# 2020 Industry Summary Statistics Table of Contents



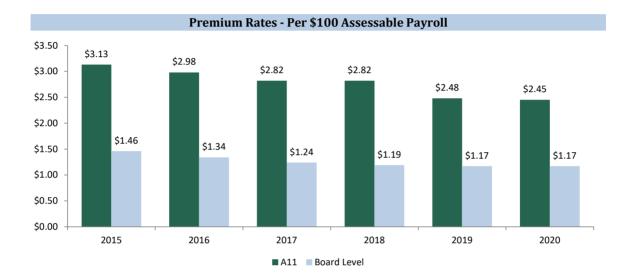
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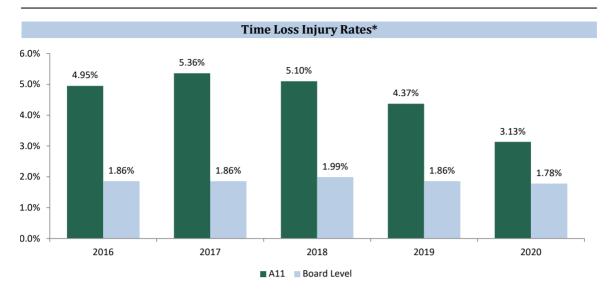
Number of Employers, Total Payroll and Premium

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	447	\$89,387,730	\$2,620,966
2017	441	\$94,086,134	\$2,473,556
2018	444	\$101,527,639	\$2,674,516
2019	454	\$113,997,970	\$2,608,468
2020	457	\$119,698,026	\$2,771,294

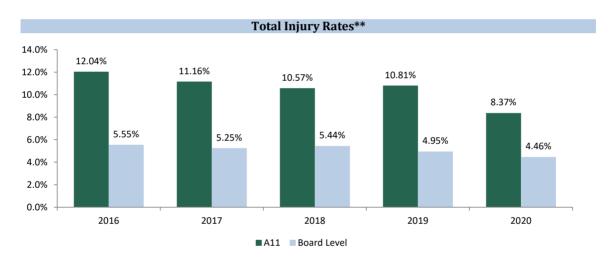








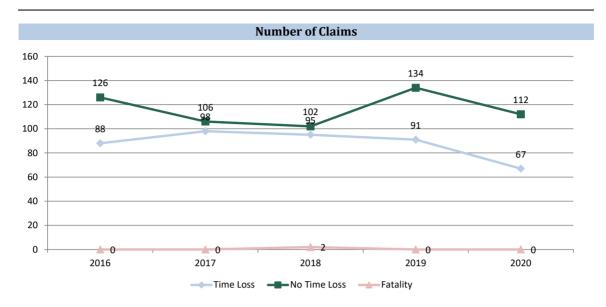
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



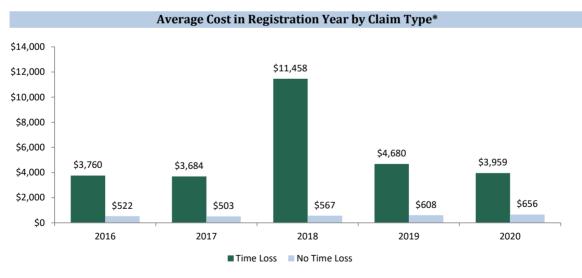
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: A11 - Light Agricultural Operations





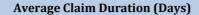
### **Total Cost Breakdown** 2016 2017 2018 2019 2020 671,285.86 665,346.88 749,506.27 637,012.63 535,846.29 Compensation 720,958.70 Medical 633,420.20 866,833.06 807,495.45 518,655.16 Pension 334,960.46 635,917.96 397,969.51 371,656.87 389,565.26 Rehabilitation 77,986.52 87,859.67 83,095.59 351,916.79 115,722.98 Total 1,717,653.04 1,863,730.51 2,335,352.88 2,194,394.38 1,541,881.30

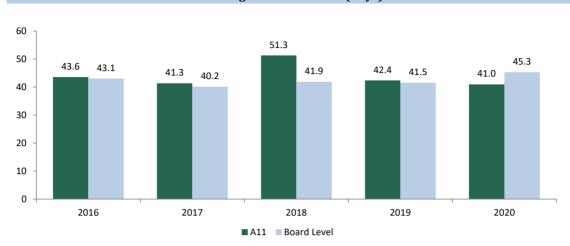


<sup>\*</sup> Average costs for new claims registered in that year.









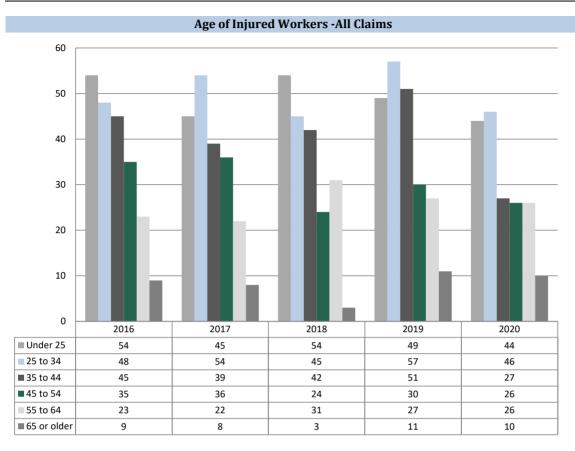
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

	2016	2017	2018	2019	2020
Compensation Days Paid	5,014	5,292	6,108	4,491	3,893
Days Lost Per FTE	2.82	2.89	3.28	2.16	1.82

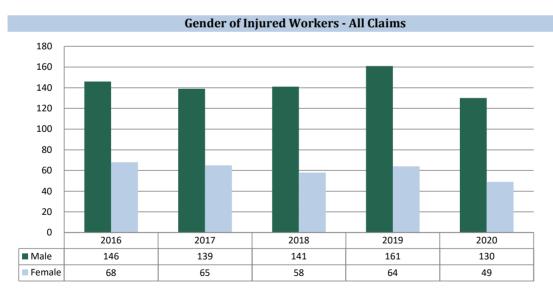
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body					
	2016	2017	2018	2019	2020
Leg	41	44	36	40	44
Hand	43	36	42	38	37
Arm	20	18	20	29	18
Head	25	15	14	24	18
Back	24	16	16	17	12

Top 5 Claim Counts by Nature of Injury					
	2016	2017	2018	2019	2020
Other traumatic injuries and disorders	55	43	51	66	46
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	56	52	45	48	34
Open wounds	29	39	33	25	36
Surface wounds and bruises	26	29	19	21	16
Traumatic injuries to bones, nerves, spinal cord	18	11	17	15	12

Top 5 Claim Counts by Cause of Injury					
	2016	2017	2018	2019	2020
Contact with objects and equipment	84	81	76	77	70
Bodily reaction and exertion	49	42	43	48	27
Assaults, violent acts, attacks, harassment	31	29	29	35	34
Falls	27	27	25	41	28
Exposure to harmful substances or environments	17	8	20	18	18

Rate Code: A11 - Light Agricultural Operations



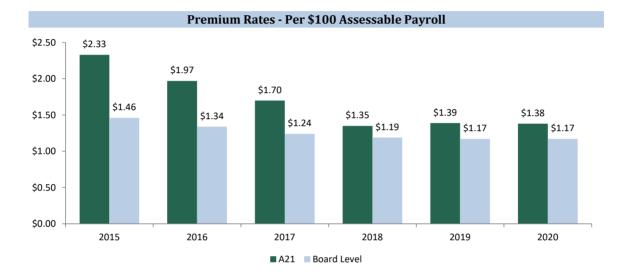
Top 5 Claim Counts by Occupation					
	2016	2017	2018	2019	2020
Skilled Occupations in Primary Industry	55	66	50	86	83
Intermediate Occupations in Primary Industry	90	64	75	61	32
Labourers in Primary Industry	7	10	9	11	11
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	11	7	5	12	8
Trades & Skilled Transport & Equipment Operators	6	10	6	10	9





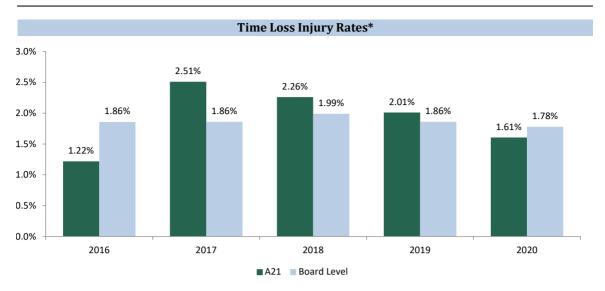
Number of Employers, Total Payroll and Premium

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	1,142	\$107,161,640	\$1,842,120
2017	1,184	\$117,858,179	\$1,738,397
2018	1,244	\$129,959,633	\$1,530,397
2019	1,271	\$147,535,492	\$1,791,679
2020	1,296	\$163,566,393	\$1,948,861

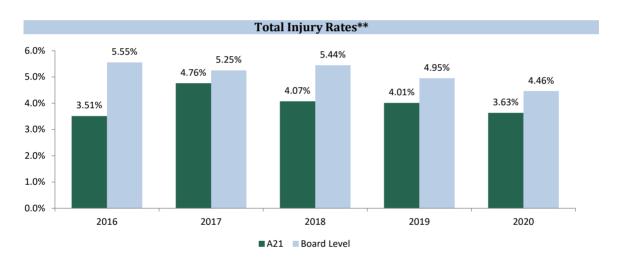


### Rate Code: A21 - Farming and Ranching





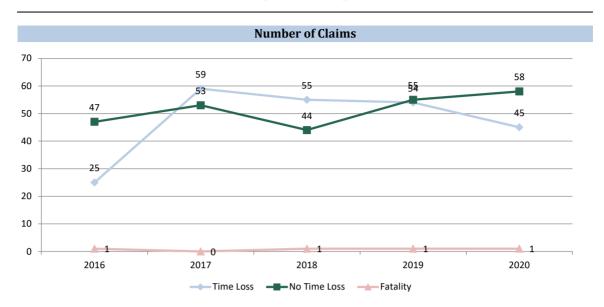
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



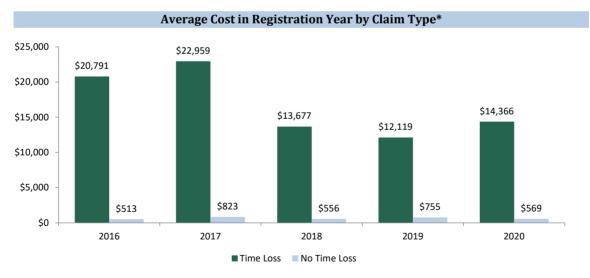
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: A21 - Farming and Ranching





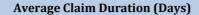
### **Total Cost Breakdown** 2018 2019 2020 411,254.35 625,155.57 523,068.60 511,426.17 572,065.35 Compensation Medical 511,613.87 895,580.18 942,440.79 951,612.99 784,979.03 Pension 621,962.62 103,445.49 364,018.58 410,048.90 727,818.49 Rehabilitation 133,807.94 390,566.38 401,507.02 146,124.93 151,429.65 Total 1,678,638.78 2,014,747.62 2,231,034.99 2,019,212.99 2,236,292.52



<sup>\*</sup> Average costs for new claims registered in that year.









<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

	2016	2017	2018	2019	2020
Compensation Days Paid	3,171	4,153	4,455	4,022	3,847
Days Lost Per FTE	1.55	1.77	1.83	1.47	1.34

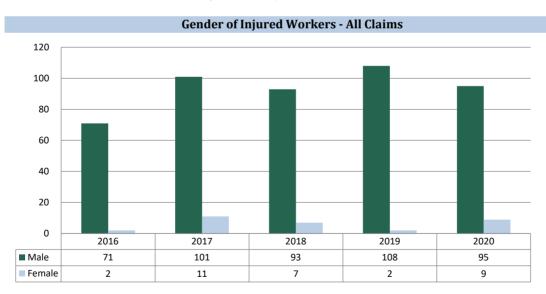
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body					
	2016	2017	2018	2019	2020
Hand	18	15	18	24	31
Leg	12	21	21	18	17
Head	3	13	8	17	16
Back	8	6	11	11	10
Shoulder	7	10	12	9	5

Top 5 Claim Counts by Nature of Injury					
	2016	2017	2018	2019	2020
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	17	27	32	29	21
Open wounds	16	14	20	26	28
Other traumatic injuries and disorders	15	17	13	17	15
Traumatic injuries to bones, nerves, spinal cord	6	18	15	13	13
Surface wounds and bruises	10	11	6	9	10

Top 5 Claim Counts by Cause of Injury					
	2016	2017	2018	2019	2020
Contact with objects and equipment	32	35	39	43	45
Bodily reaction and exertion	17	22	25	26	17
Falls	13	21	23	26	19
Assaults, violent acts, attacks, harassment	2	9	6	7	8
Transportation accidents	4	6	4	2	8

Rate Code: A21 - Farming and Ranching



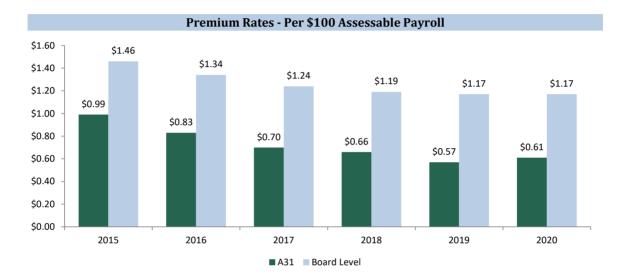
Top 5 Claim Counts by Occupation					
	2016	2017	2018	2019	2020
Intermediate Occupations in Primary Industry	47	59	68	65	61
Skilled Occupations in Primary Industry	11	20	15	18	21
Trades & Skilled Transport & Equipment Operators	5	11	3	8	2
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	3	5	3	11	6
Not coded	0	10	0	0	0

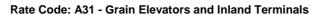




**Number of Employers, Total Payroll and Premium** 

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	53	\$133,740,193	\$1,183,656
2017	53	\$158,475,658	\$1,143,968
2018	57	\$154,169,985	\$1,082,395
2019	58	\$161,904,186	\$984,340
2020	58	\$176,726,211	\$1,169,703

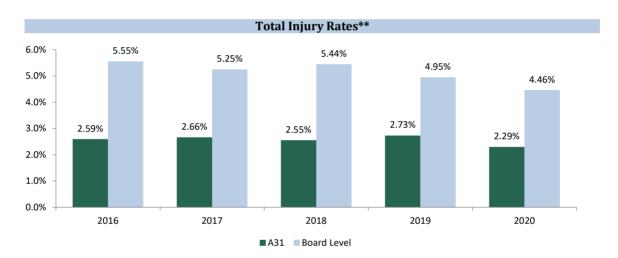








<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Medical

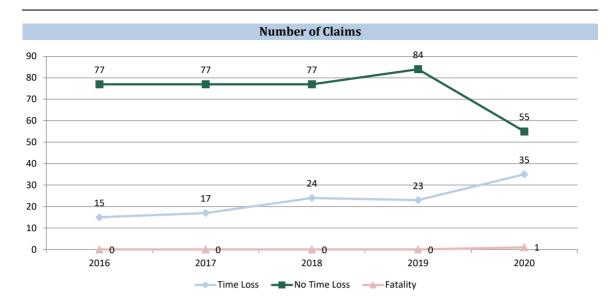
Pension

Total

Rehabilitation

Rate Code: A31 - Grain Elevators and Inland Terminals





### **Total Cost Breakdown** 2016 2017 2018 2019 2020 203,600.84 198,235.26 287,102.86 269,551.80 237,939.22 Compensation 353,984.13 336,591.30 436,970.40 374,635.29 451,693.08 439,953.28 85,319.52 87,637.52 113,875.56 589,632.52

63,773.33

875,484.11

37,825.00

795,887.65

23,476.75

1,302,741.57

	Δ	verage Cost in Re	gistration Vear h	v Claim Tyne*			
	11	verage cost in Re	gistration rear b	y claim Type			
\$16,000					440 =00		
\$14,000 -					\$13,732		
\$12,000 -							
\$10,000			\$9,476				
\$8,000 -	\$7,627						
\$6,000 -							
		\$4,413		\$4,472			
\$4,000 -							
\$2,000 -	\$596	\$732	\$635	\$595	\$626		
\$0 <del> </del>							
	2016	2017	2018	2019	2020		
■ Time Loss ■ No Time Loss							

48,692.15

668,838.23

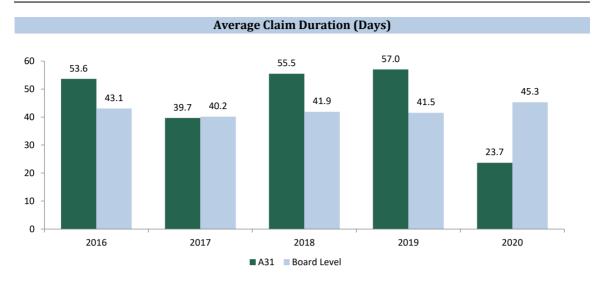
46,230.50

1,043,768.75

<sup>\*</sup> Average costs for new claims registered in that year.







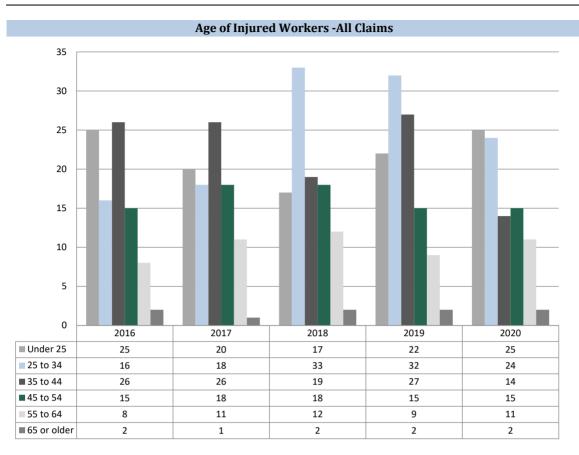
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

	2016	2017	2018	2019	2020
Compensation Days Paid	912	952	1,442	1,539	1,041
Days Lost Per FTE	0.26	0.27	0.36	0.39	0.26

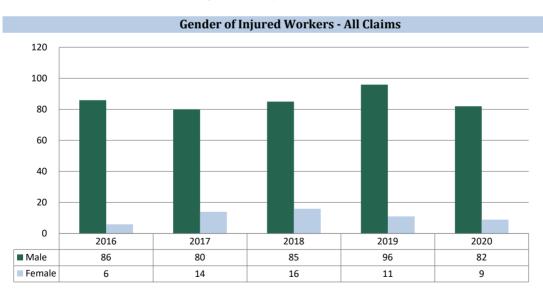
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Back	15	18	19	16	18	
Hand	14	18	15	18	17	
Leg	23	16	14	17	10	
Arm	11	9	18	11	5	
Eye	3	7	10	15	10	

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Other traumatic injuries and disorders	16	20	28	29	28	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	31	23	23	23	16	
Surface wounds and bruises	11	14	11	23	15	
Open wounds	11	13	12	13	15	
Traumatic injuries to bones, nerves, spinal cord	7	5	7	5	7	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Contact with objects and equipment	28	35	31	50	34	
Bodily reaction and exertion	34	30	32	26	31	
Falls	21	14	19	16	16	
Exposure to harmful substances or environments	5	10	12	10	3	
Transportation accidents	1	1	5	4	7	





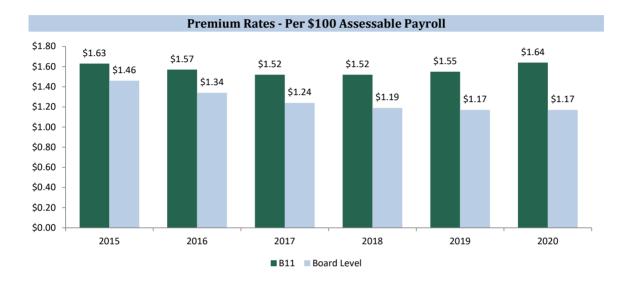
Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	17	13	18	29	56	
Skilled Sales & Service Occupations	26	27	25	20	5	
Elemental Sales & Service Occupations	15	16	10	12	4	
Trades & Skilled Transport & Equipment Operators	6	7	7	10	5	
Middle & Other Management Occupations	4	3	7	5	4	

Rate Code: B11 - Construction Trades



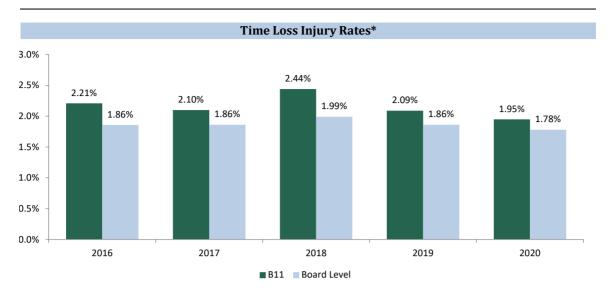
Number of Employers, Total Payroll and Premium

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	1,967	\$552,767,428	\$8,496,325
2017	2,011	\$519,682,708	\$7,486,869
2018	2,005	\$526,547,614	\$7,421,194
2019	1,956	\$518,895,262	\$7,493,249
2020	1,903	\$467,802,485	\$7,173,598

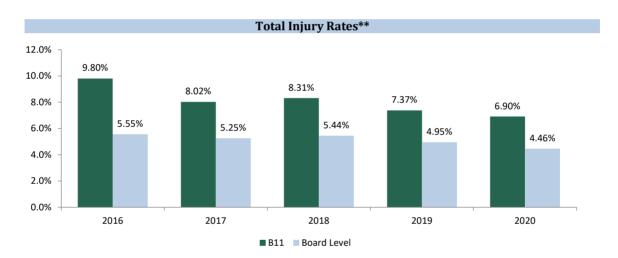


Rate Code: B11 - Construction Trades





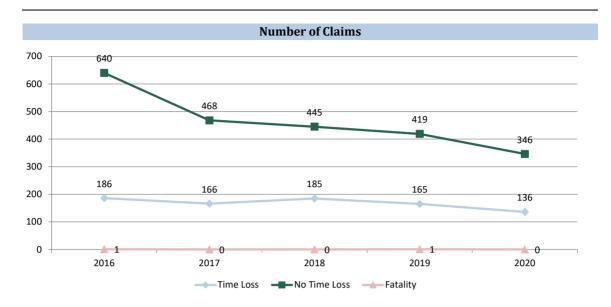
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: B11 - Construction Trades





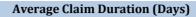
### **Total Cost Breakdown** 2017 2018 2019 2020 2,106,575.25 2,038,660.16 2,524,841.76 2,511,035.77 3,038,981.13 Compensation Medical 2,592,261.40 2,108,286.29 2,869,812.46 2,478,052.47 2,987,162.68 1,945,419.61 1,197,721.04 862,030.78 1,077,744.06 Pension 1,271,071.88 Rehabilitation 158,369.13 121,204.77 124,001.12 100,455.77 130,440.71 Total 6,802,625.39 5,539,223.10 6,716,376.38 5,951,574.79 7,234,328.58

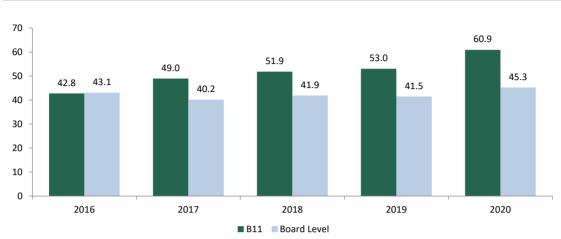


<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: B11 - Construction Trades







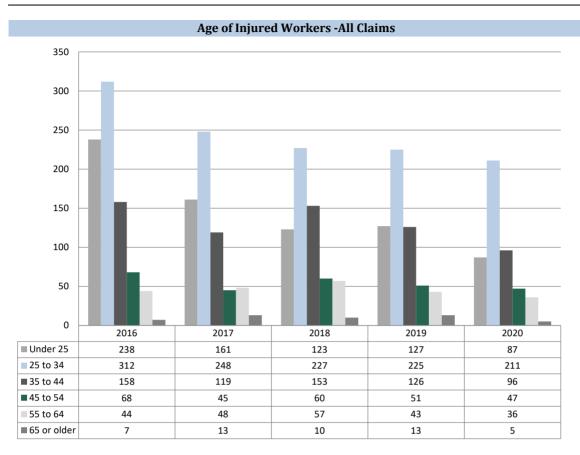
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

	2016	2017	2018	2019	2020
Compensation Days Paid	11,418	11,952	12,859	11,989	12,797
Days Lost Per FTE	1.36	1.51	1.70	1.51	1.83

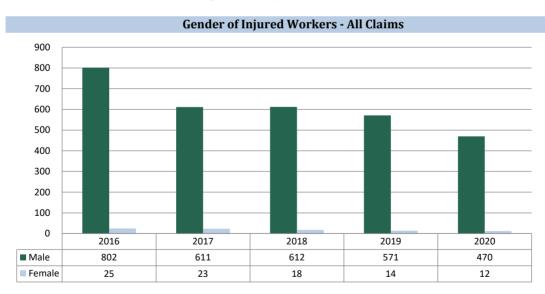
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication



Rate Code: B11 - Construction Trades



Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Hand	245	185	172	181	128	
Back	123	84	96	60	71	
Leg	92	57	75	66	72	
Eye	92	74	63	61	50	
Arm	81	71	68	51	49	

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Open wounds	255	187	188	166	148	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	185	139	152	121	90	
Other traumatic injuries and disorders	141	85	104	121	116	
Surface wounds and bruises	119	96	74	64	55	
Traumatic injuries to bones, nerves, spinal cord	39	23	22	31	23	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Contact with objects and equipment	422	306	300	293	233	
Bodily reaction and exertion	232	162	190	144	129	
Falls	99	62	75	84	68	
Exposure to harmful substances or environments	54	37	35	46	28	
Other events or exposures	5	49	7	2	3	





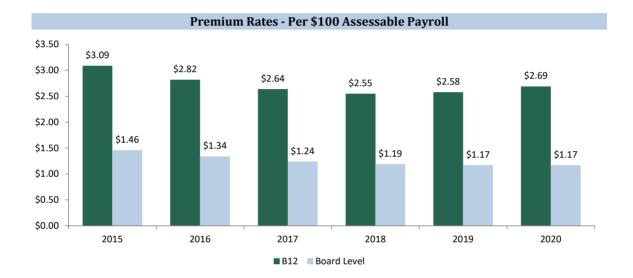
Top 5 Claim Counts by Occupation					
	2016	2017	2018	2019	2020
Trades & Skilled Transport & Equipment Operators	678	480	518	494	415
Trades Helpers, Construction Labourers, & Related Occupations	49	26	27	23	18
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	31	29	29	24	25
Occupations not stated	40	17	22	16	5
Not coded	4	46	4	0	0





Number of Employers, Total Payroll and Premium

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	4,413	\$518,041,488	\$13,581,691
2017	4,376	\$512,997,698	\$12,432,419
2018	4,178	\$477,268,085	\$11,073,820
2019	3,982	\$453,432,786	\$10,568,044
2020	3,714	\$426,338,532	\$10,232,363

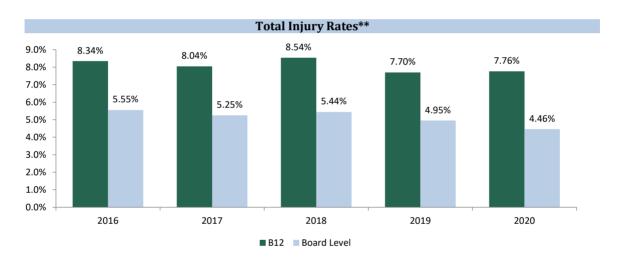








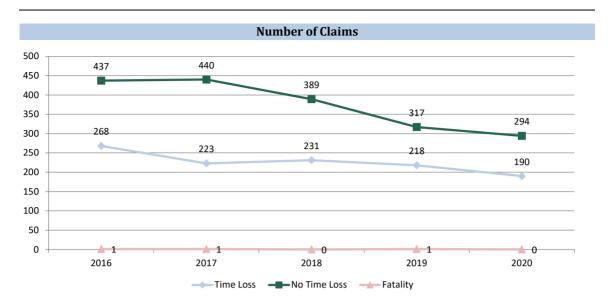
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



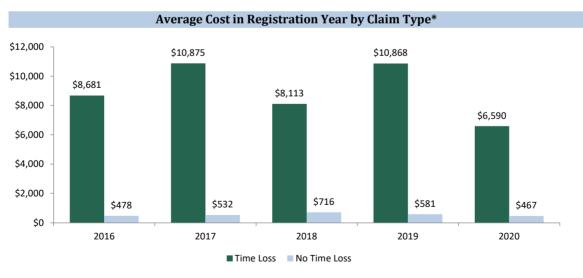
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: B12 - Residential Construction





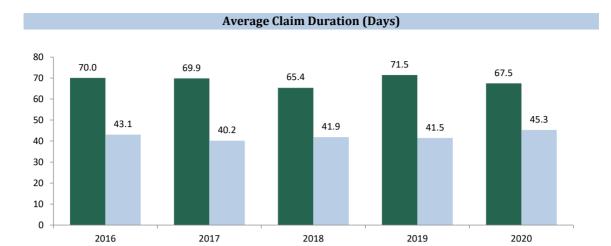
### **Total Cost Breakdown** 2018 2019 2020 4,165,472.44 4,072,212.21 3,916,933.05 3,825,441.19 3,790,876.93 Compensation Medical 4,188,794.61 3,758,059.96 3,930,586.05 3,015,510.82 4,573,633.38 Pension 4,248,974.27 1,876,162.69 1,933,534.79 1,680,732.25 2,929,992.78 Rehabilitation 660,307.91 549,649.30 385,536.49 371,374.51 287,096.20 Total 13,648,388.00 10,686,818.81 9,994,064.29 9,808,134.00 10,023,476.73



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

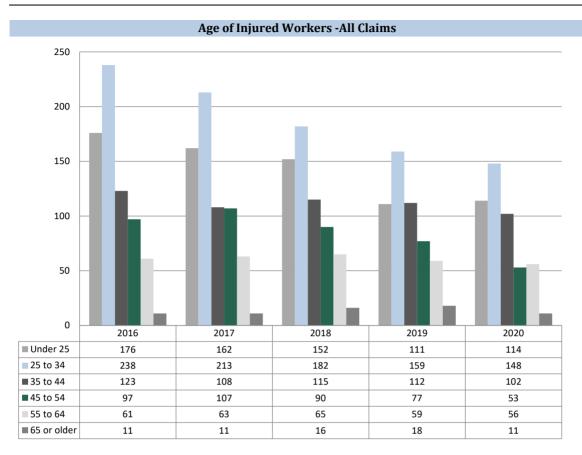
■ B12 ■ Board Level

	2016	2017	2018	2019	2020
Compensation Days Paid	28,508	25,775	23,657	22,161	21,047
Days Lost Per FTE	3.37	3.13	3.26	3.18	3.38

