ask asbestos awareness saskatchewan

Saskatoon Home Styles Show:
March 8 - 11, 2018

Regina Spring Home Show:
March 22 - 25, 2018

Home Depot
2 weeks at each store
Between March 17 - April 30, 2018
(Staffed for 6 days, unmanned for the remainder)

Regina Locations:
Victoria Ave East
Rochdale Blvd

Saskatoon Location:
Circe Drive E
Clarence Ave S

Co-op
2 weeks at each store
Between March 17 - April 30, 2018
(Staffed for 6 days, unmanned for the remainder)

Unmanned Asbestos Booths
20 locations, at 2 week intervals
from April - December 2018
Locations TBD

Hand Injury Toolbox Talk

- Dull cutting tools
- Jagged edges
- Sharp metals
- Pointed objects
- Glass and nails

MISSION: ZERO

WorkSafe SASKATCHEWAN

Work. to live.



We work to
support you

- Account managers
- Prevention consultants
- Training and events co-ordination
- Partnerships and sponsorships



Session agenda

WorkSafe Saskatchewan's efforts on:

- Foundational pillars - Safety management system assessments
- Awareness, tools and resources for psychological health and safety in the workplace
- Fatalities and serious injuries in our province and the work we're doing to interrupt the current trend



Remember

- Safety is a journey
- Safety is learned
- We have tools and resources to assist you

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Prevention Basics

Lauren Mitchell
Prevention Consultant, WCB



1. Why an SMS?
2. What is an SMS?
3. What is an assessment?

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WHY an SMS?

1. Business case
2. Carrots, sticks and sermons
3. Court of public opinion

WHY an SMS?

1. Business case

- a. Common knowledge *“Safety doesn’t cost; It pays.”*
- b. Financially and statistically verifiable
- c. In reality, a pre-qualification to do business

WHY an SMS?

2. Carrots, sticks and sermons - Dr. Lynda Robson, IWH

- a. Lured by various rewards
- b. Pressured into compliance by an authority
- c. Chosen for moral and ethical reasons

WHY an SMS?

3. Court of public opinion is evolving
 - a. 1881 – 1885 Canadian Pacific Railway
Estimated 1,000 fatalities
 - b. 1931 – 1935 Hoover Dam
Officially 96 fatalities and unofficially 112+
 - c. 1993 – 1997 Confederation Bridge
Officially 3 and budgeted 13 fatalities

WHAT is an SMS?

An SMS is part of a business developed and implemented by the employer to minimize injury, illness and loss.

WHAT is an SMS?

An SMS is a program in an organization:

“Safety Management System – a systematic approach to managing occupational health and safety including the necessary organizational structures, accountabilities, directive documents and supporting records.”

WHAT is an SMS?

SMS principles include:

- Developed and implemented by employer
- To minimize loss (human, property, environment)
- Addresses policy, risk, procedures, responsibilities, accountabilities, etc.
- Will vary in scope and complexity relative to its business operations

WHAT is an SMS?

Is made up of:

Directive Documents

- “- an employer’s policies, procedures and standards that structure OHS activities.”

Records

- “- documented evidence maintained by a workplace to prove compliance to the employer’s occupational health and safety policies, procedures, processes, standards and guidelines; and compliance to OHS legislation.”

WHAT is an SMS?

Is organized within Document Control System:

Document Control System is:

- a system used to track, store, archive and manage
- paper and/or digital
- directive documents and records

WHAT is an SMS?

Example:

Directive Document:

“The ABC Company requires all employees to complete generic and site-specific WHMIS training before working with chemical and biological substances.”

Record:

3.1.4 TRAINING	Content/Instructor/Certificate	Date training completed	Worker's Date & Signature
John Doe	WHMIS – generic online CCOHS Certificate in personnel file.	January, 12, 2019	<i>John Doe, Jan.12/19</i>
John Doe	WHMIS – Site Specific by Supervisor Betty Smith; per checklist and - “Super Clean” : SDS; per SWP 123	January 30, 2019	<i>John Doe . Jan.30, 2019.</i>

What is an assessment?

Safety management system assessment is a systematic process to verify whether an employer has met standardized health and safety criteria.

Verification techniques include:

- Documents review (D)
- Worksite observations (O)
- Employee interviews (I)

WHAT is an assessment?

“The foundational pillars (FP) safety management system assessment (SMSA) is designed to measure the strengths and opportunities for improvement in six key areas:

1. Management and Leadership
2. Hazard Identification, Risk Assessment and Control
3. Training and Communications
4. Inspections
5. Investigations
6. Emergency Response”

WHAT is an assessment?

FP SMSA Principles include:

- All assessment questions are scored
- Scoring is A/N, PER, P/W, A/J
- Verification Techniques Documentation (D) - Observation (O) - Interview (I)
- Final score calculated after on-site activities
- Final report includes “*Comments*” and “*Opportunities for Improvement*”
- Employer is expected to develop a “*Corrective Action Plan*”

How do we prepare for an SMSA?

