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## Coverage for Out-of-Province Employers Operating in Saskatchewan

Out-of-province employers who are awarded a contract for work in a mandatory Saskatchewan industry may be subject to The Workers' Compensation Act, 2013.

## Registration

You are required to register with the Saskatchewan Workers' Compensation Board if you:

- Have established a place of business in Saskatchewan, or
- Employ Saskatchewan-resident workers.

Even where neither of these conditions apply, you will still be required to register if your workers come into the province:

- 3 or more times per year, or
- 5 or more consecutive days per year.

If you have both a Saskatchewan and an out-of-province base of operations, we will extend coverage to your workers when they are working as part of your Saskatchewan operations only.

You need to register with us within 30 days and provide the gross earnings of all the workers working for your Saskatchewan operation; premiums are set on this amount. If you do not pay your premiums, the Saskatchewan principal will be liable to pay the premium on the labour portion of the contract.

## **Voluntary Coverage**

If your business does not meet the criteria mentioned above, registration is not required and your workers will not be considered workers under the Act.

If you are not required to register, the Saskatchewan principal may be liable for any legal action taken by an out-of-province worker in the event of a work injury, unless:

- The Saskatchewan principal becomes responsible for the premiums payable to us, or
- You elect voluntary coverage with us for the work to be done in Saskatchewan.

If you wish to purchase voluntary coverage or have questions, please contact Employer Services:

**Phone:** 1.800.667.7590 (toll free), or

306.787.4370 (choose the Employer Services option)

**Email:** employerservices@wcbsask.com



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