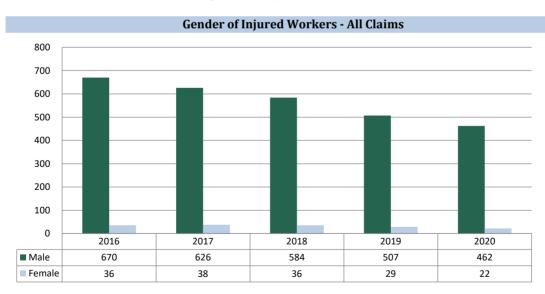
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Hand	197	202	168	141	129	
Leg	103	71	81	82	82	
Back	102	77	94	69	60	
Arm	63	58	61	55	58	
Eye	55	55	54	33	33	

Top 5 Claim Counts by Nature of Injury					
	2016	2017	2018	2019	2020
Open wounds	179	198	186	151	141
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	153	125	146	104	90
Other traumatic injuries and disorders	126	108	113	110	113
Surface wounds and bruises	93	78	77	52	50
Traumatic injuries to bones, nerves, spinal cord	71	56	39	58	43

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Contact with objects and equipment	335	317	305	243	227	
Bodily reaction and exertion	182	135	145	137	124	
Falls	127	115	131	121	102	
Exposure to harmful substances or environments	28	38	26	19	16	
Other events or exposures	15	43	1	3	5	





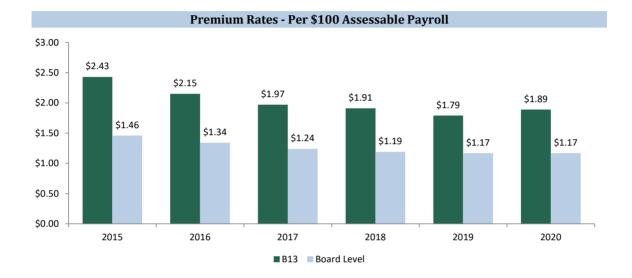
Top 5 Claim Counts by Occupation					
	2016	2017	2018	2019	2020
Trades & Skilled Transport & Equipment Operators	292	285	297	255	215
Trades Helpers, Construction Labourers, & Related Occupations	256	187	201	178	166
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	35	29	37	31	24
Occupations not stated	40	34	18	15	11
Middle & Other Management Occupations	24	23	16	8	16





Number of Employers, Total Payroll and Premium

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	2,796	\$890,623,351	\$18,534,247
2017	2,790	\$758,353,235	\$14,228,956
2018	2,563	\$726,789,816	\$13,296,709
2019	2,417	\$691,594,783	\$11,618,745
2020	2,227	\$619,545,320	\$10,883,170

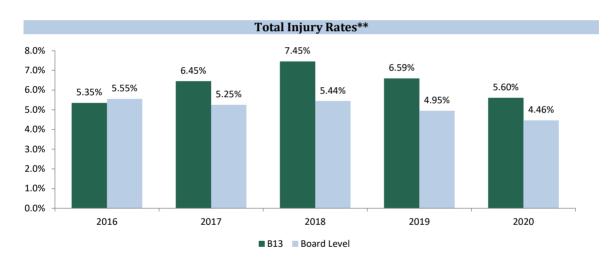








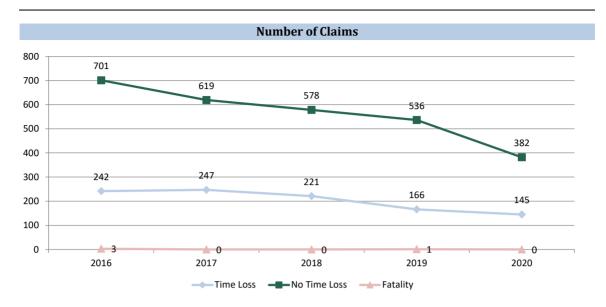
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



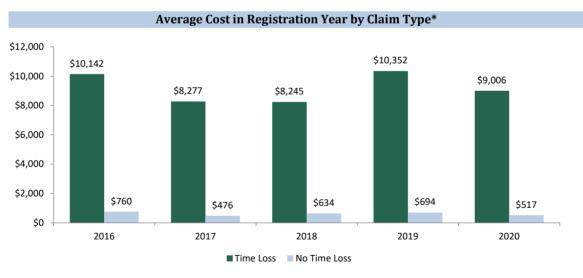
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: B13 - Commercial, Industrial Construction





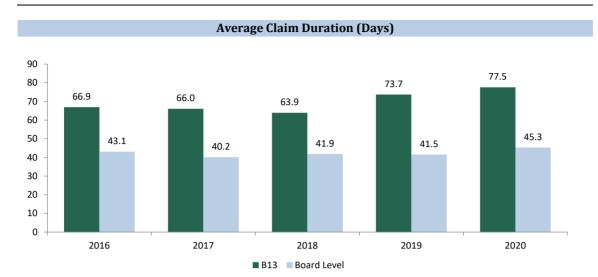
#### **Total Cost Breakdown** 2018 2019 2020 4,626,599.50 4,774,483.90 4,399,921.29 4,449,714.42 4,141,080.58 Compensation Medical 5,356,951.33 5,051,521.91 3,633,447.89 5,257,112.86 4,312,288.76 4,953,860.62 2,656,041.03 2,582,542.98 2,589,913.71 Pension 2,175,014.44 Rehabilitation 597,099.53 635,885.23 502,018.73 492,680.56 436,620.30 Total 15,534,510.98 12,842,496.43 12,609,502.96 11,837,226.72 10,801,062.48



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

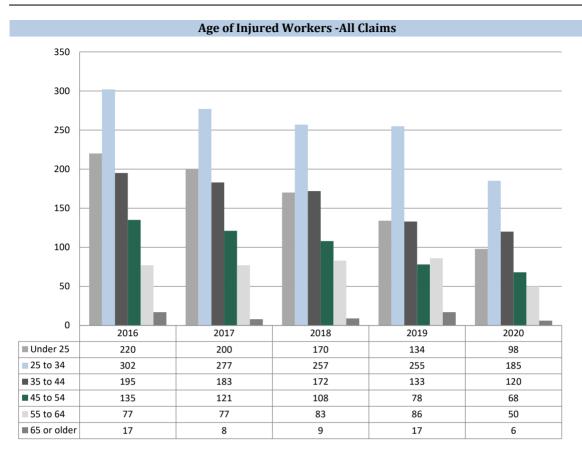
#### **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	28,110	26,742	22,685	20,494	19,930
Days Lost Per FTE	1.59	1.99	2.11	1.92	2.12

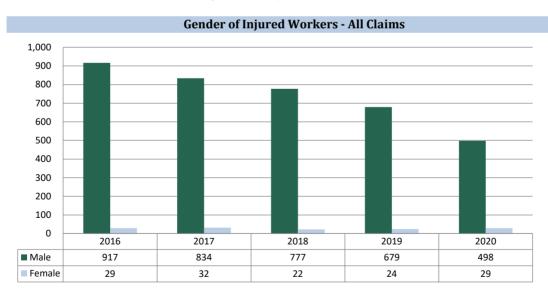
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Hand	221	221	184	164	115	
Leg	157	118	136	110	99	
Back	123	112	105	96	69	
Arm	107	92	68	70	58	
Eye	91	79	76	80	48	

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Open wounds	231	220	189	152	122	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	240	169	204	147	125	
Other traumatic injuries and disorders	191	171	149	176	129	
Surface wounds and bruises	136	123	121	87	64	
Traumatic injuries to bones, nerves, spinal cord	56	52	51	48	39	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Contact with objects and equipment	441	436	379	315	238	
Bodily reaction and exertion	296	220	236	213	165	
Falls	138	111	119	108	92	
Exposure to harmful substances or environments	39	37	40	50	18	
Other events or exposures	16	52	10	4	4	





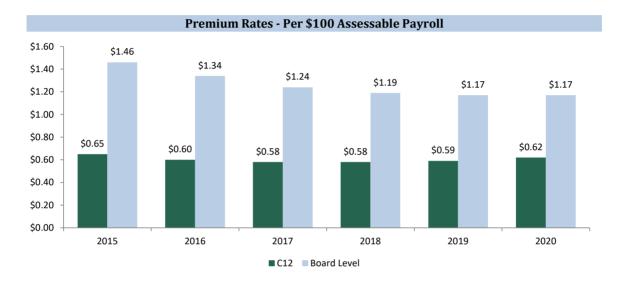
Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Trades & Skilled Transport & Equipment Operators	513	462	451	418	324	
Trades Helpers, Construction Labourers, & Related Occupations	299	245	231	203	153	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	29	33	27	28	17	
Occupations not stated	35	22	26	12	5	
Not coded	5	51	10	0	0	





**Number of Employers, Total Payroll and Premium** 

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	1,784	\$554,361,306	\$3,367,061
2017	1,780	\$567,233,471	\$3,201,699
2018	1,755	\$585,765,979	\$3,205,046
2019	1,721	\$603,558,079	\$3,405,028
2020	1,659	\$576,067,206	\$3,362,002

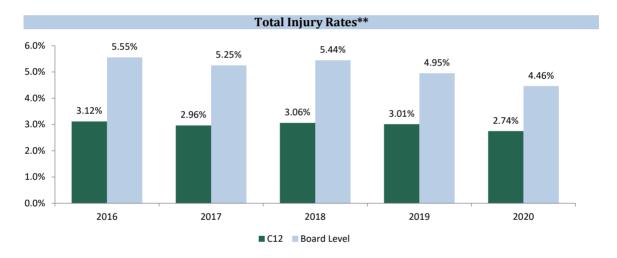








<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Medical

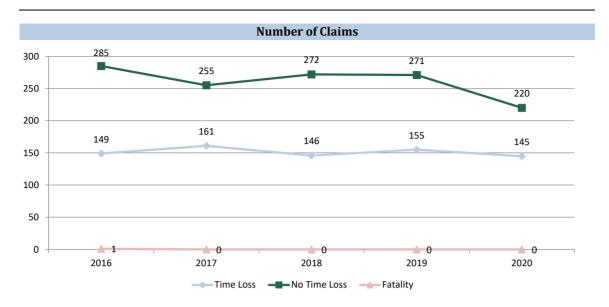
Pension

Total

Rehabilitation

Rate Code: C12 - Light Commodity Marketing





#### **Total Cost Breakdown** 2016 2018 2019 2020 650,110.65 672,496.71 837,674.63 719,153.04 963,557.19 Compensation 969,854.91 914,429.49 952,211.75 1,151,267.56 871,196.53 281,719.81 507,107.41 84,304.58 205,215.90 545,051.08

60,310.10

1,934,501.06

35,723.19

2,111,359.69

32,055.40

2,411,860.20

10,559.67

2,104,593.28

18,875.87

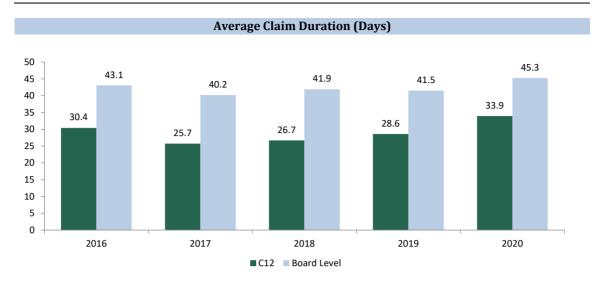
1,920,561.24

Average Cost in Registration Year by Claim Type*						
\$6,000				\$5,593	4	
\$5,000 -					\$5,143	
\$4,000 -	\$4,249	\$4,080	\$3,948			
\$3,000 -						
\$2,000 -						
\$1,000 -	\$284	\$323	\$547	\$493	\$410	
\$0	2016	2017	2018	2019	2020	
■ Time Loss ■ No Time Loss						

<sup>\*</sup> Average costs for new claims registered in that year.







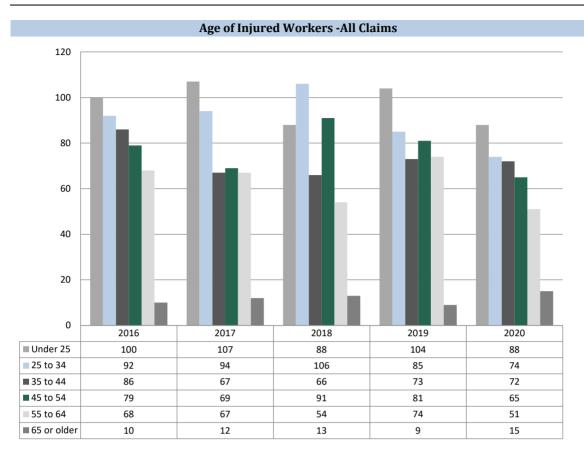
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

#### **Total Days Lost**

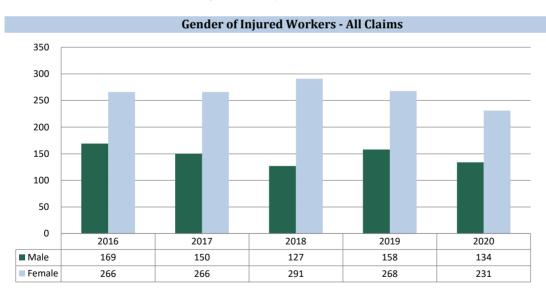
	2016	2017	2018	2019	2020
Compensation Days Paid	5,690	5,072	4,374	5,008	5,901
Days Lost Per FTE	0.41	0.36	0.32	0.35	0.44

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Does not include claims with unknown ages at time of publication



Rate Code: C12 - Light Commodity Marketing



Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Hand	92	81	81	81	81	
Back	80	65	86	67	65	
Leg	53	65	56	72	46	
Arm	49	36	43	36	39	
Head	38	29	41	43	41	

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Other traumatic injuries and disorders	127	105	105	150	123	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	127	119	141	99	67	
Open wounds	77	72	67	71	70	
Surface wounds and bruises	39	31	32	34	26	
Unknown	9	30	17	11	10	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Contact with objects and equipment	170	154	142	153	126	
Bodily reaction and exertion	168	129	165	151	111	
Falls	55	75	63	75	78	
Exposure to harmful substances or environments	16	11	20	22	20	
Assaults, violent acts, attacks, harassment	11	10	19	17	23	

Rate Code: C12 - Light Commodity Marketing



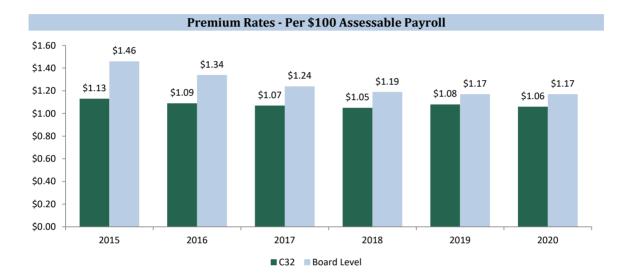
Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Intermediate Sales & Service Occupations	151	144	133	172	151	
Middle & Other Management Occupations	72	60	79	67	49	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	30	39	26	35	32	
Elemental Sales & Service Occupations	36	31	37	30	25	
Clerical Occupations	23	28	37	19	29	





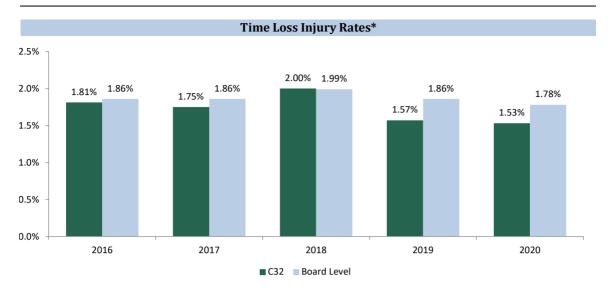
**Number of Employers, Total Payroll and Premium** 

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	1,976	\$801,385,562	\$8,733,984
2017	1,973	\$809,762,552	\$8,577,240
2018	1,970	\$800,342,435	\$8,294,467
2019	1,950	\$797,658,298	\$8,544,004
2020	1,916	\$775,984,701	\$8,053,126

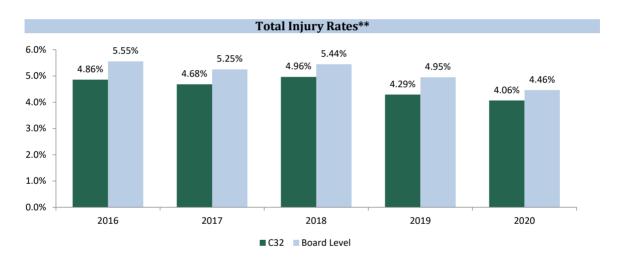








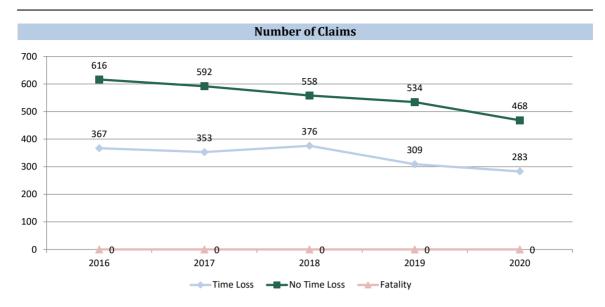
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



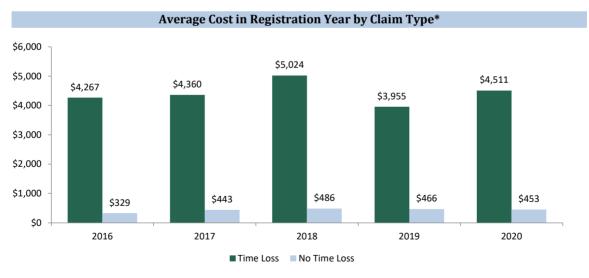
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.







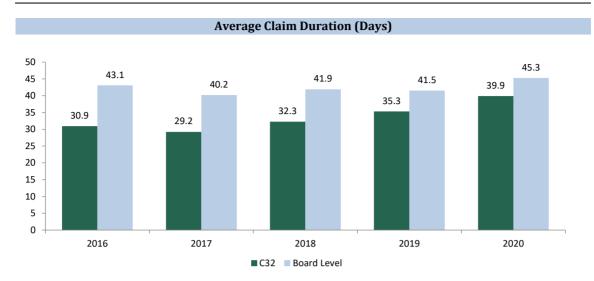
#### **Total Cost Breakdown** 2018 2019 2020 1,834,682.55 1,884,558.60 2,043,029.16 2,076,399.10 2,140,651.81 Compensation Medical 2,556,559.02 2,471,859.91 2,778,663.04 2,314,449.74 2,635,682.31 1,946,228.69 970,111.36 887,570.43 913,237.04 1,515,156.14 Pension Rehabilitation 141,165.18 140,859.73 150,714.08 125,824.64 120,165.49 Total 6,478,635.44 5,467,389.60 5,716,995.98 5,894,123.82 6,090,423.18



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

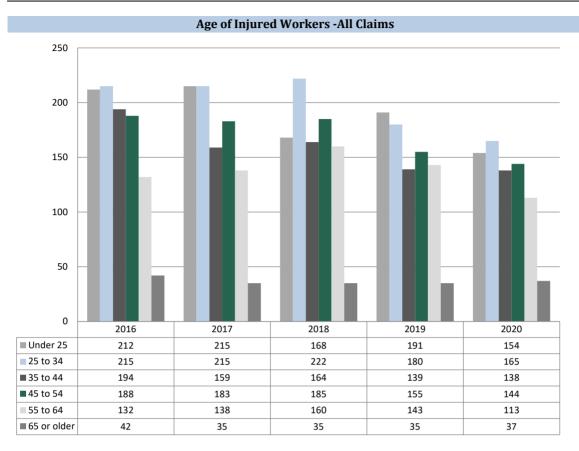
#### **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	13,358	12,540	13,644	13,988	14,567
Days Lost Per FTE	0.66	0.62	0.72	0.71	0.79

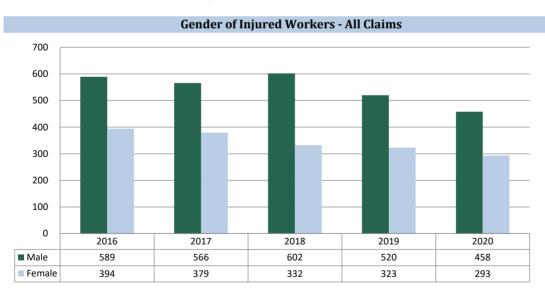
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Back	195	189	195	171	123	
Hand	195	160	183	160	145	
Leg	131	129	112	111	101	
Arm	120	87	104	90	80	
Shoulder	55	70	80	71	57	

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Other traumatic injuries and disorders	253	242	248	301	286	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	278	280	284	193	160	
Open wounds	180	136	137	143	132	
Surface wounds and bruises	88	77	74	59	42	
Traumatic injuries to bones, nerves, spinal cord	34	30	58	36	36	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Contact with objects and equipment	395	347	331	311	279	
Bodily reaction and exertion	381	327	377	309	259	
Falls	129	154	135	156	112	
Exposure to harmful substances or environments	32	31	33	25	48	
Assaults, violent acts, attacks, harassment	18	9	22	17	31	

Rate Code: C32 - Grocery, Department Store, Hardware



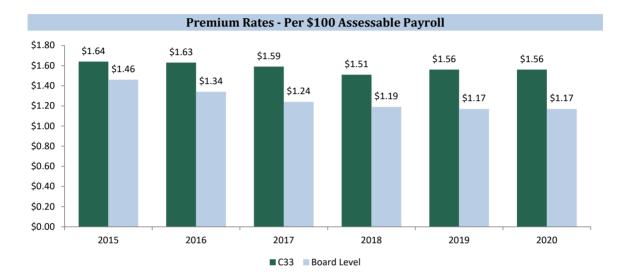
Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Intermediate Sales & Service Occupations	265	255	234	207	290	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	133	132	148	158	115	
Elemental Sales & Service Occupations	173	144	127	130	82	
Trades & Skilled Transport & Equipment Operators	85	66	103	73	71	
Clerical Occupations	81	60	87	90	59	





**Number of Employers, Total Payroll and Premium** 

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	378	\$332,012,680	\$5,623,065
2017	378	\$344,269,320	\$5,686,939
2018	377	\$356,444,806	\$5,426,670
2019	380	\$365,825,371	\$5,810,093
2020	365	\$370,800,758	\$5,912,434

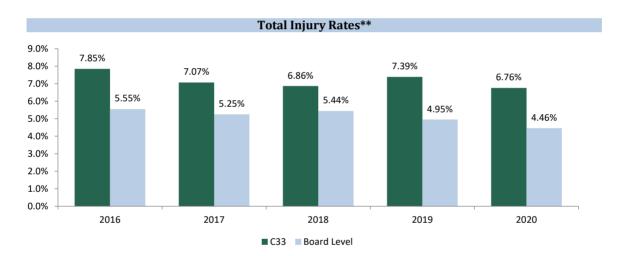








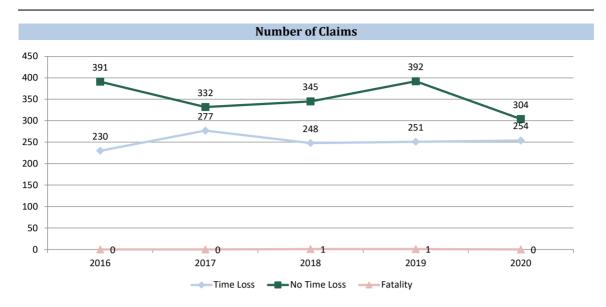
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: C33 - Wholesale, Chain Stores





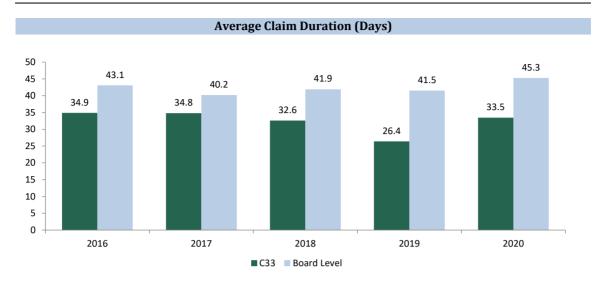
#### **Total Cost Breakdown** 2016 2017 2018 2019 2020 1,227,623.28 1,335,912.43 1,497,822.16 1,287,056.30 1,433,611.21 Compensation Medical 1,709,791.13 1,731,994.75 2,056,660.03 1,828,973.50 1,558,533.94 Pension 937,329.63 1,034,294.23 112,572.76 883,243.94 405,632.46 Rehabilitation 80,970.52 61,176.57 107,613.18 78,320.60 75,418.18 Total 3,955,714.56 4,163,377.98 3,774,668.13 4,077,594.34 3,473,195.79



<sup>\*</sup> Average costs for new claims registered in that year.







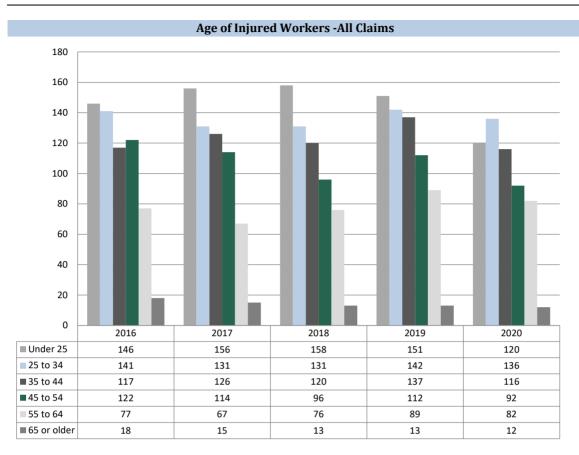
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

#### **Total Days Lost**

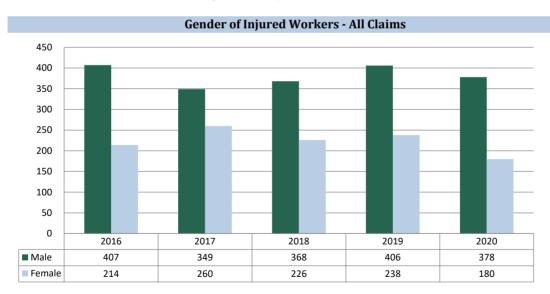
	2016	2017	2018	2019	2020
Compensation Days Paid	9,977	11,162	10,136	7,599	9,467
Days Lost Per FTE	1.26	1.30	1.17	0.87	1.15

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Does not include claims with unknown ages at time of publication



Rate Code: C33 - Wholesale, Chain Stores



Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Back	151	126	148	157	160	
Hand	106	137	136	125	79	
Leg	89	80	72	92	72	
Arm	71	65	56	75	71	
Shoulder	53	48	46	55	45	

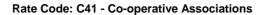
Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Other traumatic injuries and disorders	177	130	169	248	234	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	211	218	212	164	139	
Open wounds	92	113	98	108	74	
Surface wounds and bruises	51	31	37	44	24	
Traumatic injuries to bones, nerves, spinal cord	17	15	12	20	24	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Bodily reaction and exertion	295	265	263	294	269	
Contact with objects and equipment	192	194	203	226	163	
Falls	89	74	88	88	92	
Exposure to harmful substances or environments	23	14	18	14	20	
Other events or exposures	2	47	5	5	2	

Rate Code: C33 - Wholesale, Chain Stores



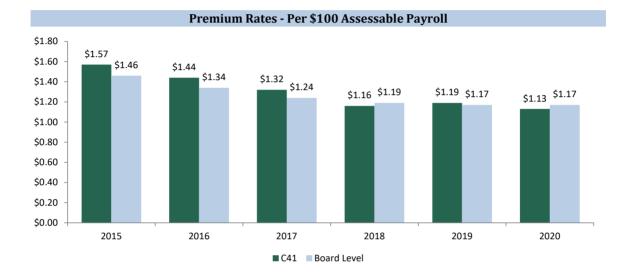
Top 5 Claim Counts by Occupation					
	2016	2017	2018	2019	2020
Elemental Sales & Service Occupations	207	176	177	204	164
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	148	117	140	166	164
Intermediate Sales & Service Occupations	111	122	129	98	100
Skilled Sales & Service Occupations	41	48	39	40	38
Middle & Other Management Occupations	24	23	29	34	31

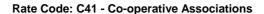




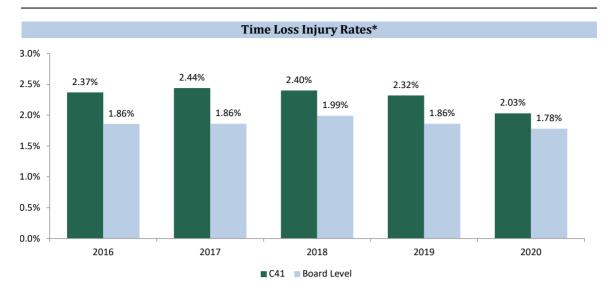
Number of Employers, Total Payroll and Premium

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	117	\$309,215,416	\$4,704,336
2017	115	\$329,371,008	\$4,631,990
2018	103	\$341,673,750	\$4,247,460
2019	102	\$363,825,402	\$4,597,662
2020	102	\$385,878,128	\$4,687,240

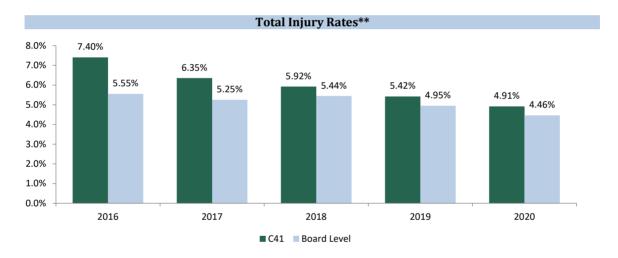








<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: C41 - Co-operative Associations



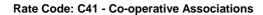


#### **Total Cost Breakdown**

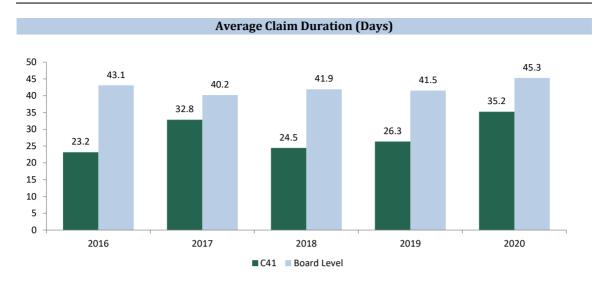
	2016	2017	2018	2019	2020
Compensation	665,957.89	818,967.84	659,088.94	724,268.16	859,533.26
Medical	1,180,409.04	1,067,044.44	1,165,280.24	1,038,763.03	1,196,864.49
Pension	1,002,157.17	97,130.39	201,934.92	115,649.86	637,703.07
Rehabilitation	25,805.95	25,323.79	22,592.38	22,187.58	24,506.45
Total	2,874,330.05	2,008,466.46	2,048,896.48	1,900,868.63	2,718,607.27