12 Tips to prepare

- Setting up
- Preparing
- On-site activities
- Post-assessment

HOW do we prepare?

SETTING UP

1. Are you ready to have an SMSA?

Directive documents must be implemented for at least 12 months prior to the date of the assessment.

Records must be maintained for at least 12 months prior to the assessment to be considered.

HOW do we prepare?

SETTING UP

2. Do you know the scope of the assessment?

The WCB account manager must complete a Process Confirmation Form for each of the employer's facilities and/or locations that are to be assessed.

Remember:

- How many WCB rate codes does your business have?
- How many locations? How many distinct operations do you have?

HOW do we prepare?

SETTING UP

3. Does your organization know why you are having an assessment?

The purpose for conducting the FP SMSA is to provide an employer with an objective evaluation of its SMS.

- FP SMSA does not evaluate legislative compliance.
- FP SMSA does not evaluate industry specific standards.
- FP SMSA evaluates how your organization is following your SMS.

HOW do we prepare?

PREPARING

4. Have you designated a primary contact person?

- “Quarterback” to co-ordinate and facilitate
- Primary contact with WCB personnel
- Complete and return “Risk and Hazard Assessment Form”
- Know and have appropriate access to directive documents & records

HOW do we prepare?

PREPARING

5. Have you studied the “FP SMSA Tool”?

- Explains six elements
- Explains scoring (A/N, PER, P/W, AJ)
- Explains D-O-I
- Familiarize your organization with assessment verbiage

HOW do we prepare?

PREPARING

6. Have you completed the “Employee Breakdown Form”?

- Summary of employees at all levels
- Complete with your lead assessor = smooth sailing Day 2
- Do your employees understand verbiage used in questions?

HOW do we prepare?

PREPARING

7. Have you completed the “Documents Required Checklist”?

- Equivalent to “review quiz before final exam”
- Lead assessor can facilitate understanding and verbiage
- Return to lead assessor prior to assessment

HOW do we prepare?

PREPARING

8. Has a “Pre-assessment meeting” been booked?

- WCB account manager and lead assessor meet on your site
- Finalize on-site logistics
- Review on-site schedule activities
- Equivalent to “dress rehearsal before wedding”

WHAT is an assessment?

ON-SITE

9. Day 1

- Opening meeting (primary contact, OHC co-chairs, any managers)
- Orientation tour
- Assessors begin reviewing Directive Documents and Records (D)

WHAT is an assessment?

ON-SITE

9. Day 2

- Review of directive document and records continues
- Employee interviews (I)
- Assessors prepare to conduct Worksite Observations (O)

WHAT is an assessment?

ON-SITE

9. Day 3

- Review of all documents concludes
- Worksite observations
- Closing meeting (primary contact, OHC co-chairs, any managers)

NOW what?

POST-ASSESSMENT

10. You receive your final “Assessment Report.”

- Target date for delivery is four weeks after Day 3
- Review your “Assessment Report”
- Compile questions for clarification at post-assessment meeting

NOW what?

POST-ASSESSMENT

11. Has a “post assessment meeting” been booked?

- Two weeks after receiving “Assessment Report” (AR)
- Purpose to review AR
- WCB account manager, lead assessor, and primary contact

NOW what?

POST-ASSESSMENT

12. Have you developed a “Corrective Action Plan”?

- “Corrective Action Plan (CAP)” template available from the WCB
- Your organization may prefer its own CAP format
- CAP is due six weeks after receipt of Assessment Report
- Upon request, WCB personnel can facilitate CAP development

Summary

12 tips to prepare:

1. Are you ready to have an SMSA?
2. Do you know the scope of the assessment?
3. Does your organization know why you are having an assessment?
4. Have you designated a primary contact person?
5. Have you studied the “FP SMSA Tool”?
6. Have you completed the “Employee Breakdown Form”?

Summary

12 tips to prepare:

7. Have you completed the “Documents Required Checklist”?
8. Has a “Pre-assessment meeting” been booked?
9. Day 1, Day 2, Day 3
10. You receive your final “Assessment Report”
11. Has a “Post-assessment meeting” been booked?
12. Have you developed a “Corrective Action Plan”?

“12 Tips Checklist” is available at back of the room.

Want to learn more about an assessment for your organization?



Saskatchewan has six safety associations that offer assessments to its members. Check with your WCB account manager to learn about your WCB rate code.

If you are a member in a safety association, your WCB account manager can help you decide which assessment best fits your organization.