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

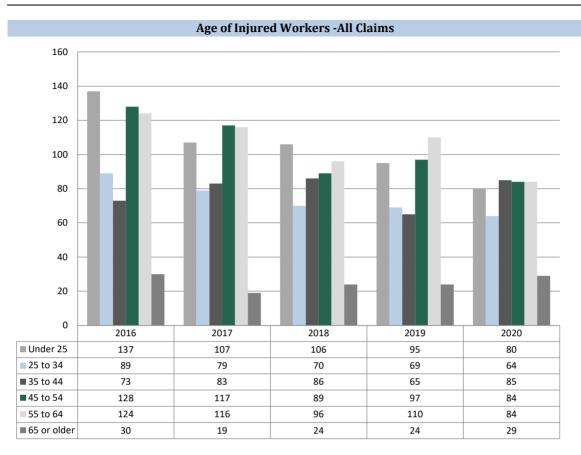
#### **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	5,445	7,421	5,355	5,689	7,465
Days Lost Per FTE	0.69	0.90	0.67	0.67	0.86

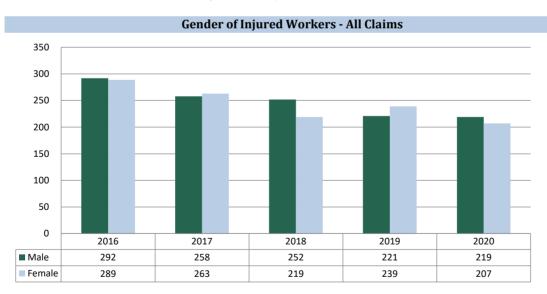
<sup>\*</sup>Includes full wage loss days only

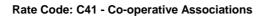






<sup>\*</sup> Does not include claims with unknown ages at time of publication



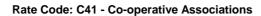




Top 5 Claim Counts by Part of Body					
	2016	2017	2018	2019	2020
Hand	144	95	98	102	67
Back	103	92	90	80	73
Leg	83	63	77	56	56
Arm	58	63	52	39	47
Multi	43	41	33	45	45

Top 5 Claim Counts by Nature of Injury					
	2016	2017	2018	2019	2020
Other traumatic injuries and disorders	137	130	128	181	140
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	176	154	141	101	109
Open wounds	123	76	79	80	60
Surface wounds and bruises	40	41	41	33	32
Unknown	15	35	12	8	14

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Bodily reaction and exertion	228	187	181	169	156	
Contact with objects and equipment	217	159	174	167	134	
Falls	86	99	76	93	105	
Exposure to harmful substances or environments	26	35	25	20	24	
Transportation accidents	14	6	9	6	5	





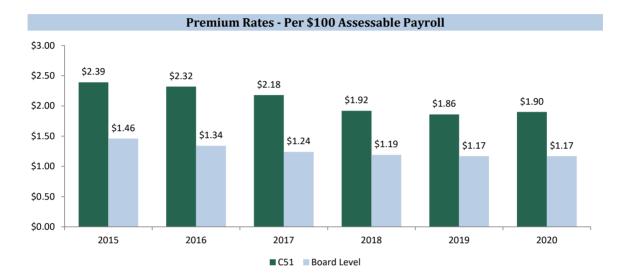
Top 5 Claim Counts by Occupation					
	2016	2017	2018	2019	2020
Elemental Sales & Service Occupations	192	150	152	156	130
Intermediate Sales & Service Occupations	146	136	130	124	136
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	87	80	83	68	75
Skilled Sales & Service Occupations	64	43	34	36	29
Middle & Other Management Occupations	40	31	25	35	27

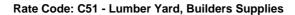




Number of Employers, Total Payroll and Premium

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	308	\$178,733,832	\$4,585,102
2017	331	\$178,842,155	\$4,351,431
2018	326	\$179,661,363	\$3,711,874
2019	320	\$172,630,509	\$3,329,501
2020	299	\$170,852,051	\$3,297,782

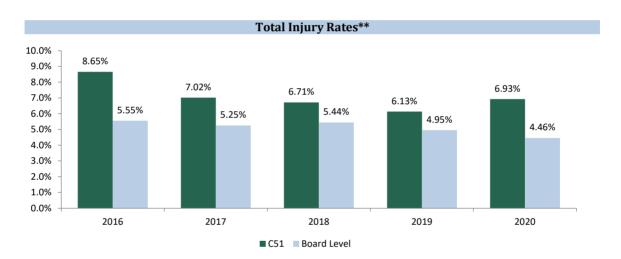








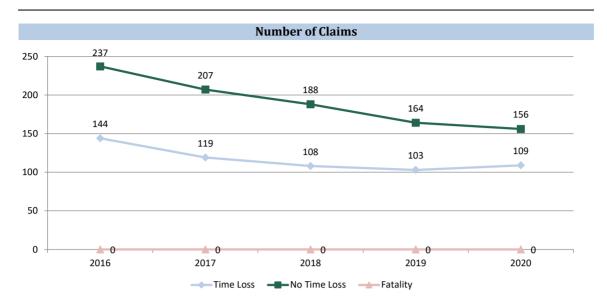
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



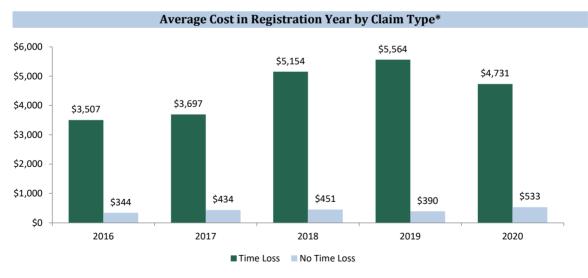
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.







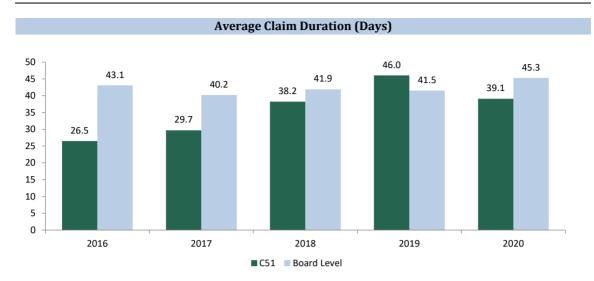
#### **Total Cost Breakdown** 2016 2018 2019 2020 761,843.37 588,328.47 788,027.82 839,052.48 816,977.38 Compensation 945,965.74 Medical 1,145,386.03 1,273,103.98 1,229,738.23 1,190,166.48 Pension 1,177,633.46 396,323.03 208,385.14 398,296.12 646,076.37 Rehabilitation 98,368.11 66,090.04 112,726.41 81,448.01 89,909.86 Total 3,183,230.97 1,996,707.28 2,382,243.35 2,548,534.84 2,743,130.09



<sup>\*</sup> Average costs for new claims registered in that year.







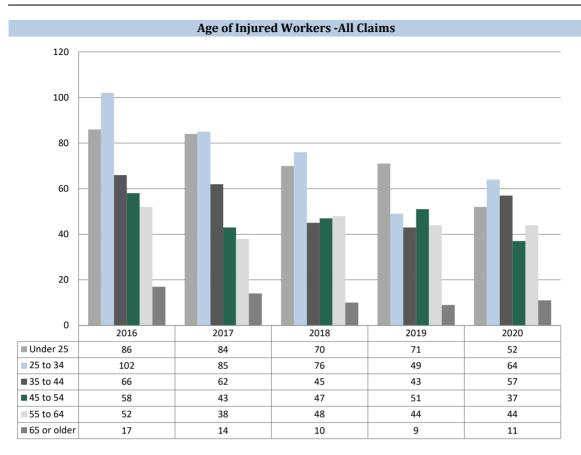
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

### **Total Days Lost**

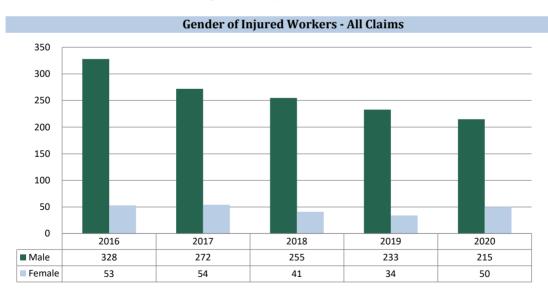
	2016	2017	2018	2019	2020
Compensation Days Paid	4,739	4,543	4,895	6,214	5,434
Days Lost Per FTE	1.08	0.98	1.11	1.43	1.42

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Does not include claims with unknown ages at time of publication



Rate Code: C51 - Lumber Yard, Builders Supplies



Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Back	94	76	73	58	57	
Hand	66	71	43	55	43	
Leg	54	54	52	42	42	
Arm	30	26	31	29	28	
Shoulder	25	22	17	26	29	

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Other traumatic injuries and disorders	103	96	98	91	101	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	130	102	108	66	70	
Open wounds	51	52	39	46	33	
Surface wounds and bruises	38	29	18	28	20	
Traumatic injuries to bones, nerves, spinal cord	14	13	10	8	15	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Bodily reaction and exertion	163	140	144	101	115	
Contact with objects and equipment	138	127	89	107	94	
Falls	60	37	44	48	43	
Exposure to harmful substances or environments	11	6	10	1	5	
Transportation accidents	3	2	5	5	5	

Rate Code: C51 - Lumber Yard, Builders Supplies



Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	159	138	124	134	135	
Intermediate Sales & Service Occupations	87	65	69	37	49	
Trades & Skilled Transport & Equipment Operators	25	20	18	20	19	
Clerical Occupations	17	16	13	14	19	
Elemental Sales & Service Occupations	13	17	16	11	9	

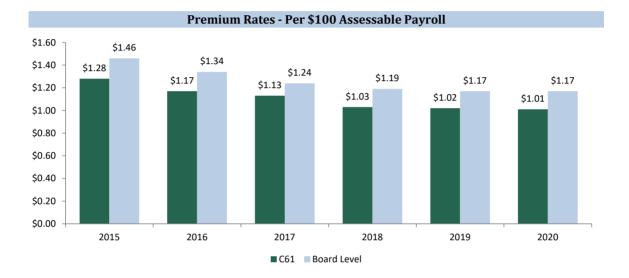




**Number of Employers, Total Payroll and Premium** 

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	1,108	\$895,451,432	\$10,624,437
2017	1,098	\$936,067,986	\$10,833,183
2018	1,118	\$980,109,416	\$10,198,466
2019	1,104	\$1,007,475,136	\$10,315,433
2020	1,062	\$941,046,305	\$9,601,698

Payroll information is as of March 31, 2021 and is subject to change.

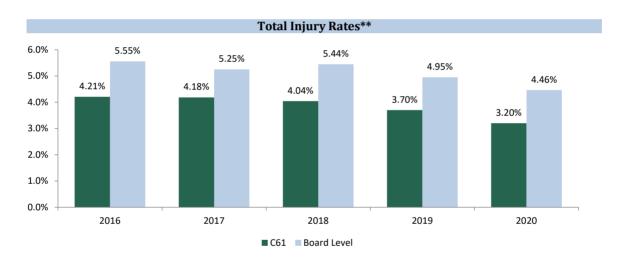








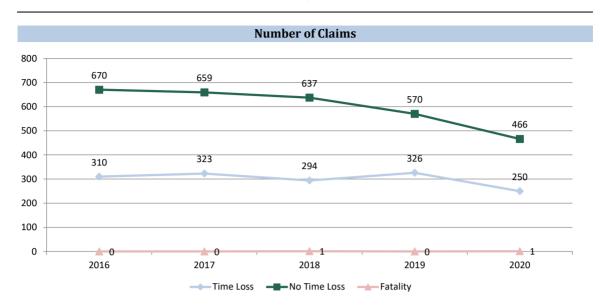
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



 $<sup>\</sup>ensuremath{^{**}}$  Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: C61 - Automotive, Implement Sales and Service

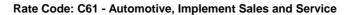




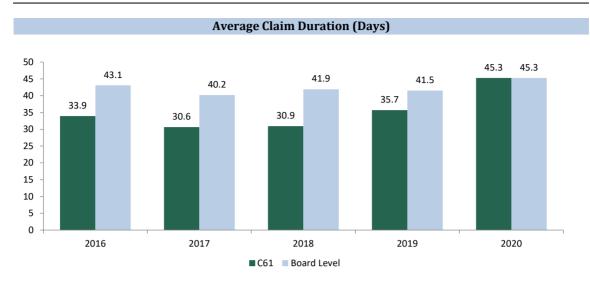
#### **Total Cost Breakdown** 2018 2019 2020 1,957,649.84 2,136,962.66 2,144,696.44 2,464,201.32 2,754,798.46 Compensation 2,415,948.70 Medical 2,501,756.06 2,994,419.07 2,803,864.02 2,451,815.55 1,748,083.20 537,139.71 557,401.97 603,810.74 1,084,319.15 Pension Rehabilitation 109,363.02 156,400.55 165,280.46 153,966.68 169,237.90 Total 6,231,044.76 5,332,258.98 5,319,194.42 6,216,397.81 6,812,219.53



<sup>\*</sup> Average costs for new claims registered in that year.





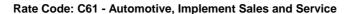


<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

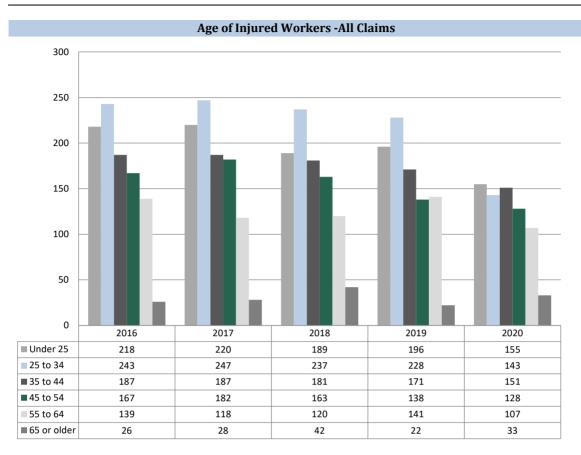
### **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	12,864	12,647	11,285	13,925	14,673
Days Lost Per FTE	0.55	0.54	0.49	0.58	0.65

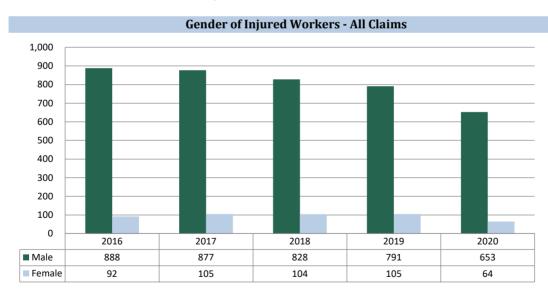
<sup>\*</sup>Includes full wage loss days only

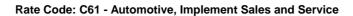






<sup>\*</sup> Does not include claims with unknown ages at time of publication



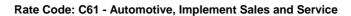




Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Hand	235	233	229	223	156	
Back	159	133	158	138	111	
Leg	128	126	118	131	103	
Head	98	97	97	89	65	
Arm	92	90	82	70	69	

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	255	231	212	224	164	
Other traumatic injuries and disorders	208	196	197	224	190	
Open wounds	218	185	205	179	144	
Surface wounds and bruises	109	142	127	102	70	
Traumatic injuries to bones, nerves, spinal cord	41	50	33	44	38	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Contact with objects and equipment	424	444	418	393	303	
Bodily reaction and exertion	321	269	261	274	230	
Falls	134	137	170	169	123	
Exposure to harmful substances or environments	59	53	46	33	29	
Transportation accidents	29	19	17	20	23	





Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Trades & Skilled Transport & Equipment Operators	491	481	476	463	355	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	132	128	106	96	99	
Elemental Sales & Service Occupations	86	77	90	90	66	
Clerical Occupations	75	67	68	71	63	
Intermediate Sales & Service Occupations	43	40	41	45	35	

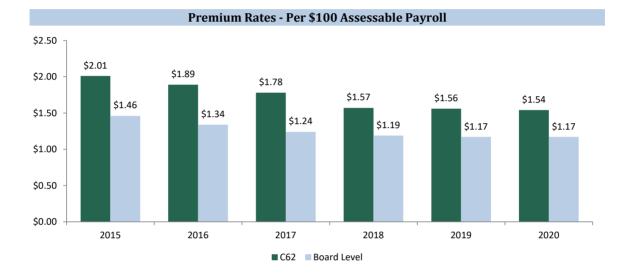




Number of Employers, Total Payroll and Premium

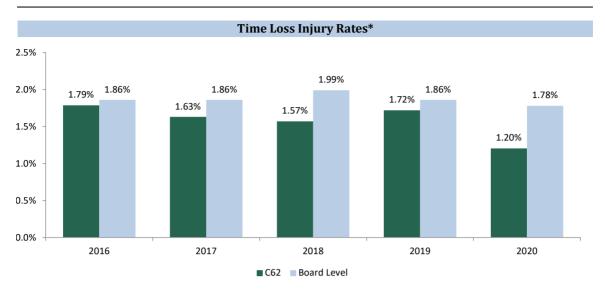
Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	1,480	\$385,549,006	\$7,031,577
2017	1,512	\$393,036,331	\$6,706,184
2018	1,518	\$409,441,656	\$6,075,887
2019	1,479	\$421,282,625	\$6,217,332
2020	1,445	\$398,670,040	\$5,708,780

Payroll information is as of March 31, 2021 and is subject to change.

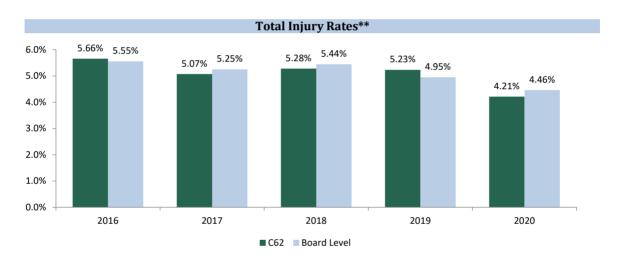








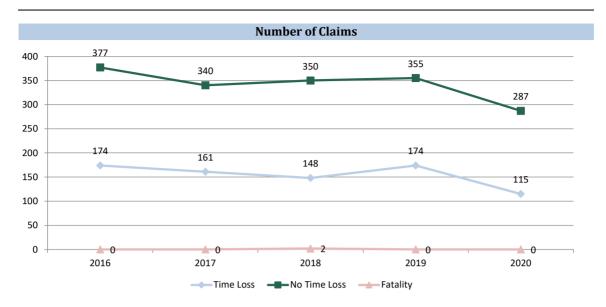
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: C62 - Automotive Service Shops, Towing





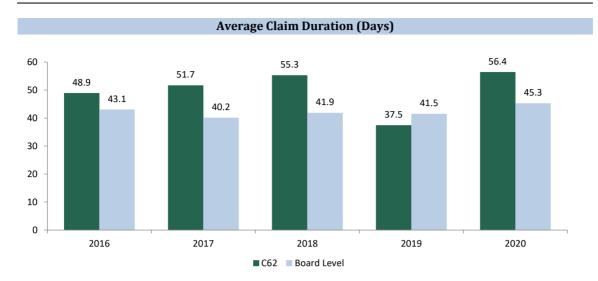
#### **Total Cost Breakdown** 2018 2019 2020 1,755,574.89 1,612,882.03 1,790,448.18 1,759,429.31 2,014,733.84 Compensation Medical 1,796,714.90 1,664,889.57 1,679,892.56 1,896,328.46 1,607,352.03 1,639,234.85 835,343.99 1,355,839.49 732,483.68 490,388.13 Pension Rehabilitation 161,000.08 122,924.74 176,656.09 143,272.52 106,581.55 Total 5,452,138.28 4,178,502.79 5,119,658.66 4,300,075.08 4,291,596.08



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

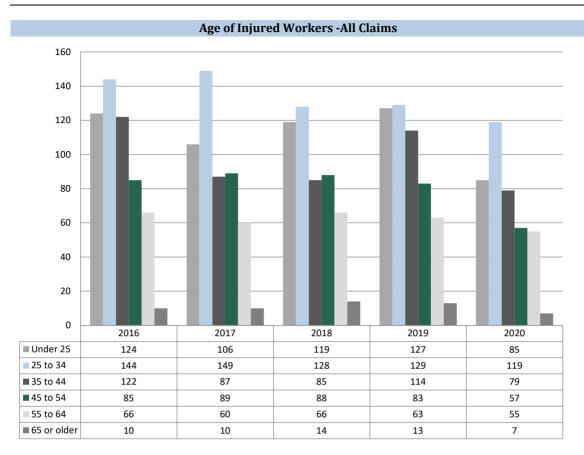
#### **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	11,355	11,633	10,839	8,543	10,725
Days Lost Per FTE	1.17	1.18	1.15	0.84	1.12

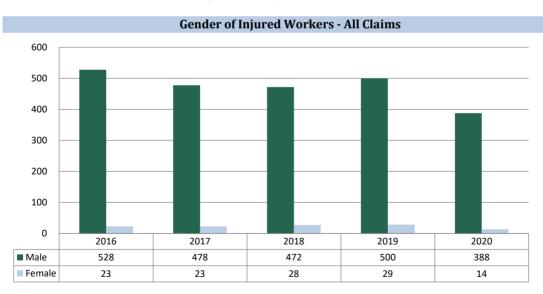
<sup>\*</sup>Includes full wage loss days only

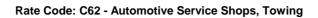






<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body					
	2016	2017	2018	2019	2020
Hand	144	103	140	152	106
Back	64	72	69	80	46
Leg	62	59	53	66	43
Head	59	47	61	55	55
Eye	60	57	47	40	42

Top 5 Claim Counts by Nature of Injury					
	2016	2017	2018	2019	2020
Open wounds	135	88	120	123	101
Other traumatic injuries and disorders	97	91	94	156	85
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	121	114	109	95	71
Surface wounds and bruises	83	84	80	60	53
Traumatic injuries to bones, nerves, spinal cord	25	23	36	26	29

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Contact with objects and equipment	313	227	274	276	206	
Bodily reaction and exertion	151	143	135	152	110	
Falls	42	55	54	54	60	
Exposure to harmful substances or environments	27	33	18	30	16	
Other events or exposures	6	36	4	3	1	

Rate Code: C62 - Automotive Service Shops, Towing



Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Trades & Skilled Transport & Equipment Operators	285	235	270	287	216	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	165	143	126	152	126	
Elemental Sales & Service Occupations	19	18	12	19	4	
Clerical Occupations	12	12	14	10	12	
Occupations not stated	14	11	18	10	6	

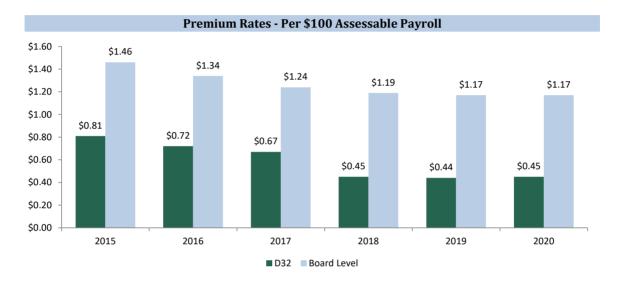
Rate Code: D32 - Operation of Oilwells



**Number of Employers, Total Payroll and Premium** 

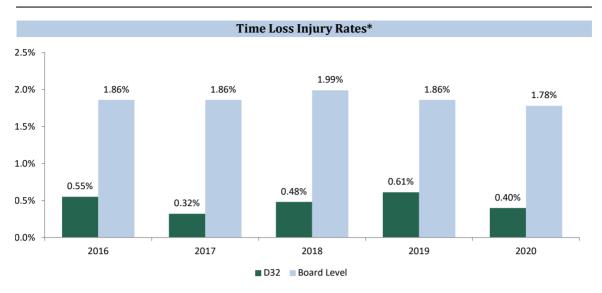
Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	1,914	\$332,641,480	\$2,173,539
2017	2,084	\$351,883,546	\$2,161,148
2018	2,141	\$385,645,274	\$1,552,098
2019	2,097	\$387,893,142	\$1,552,412
2020	1,946	\$335,668,366	\$1,404,998

Payroll information is as of March 31, 2021 and is subject to change.

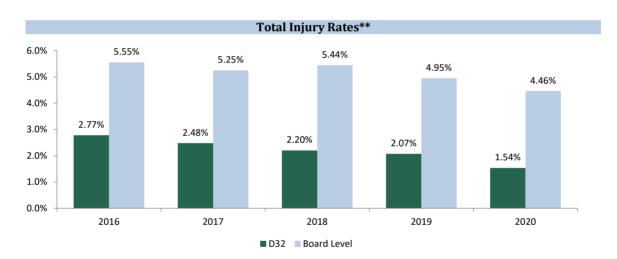








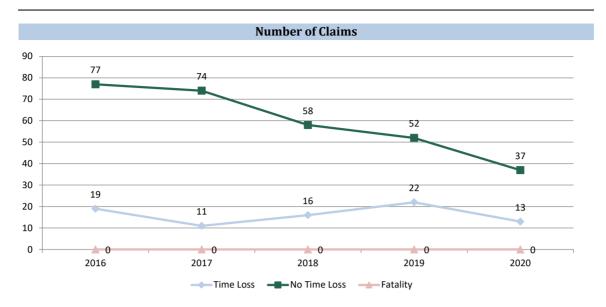
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



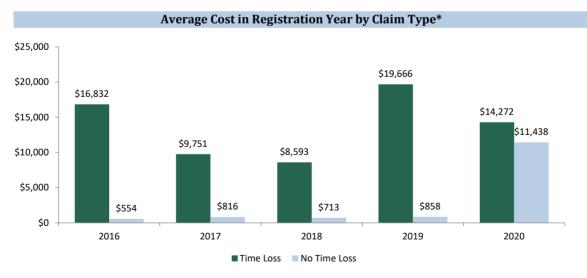
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: D32 - Operation of Oilwells





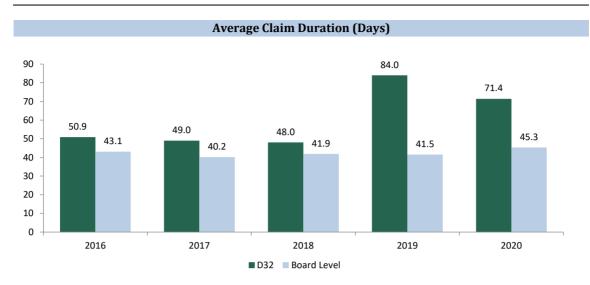
#### **Total Cost Breakdown** 2018 2019 2020 217,476.03 351,303.99 366,998.68 427,475.12 327,037.04 Compensation Medical 736,333.51 577,192.45 560,800.13 561,569.35 440,518.71 Pension 699,472.02 106,475.93 183,369.45 100,767.68 414,647.84 Rehabilitation 91,492.12 82,446.68 58,942.56 28,946.29 40,065.26 Total 1,744,773.68 1,117,419.05 1,170,110.82 1,118,758.44 1,222,268.85



<sup>\*</sup> Average costs for new claims registered in that year.







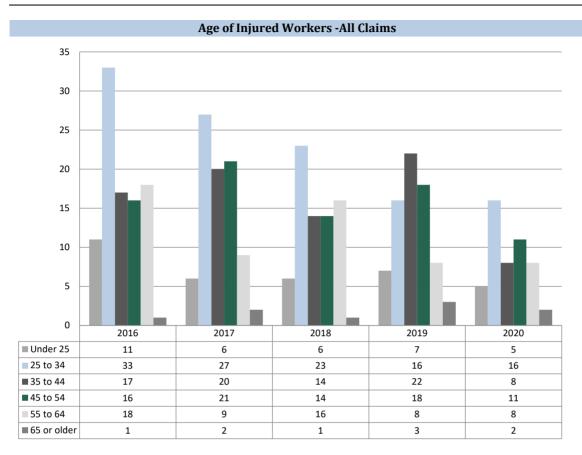
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

### **Total Days Lost**

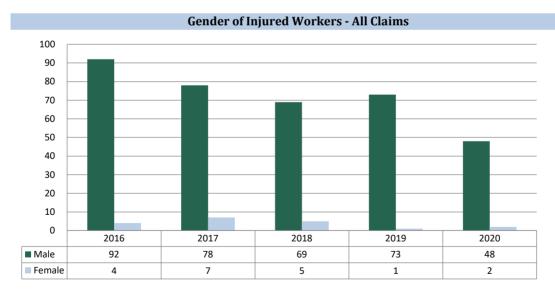
	2016	2017	2018	2019	2020
Compensation Days Paid	1,578	1,077	1,152	2,183	1,642
Days Lost Per FTE	0.46	0.31	0.34	0.61	0.50

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Does not include claims with unknown ages at time of publication



Rate Code: D32 - Operation of Oilwells



Top 5 Claim Counts by Part of Body					
	2016	2017	2018	2019	2020
Hand	16	11	10	15	14
Back	13	10	12	10	4
Leg	6	9	15	10	7
Eye	15	5	6	6	8
Head	9	12	9	3	2

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	19	23	22	12	11	
Other traumatic injuries and disorders	20	17	17	21	7	
Open wounds	11	10	10	13	9	
Surface wounds and bruises	12	11	7	6	8	
Traumatic injuries to bones, nerves, spinal cord	11	8	3	9	5	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Contact with objects and equipment	30	25	25	23	20	
Bodily reaction and exertion	25	23	24	18	10	
Falls	11	16	12	17	10	
Exposure to harmful substances or environments	22	7	8	13	8	
Transportation accidents	8	5	3	3	2	

Rate Code: D32 - Operation of Oilwells



Top 5 Claim Counts by Occupation					
	2016	2017	2018	2019	2020
Intermediate Occupations in Primary Industry	22	14	9	19	19
Trades & Skilled Transport & Equipment Operators	17	15	13	9	5
Skilled Occupations in Primary Industry	12	10	13	10	1
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	6	7	10	14	3
Processing, Manufacturing & Utilities Supervisors & Skilled Operators	12	7	5	7	4

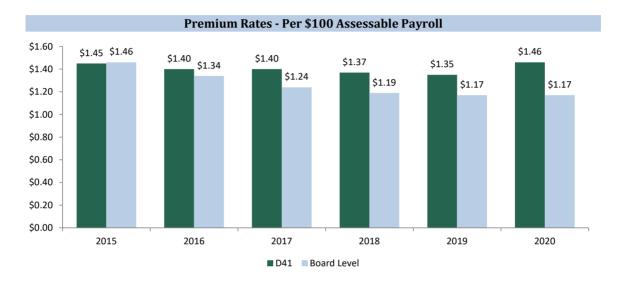
Rate Code: D41 - Oilwell Servicing



Number of Employers, Total Payroll and Premium

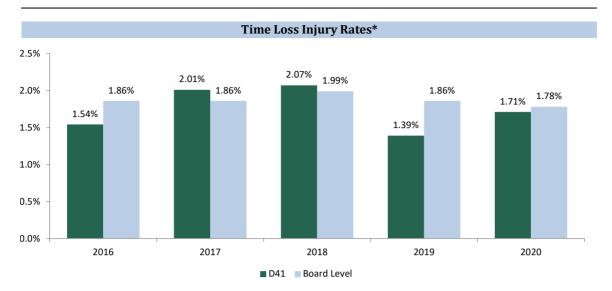
Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	1,595	\$362,393,758	\$4,769,975
2017	1,565	\$427,397,212	\$5,521,624
2018	1,505	\$439,341,291	\$5,609,618
2019	1,453	\$424,793,803	\$5,400,967
2020	1,326	\$322,242,902	\$4,281,914

Payroll information is as of March 31, 2021 and is subject to change.

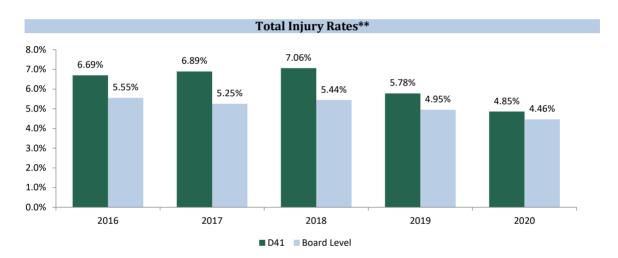


#### Rate Code: D41 - Oilwell Servicing





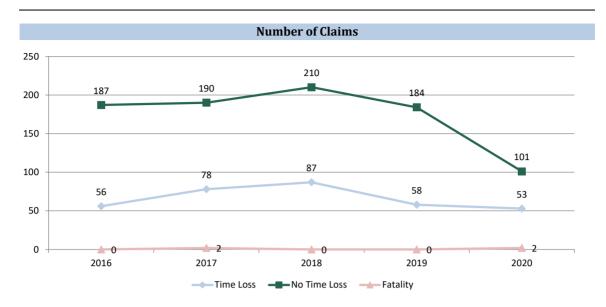
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: D41 - Oilwell Servicing





#### **Total Cost Breakdown** 2016 2017 2018 2019 2020 2,477,409.88 1,587,991.61 1,742,437.29 1,796,095.47 1,745,676.15 Compensation Medical 1,497,619.77 1,694,262.02 2,151,220.07 1,029,277.07 1,217,158.47 Pension 1,902,112.73 2,136,720.80 502,754.62 881,793.33 953,345.34 Rehabilitation 199,712.61 126,333.16 102,450.78 98,130.23 68,967.79 Total 6,076,854.99 5,068,204.04 4,041,904.71 4,927,239.10 3,797,266.35



<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: D41 - Oilwell Servicing







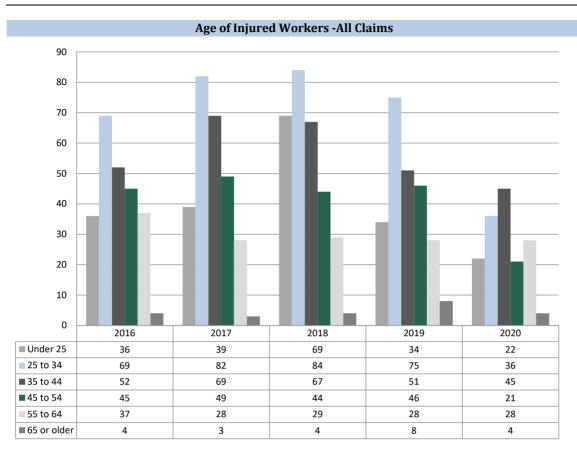
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

### **Total Days Lost**

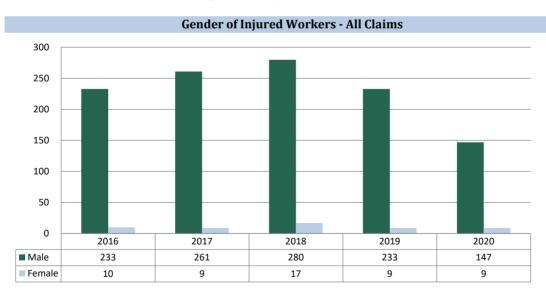
	2016	2017	2018	2019	2020
Compensation Days Paid	12,418	8,973	7,829	7,530	8,686
Days Lost Per FTE	3.42	2.31	1.86	1.80	2.70

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Does not include claims with unknown ages at time of publication



Rate Code: D41 - Oilwell Servicing



Top 5 Claim Counts by Part of Body					
	2016	2017	2018	2019	2020
Hand	44	49	59	37	38
Leg	35	40	51	45	25
Back	33	34	41	33	21
Head	24	26	35	24	11
Arm	24	27	20	18	7

Top 5 Claim Counts by Nature of Injury					
	2016	2017	2018	2019	2020
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	66	58	72	59	32
Other traumatic injuries and disorders	57	54	74	61	36
Open wounds	29	29	41	31	30
Traumatic injuries to bones, nerves, spinal cord	28	32	38	26	10
Surface wounds and bruises	23	24	21	25	15

Top 5 Claim Counts by Cause of Injury					
	2016	2017	2018	2019	2020
Contact with objects and equipment	74	85	117	81	52
Bodily reaction and exertion	67	70	82	71	51
Falls	47	44	44	50	26
Exposure to harmful substances or environments	35	27	27	22	12
Transportation accidents	15	24	24	13	13

Rate Code: D41 - Oilwell Servicing



Top 5 Claim Counts by Occupation					
	2016	2017	2018	2019	2020
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	88	90	108	95	60
Labourers in Primary Industry	33	40	48	33	24
Trades & Skilled Transport & Equipment Operators	41	35	27	36	20
Intermediate Occupations in Primary Industry	26	42	33	21	20
Trades Helpers, Construction Labourers, & Related Occupations	12	10	30	22	8

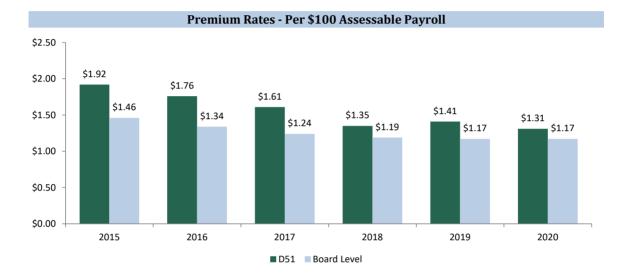




Number of Employers, Total Payroll and Premium

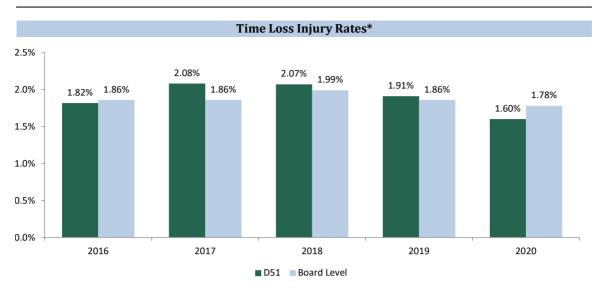
Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	127	\$73,533,273	\$1,286,945
2017	134	\$91,788,158	\$1,468,245
2018	135	\$97,757,060	\$1,349,049
2019	122	\$97,546,173	\$1,505,264
2020	122	\$78,092,808	\$1,033,198

Payroll information is as of March 31, 2021 and is subject to change.

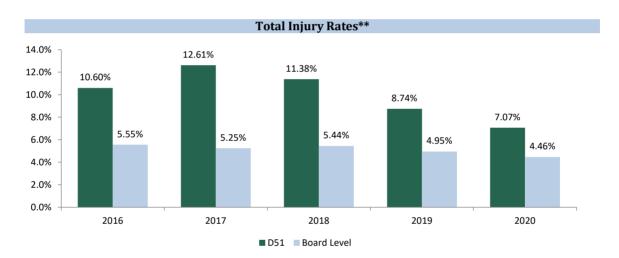








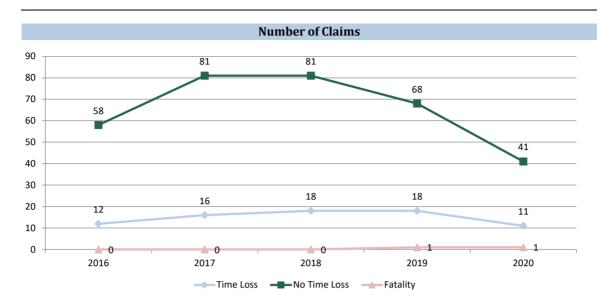
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: D51 - Service Rigs and Water Well Drilling





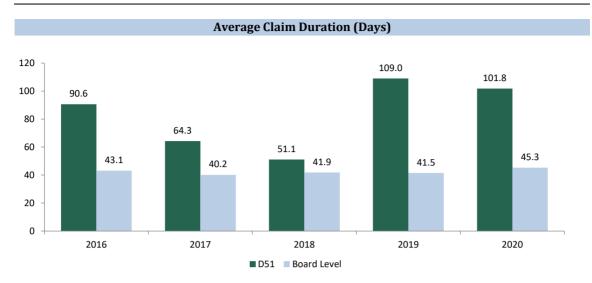
#### **Total Cost Breakdown** 2018 2019 2020 176,804.74 566,602.58 449,096.34 807,459.13 708,862.91 Compensation Medical 339,725.60 406,959.40 452,323.87 656,098.43 469,560.38 Pension 303,055.89 255,110.82 134,311.32 388,763.10 612,930.57 Rehabilitation 70,657.67 109,342.87 104,810.33 51,458.53 100,400.19 Total 890,243.90 1,338,015.67 1,140,541.86 1,903,779.19 1,891,754.05



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

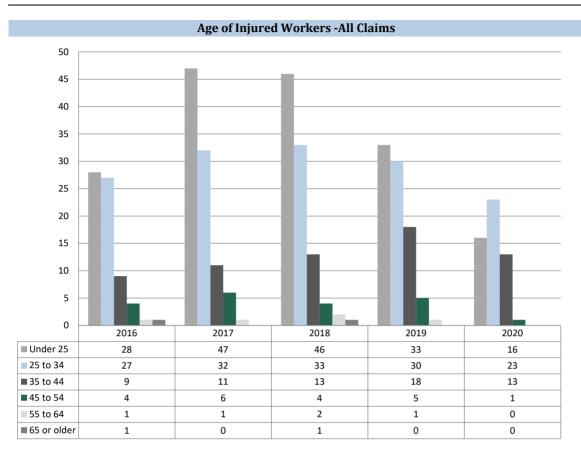
#### **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	2,719	2,187	1,585	3,160	2,850
Days Lost Per FTE	4.11	2.84	1.82	3.17	3.80

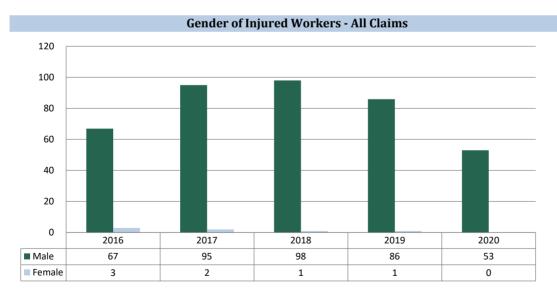
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Hand	21	19	25	25	17	
Leg	13	23	13	17	6	
Head	6	9	9	8	6	
Back	7	8	6	6	7	
Arm	2	6	14	3	6	

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Other traumatic injuries and disorders	15	20	26	23	11	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	13	22	28	16	10	
Traumatic injuries to bones, nerves, spinal cord	13	13	12	16	5	
Open wounds	10	10	8	13	14	
Surface wounds and bruises	5	9	9	4	2	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Contact with objects and equipment	33	45	54	52	29	
Bodily reaction and exertion	20	18	22	23	14	
Falls	4	12	16	5	7	
Exposure to harmful substances or environments	10	4	6	6	3	
Transportation accidents	0	10	0	1	0	

Rate Code: D51 - Service Rigs and Water Well Drilling



Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Labourers in Primary Industry	36	55	69	48	26	
Intermediate Occupations in Primary Industry	17	17	18	25	14	
Skilled Occupations in Primary Industry	6	12	6	4	6	
Trades & Skilled Transport & Equipment Operators	5	1	2	5	4	
Not coded	1	7	0	0	0	

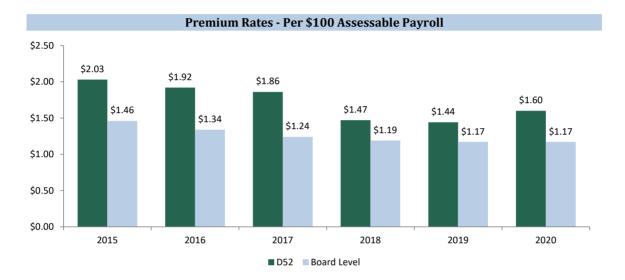
Rate Code: D52 - Seismic Drilling



Number of Employers, Total Payroll and Premium

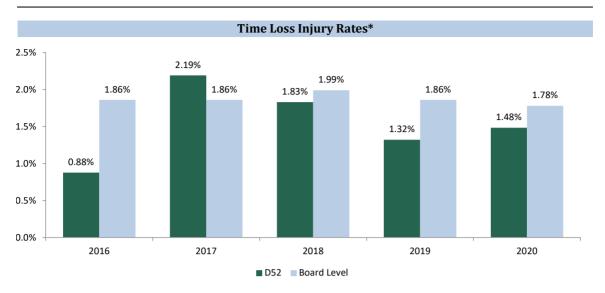
Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	79	\$82,300,161	\$1,513,622
2017	86	\$100,860,618	\$1,818,426
2018	74	\$110,323,179	\$1,530,626
2019	64	\$90,749,013	\$1,251,191
2020	53	\$54,432,076	\$872,633

Payroll information is as of March 31, 2021 and is subject to change.

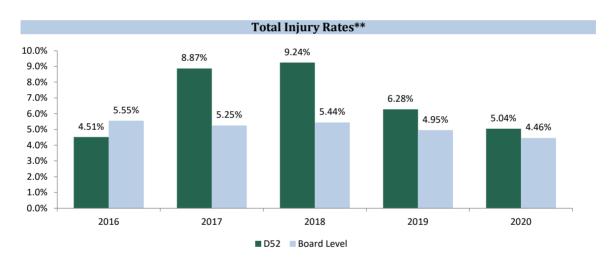


Rate Code: D52 - Seismic Drilling





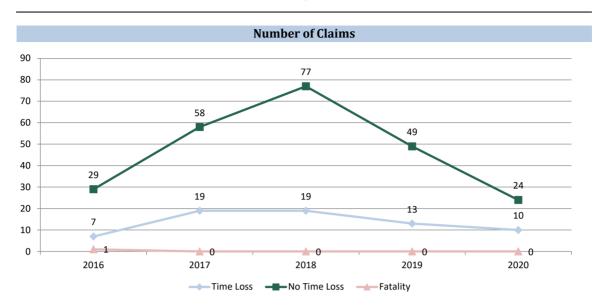
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



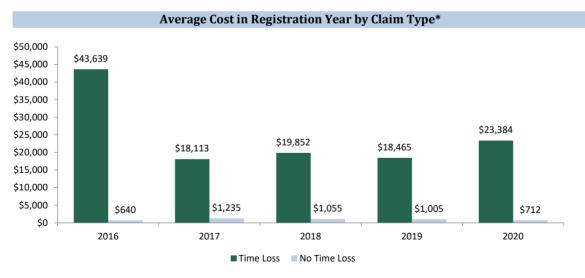
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: D52 - Seismic Drilling





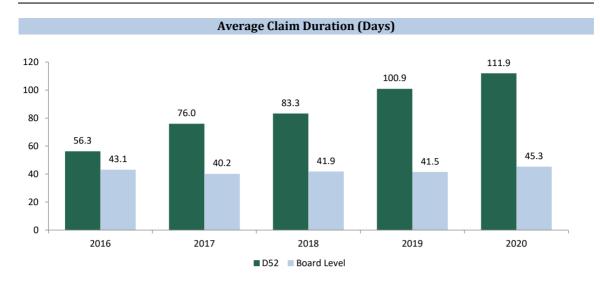
#### **Total Cost Breakdown** 2016 2018 2019 2020 562,961.71 607,558.86 845,170.95 752,621.31 1,027,222.08 Compensation Medical 463,738.48 611,128.89 740,501.67 525,958.31 539,362.55 Pension 1,397,829.29 367,496.29 315,692.61 343,406.23 1,063,409.90 Rehabilitation 215,018.50 358,990.77 227,909.15 162,142.63 211,916.58 Total 2,639,547.98 1,945,174.81 2,129,274.38 1,784,128.48 2,841,911.11



<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: D52 - Seismic Drilling





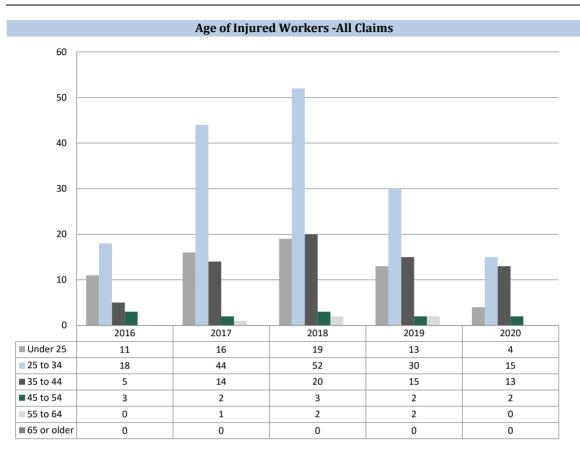
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

### **Total Days Lost**

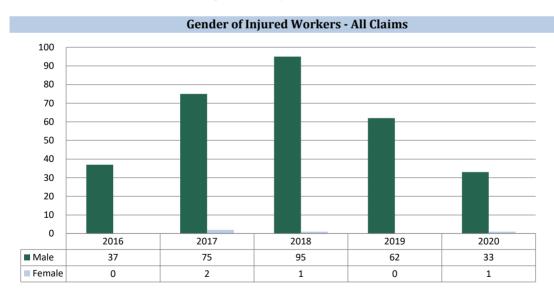
	2016	2017	2018	2019	2020
Compensation Days Paid	1,069	2,431	2,748	2,422	2,127
Days Lost Per FTE	1.34	2.80	2.65	2.45	3.16

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Does not include claims with unknown ages at time of publication



Rate Code: D52 - Seismic Drilling



Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Hand	10	20	26	27	9	
Leg	6	14	16	9	7	
Head	4	9	13	6	0	
Arm	2	10	9	4	3	
Shoulder	0	5	9	6	1	

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Other traumatic injuries and disorders	5	15	24	16	7	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	6	13	17	7	10	
Traumatic injuries to bones, nerves, spinal cord	4	15	15	9	7	
Open wounds	8	13	15	10	3	
Surface wounds and bruises	4	1	7	7	2	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Contact with objects and equipment	22	42	51	35	11	
Bodily reaction and exertion	7	15	22	12	12	
Falls	3	7	13	10	6	
Exposure to harmful substances or environments	4	6	9	5	3	
Other events or exposures	0	6	1	0	0	

Rate Code: D52 - Seismic Drilling



	Top	5 Claim Counts by	y Occupation		
	2016	2017	2018	2019	2020
Labourers in Primary Industry	12	40	65	26	17
Intermediate Occupations in Primary Industry	16	17	15	23	11
Skilled Occupations in Primary Industry	6	8	8	5	0
Trades & Skilled Transport & Equipment Operators	1	3	4	3	1
Trades Helpers, Construction Labourers, & Related Occupations	0	2	0	3	3

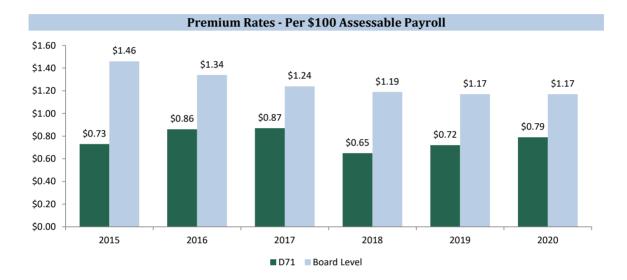
Rate Code: D71 - Open Pit Mining



Number of Employers, Total Payroll and Premium

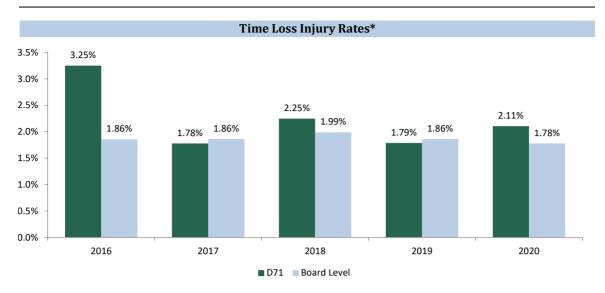
Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	16	\$82,080,537	\$727,950
2017	13	\$80,878,796	\$808,907
2018	11	\$90,259,610	\$646,705
2019	12	\$102,086,356	\$803,469
2020	14	\$84,449,994	\$726,275

Payroll information is as of March 31, 2021 and is subject to change.

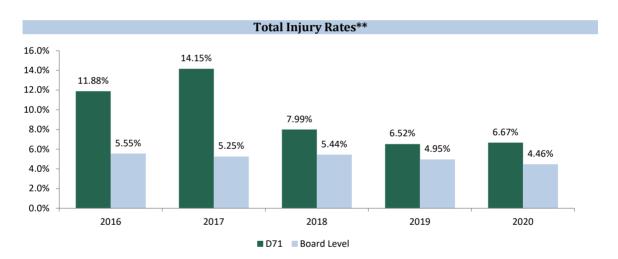


Rate Code: D71 - Open Pit Mining

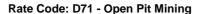




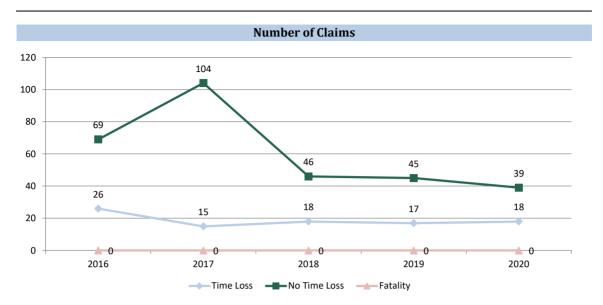
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.







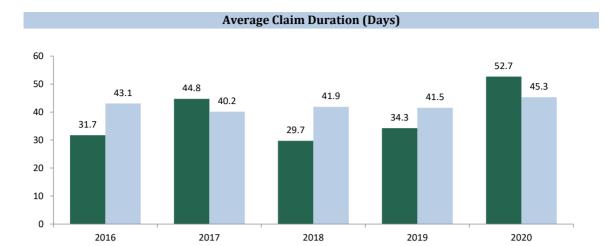
#### **Total Cost Breakdown** 2016 2017 2018 2019 2020 239,317.02 336,870.56 239,099.93 316,761.75 344,919.82 Compensation Medical 290,514.11 226,338.63 266,380.20 292,549.49 212,287.21 Pension 264,076.75 14,830.14 279,410.76 407,934.45 782,264.02 Rehabilitation 5,542.53 18,127.66 73,108.79 11,038.60 366.29 Total 799,450.41 596,166.99 857,999.68 1,028,284.29 1,339,837.34



<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: D71 - Open Pit Mining





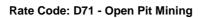
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

### **Total Days Lost**

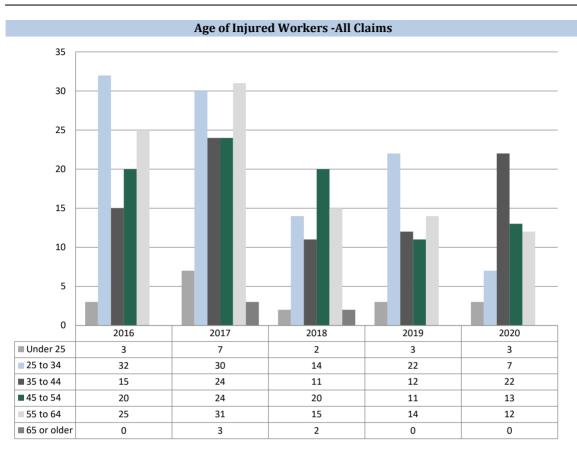
■ D71 ■ Board Level

	2016	2017	2018	2019	2020
Compensation Days Paid	952	1,074	654	960	1,159
Days Lost Per FTE	1.19	1.28	0.82	1.01	1.36

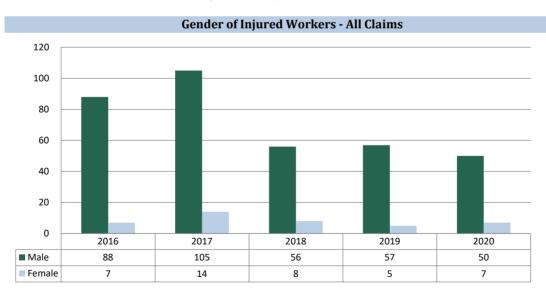
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication



Rate Code: D71 - Open Pit Mining



Top 5 Claim Counts by Part of Body					
	2016	2017	2018	2019	2020
Back	22	13	10	14	14
Leg	16	23	12	10	11
Hand	16	20	8	2	8
Head	6	15	7	4	3
Arm	10	10	4	7	3

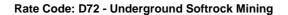
Top 5 Claim Counts by Nature of Injury					
	2016	2017	2018	2019	2020
Other traumatic injuries and disorders	22	35	23	35	23
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	35	27	18	13	16
Open wounds	9	8	4	2	5
Surface wounds and bruises	8	7	3	7	2
Burns	6	9	1	2	2

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Bodily reaction and exertion	37	37	23	23	22	
Contact with objects and equipment	29	35	20	18	14	
Exposure to harmful substances or environments	9	25	9	8	7	
Falls	14	14	7	10	9	
Transportation accidents	5	4	4	2	3	

Rate Code: D71 - Open Pit Mining



Top 5 Claim Counts by Occupation					
	2016	2017	2018	2019	2020
Trades & Skilled Transport & Equipment Operators	27	48	27	22	25
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	21	13	15	10	8
Skilled Occupations in Primary Industry	11	7	4	8	7
Technical Occupations Related to Natural & Applied Sciences	5	10	4	5	3
Labourers in Primary Industry	10	11	1	2	2

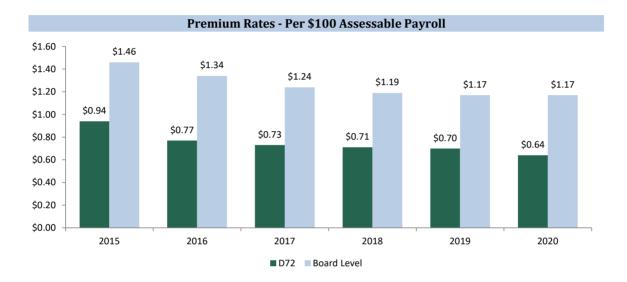




**Number of Employers, Total Payroll and Premium** 

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	44	\$482,222,985	\$3,940,020
2017	43	\$509,030,004	\$4,009,681
2018	43	\$525,224,801	\$3,958,071
2019	42	\$582,463,527	\$4,052,051
2020	37	\$545,833,483	\$3,707,614

Payroll information is as of March 31, 2021 and is subject to change.

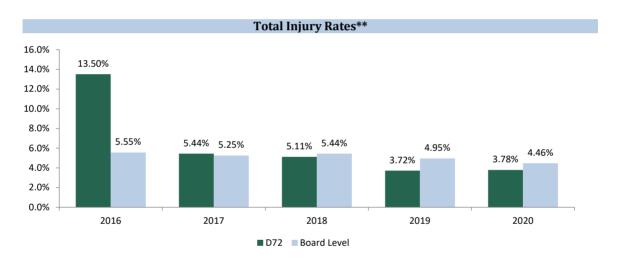








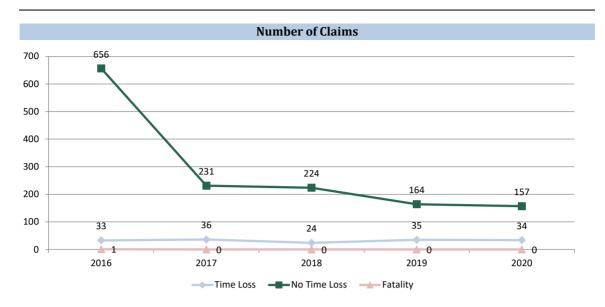
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.







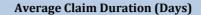
#### **Total Cost Breakdown** 2016 2018 2019 2020 783,678.41 845,333.82 823,085.43 840,220.31 880,363.03 Compensation Medical 1,195,288.78 1,264,987.00 1,075,324.53 1,188,024.58 930,637.44 Pension 1,517,998.26 279,395.42 261,160.57 553,209.68 405,524.73 Rehabilitation 70,901.85 48,355.63 44,001.63 56,411.17 59,977.02 Total 3,567,867.30 2,438,071.87 2,203,572.16 2,637,865.74 2,276,502.22

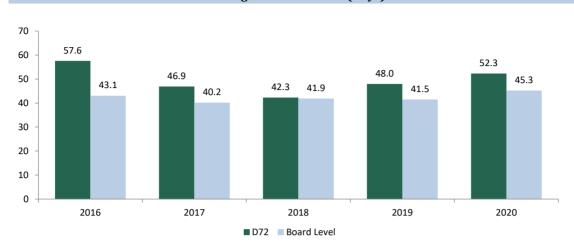


<sup>\*</sup> Average costs for new claims registered in that year.