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Psychological Health & Safety Resources

Jennifer Ruskowski
Prevention Consultant, WCB





Presentation overview

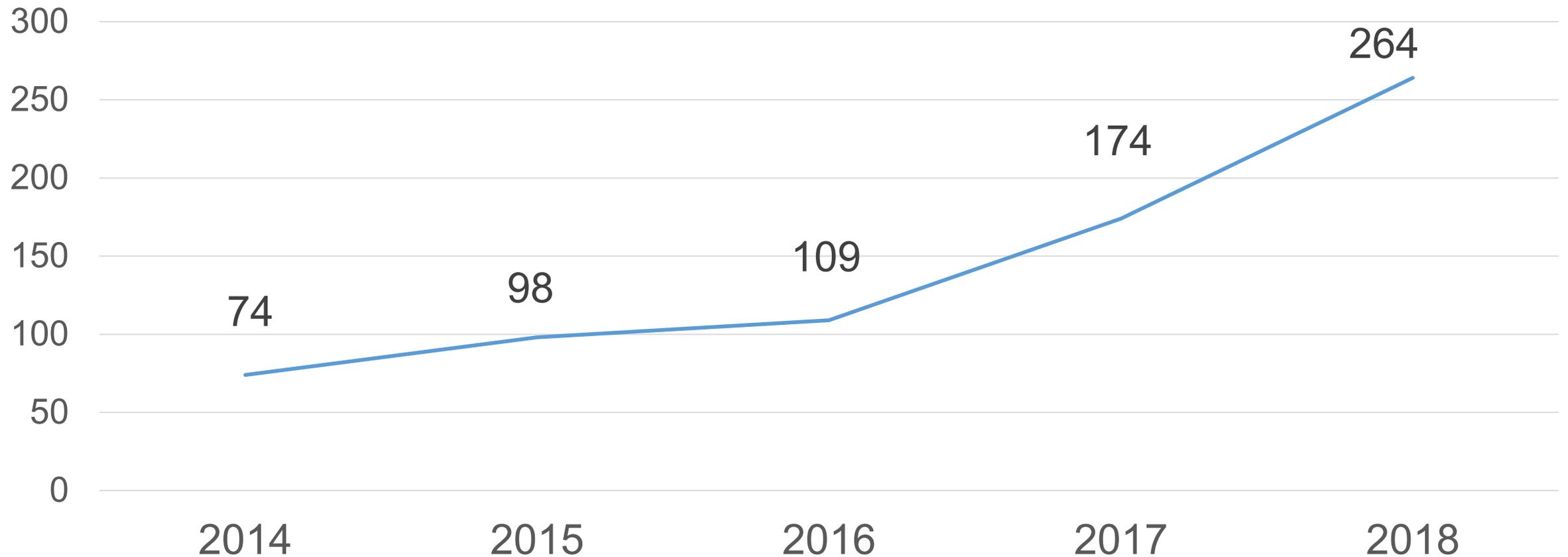
- Why
- Resources
 - Courses
 - Print
 - Other

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Why?

Accepted Primary Mental Health Claims



Why?

- Economic burden of mental illness in Canada (includes health care, lost productivity, and reduction in health-related quality of life) is estimated to be:

MISSION: **WorkSafe** SASKATCHEWAN Mental Health: Awareness **CCOHS**

Section 3 - Understanding Mental Health in the Workplace

Impact of Mental Illness

If you are diagnosed with a mental illness, as about one in five Canadians will be, it is likely that you will still be working.

According to the Mental Health Commission of Canada, it is estimated that mental illness costs the Canadian economy \$51 billion per year in terms of healthcare service use, lost workdays and work disruptions. It is the responsibility of both employers and employees to protect and promote health in the workplace.

A healthy Canadian economy relies on healthy minds.

[Follow the link](#) [external link] to see more statistics about mental health in Canada.

Mental illness costs:
\$51 billion
per year

- healthcare service use
- lost workdays
- work disruptions

Mental Health Commission of Canada

Why?

- 57% believe the stigma associated with mental illness has been reduced compared to five years ago
- 70% believe attitudes about mental health issues have changed for the better compared to five years ago

But stigma remains a significant challenge

- 39% of individuals surveyed would not tell their current employer about their mental illness

Why?

- Just 50% of Canadians would tell friends or co-workers they have a family member with a mental illness, compared to 72% who would discuss a diagnosis of cancer and 68% would talk about a family member having diabetes

Why?

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Resources – Five mental health e-courses

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- Awareness
- Health and wellness strategies
- Signs, symptoms and solutions
- Psychologically healthy workplaces
- Communication strategies



Resources – Mental health e-courses (continued)

MISSION: **WorkSafe** SASKATCHEWAN Mental Health: Health and Wellness Strategies **CCOHS**

Section 3 - Signs, Symptoms and Sources of Stress

Four Key Steps in Improving Your Mental Fitness: Step 1

There are four key steps in improving your mental fitness.

Recognizing the specific symptoms that you experience when feeling stressed is the **first** step.



The diagram shows four interlocking puzzle pieces arranged in a row. From left to right, the pieces are yellow, red, blue, and green. Each piece has a label above it with a thin vertical line pointing to the piece: 'Recognize the symptoms' (yellow), 'Identify stressors' (red), 'Choose your reaction' (blue), and 'Lifestyle habits' (green).