<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

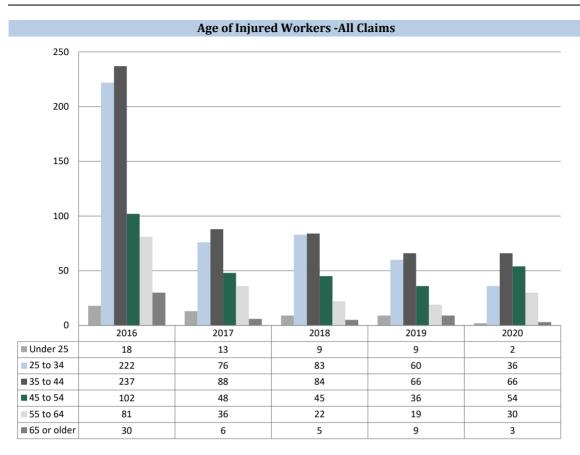
### **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	3,282	3,096	2,706	2,640	2,879
Days Lost Per FTE	0.64	0.63	0.56	0.49	0.57

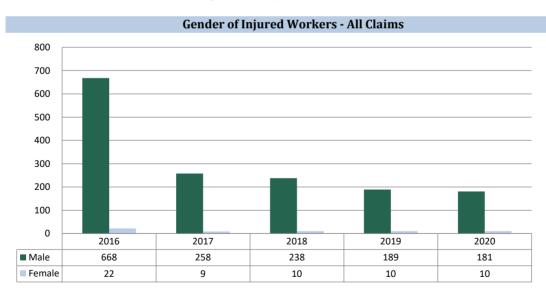
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body					
	2016	2017	2018	2019	2020
Body System	227	32	34	14	10
Chest	250	8	7	1	7
Hand	49	47	33	40	38
Leg	27	34	39	31	30
Back	31	34	32	27	17

	Top 5 C	laim Counts by N	ature of Injur	y	
	2016	2017	2018	2019	2020
Other traumatic injuries and disorders	507	80	92	61	55
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	53	61	54	43	41
Open wounds	24	33	29	31	26
Surface wounds and bruises	26	20	20	21	22
Traumatic injuries to bones, nerves, spinal cord	20	19	12	16	10

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Exposure to harmful substances or environments	501	56	60	26	24	
Contact with objects and equipment	99	83	83	84	78	
Bodily reaction and exertion	59	79	82	54	65	
Falls	20	23	10	17	12	
Transportation accidents	9	10	10	12	10	

Rate Code: D72 - Underground Softrock Mining



Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Skilled Occupations in Primary Industry	230	77	67	58	60	
Trades & Skilled Transport & Equipment Operators	188	78	73	83	62	
Labourers in Processing, Manufacturing & Utilities	80	32	21	29	21	
Labourers in Primary Industry	91	17	27	7	1	
Intermediate Occupations in Primary Industry	24	22	18	4	2	

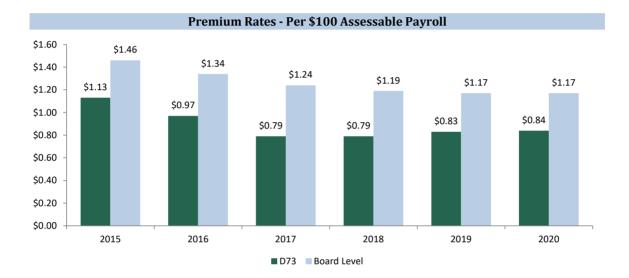




**Number of Employers, Total Payroll and Premium** 

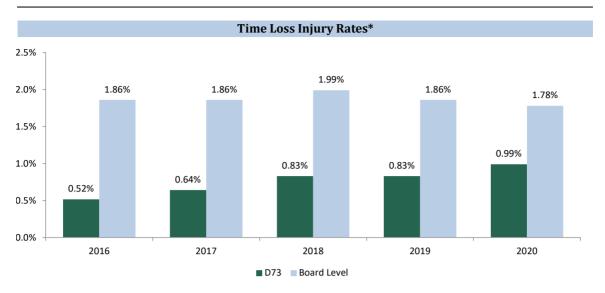
Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	68	\$231,178,362	\$2,374,013
2017	68	\$203,635,062	\$1,712,709
2018	66	\$176,498,674	\$1,647,468
2019	60	\$156,843,344	\$1,562,814
2020	57	\$156,528,293	\$1,526,744

Payroll information is as of March 31, 2021 and is subject to change.

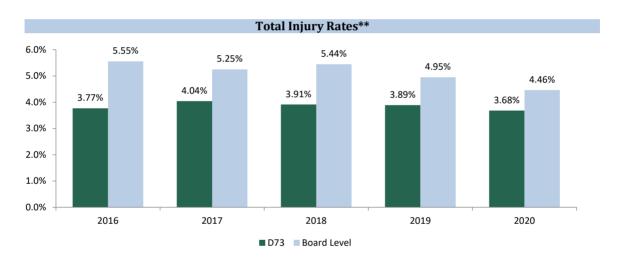




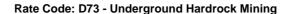




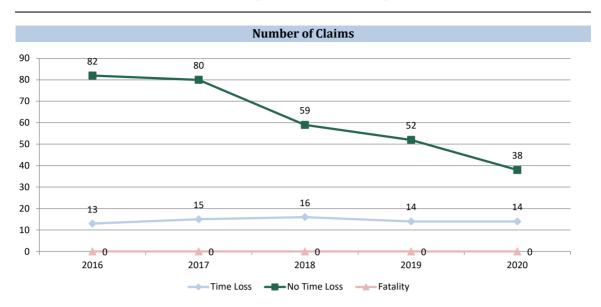
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



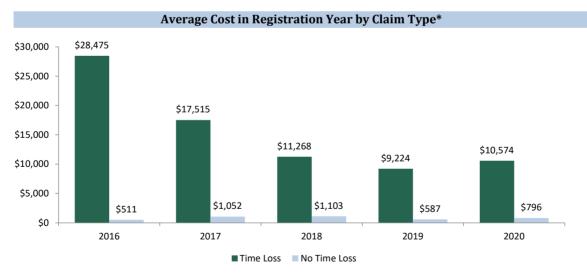
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.







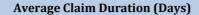
#### **Total Cost Breakdown** 2016 2018 2019 2020 760,567.92 549,953.65 473,820.04 425,655.42 378,011.25 Compensation 566,600.64 Medical 633,301.80 283,461.99 432,568.27 293,929.26 Pension 1,157,802.45 874,083.02 288,958.16 402,769.32 99,959.31 Rehabilitation 48,549.97 68,814.48 (29,606.40) 70,583.99 36,004.00 Total 2,600,222.14 2,059,451.79 1,016,633.79 1,331,577.00 807,903.82

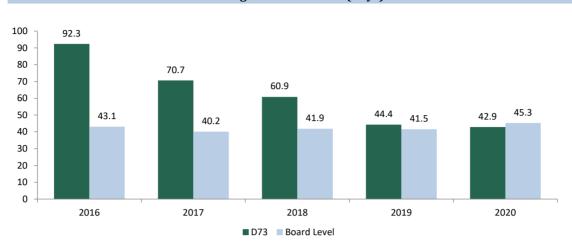


<sup>\*</sup> Average costs for new claims registered in that year.









<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

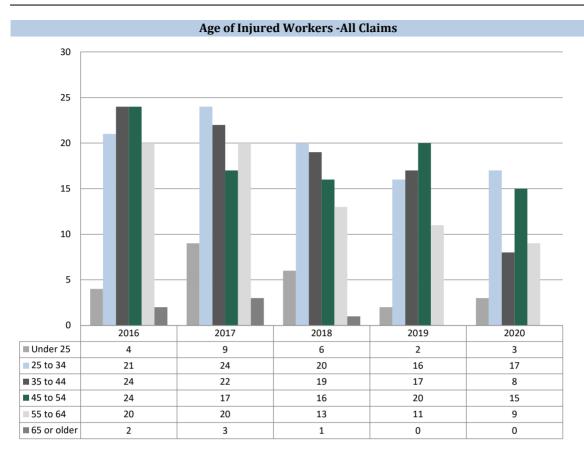
### **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	2,862	2,544	2,130	843	857
Days Lost Per FTE	1.13	1.08	1.11	0.50	0.61

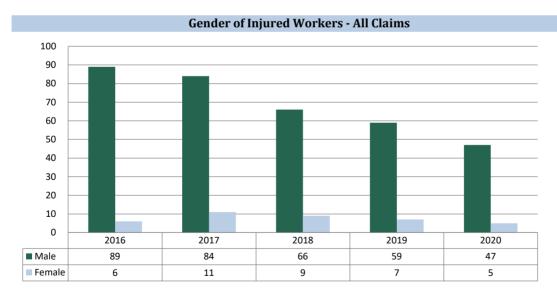
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Leg	23	16	15	10	13	
Hand	11	14	18	11	4	
Back	14	17	8	12	5	
Arm	6	12	10	13	10	
Shoulder	13	5	5	5	2	

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Other traumatic injuries and disorders	23	28	22	28	14	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	27	24	20	14	11	
Surface wounds and bruises	12	8	6	5	6	
Traumatic injuries to bones, nerves, spinal cord	14	8	6	4	3	
Open wounds	8	3	6	8	3	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Bodily reaction and exertion	44	43	26	31	15	
Contact with objects and equipment	33	23	26	23	15	
Falls	9	13	9	8	9	
Exposure to harmful substances or environments	3	8	9	1	7	
Transportation accidents	5	2	3	1	4	

Rate Code: D73 - Underground Hardrock Mining



Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Skilled Occupations in Primary Industry	15	17	14	21	14	
Trades & Skilled Transport & Equipment Operators	27	17	12	16	7	
Labourers in Primary Industry	20	15	6	14	9	
Professional Occupations in Natural & Applied Sciences	7	13	9	3	0	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	4	2	6	3	8	

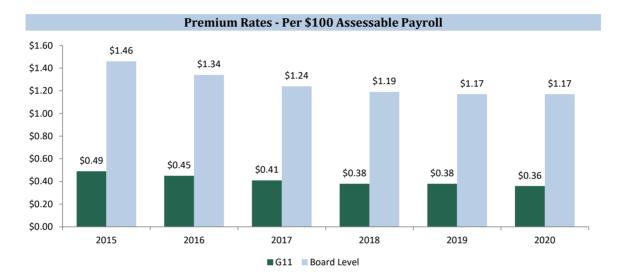




Number of Employers, Total Payroll and Premium

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	632	\$619,223,072	\$2,695,121
2017	629	\$650,132,702	\$2,646,291
2018	632	\$660,347,245	\$2,495,043
2019	627	\$691,619,771	\$2,649,441
2020	610	\$681,645,151	\$2,499,058

Payroll information is as of March 31, 2021 and is subject to change.

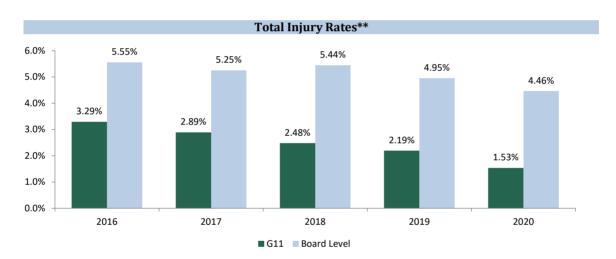








<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.

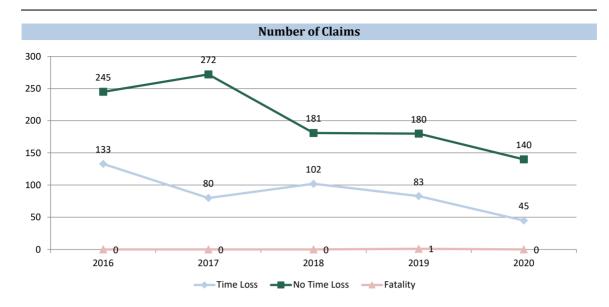


<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: G11 - Post Secondary Education



2020



# Total Cost Breakdown 2016 2017 2018 2019 418,385.24 388,329.97 347,944.69 472,913.24

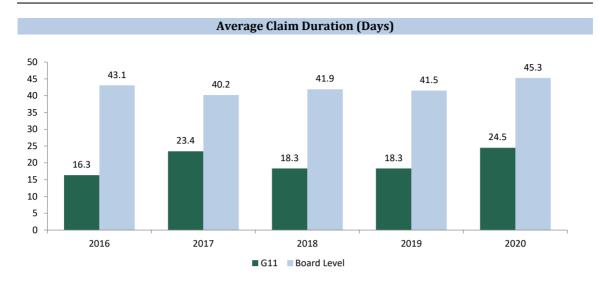
Total	1 557 250.60	1 271 653 16	933 123.03	1 369 087 26	1 132 064 60
Rehabilitation	25,933.59	20,681.87	23,946.98	20,638.30	46,019.22
Pension	525,562.32	221,354.78	55,449.37	241,589.46	70,411.84
Medical	587,369.45	641,286.54	505,781.99	633,946.26	638,123.23
Compensation	418,385.24	388,329.97	347,944.69	472,913.24	377,510.31



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

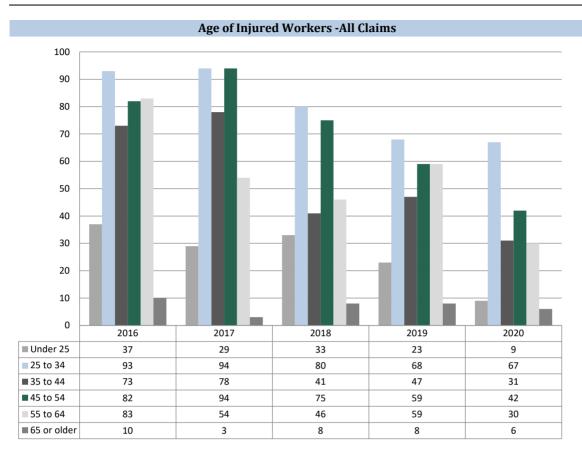
### **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	2,386	2,531	1,851	1,889	1,665
Days Lost Per FTE	0.21	0.21	0.16	0.16	0.14

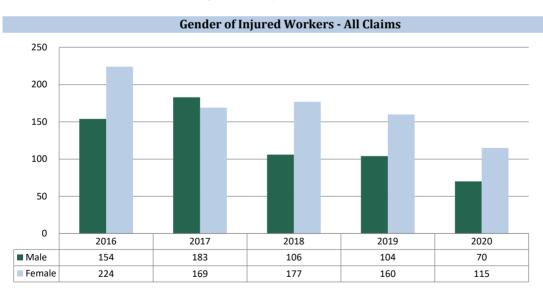
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Hand	81	77	62	61	44	
Back	59	45	44	50	20	
Leg	57	28	44	34	23	
Arm	24	26	32	22	20	
Multi	40	16	25	25	17	

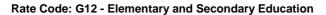
Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Other traumatic injuries and disorders	78	135	65	84	53	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	88	80	82	54	35	
Open wounds	73	51	55	41	37	
Surface wounds and bruises	32	19	17	18	6	
Other symptoms, signs, and ill-defined conditions, n.e.c.	28	11	4	17	20	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Bodily reaction and exertion	117	86	85	78	47	
Contact with objects and equipment	100	76	81	64	39	
Falls	77	51	76	69	43	
Exposure to harmful substances or environments	58	106	23	32	34	
Assaults, violent acts, attacks, harassment	14	15	14	18	17	





Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Elemental Sales & Service Occupations	83	100	52	49	22	
Professional Occupations in Social Science, Education, Government Services & Religion	46	38	39	39	33	
Professional Occupations in Health	32	31	33	33	39	
Clerical Occupations	42	16	31	23	11	
Technical & Skilled Occupations in Health	22	15	23	25	29	

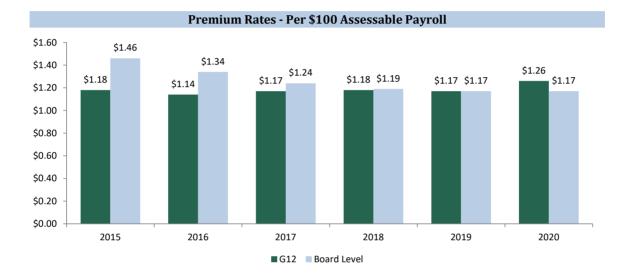




#### **Number of Employers, Total Payroll and Premium**

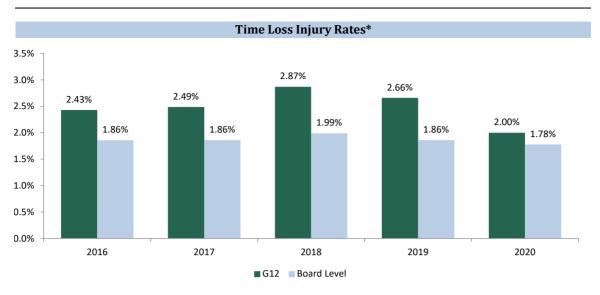
Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	112	\$465,570,753	\$5,371,812
2017	114	\$461,489,381	\$5,629,943
2018	111	\$468,050,552	\$5,898,733
2019	108	\$487,179,535	\$6,116,847
2020	104	\$464,844,003	\$6,230,743

Payroll information is as of March 31, 2021 and is subject to change.

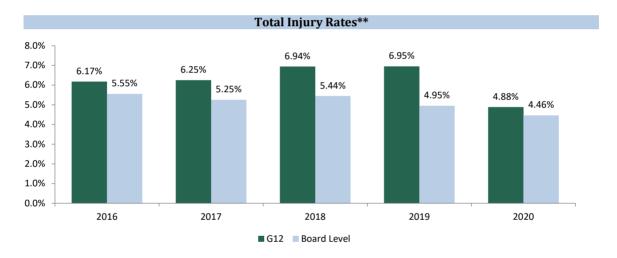




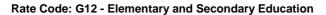




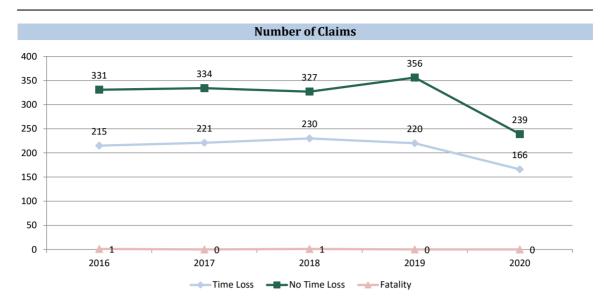
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



 $<sup>\</sup>ensuremath{^{**}}$  Number of total claims (time loss and no time loss) per 100 full time equivalent employees.



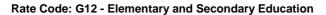




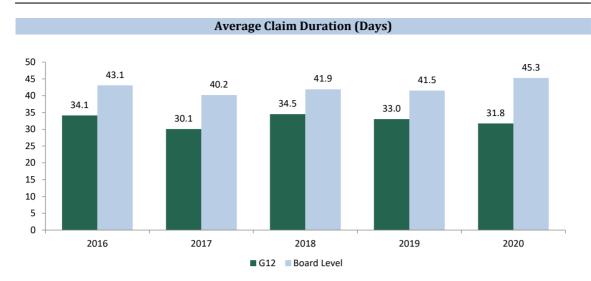
#### **Total Cost Breakdown** 2018 2019 2020 1,239,613.70 1,202,409.41 1,521,223.75 1,376,468.74 1,186,308.46 Compensation Medical 1,975,363.61 1,649,962.32 2,060,510.92 2,029,850.28 1,348,148.91 Pension 684,502.55 209,584.22 775,327.10 96,529.50 814,825.27 Rehabilitation 81,699.87 88,541.17 101,347.02 76,482.76 79,768.51 Total 3,981,179.73 3,150,497.12 4,458,408.79 3,579,331.28 3,429,051.15



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

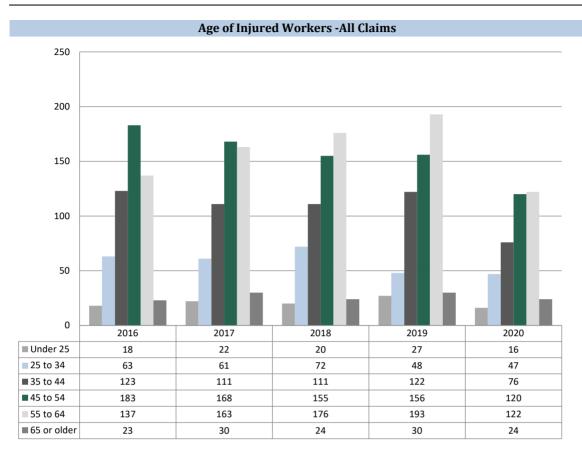
### **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	10,001	8,875	10,693	9,644	8,607
Days Lost Per FTE	1.13	1.00	1.33	1.16	1.04

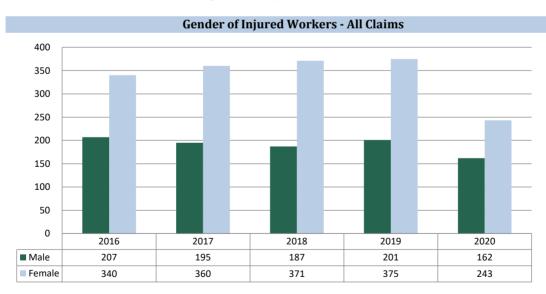
<sup>\*</sup>Includes full wage loss days only

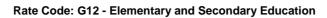






<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Back	109	112	119	110	78	
Leg	79	70	63	92	58	
Multi	73	57	63	90	55	
Hand	59	60	56	62	39	
Arm	41	51	70	59	47	

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	182	186	187	167	111	
Other traumatic injuries and disorders	150	130	130	217	156	
Open wounds	38	53	50	51	41	
Surface wounds and bruises	53	38	49	46	27	
Traumatic injuries to bones, nerves, spinal cord	28	29	34	19	18	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Bodily reaction and exertion	192	159	163	184	140	
Falls	130	151	177	175	136	
Contact with objects and equipment	118	108	109	116	56	
Assaults, violent acts, attacks, harassment	58	62	67	69	48	
Exposure to harmful substances or environments	26	19	21	16	13	





	Top !	5 Claim Counts by	y Occupation		
	2016	2017	2018	2019	2020
Intermediate Sales & Service Occupations	199	193	216	227	133
Elemental Sales & Service Occupations	160	143	147	154	150
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	65	68	61	62	42
Trades & Skilled Transport & Equipment Operators	40	38	32	36	28
Professional Occupations in Social Science, Education, Government Services & Religion	17	15	24	20	10

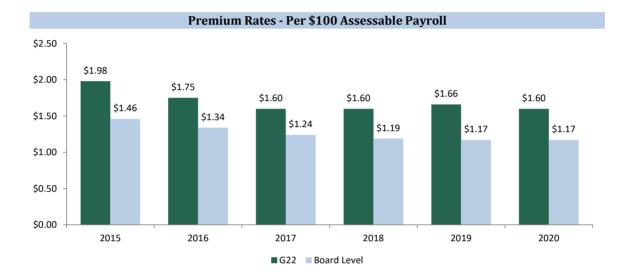




Number of Employers, Total Payroll and Premium

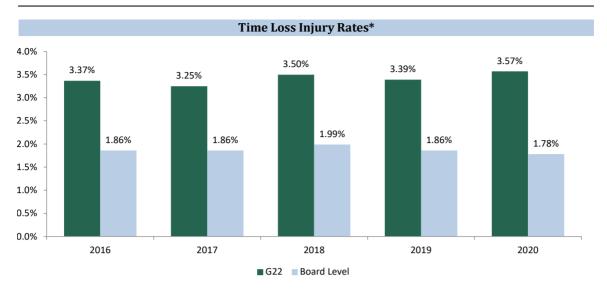
Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	492	\$2,261,142,384	\$41,151,912
2017	496	\$2,353,083,448	\$39,739,060
2018	500	\$2,460,798,057	\$41,453,207
2019	511	\$2,568,661,672	\$44,713,366
2020	497	\$2,644,185,886	\$44,314,646

Payroll information is as of March 31, 2021 and is subject to change.

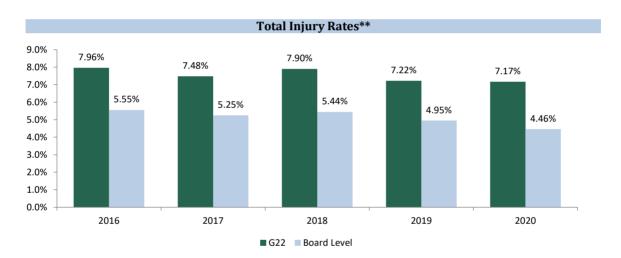








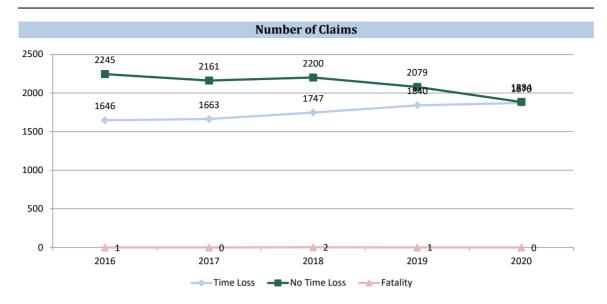
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



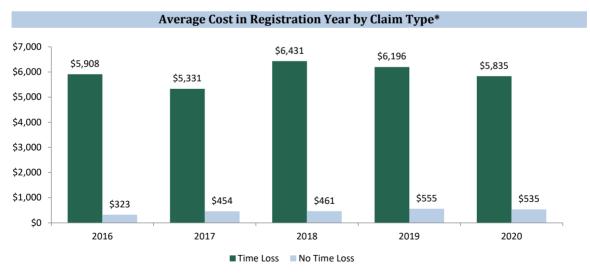
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.







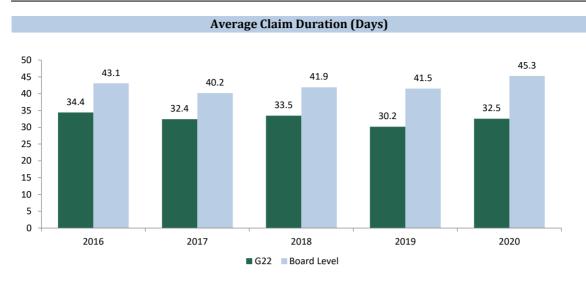
#### **Total Cost Breakdown** 2016 2018 2019 2020 11,157,856.75 10,602,928.87 11,627,900.88 12,231,809.19 14,065,263.71 Compensation Medical 11,993,786.29 12,677,476.79 12,036,190.58 11,126,717.07 10,961,829.20 5,002,306.87 2,445,954.13 2,685,115.90 2,273,977.76 Pension 2,487,871.47 Rehabilitation 234,300.97 259,885.82 222,115.47 265,665.31 338,350.70 Total 27,521,181.66 24,312,515.36 26,289,756.77 27,860,067.19 28,713,782.75



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

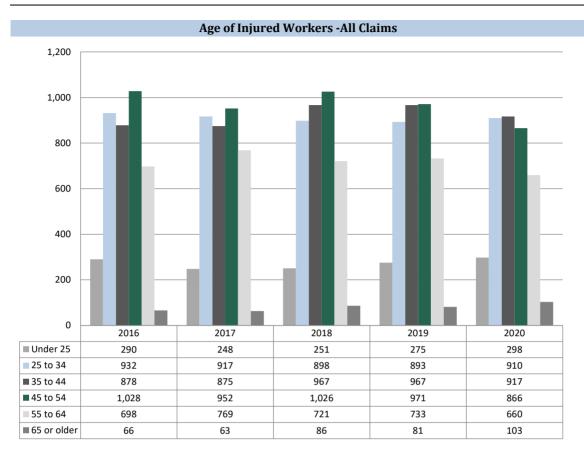
### **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	70,622	66,118	68,698	65,564	73,646
Days Lost Per FTE	1.45	1.29	1.38	1.21	1.41

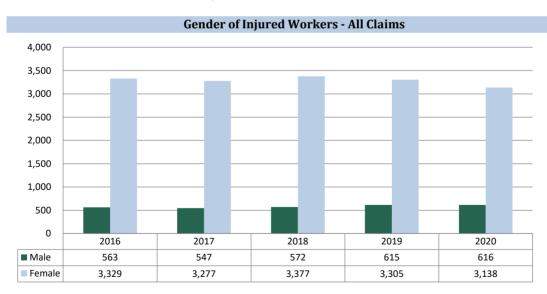
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body					
	2016	2017	2018	2019	2020
Back	885	835	872	819	801
Hand	702	650	704	719	501
Shoulder	386	359	420	441	387
Multi	411	355	365	425	372
Arm	362	336	343	342	346

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Other traumatic injuries and disorders	1071	1021	1126	1535	1406	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	1252	1207	1261	1003	895	
Open wounds	495	450	538	437	350	
Other symptoms, signs, and ill-defined conditions, n.e.c.	192	204	122	247	231	
Surface wounds and bruises	219	200	215	180	135	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Bodily reaction and exertion	1720	1561	1629	1750	1589	
Contact with objects and equipment	836	746	832	710	637	
Exposure to harmful substances or environments	441	421	513	523	632	
Falls	476	448	483	500	484	
Assaults, violent acts, attacks, harassment	344	324	387	377	359	

Rate Code: G22 - Health Authority, Hospitals, Care Homes



Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Assisting Occupations in Support of Health Services	1352	1275	1299	1429	1398	
Professional Occupations in Health	800	729	845	744	728	
Elemental Sales & Service Occupations	643	517	606	611	561	
Technical & Skilled Occupations in Health	551	508	556	594	631	
Paraprofessional Occupations in Law, Social Services, Education & Religion	82	119	120	131	91	

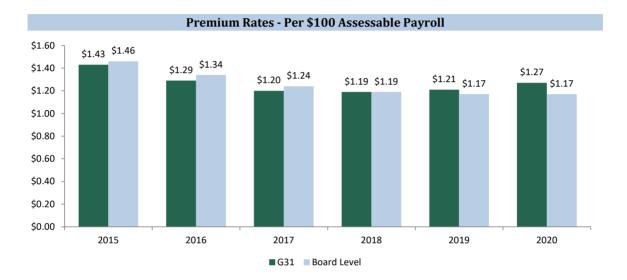
Rate Code: G31 - Cities, Towns, Villages, RM's



**Number of Employers, Total Payroll and Premium** 

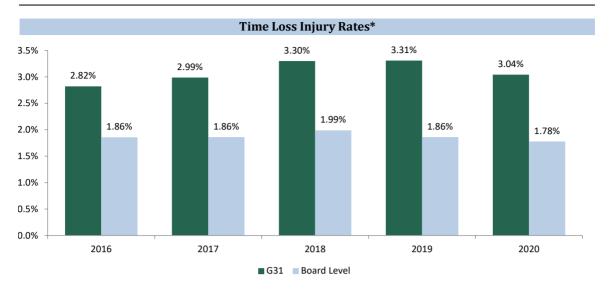
Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	950	\$832,341,708	\$11,032,176
2017	952	\$888,978,912	\$10,965,939
2018	955	\$928,868,569	\$11,192,105
2019	950	\$968,966,734	\$12,028,612
2020	931	\$952,401,125	\$12,350,593

Payroll information is as of March 31, 2021 and is subject to change.