Resources – Mental health e-courses (continued)

The screenshot shows a web browser window with a header bar. On the left, it says 'MISSION: ZERO WorkSafe SASKATCHEWAN'. In the center, it reads 'Mental Health: Psychologically Healthy Workplaces'. On the right, there is a 'CCOHS' logo with a person icon. Below the header is a navigation bar with 'Section 5 - Benefits of Promoting Mental Health' and a star icon. The main content area has a sub-header 'Benefits' and a paragraph: 'For employers, the benefits fall into three main categories:'. Below this are three bullet points:

- **Improved Employee Health and Performance.** There is scientific evidence about the impact that workplace factors have on employee mental health, engagement, performance and satisfaction levels.
- **Cost Savings.** There are compelling financial incentives for employers to reduce costs and improve the bottom line.
- **Legal Responsibility.** There are current and emerging legal and regulatory mandates that outline employer responsibilities in this area.

Resources – Mental health e-courses (continued)

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MISSION: **WorkSafe** SASKATCHEWAN Mental Health: Psychologically Healthy Workplaces **CCOHS**

Section 7 - Best Practices

Promotion of Mental Well-Being at Work

The workplace can provide a mentally healthy environment that is supportive to all workers. A wide range of interventions can promote mental health, prevent stress, and help to develop **resilience** among employees. Long-term effects can be achieved only with comprehensive health promotion and prevention strategies, developed and implemented in a coordinated effort by those responsible on all levels. These interventions are required on both individual and organizational levels.

This section will discuss best practices. A seven-step approach to implementing a successful program will be reviewed in Section 8.



Resources – Mental health e-courses (continued)

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Section 3 - Prevalence

Changing the Culture

How do we change the culture of avoiding mental health discussions?

If someone was off work for mental health reasons, talk to them the same way as you would if that person was off with the flu or any other ailment. Neglecting to ask how they are doing or acting differently adds tension and stigma, and may increase fears that staff must hide their mental illness.

Increased mental health education and awareness for all staff will help to change the culture in the workplace, and will show them that it is important, and that there is support.



Resources – Additional e-courses

- Violence in the workplace: Awareness
- Violence in the workplace: Establish a prevention program
- Violence in the workplace: Recognize the risk and take action
- Domestic violence in the workplace
- Bullying in the workplace

Resources – Additional e-courses

- Online from CCOHS but access through WorkSafe Saskatchewan
<https://www.ccohs.ca/distributors/sask/#lgn>
- Free for Saskatchewan employers and workers

Resources – Additional e-courses

University of Fredericton (UFred) partnership

- Enhancing Workplace Resiliency
- Certificate in Managing Psychological Health and Safety Issues at Work
- Advanced Certificate in Psychological Health and Safety in the Workplace

* Courses offered for Saskatchewan employers and workers at a fraction of the standard tuition fee

Resources – Print resources

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Healthy Workplaces

Healthy Living @ Work

- Break the habit: If you smoke – quit.
- Step it up: Take the stairs.
- Make it good: Eat healthy food.
- Walk it off: Park further away and take the walk.
- Get moving: Exercise during your lunch break.

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Healthy Workplaces

Healthy Minds @ Work

Let's work well together

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Psychologically Healthy and Safe Workplaces

Workplace Factors

- 1 Psychological and social support
- 2 Organizational culture
- 3 Clear leadership and expectations
- 4 Civility and respect
- 5 Psychological demands
- 6 Growth and development
- 7 Recognition and reward
- 8 Involvement and influence
- 9 Workload management
- 10 Engagement
- 11 Balance
- 12 Psychological protection
- 13 Protection of physical safety

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10 HEALTHY HABITS for mental fitness

- 1 SCHEDULE "me-time" daily
- 2 REWARD yourself
- 3 PLAY to your strengths
- 4 ASK for and OFFER help
- 5 DE-STRESS your diet
- 6 PRESS pause once in a while – downtime is good
- 7 GET regular physical activity
- 8 SET goals and stay on target with a journal
- 9 PRACTICE relaxation techniques and get enough sleep
- 10 CHOOSE a positive attitude

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Mental Health in the Workplace

COST TO CANADIANS
\$50 BILLION
• health care • lost time • work disruptions

21.4%
of the working population in CANADA currently experience mental health problems and illnesses

30%
of Short and Long Term Disability claims

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Resources – Websites

- Guarding Minds @ Work
- Centre for Applied Research in Mental Health and Addiction (CARMHA)
- Workplace Strategies for Mental Health (Great West Life)

Resources – Additional

- *“CSA Z-1003-13 Psychological Health and Safety in the Workplace”*
 - *Free*
 - *Voluntary standard*
 - *Acknowledges 13 psychological factors*



Resources – Event

WorkSafe Saskatchewan
Psychological Health &
Safety in the Workplace

Tuesday, December 3
9:00 a.m. – 3:30 p.m.
Delta Hotel, Regina

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Next Steps

- Take a course(s)
- Review and share the print materials
- Use additional resources