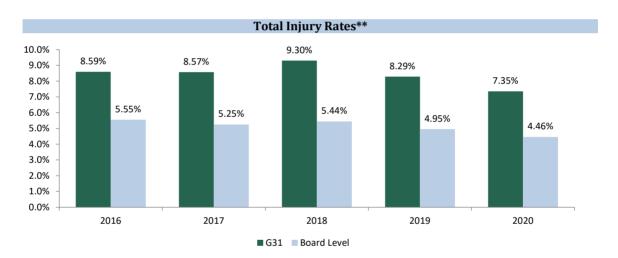








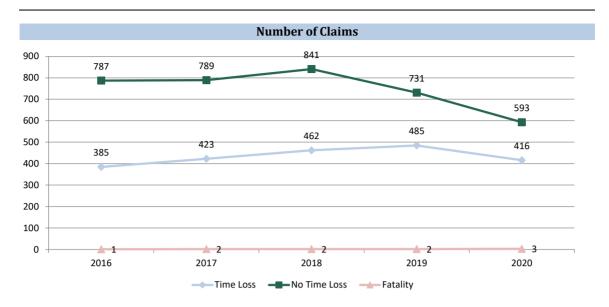
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



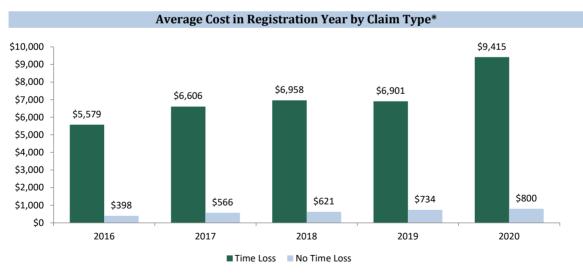
 $<sup>\</sup>ensuremath{^{**}}$  Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: G31 - Cities, Towns, Villages, RM's

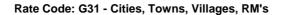




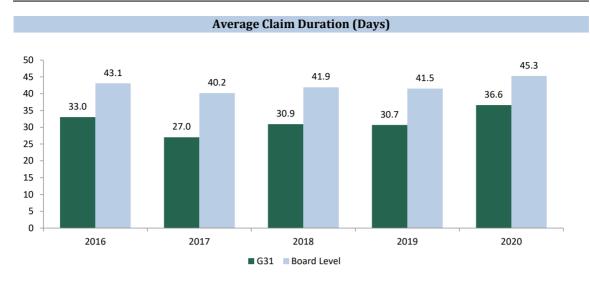
#### **Total Cost Breakdown** 2018 2019 2020 2,874,005.93 3,467,940.12 4,012,693.86 4,971,430.95 Compensation 2,966,287.45 Medical 3,227,209.67 3,995,386.04 4,002,415.93 3,229,960.49 4,016,944.08 3,538,268.70 2,037,748.14 1,403,326.09 2,561,797.93 Pension 2,900,988.32 Rehabilitation 106,183.46 204,593.64 114,338.58 114,230.95 135,491.89 Total 9,745,667.76 9,301,829.90 9,615,412.88 9,547,194.98 11,671,136.70



<sup>\*</sup> Average costs for new claims registered in that year.







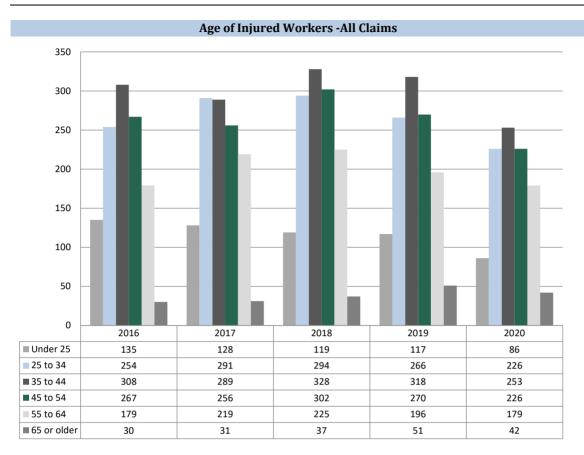
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

### **Total Days Lost**

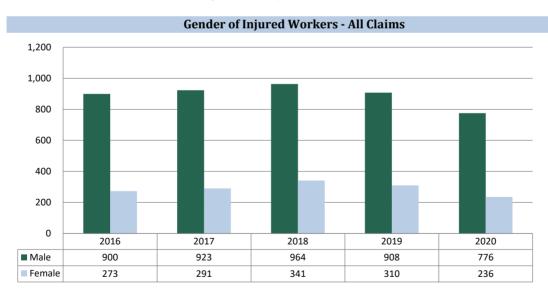
	2016	2017	2018	2019	2020
Compensation Days Paid	16,153	14,566	17,650	18,572	21,532
Days Lost Per FTE	1.18	1.03	1.26	1.26	1.56

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Does not include claims with unknown ages at time of publication



Rate Code: G31 - Cities, Towns, Villages, RM's



Top 5 Claim Counts by Part of Body					
	2016	2017	2018	2019	2020
Leg	206	185	217	220	165
Back	216	196	195	205	137
Hand	161	171	174	156	136
Multi	106	106	117	116	110
Arm	111	98	130	113	83

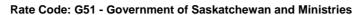
Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	358	383	404	316	242	
Other traumatic injuries and disorders	334	285	327	409	315	
Open wounds	131	132	155	110	113	
Surface wounds and bruises	81	94	78	85	67	
Traumatic injuries to bones, nerves, spinal cord	42	53	58	49	38	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Bodily reaction and exertion	437	401	414	411	312	
Contact with objects and equipment	283	285	308	249	203	
Falls	178	194	243	224	163	
Exposure to harmful substances or environments	108	115	141	141	126	
Assaults, violent acts, attacks, harassment	86	88	110	110	132	

Rate Code: G31 - Cities, Towns, Villages, RM's



Top 5 Claim Counts by Occupation					
	2016	2017	2018	2019	2020
Skilled Sales & Service Occupations	323	333	420	369	377
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	218	227	216	200	197
Trades Helpers, Construction Labourers, & Related Occupations	236	225	208	224	158
Trades & Skilled Transport & Equipment Operators	86	85	88	87	62
Elemental Sales & Service Occupations	73	65	94	84	63

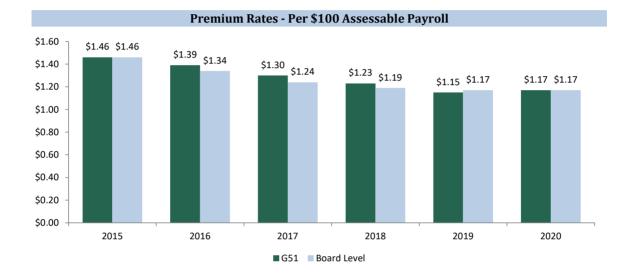




#### **Number of Employers, Total Payroll and Premium**

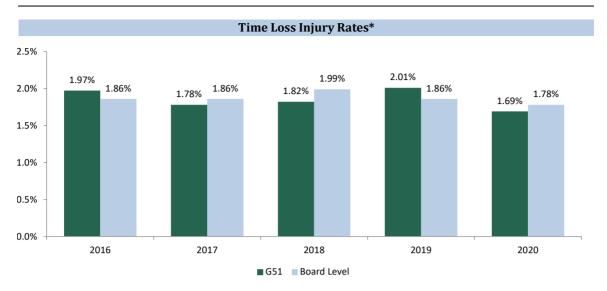
Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	48	\$921,554,419	\$12,809,607
2017	48	\$946,622,254	\$12,306,089
2018	52	\$981,576,365	\$12,073,389
2019	52	\$998,214,120	\$11,479,463
2020	54	\$1,040,282,893	\$12,171,310

Payroll information is as of March 31, 2021 and is subject to change.

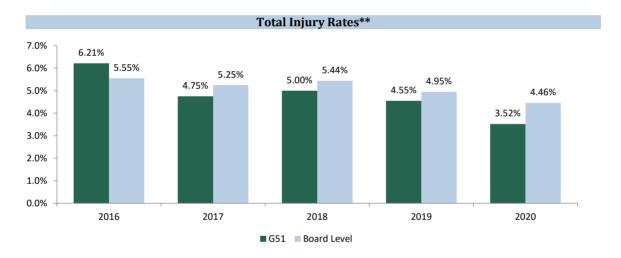








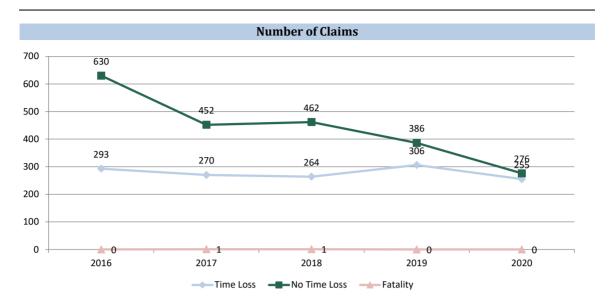
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.



#### Rate Code: G51 - Government of Saskatchewan and Ministries



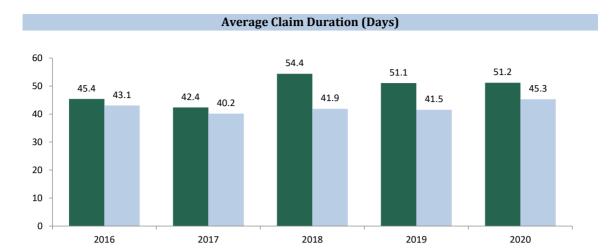
#### **Total Cost Breakdown** 2017 2018 2019 2020 3,383,536.29 3,800,971.47 4,311,321.59 4,575,666.19 4,345,059.68 Compensation Medical 2,795,250.97 3,413,642.10 3,546,819.34 3,104,724.47 3,367,927.41 2,121,924.19 1,252,838.12 676,034.07 639,387.43 2,034,703.36 Pension Rehabilitation 146,464.24 181,172.30 152,324.39 202,183.40 201,754.34 Total 8,447,175.69 8,602,909.30 8,553,322.15 8,964,056.36 9,686,241.85



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

### **Total Days Lost**

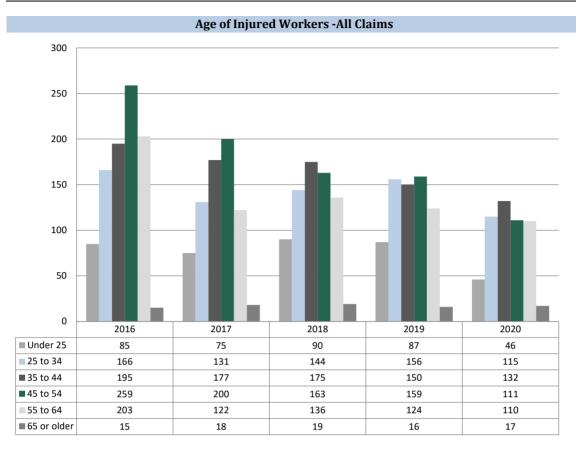
■ G51 ■ Board Level

	2016	2017	2018	2019	2020
Compensation Days Paid	19,536	19,363	20,881	21,296	19,196
Days Lost Per FTE	1.32	1.27	1.44	1.40	1.27

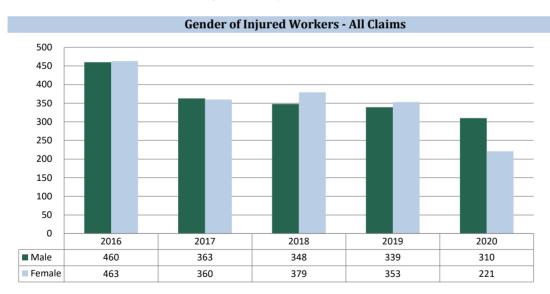
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication



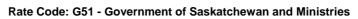




Top 5 Claim Counts by Part of Body							
2016 2017 2018 2019 2020							
Leg	131	100	117	116	72		
Back	113	124	114	95	65		
Hand	106	92	105	92	53		
Multi	117	81	76	92	57		
Body System	98	46	57	64	95		

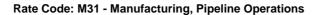
Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Other traumatic injuries and disorders	327	180	178	239	149	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	254	216	233	149	117	
Open wounds	64	64	65	65	44	
Surface wounds and bruises	72	46	63	52	33	
Mental disorders or syndromes	17	26	39	53	57	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Bodily reaction and exertion	276	220	207	220	155	
Contact with objects and equipment	161	149	158	119	97	
Falls	173	122	150	144	90	
Exposure to harmful substances or environments	178	80	78	76	92	
Assaults, violent acts, attacks, harassment	94	79	93	100	76	





Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Intermediate Sales & Service Occupations	162	120	179	201	176	
Paraprofessional Occupations in Law, Social Services, Education & Religion	67	79	62	48	33	
Professional Occupations in Social Science, Education, Government Services & Religion	82	46	46	52	36	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	63	62	42	44	50	
Technical Occupations Related to Natural & Applied Sciences	63	48	52	46	31	

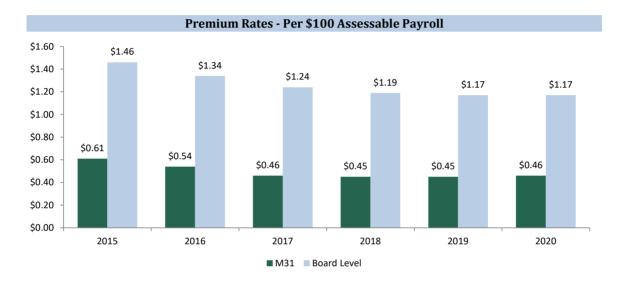


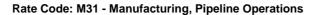


**Number of Employers, Total Payroll and Premium** 

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	61	\$201,257,051	\$1,123,044
2017	60	\$224,765,112	\$1,113,610
2018	57	\$224,100,461	\$1,047,773
2019	55	\$254,737,303	\$1,231,839
2020	49	\$243,959,954	\$1,255,640

Payroll information is as of March 31, 2021 and is subject to change.

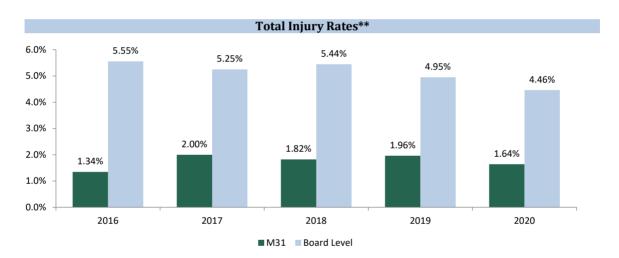








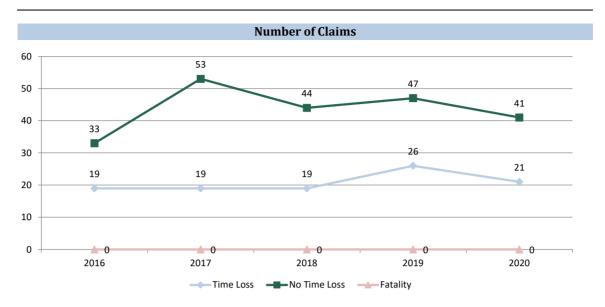
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.







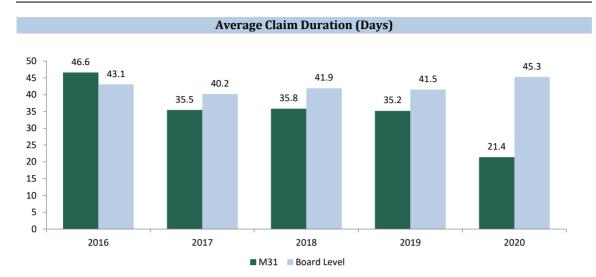
#### **Total Cost Breakdown** 2016 2017 2018 2019 2020 286,286.83 203,739.54 251,371.23 315,658.23 196,576.80 Compensation Medical 279,678.56 229,379.40 296,775.26 270,721.69 216,666.52 Pension 545,986.45 54,944.74 416,318.32 10,417.36 10,071.05 Rehabilitation 882.66 19,201.16 889.36 2,284.40 1,575.00 Total 1,112,834.50 507,264.84 965,354.17 599,081.68 424,889.37



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

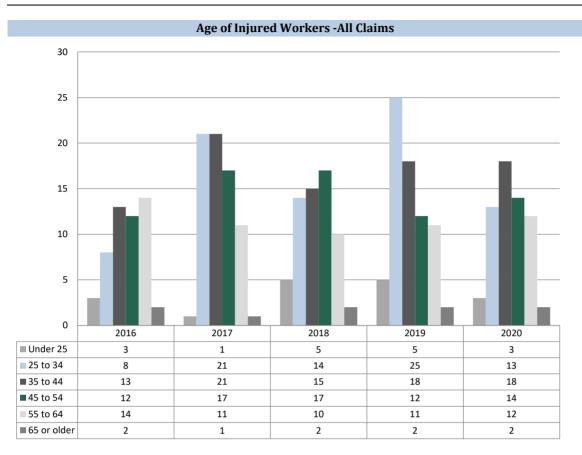
### **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	1,539	816	860	1,126	621
Days Lost Per FTE	0.40	0.23	0.25	0.30	0.16

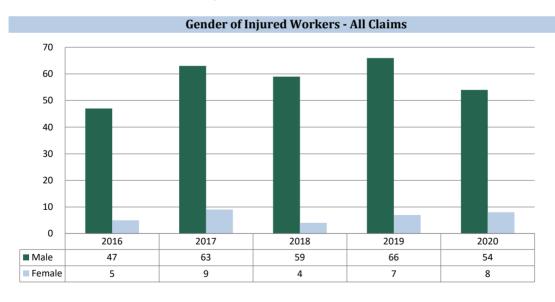
<sup>\*</sup>Includes full wage loss days only

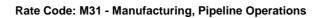






<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Leg	8	6	14	18	11	
Hand	11	8	12	12	11	
Back	10	9	8	11	9	
Arm	3	11	5	4	10	
Shoulder	5	6	6	4	3	

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	21	19	25	27	15	
Other traumatic injuries and disorders	13	19	5	14	16	
Open wounds	10	5	9	10	9	
Surface wounds and bruises	2	8	9	8	3	
Traumatic injuries to bones, nerves, spinal cord	0	4	2	3	7	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Bodily reaction and exertion	19	18	23	28	21	
Contact with objects and equipment	13	20	18	24	17	
Falls	9	13	11	16	15	
Exposure to harmful substances or environments	6	12	10	5	3	
Transportation accidents	1	5	1	0	4	

Rate Code: M31 - Manufacturing, Pipeline Operations



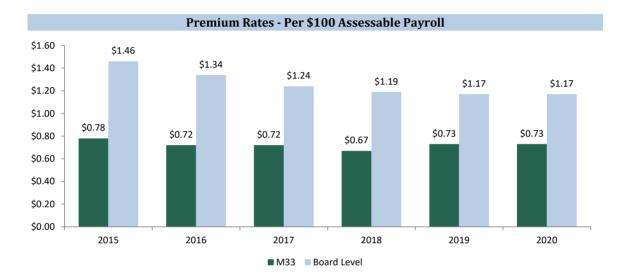
Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Trades & Skilled Transport & Equipment Operators	16	29	20	27	29	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	13	6	11	10	3	
Processing, Manufacturing & Utilities Supervisors & Skilled Operators	5	5	7	4	3	
Skilled Occupations in Primary Industry	0	4	6	5	5	
Technical Occupations Related to Natural & Applied Sciences	3	1	4	7	4	





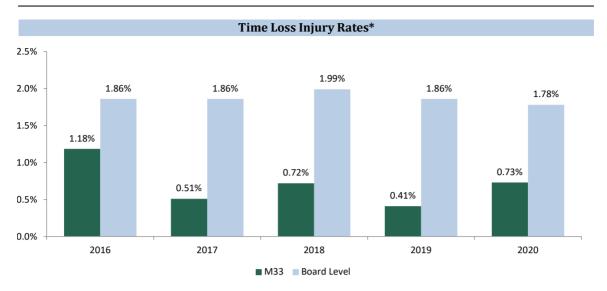
Number of Employers, Total Payroll and Premium

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	41	\$177,769,646	\$1,215,925
2017	43	\$192,506,396	\$1,310,906
2018	46	\$227,461,095	\$1,484,659
2019	46	\$224,084,027	\$1,561,861
2020	52	\$197,526,041	\$1,406,068

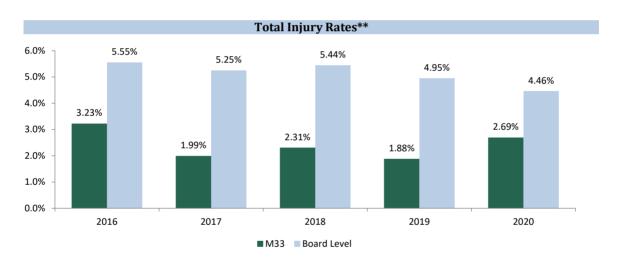








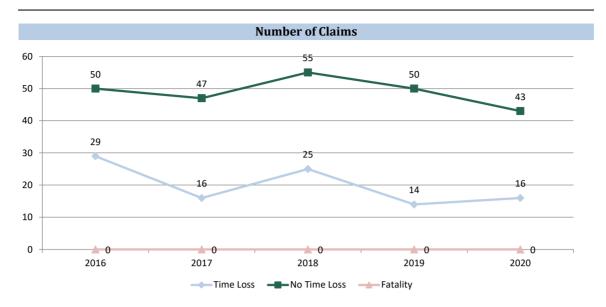
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: M33 - Refineries and Upgrader





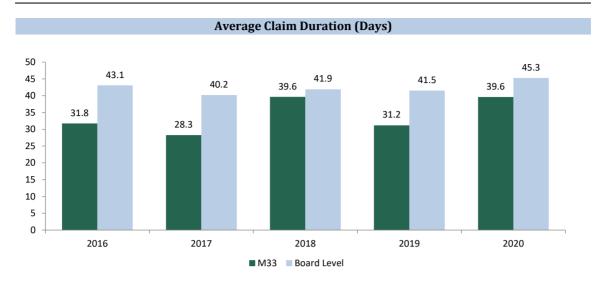
#### **Total Cost Breakdown** 2016 2017 2018 2019 2020 366,861.81 160,091.35 247,720.94 192,127.72 291,061.65 Compensation Medical 343,179.40 247,648.47 322,987.98 302,704.92 336,131.15 Pension 549,417.55 178,734.72 84,183.26 99,876.90 177,221.73 Rehabilitation 17,615.57 14,233.79 12,690.33 11,645.64 12,234.32 Total 1,277,074.33 600,708.33 667,582.51 606,355.18 816,648.85



<sup>\*</sup> Average costs for new claims registered in that year.







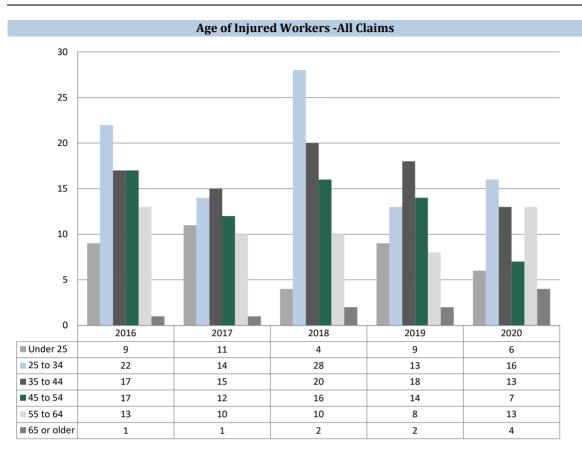
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

	2016	2017	2018	2019	2020
Compensation Days Paid	1,302	735	1,229	686	950
Days Lost Per FTE	0.53	0.23	0.35	0.20	0.43

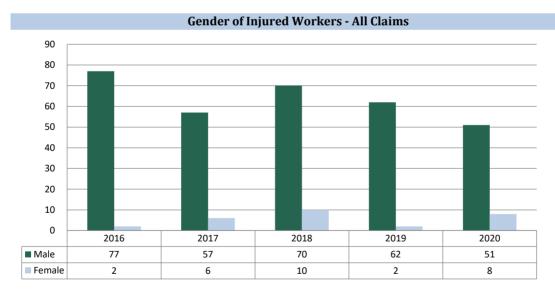
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication



Rate Code: M33 - Refineries and Upgrader



Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Back	18	11	17	11	9	
Hand	9	11	12	17	12	
Leg	10	7	7	4	12	
Shoulder	6	6	4	6	7	
Arm	6	4	11	5	3	

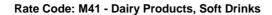
Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	24	21	30	11	17	
Other traumatic injuries and disorders	23	17	16	19	15	
Open wounds	7	10	8	9	5	
Surface wounds and bruises	5	3	9	8	5	
Burns	8	3	5	3	1	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Bodily reaction and exertion	37	26	32	18	23	
Contact with objects and equipment	21	18	23	23	18	
Falls	10	5	12	11	10	
Exposure to harmful substances or environments	10	9	9	9	7	
Transportation accidents	1	1	2	2	1	

Rate Code: M33 - Refineries and Upgrader



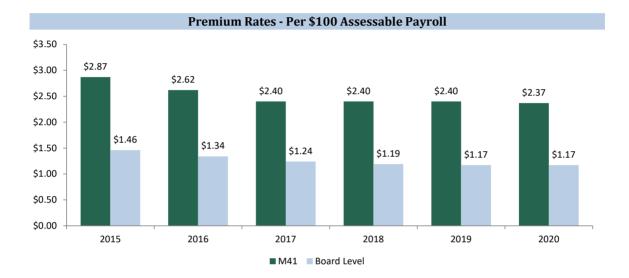
Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Processing, Manufacturing & Utilities Supervisors & Skilled Operators	17	9	24	15	11	
Trades & Skilled Transport & Equipment Operators	14	18	6	19	13	
Labourers in Processing, Manufacturing & Utilities	11	7	13	3	3	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	7	5	6	5	11	
Processing & Manufacturing Machine Operators & Assemblers	3	4	5	12	8	





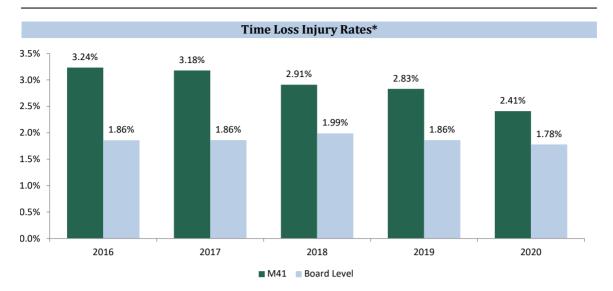
Number of Employers, Total Payroll and Premium

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	20	\$36,325,711	\$971,645
2017	20	\$38,089,362	\$904,229
2018	19	\$36,884,680	\$839,243
2019	17	\$36,642,163	\$882,867
2020	18	\$37,401,035	\$892,898

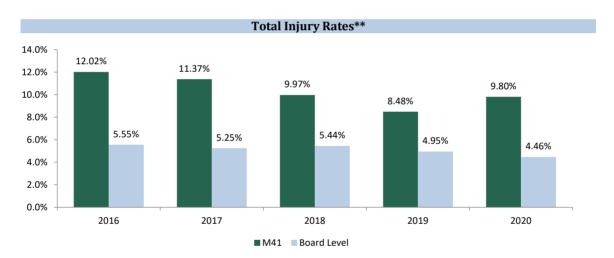








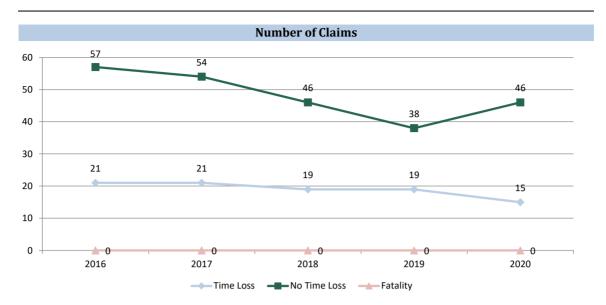
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



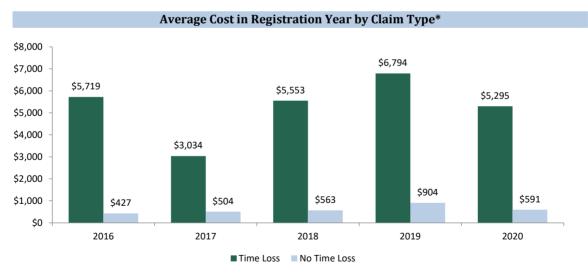
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: M41 - Dairy Products, Soft Drinks





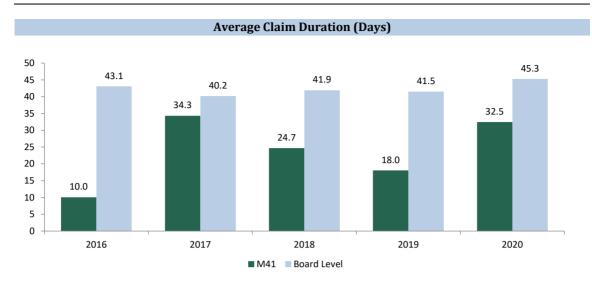
#### **Total Cost Breakdown** 2018 2019 2020 192,316.50 194,794.58 171,278.55 160,111.09 159,236.00 Compensation Medical 223,011.98 177,817.78 252,844.17 329,892.34 299,674.45 Pension 213,236.52 275,000.21 57,384.25 33,101.09 (72,033.13) Rehabilitation 16,976.31 26,455.28 361.75 464.00 2,538.22 Total 645,541.31 674,067.85 481,868.72 523,568.52 389,415.54



<sup>\*</sup> Average costs for new claims registered in that year.





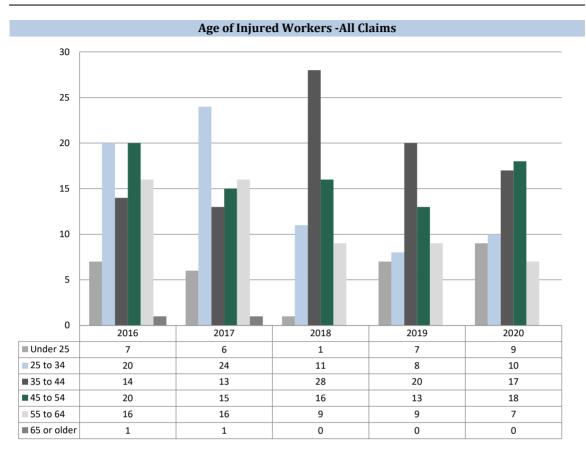


<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

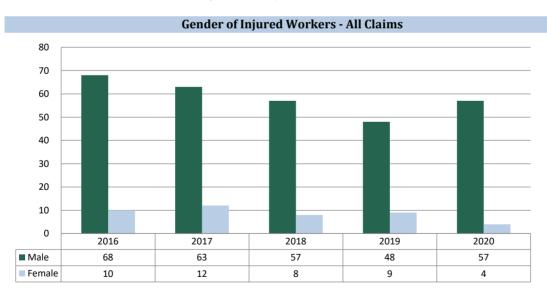
	2016	2017	2018	2019	2020
Compensation Days Paid	271	858	568	397	812
Days Lost Per FTE	0.42	1.30	0.87	0.59	1.31

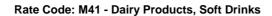
<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body							
	2016	2017	2018	2019	2020		
Back	25	21	17	18	23		
Shoulder	6	9	9	10	7		
Leg	11	7	10	8	5		
Arm	13	8	5	5	5		
Hand	8	6	3	8	4		

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Other traumatic injuries and disorders	32	20	22	26	29	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	30	30	24	17	17	
Open wounds	5	6	7	3	4	
Surface wounds and bruises	5	5	6	4	1	
Traumatic injuries to bones, nerves, spinal cord	0	3	2	1	2	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Bodily reaction and exertion	39	46	36	39	35	
Contact with objects and equipment	25	17	11	9	12	
Falls	11	5	14	6	8	
Exposure to harmful substances or environments	1	2	0	2	4	
Transportation accidents	2	2	2	1	2	

Rate Code: M41 - Dairy Products, Soft Drinks



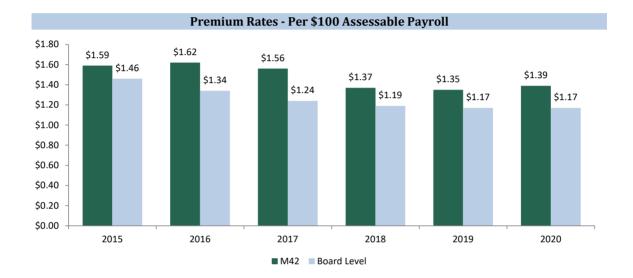
Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	30	22	28	12	17	
Processing & Manufacturing Machine Operators & Assemblers	19	15	11	15	15	
Labourers in Processing, Manufacturing & Utilities	12	12	7	6	9	
Skilled Sales & Service Occupations	4	5	7	7	1	
Intermediate Sales & Service Occupations	2	1	1	6	12	





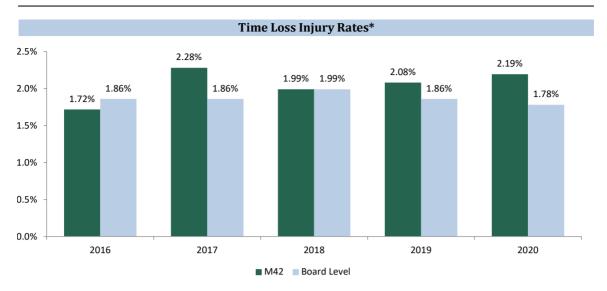
**Number of Employers, Total Payroll and Premium** 

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	130	\$93,313,393	\$1,369,996
2017	142	\$77,351,855	\$1,155,724
2018	152	\$81,816,705	\$1,127,502
2019	150	\$90,395,956	\$1,159,795
2020	157	\$90,089,511	\$1,163,314

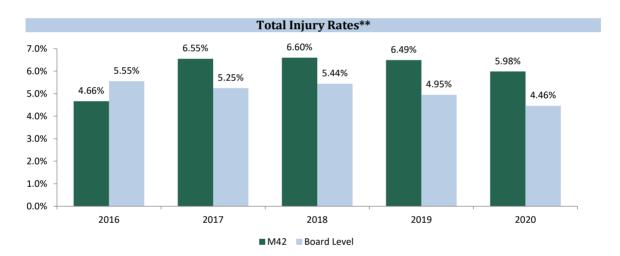








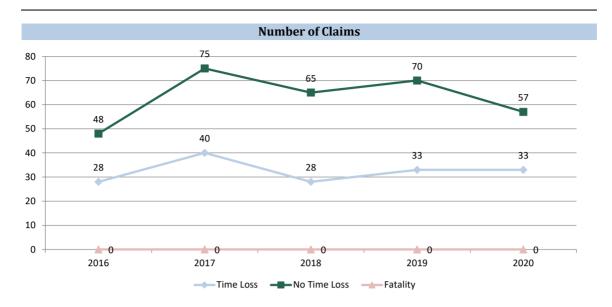
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: M42 - Bakeries, Food Prep and Packaging





#### **Total Cost Breakdown** 2018 2019 2020 249,208.58 269,026.74 290,667.89 233,006.93 225,381.80 Compensation Medical 304,883.02 297,485.16 412,108.63 391,880.14 323,998.22 Pension 720,244.93 29,239.26 25,311.53 59,192.85 225,559.55 Rehabilitation 57,880.31 50,288.46 86,259.47 32,318.95 27,957.90

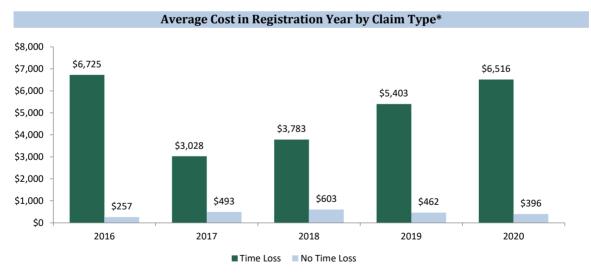
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814,347.52

716,398.87

802,897.47

1,332,216.84

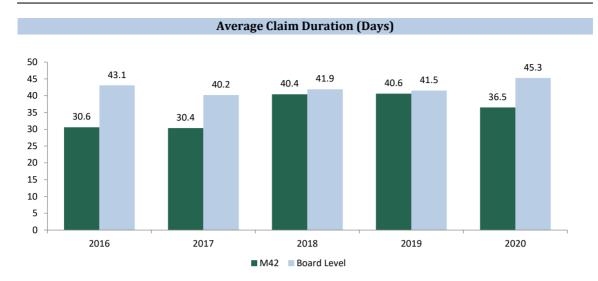


<sup>\*</sup> Average costs for new claims registered in that year.

Total







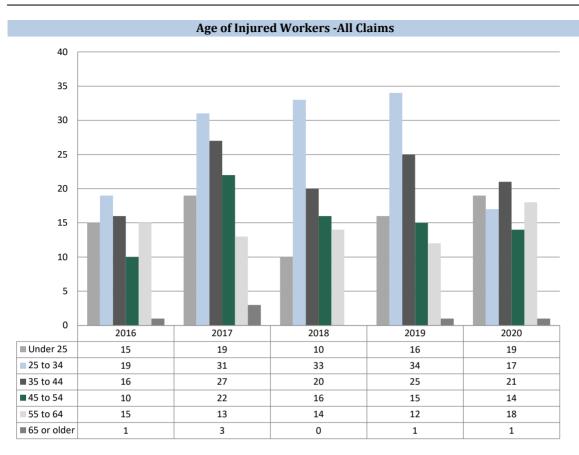
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

	2016	2017	2018	2019	2020
Compensation Days Paid	1,193	1,548	1,576	1,543	1,534
Days Lost Per FTE	0.73	0.88	1.12	0.97	1.02

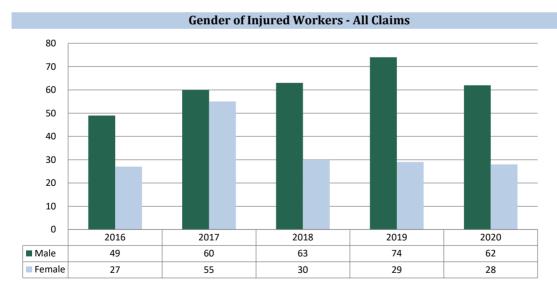
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body							
	2016	2017	2018	2019	2020		
Hand	15	24	25	26	18		
Back	10	20	15	23	18		
Leg	13	11	12	13	10		
Arm	13	17	10	5	6		
Shoulder	7	2	9	8	6		

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Other traumatic injuries and disorders	17	40	22	34	39	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	22	20	26	29	17	
Open wounds	12	21	20	15	13	
Surface wounds and bruises	7	8	7	13	3	
Burns	4	6	6	3	6	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Contact with objects and equipment	26	44	42	45	31	
Bodily reaction and exertion	29	25	34	37	39	
Exposure to harmful substances or environments	6	24	10	5	11	
Falls	12	14	6	14	7	
Other events or exposures	2	6	0	0	0	

Rate Code: M42 - Bakeries, Food Prep and Packaging



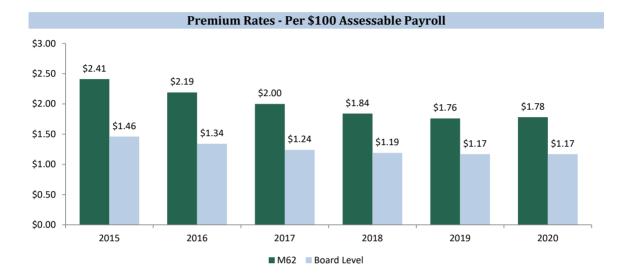
Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Elemental Sales & Service Occupations	19	19	21	19	21	
Labourers in Processing, Manufacturing & Utilities	17	22	15	14	12	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	8	6	18	14	13	
Processing & Manufacturing Machine Operators & Assemblers	4	20	7	14	8	
Skilled Sales & Service Occupations	8	12	7	11	9	





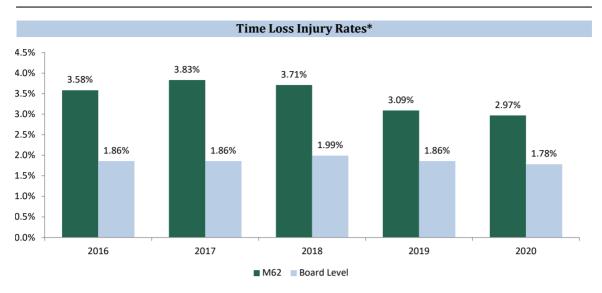
Number of Employers, Total Payroll and Premium

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	420	\$301,590,245	\$6,814,450
2017	430	\$314,760,154	\$6,542,100
2018	429	\$332,349,093	\$6,116,263
2019	433	\$351,690,908	\$5,961,848
2020	428	\$362,478,488	\$6,231,630

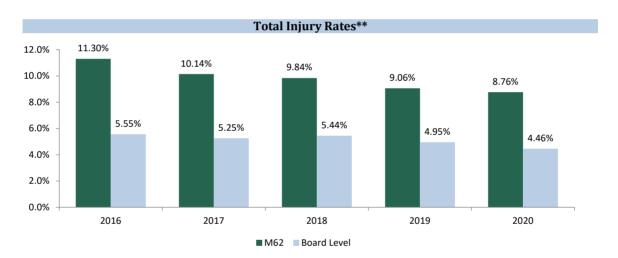








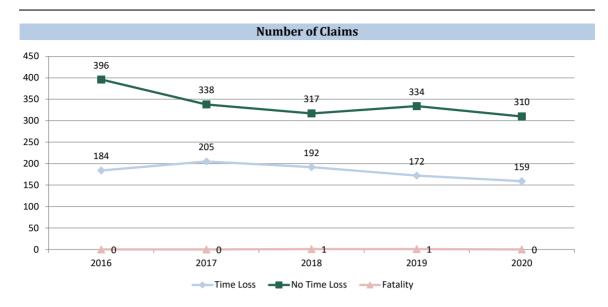
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.







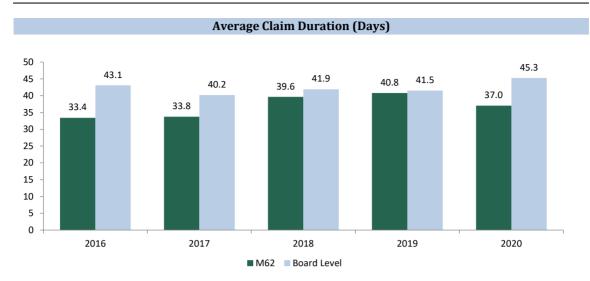
#### **Total Cost Breakdown** 2017 2018 2019 2020 1,461,527.36 1,523,368.04 1,833,981.76 1,848,099.39 1,801,100.48 Compensation Medical 1,769,258.22 1,881,036.54 2,217,948.77 1,961,089.59 2,363,674.90 1,530,439.39 735,079.25 744,806.71 1,757,465.22 Pension 1,330,228.92 Rehabilitation 274,607.38 134,585.24 489,085.22 144,151.18 184,604.68 Total 5,035,832.35 4,869,218.74 5,276,095.00 5,100,732.18 5,704,259.97



<sup>\*</sup> Average costs for new claims registered in that year.

#### Rate Code: M62 - Mills, Semi Medium Manufacturing



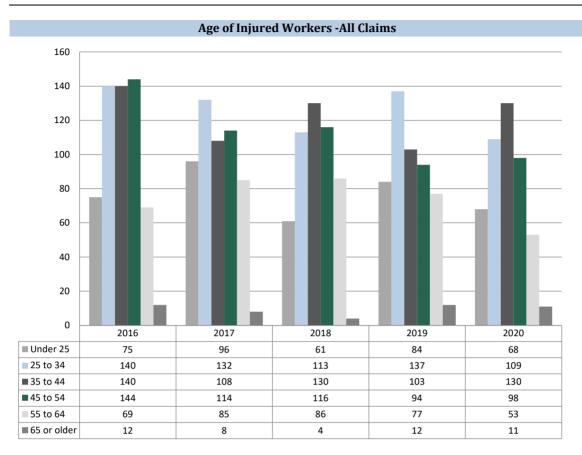


<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

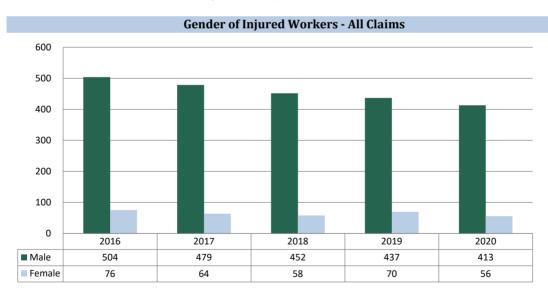
	2016	2017	2018	2019	2020
Compensation Days Paid	8,350	8,675	9,555	8,932	8,149
Days Lost Per FTE	1.63	1.62	1.85	1.60	1.52

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Does not include claims with unknown ages at time of publication



Rate Code: M62 - Mills, Semi Medium Manufacturing



Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Hand	157	120	113	122	129	
Back	91	96	70	87	52	
Leg	78	60	77	56	52	
Arm	66	40	48	53	62	
Head	40	33	43	37	38	

Top 5 Claim Counts by Nature of Injury					
	2016	2017	2018	2019	2020
Other traumatic injuries and disorders	122	133	120	157	134
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	141	138	130	98	93
Open wounds	126	98	106	114	109
Surface wounds and bruises	73	59	69	59	50
Traumatic injuries to bones, nerves, spinal cord	35	25	29	23	27

Top 5 Claim Counts by Cause of Injury					
	2016	2017	2018	2019	2020
Contact with objects and equipment	272	232	239	234	232
Bodily reaction and exertion	178	175	159	156	138
Falls	89	73	81	77	66
Exposure to harmful substances or environments	28	17	20	22	19
Other events or exposures	6	32	5	3	2

Rate Code: M62 - Mills, Semi Medium Manufacturing



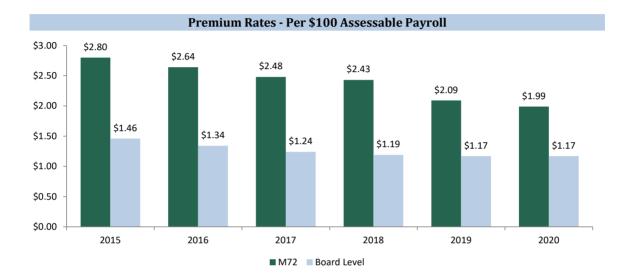
Top 5 Claim Counts by Occupation					
	2016	2017	2018	2019	2020
Processing & Manufacturing Machine Operators & Assemblers	132	111	107	108	126
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	94	87	84	102	117
Labourers in Processing, Manufacturing & Utilities	116	113	97	73	59
Trades & Skilled Transport & Equipment Operators	83	85	84	89	74
Clerical Occupations	28	12	23	27	12





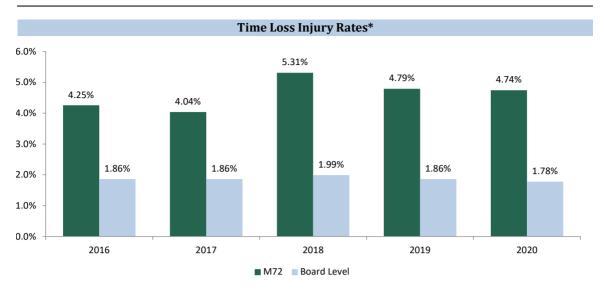
**Number of Employers, Total Payroll and Premium** 

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	37	\$72,808,709	\$1,853,100
2017	37	\$77,924,398	\$1,848,861
2018	36	\$84,694,164	\$1,923,374
2019	36	\$88,752,315	\$1,710,966
2020	31	\$94,921,887	\$1,849,005

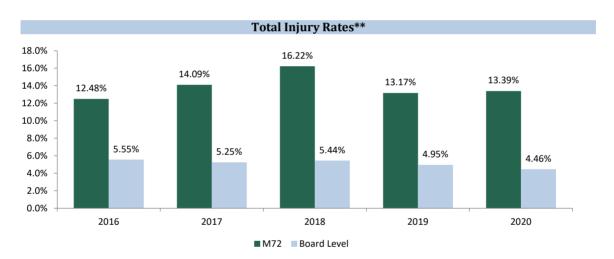








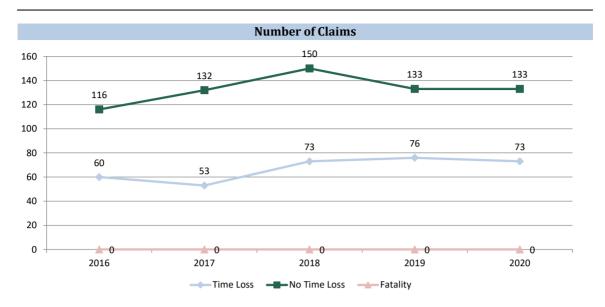
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



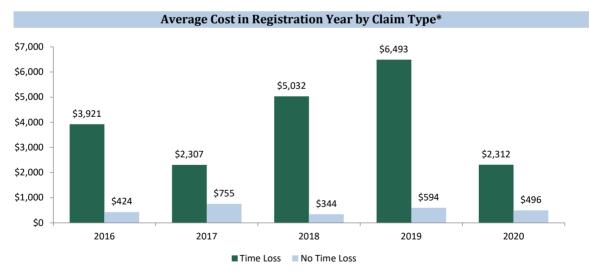
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.







#### **Total Cost Breakdown** 2016 2018 2019 2020 530,345.39 363,285.17 508,863.95 573,498.14 341,454.01 Compensation Medical 590,295.37 603,873.14 642,529.01 816,072.01 463,794.03 Pension 1,177,396.76 (31,650.42) 98,063.65 101,266.47 730,914.32 Rehabilitation 28,507.78 29,793.77 21,068.18 26,239.07 25,085.60 Total 2,326,545.30 965,301.66 1,270,524.79 1,517,075.69 1,561,247.96



<sup>\*</sup> Average costs for new claims registered in that year.

#### Rate Code: M72 - Processing Meat, Poultry and Fish



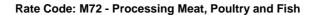




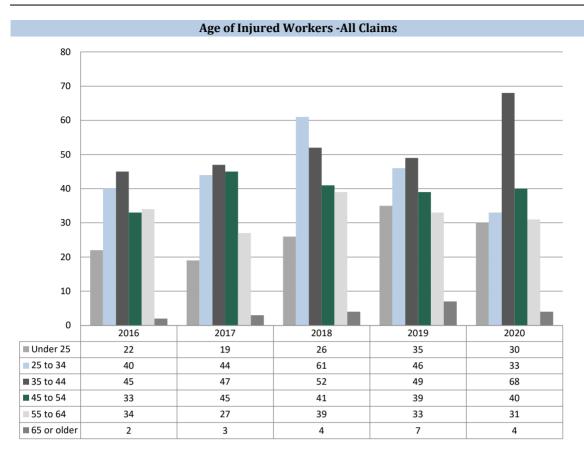
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

	2016	2017	2018	2019	2020
Compensation Days Paid	4,207	2,262	3,508	3,346	2,209
Days Lost Per FTE	2.98	1.72	2.55	2.11	1.44

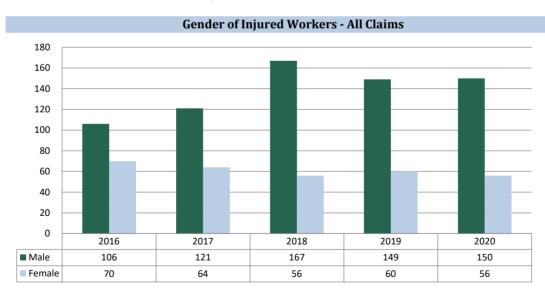
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication



Rate Code: M72 - Processing Meat, Poultry and Fish



Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Hand	49	54	68	64	47	
Back	39	25	27	28	25	
Arm	24	28	28	29	27	
Leg	8	15	29	19	19	
Shoulder	16	15	16	22	14	

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Other traumatic injuries and disorders	51	39	35	62	53	
Open wounds	39	44	51	54	46	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	38	49	55	38	38	
Surface wounds and bruises	12	15	25	12	15	
Traumatic injuries to bones, nerves, spinal cord	9	8	13	7	4	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Contact with objects and equipment	79	79	100	78	79	
Bodily reaction and exertion	61	69	64	79	62	
Falls	25	19	35	29	27	
Exposure to harmful substances or environments	7	7	10	16	32	
Other events or exposures	1	10	9	0	1	

Rate Code: M72 - Processing Meat, Poultry and Fish



Top 5 Claim Counts by Occupation					
	2016	2017	2018	2019	2020
Labourers in Processing, Manufacturing & Utilities	83	74	101	70	89
Processing & Manufacturing Machine Operators & Assemblers	40	49	47	85	78
Skilled Sales & Service Occupations	7	9	12	11	15
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	9	5	13	13	7
Elemental Sales & Service Occupations	8	11	3	8	1

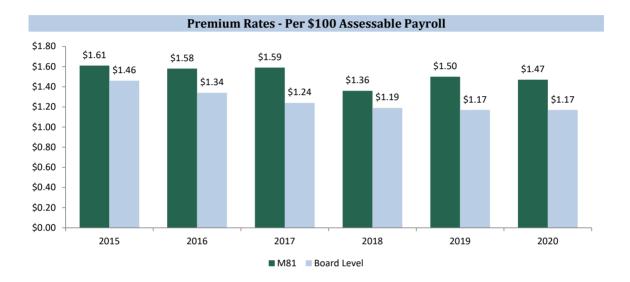




**Number of Employers, Total Payroll and Premium** 

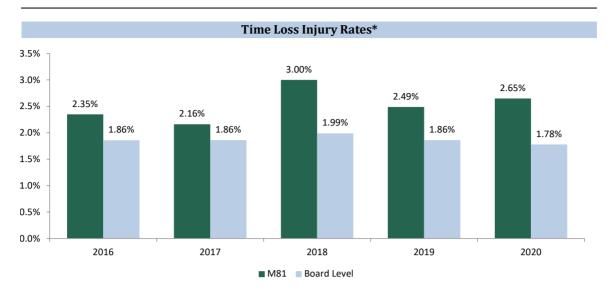
Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	80	\$100,622,944	\$1,519,913
2017	87	\$113,628,018	\$1,778,538
2018	89	\$143,664,241	\$1,925,620
2019	90	\$144,162,952	\$2,177,636
2020	89	\$132,254,929	\$2,006,380

Payroll information is as of March 31, 2021 and is subject to change.

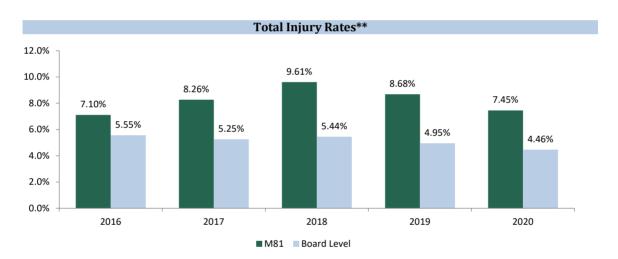








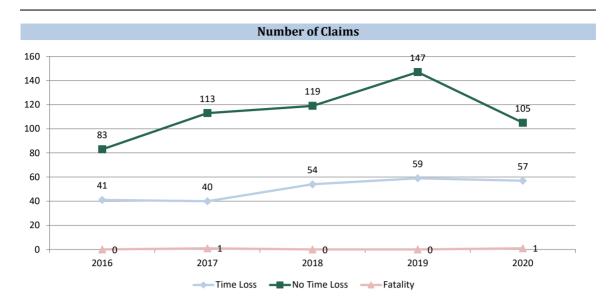
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: M81 - Metal Foundries & Mills





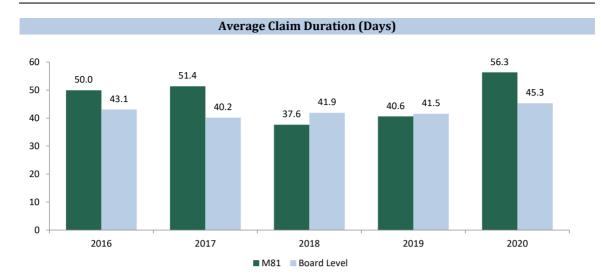
### **Total Cost Breakdown** 2016 2017 2018 2019 2020 795,610.99 634,446.85 725,954.81 943,099.35 1,107,762.19 Compensation 943,223.59 Medical 841,362.59 711,073.72 891,186.27 933,211.77 Pension 325,462.53 703,551.70 483,399.05 858,558.92 935,498.98 Rehabilitation 23,148.16 47,531.34 43,603.79 48,545.32 67,472.71 Total 1,824,420.13 2,420,261.44 2,033,687.55 2,741,389.86 3,043,945.65



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

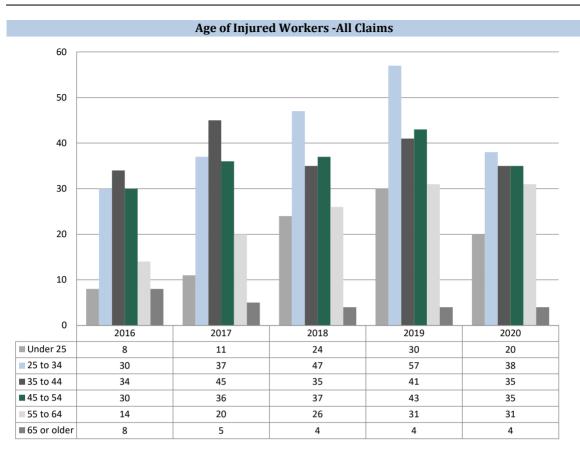
## **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	3,047	3,340	2,859	3,046	3,942
Days Lost Per FTE	1.75	1.80	1.59	1.28	1.80

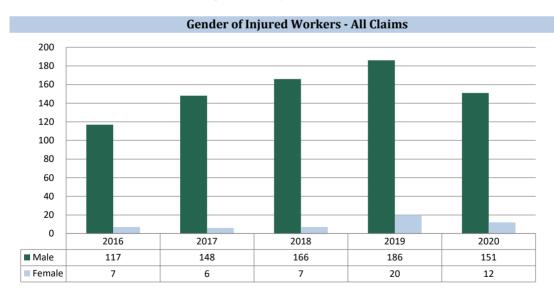
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body							
	2016	2017	2018	2019	2020		
Hand	25	31	33	40	27		
Leg	12	26	23	32	23		
Back	19	16	18	26	20		
Eye	12	7	25	24	21		
Arm	15	19	13	21	12		

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	27	45	40	45	30	
Other traumatic injuries and disorders	30	32	31	47	38	
Surface wounds and bruises	23	11	38	33	28	
Open wounds	14	21	21	37	24	
Traumatic injuries to bones, nerves, spinal cord	8	10	10	13	10	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Contact with objects and equipment	57	59	84	93	64	
Bodily reaction and exertion	38	53	49	62	58	
Falls	16	17	12	32	18	
Exposure to harmful substances or environments	11	15	20	10	16	
Other events or exposures	1	7	4	2	2	

Rate Code: M81 - Metal Foundries & Mills



Top 5 Claim Counts by Occupation					
	2016	2017	2018	2019	2020
Labourers in Processing, Manufacturing & Utilities	42	47	47	66	45
Trades & Skilled Transport & Equipment Operators	32	29	42	36	31
Processing & Manufacturing Machine Operators & Assemblers	15	20	46	35	33
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	13	24	16	31	37
Trades Helpers, Construction Labourers, & Related Occupations	6	4	2	9	6

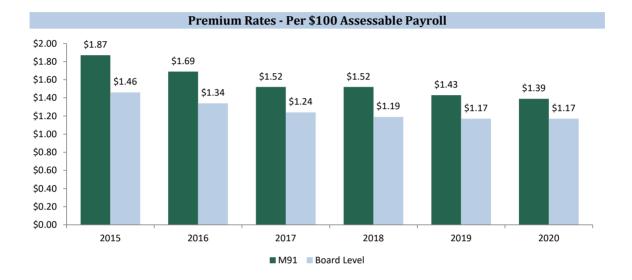




Number of Employers, Total Payroll and Premium

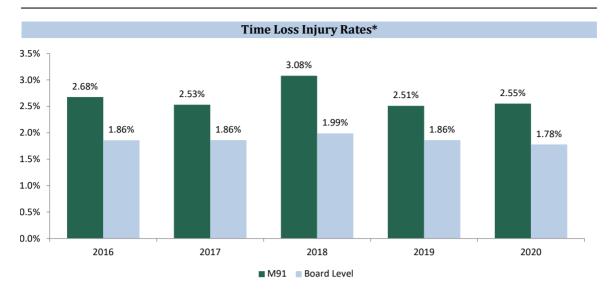
Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	88	\$221,769,834	\$3,943,335
2017	86	\$251,001,004	\$4,035,836
2018	87	\$273,179,770	\$4,291,520
2019	79	\$252,453,250	\$3,676,812
2020	77	\$239,167,404	\$3,404,611

Payroll information is as of March 31, 2021 and is subject to change.