Continue the conversation



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Serious Injuries & Fatalities

Definition & Analysis

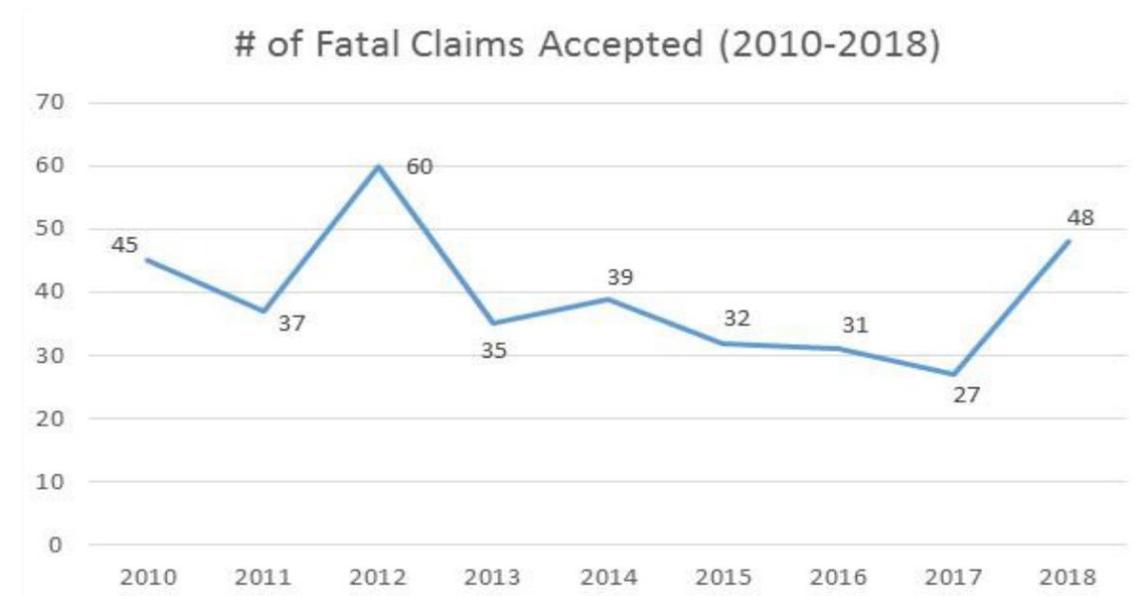
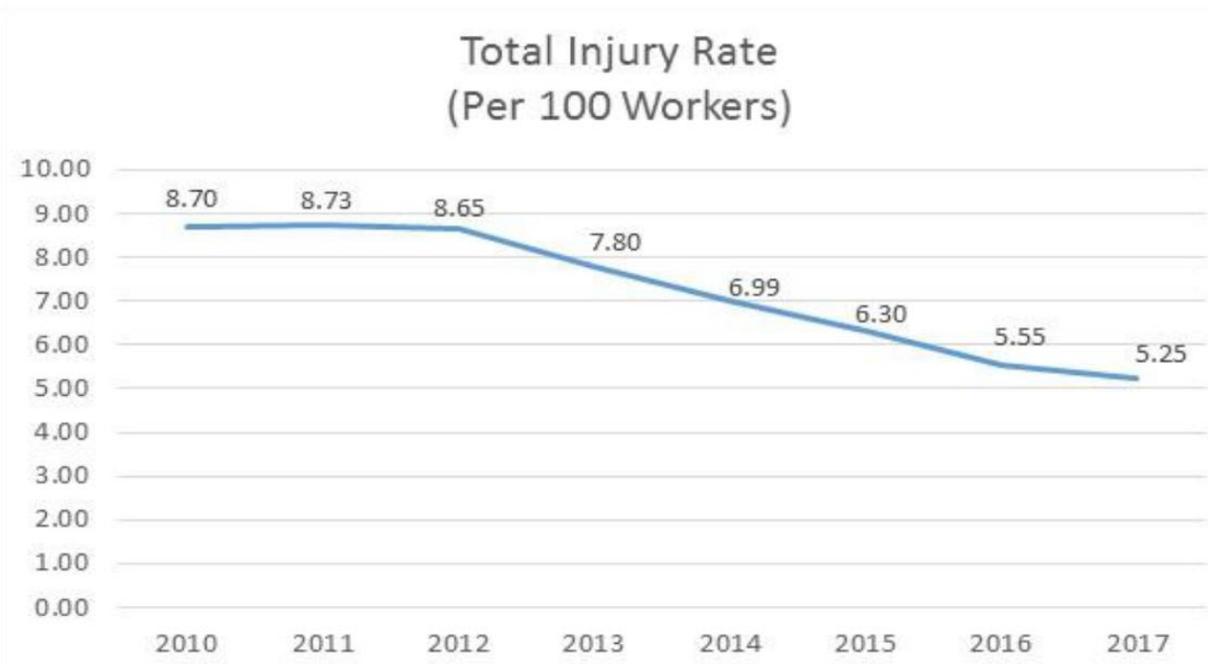
Beth Antoshkiw, Account Manager

Jack Hardy, Prevention Manager



What is a “Serious Injury”?

- During WorkSafe’s 2018 analysis, questions were raised about the applicability or relevance of a **“Serious Injury”** definition.
- A decision was made to take a closer look at the definition of a “Serious Injury” and its application to WorkSafe’s work moving forward.



What is a “Serious Injury”?

Process

- Environmental scan through the Association of Workers' Compensation Boards of Canada (AWCBC)
- Adjustments and re-running of the data to determine the effect of various inclusions and exclusions to the definition
- Review of the final data
- Initial consultation with various stakeholders

Definition of a “Serious Injury”

- For the purpose of our analysis, an injury is defined as a **“Serious Injury”** if it meets the following criteria:
 - (A) If a claim is a **fatality**
 - (B) If a claim has **more than 50 days of compensation paid**
 - (C) If a claim has an **LRWS OH&S referral flag**
 - (D) If a claim is a **primary mental health claim**
(injury type – psych; proxy ‘mental disorders or syndromes’)
 - (E) If a claim has a **Permanent Functional Impairment (PFI) \geq 10%**

If any one of the above criteria is satisfied, a claim is then called a “serious injury” claim within the scope of this strategy.

Definition of a “Serious Injury”

(C) If a claim has an LRWS OH&S referral flag

The types of injuries to be reported to the Ministry by the WCB may include but are not limited to:

1. Fracture
(skull, spine, pelvis, femur, humerus, fibula, tibia, radius or ulna)
2. Head injury
3. Neck injury
4. Serious eye injury
5. Amputation or near amputations
6. Wounds to the torso
7. Electrical burn
8. Third degree burn
9. Exposure to radiation
10. Injury causing internal hemorrhage
11. Injury caused by an explosion
12. Asphyxiation
13. Poisoning and serious toxic effects from exposure to chemicals
14. Severe infections (HIV, HBV, HCV or tuberculosis)

Serious Injury – Current State

- Analysis of the data after application of the definition provides guidance for WorkSafe based on the following criteria:
 - Employer (Industry rate code)
 - Part of body
 - Causal factor (Preliminary)

Serious Injury Analysis

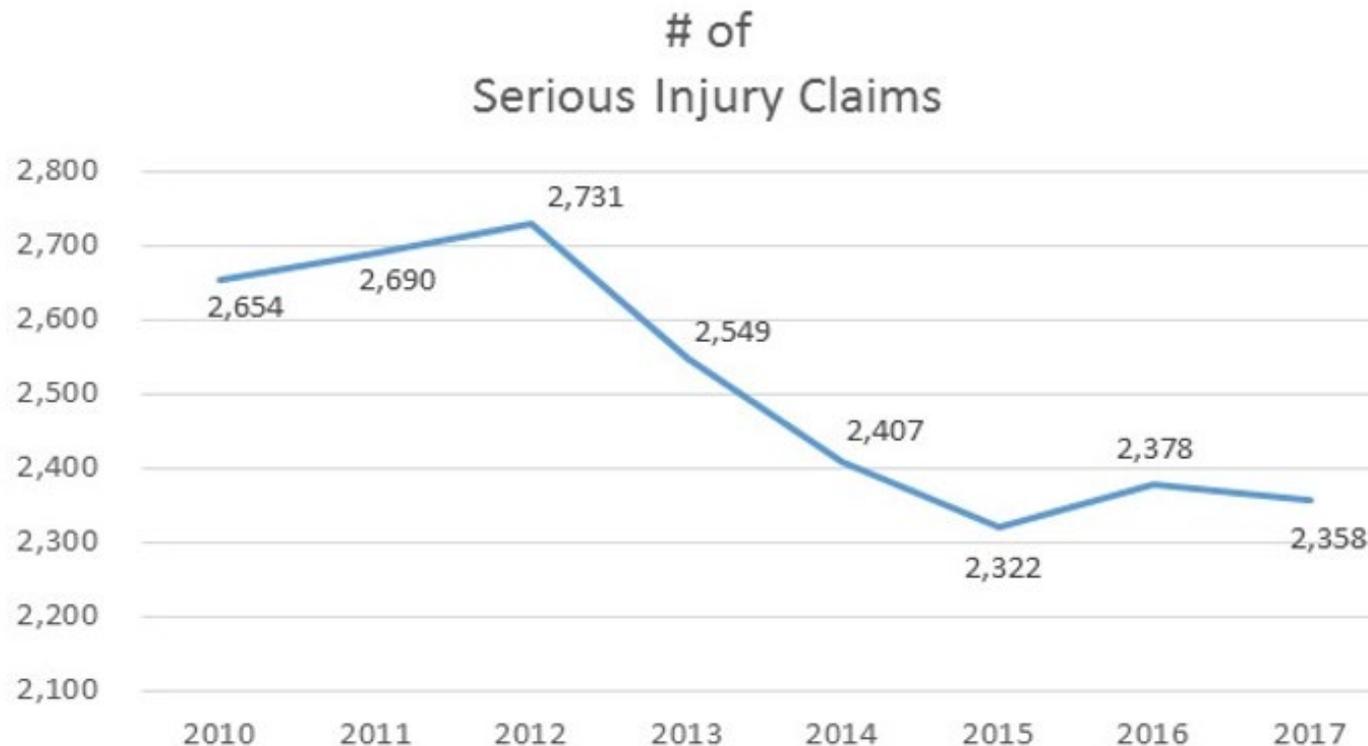
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Serious Injury Analysis

- When applied to the historical claims data...

* It is important to note that this is a snap shot in time when the data was collected. Data for serious injuries can be continually changing due to the definition.



Serious Injury Analysis

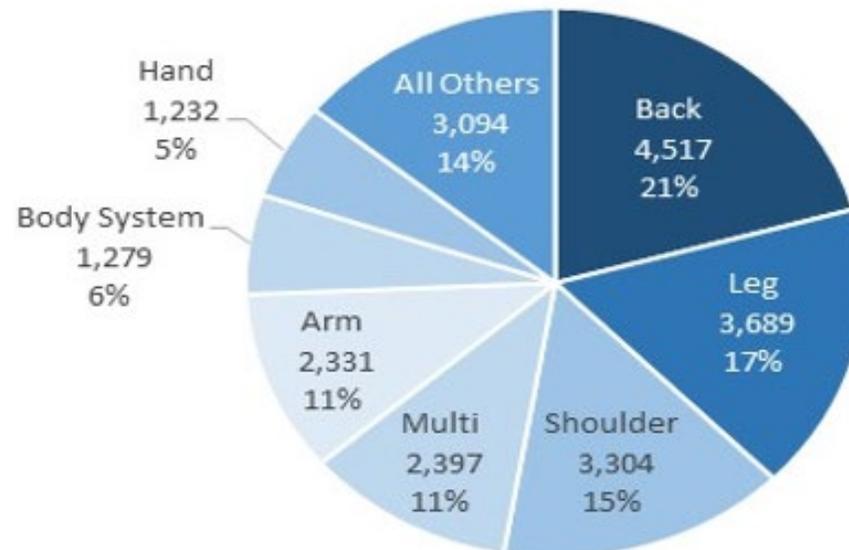
- Serious injuries by **industry rate code**
 1. Health care
 2. Manufacturing
 3. Construction
 4. First responders
 5. Transportation (including federally regulated)

Serious Injury Analysis

- Serious injuries by **part of body**

* It is important to note that this is a snap shot in time when the data was collected.
Data for serious injuries can be continually changing due to the definition.

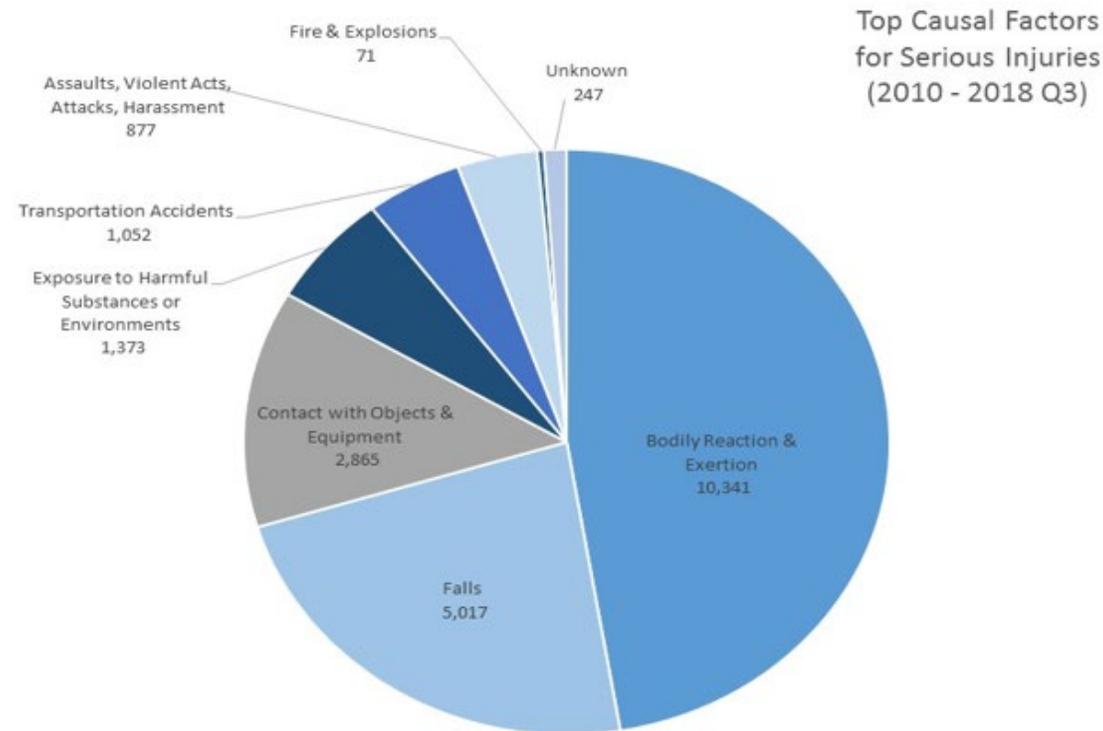
Serious Injuries by Part of Body
(2010 - 2018 Q3)



Serious Injury Analysis

- Serious injuries by **causal factor**

* It is important to note that this is a snap shot in time when the data was collected. Data for serious injuries can be continually changing due to the definition.



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Serious Injury & Fatality Strategy

Next Steps

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Board

Next Steps

WorkSafe 2019-2021 Serious Injury Focus

Health Care

- Reduce serious injuries in the G22 rate code through 2019-2021.
- In 2019, develop a collaborative approach to uncover the root cause of serious injuries, improve hazard controls and reduce the risk of injuries in health care facilities
- Through 2019-2020, test the feasibility of applied root cause investigation in health care to determine a broader provincial strategy
- Through 2020-2021, replicate solutions validated in targeted health care facilities
- Implement a targeted inspection/enforcement campaign

Next Steps

WorkSafe 2019-2021 Serious Injury Focus

Manufacturing

- Improve hazard controls to reduce serious injuries in the Saskatchewan manufacturing sector by December 31, 2021
 - In 2019, identify five manufacturing facilities with the highest number of serious hand injuries, WorkSafe co-brand the Ansel Guardian program, complete Guardian assessments at each targeted facility and evaluate effectiveness
 - Evaluate the effectiveness of the Guardian program and continue assessments in 2020 and 2021
- In 2020, adopt or develop provincial machine guarding audit protocol in partnership with the Saskatchewan Association for Safety in Manufacturing (SASM)
- In 2021, complete machine guarding audits
- Implement targeted inspection and enforcement campaign, measure effectiveness, refine and revise

Next Steps

WorkSafe 2019-2021 Serious Injury Focus

First Responders

- Improve access to first responder mental health resources to improve awareness of proactive resources and reduce the severity of psychological injury claims in the province of Saskatchewan by December 31, 2021;
- In 2018, we developed a Provincial First Responders mental health committee;
- Through 2019-2021, develop and launch the first responder mental health website to improve access to mental health resources. The committee has committed to achieving the following multi-year goals:
 - Research, share and promote relevant research and best practices to support positive mental health among first responders
 - Develop a network of culturally knowledgeable, competent, credentialed practitioners
 - Develop and pilot an anti-stigma campaign incorporating champions from various first responder groups
 - Develop a toolkit of best practices and resources for employers, supervisors and workers to support mental health in the workplace

Next Steps

WorkSafe 2019-2021 Serious Injury Focus

First Responders (continued...)

- Identify an evaluation approach for programs and resources made available through this strategy
- Increase outreach to first responders, their leadership and their communities to promote awareness of resources and create meaningful change within first responder organizations
- Host a first responder mental health learning event
- Reach out to the broader group of public safety personnel to support them in addressing their mental health needs
- Support mental health practitioners to improve the effectiveness of the assessment and treatment of first responders

Next Steps

WorkSafe 2019-2021 Serious Injury Focus

Transportation

- Improve hazard controls to reduce serious injuries in the Saskatchewan transportation sector by December 31, 2021
- In 2019, identify at-risk job tasks, complete hazard assessment, integrate hazard controls into truck driver training programs, and develop and launch a social media campaign
- Through 2019-2020, implement targeted inspection/enforcement campaign in collaboration with federal OHS
- Through 2020-2021, assist the transportation industry in the development of a safety management and audit protocol and supporting training program to implement a Certificate of Recognition (COR) program for the transportation industry
- In 2021, assist the transportation industry by auditing the safety management systems at five transportation companies

Next Steps

WorkSafe 2019-2021 Serious Injury Focus

Other

- Develop the serious injuries and fatalities working group
 - Meet quarterly to review Saskatchewan Workers' Compensation Board fatality and serious injury data, and develop recommendations to improve related prevention activities
 - The working group will be made up of subject matter experts, industry representatives, safety partners and representation from the Saskatchewan WCB and the Ministry of LRWS.

Serious injury definition

- 2020 – Add hospitalization to the serious injury definition to support future legislative changes related to serious injuries and dangerous occurrences
- 2021 – Develop and implement a predictive SIF model to proactively code claims that have the potential for a fatality and serious injury
- Develop a targeted inspection/enforcement campaign based on this model



Thank you