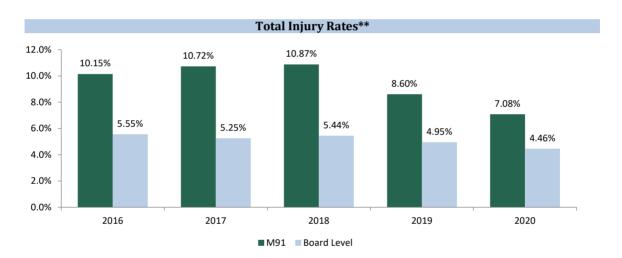


## Rate Code: M91 - Agricultural Equipment





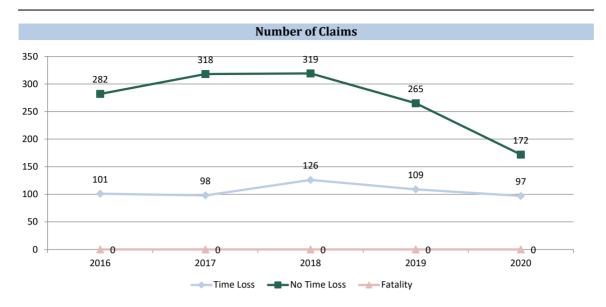
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: M91 - Agricultural Equipment





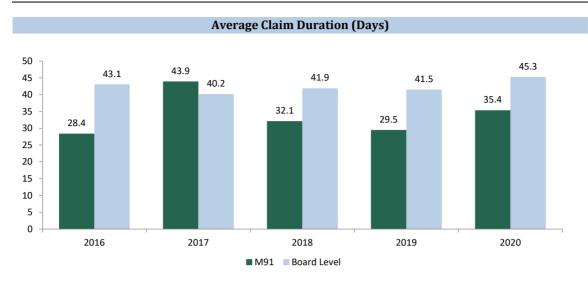
### **Total Cost Breakdown** 2018 2019 2020 665,281.19 888,897.63 816,059.25 859,323.53 937,312.13 Compensation Medical 711,353.56 961,968.25 981,602.53 927,958.14 819,994.23 Pension 386,734.80 123,946.49 (78,621.89) 132,061.17 239,262.81 Rehabilitation 32,933.18 42,986.30 131,100.34 124,723.58 53,330.97 Total 1,796,302.73 2,017,798.67 1,850,140.23 2,044,066.42 2,049,900.14



<sup>\*</sup> Average costs for new claims registered in that year.

## Rate Code: M91 - Agricultural Equipment





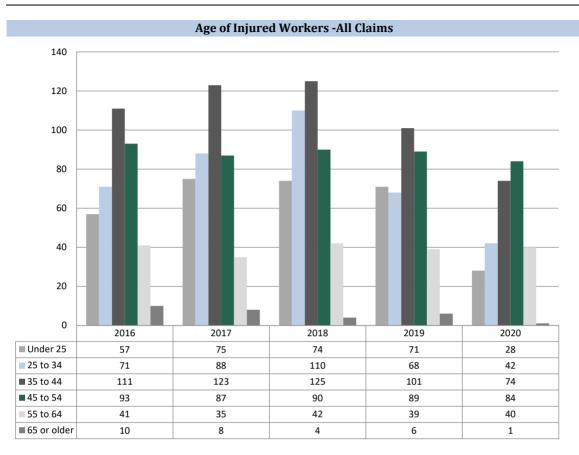
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

## **Total Days Lost**

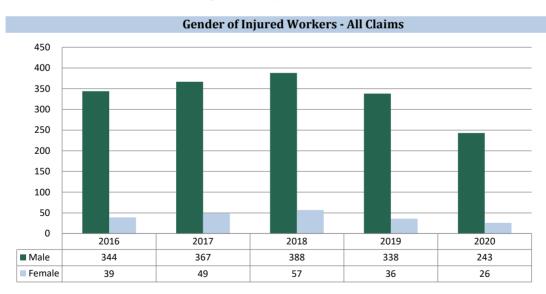
	2016	2017	2018	2019	2020
Compensation Days Paid	3,637	5,579	4,532	4,073	4,172
Days Lost Per FTE	0.96	1.44	1.11	0.94	1.10

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Does not include claims with unknown ages at time of publication



Rate Code: M91 - Agricultural Equipment



Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Hand	95	112	130	99	64	
Back	72	54	59	50	50	
Eye	53	58	69	58	28	
Leg	36	38	34	43	31	
Head	30	41	41	28	17	

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Other traumatic injuries and disorders	83	91	92	88	89	
Surface wounds and bruises	74	84	100	88	47	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	93	88	77	74	44	
Open wounds	68	64	81	59	36	
Traumatic injuries to bones, nerves, spinal cord	22	23	25	17	16	

Top 5 Claim Counts by Cause of Injury							
	2016	2017	2018	2019	2020		
Contact with objects and equipment	195	231	249	214	132		
Bodily reaction and exertion	113	110	108	97	96		
Falls	43	36	52	39	29		
Exposure to harmful substances or environments	24	25	27	17	11		
Other events or exposures	5	12	6	1	0		

Rate Code: M91 - Agricultural Equipment



Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Trades & Skilled Transport & Equipment Operators	165	201	194	185	123	
Processing & Manufacturing Machine Operators & Assemblers	90	81	104	83	79	
Labourers in Processing, Manufacturing & Utilities	45	43	43	42	16	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	24	30	31	27	21	
Clerical Occupations	16	21	17	9	9	

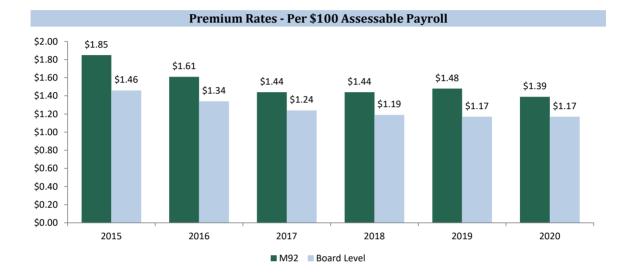




**Number of Employers, Total Payroll and Premium** 

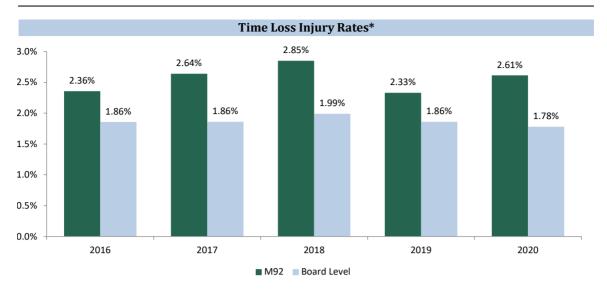
Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	1,426	\$347,728,524	\$5,634,495
2017	1,448	\$349,374,696	\$4,902,471
2018	1,453	\$380,279,813	\$5,182,431
2019	1,403	\$394,394,080	\$5,669,392
2020	1,330	\$363,745,113	\$4,905,750

Payroll information is as of March 31, 2021 and is subject to change.

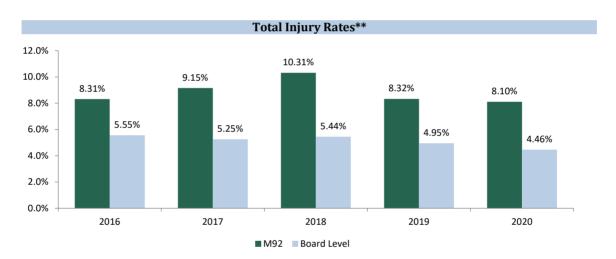








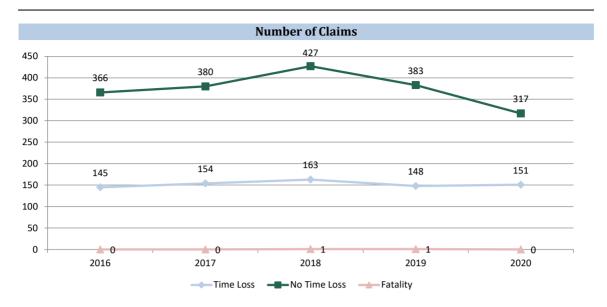
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



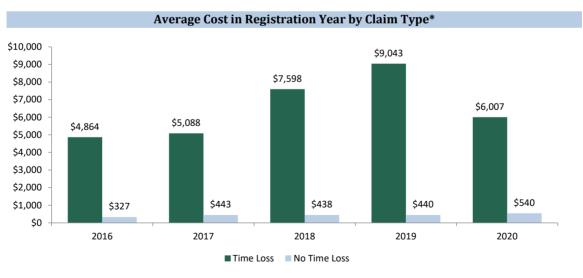
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: M92 - Machine Shops, Manufacturing





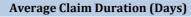
### **Total Cost Breakdown** 2018 2019 2020 1,750,813.19 1,297,955.15 2,166,166.49 Compensation 1,663,973.23 1,679,016.67 Medical 1,797,250.23 1,325,490.67 1,544,339.26 1,649,121.56 1,798,967.94 2,203,618.12 231,366.03 511,279.97 968,704.81 452,563.70 Pension Rehabilitation 171,646.64 224,647.05 147,690.73 139,173.67 85,032.28 Total 5,923,328.18 3,079,458.90 3,972,065.49 4,585,863.09 4,248,101.73

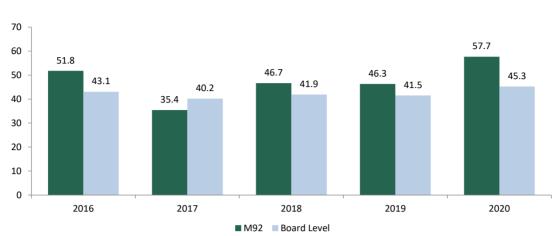


<sup>\*</sup> Average costs for new claims registered in that year.









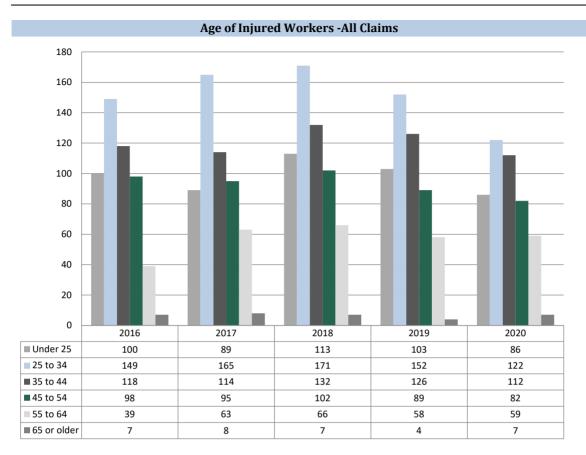
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

## **Total Days Lost**

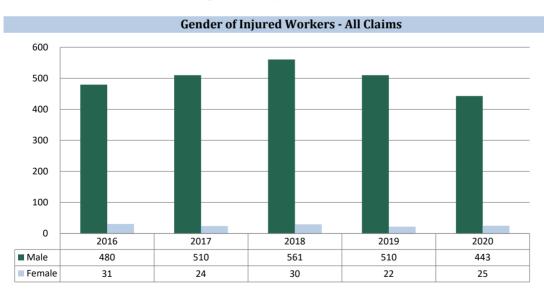
	2016	2017	2018	2019	2020
Compensation Days Paid	11,437	7,337	9,658	8,803	11,531
Days Lost Per FTE	1.86	1.26	1.69	1.38	2.00

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Does not include claims with unknown ages at time of publication



Rate Code: M92 - Machine Shops, Manufacturing



Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Hand	161	153	184	157	129	
Eye	99	83	83	83	60	
Back	66	65	81	66	61	
Leg	48	46	54	65	66	
Arm	32	33	59	51	39	

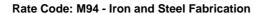
Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Open wounds	133	124	136	120	106	
Surface wounds and bruises	119	105	118	114	76	
Other traumatic injuries and disorders	82	86	100	117	112	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	91	97	116	95	80	
Traumatic injuries to bones, nerves, spinal cord	25	32	38	30	27	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Contact with objects and equipment	305	299	347	309	251	
Bodily reaction and exertion	113	116	135	136	126	
Falls	44	38	55	54	56	
Exposure to harmful substances or environments	39	32	39	22	30	
Other events or exposures	4	36	8	1	0	

Rate Code: M92 - Machine Shops, Manufacturing



Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Trades & Skilled Transport & Equipment Operators	263	244	307	296	254	
Processing & Manufacturing Machine Operators & Assemblers	54	63	80	63	74	
Labourers in Processing, Manufacturing & Utilities	47	52	56	59	35	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	45	51	59	40	44	
Trades Helpers, Construction Labourers, & Related Occupations	43	24	39	31	25	

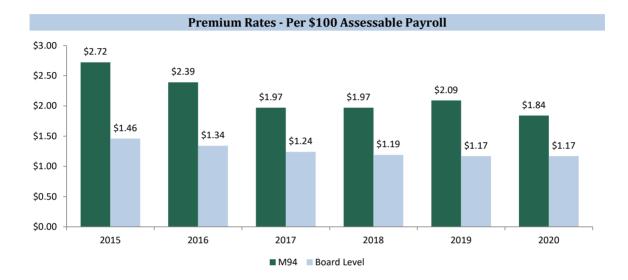


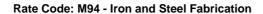


Number of Employers, Total Payroll and Premium

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	108	\$102,839,637	\$2,410,606
2017	104	\$97,138,127	\$1,930,806
2018	113	\$109,496,194	\$2,174,969
2019	107	\$119,677,409	\$2,341,412
2020	102	\$105,843,550	\$1,785,559

Payroll information is as of March 31, 2021 and is subject to change.

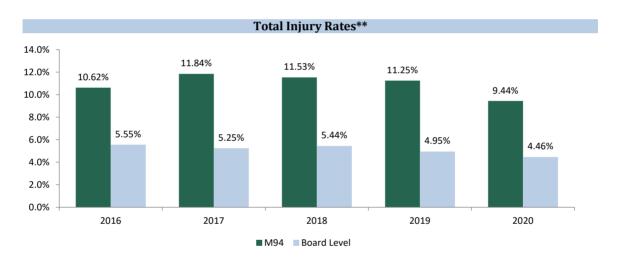








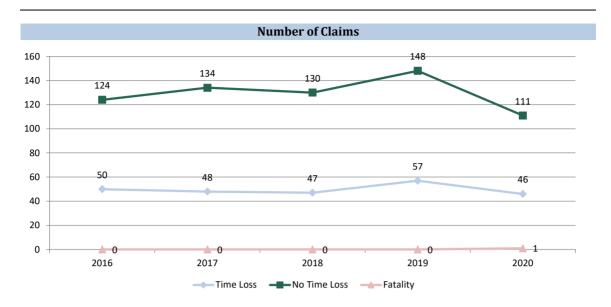
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

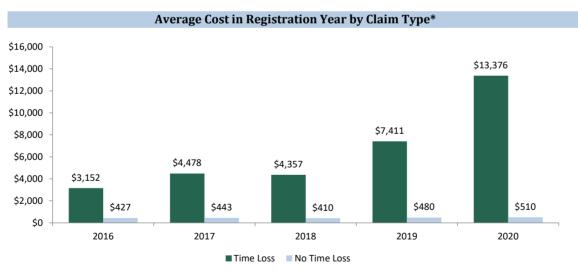
Rate Code: M94 - Iron and Steel Fabrication



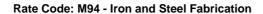


## **Total Cost Breakdown**

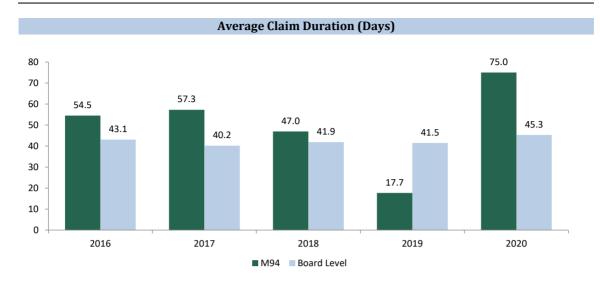
	2016	2017	2018	2019	2020
Compensation	673,418.72	819,359.18	507,495.83	408,939.45	708,089.04
Medical	741,282.46	659,961.11	598,560.65	637,597.81	717,071.51
Pension	562,209.46	240,861.02	248,693.57	344,028.97	1,403,772.09
Rehabilitation	25,539.71	44,126.36	31,534.70	28,948.47	21,623.69
Total	2,002,450.35	1,764,307.67	1,386,284.75	1,419,514.70	2,850,556.33



<sup>\*</sup> Average costs for new claims registered in that year.







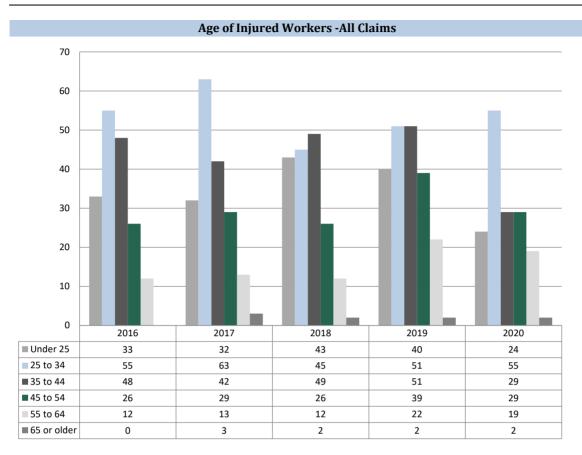
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

## **Total Days Lost**

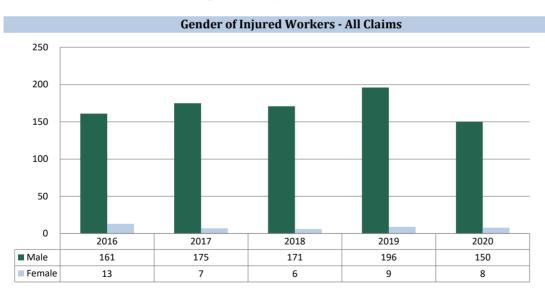
	2016	2017	2018	2019	2020
Compensation Days Paid	3,598	4,354	3,052	1,272	4,200
Days Lost Per FTE	2.20	2.83	1.99	0.70	2.51

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Does not include claims with unknown ages at time of publication



Rate Code: M94 - Iron and Steel Fabrication



Top 5 Claim Counts by Part of Body					
	2016	2017	2018	2019	2020
Hand	41	38	48	75	39
Eye	34	26	38	26	29
Back	25	24	18	23	28
Leg	15	26	28	26	19
Arm	13	14	14	13	16

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Other traumatic injuries and disorders	34	42	40	53	40	
Surface wounds and bruises	36	35	44	41	35	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	41	29	36	32	24	
Open wounds	23	35	30	46	27	
Traumatic injuries to bones, nerves, spinal cord	14	11	9	8	17	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Contact with objects and equipment	103	103	108	125	89	
Bodily reaction and exertion	49	46	40	47	38	
Falls	10	8	17	16	19	
Exposure to harmful substances or environments	7	11	12	14	11	
Other events or exposures	3	14	0	1	0	

Rate Code: M94 - Iron and Steel Fabrication



Top 5 Claim Counts by Occupation					
	2016	2017	2018	2019	2020
Trades & Skilled Transport & Equipment Operators	122	96	100	120	90
Processing & Manufacturing Machine Operators & Assemblers	14	15	33	21	23
Labourers in Processing, Manufacturing & Utilities	10	21	21	24	14
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	7	8	4	9	13
Trades Helpers, Construction Labourers, & Related Occupations	5	10	3	5	6

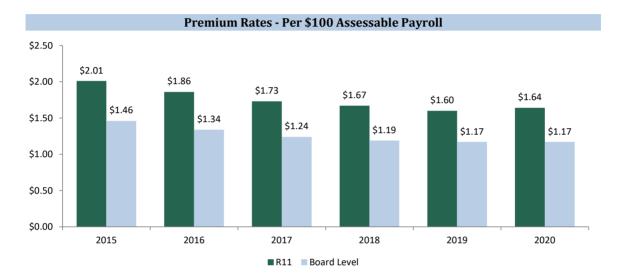




Number of Employers, Total Payroll and Premium

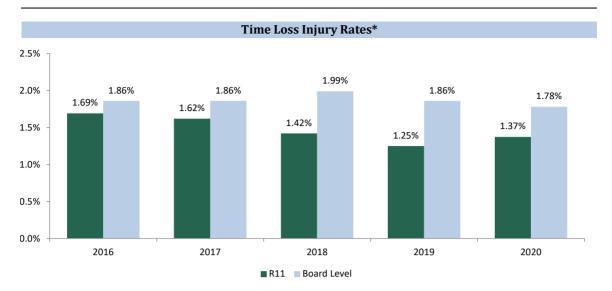
Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	2,548	\$711,936,172	\$12,604,249
2017	2,564	\$777,064,392	\$12,873,584
2018	2,573	\$881,463,892	\$14,009,406
2019	2,445	\$793,553,952	\$12,018,175
2020	2,339	\$643,062,612	\$10,291,795

Payroll information is as of March 31, 2021 and is subject to change.

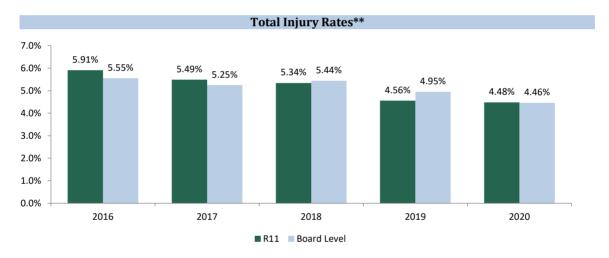








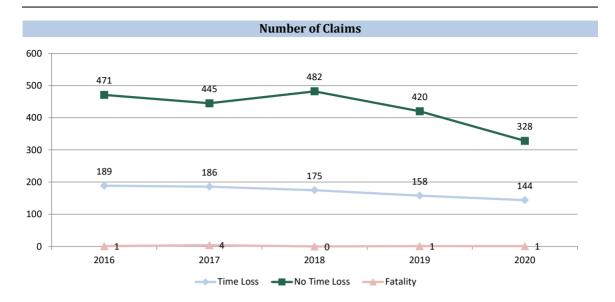
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



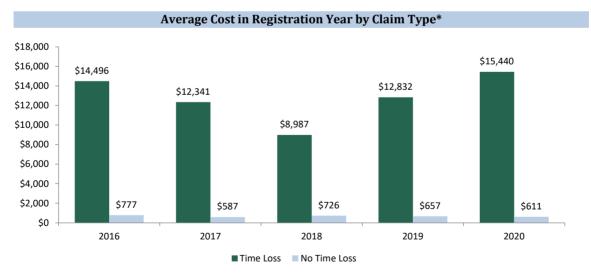
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: R11 - Road Construction and Earthwork





### **Total Cost Breakdown** 2016 2018 2019 2020 3,320,626.21 3,726,903.35 3,601,161.97 4,037,262.01 3,981,349.44 Compensation Medical 4,245,225.90 3,483,640.96 4,139,960.90 3,600,644.33 3,592,383.56 Pension 3,765,337.29 1,740,096.23 1,497,625.49 1,578,228.39 2,243,645.77 Rehabilitation 366,958.56 645,137.70 295,567.53 385,682.40 396,528.89 Total 12,104,425.10 9,298,243.70 8,877,995.95 10,141,133.70 10,222,168.43



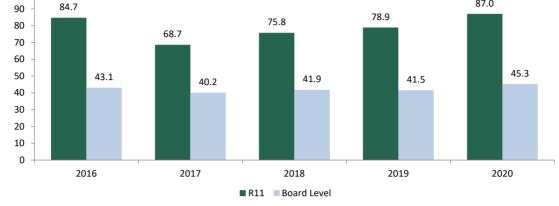
<sup>\*</sup> Average costs for new claims registered in that year.

100









<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

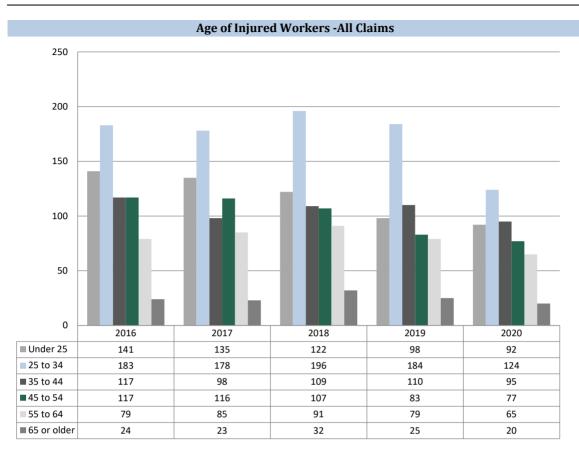
## **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	25,751	20,944	21,219	22,409	21,836
Days Lost Per FTE	2.31	1.82	1.72	1.76	2.07

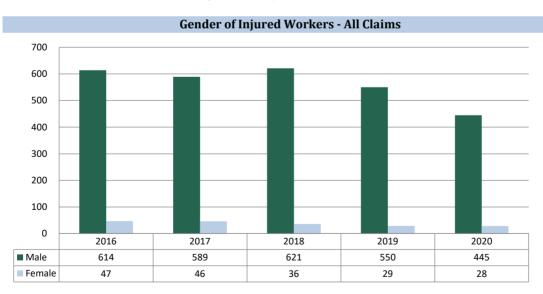
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body					
	2016	2017	2018	2019	2020
Hand	151	136	124	142	103
Leg	113	94	102	106	90
Back	88	102	96	81	61
Head	69	46	56	62	45
Arm	51	51	60	44	36

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	155	183	198	144	105	
Other traumatic injuries and disorders	153	139	123	148	131	
Open wounds	119	96	98	99	92	
Surface wounds and bruises	70	64	64	57	41	
Traumatic injuries to bones, nerves, spinal cord	60	56	59	39	42	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Contact with objects and equipment	280	247	251	248	196	
Bodily reaction and exertion	188	200	192	179	116	
Falls	95	87	98	75	87	
Transportation accidents	52	47	59	33	39	
Exposure to harmful substances or environments	36	25	38	31	29	





Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	244	213	230	174	178	
Trades Helpers, Construction Labourers, & Related Occupations	161	145	178	135	90	
Trades & Skilled Transport & Equipment Operators	118	140	124	145	101	
Labourers in Primary Industry	36	31	25	29	32	
Technical Occupations Related to Natural & Applied Sciences	22	14	18	25	19	

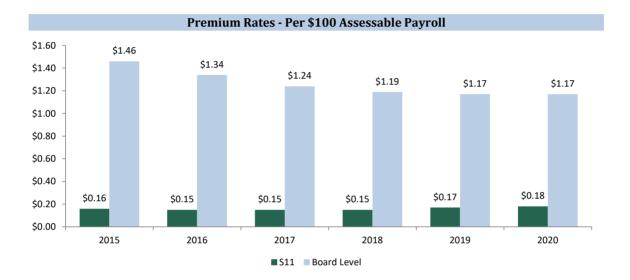




**Number of Employers, Total Payroll and Premium** 

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	585	\$593,615,778	\$914,037
2017	581	\$613,200,447	\$973,634
2018	572	\$635,966,990	\$1,017,547
2019	560	\$652,562,640	\$1,203,809
2020	549	\$665,636,851	\$1,242,571

Payroll information is as of March 31, 2021 and is subject to change.

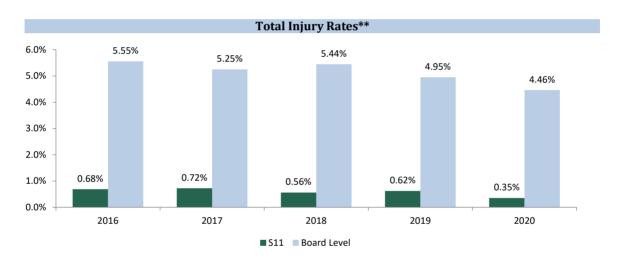








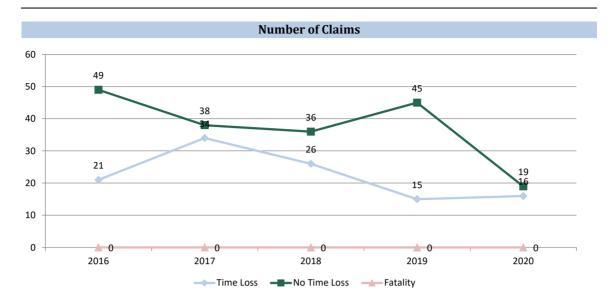
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: S11 - Legal Offices, Financial, Drafting





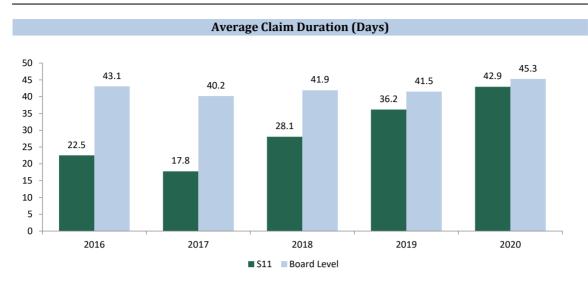
#### **Total Cost Breakdown** 2016 2017 2018 2019 2020 76,124.29 105,676.17 107,259.78 118,093.37 138,070.12 Compensation Medical 86,162.61 144,250.11 133,119.49 117,940.64 190,057.56 1,205.33 Pension 99,215.73 3,390.00 4,039.75 44,394.17 Rehabilitation 455.38 1,336.14 4,476.17 1,048.67 Total 261,958.01 254,652.42 241,584.60 244,549.93 373,570.52



<sup>\*</sup> Average costs for new claims registered in that year.







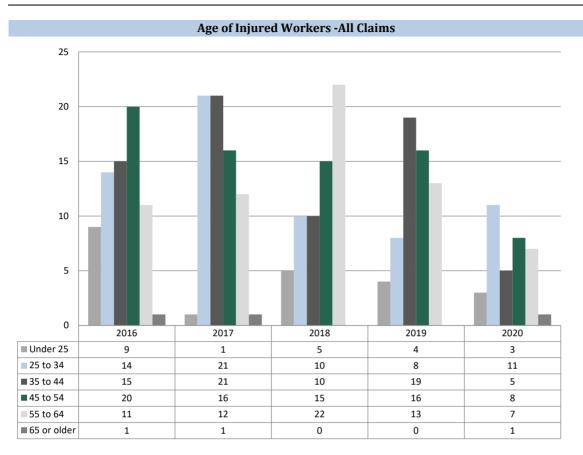
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

### **Total Days Lost**

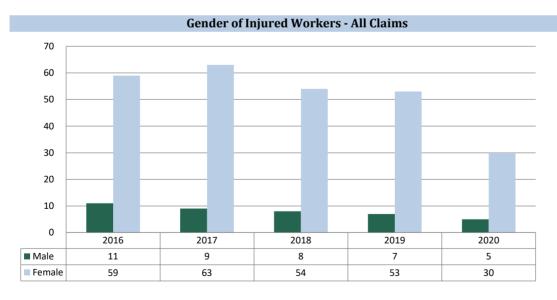
	2016	2017	2018	2019	2020
Compensation Days Paid	608	676	955	796	773
Days Lost Per FTE	0.06	0.07	0.09	0.08	0.08

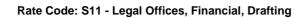
<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Leg	13	14	15	7	5	
Back	12	7	10	6	7	
Hand	6	13	9	4	3	
Body System	4	11	1	13	3	
Multi	12	4	5	7	3	

Top 5 Claim Counts by Nature of Injury							
	2016	2017	2018	2019	2020		
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	20	22	22	11	8		
Other traumatic injuries and disorders	21	14	15	17	8		
Traumatic injuries to bones, nerves, spinal cord	4	4	6	6	8		
Surface wounds and bruises	5	7	5	7	4		
Mental disorders or syndromes	3	10	0	10	0		

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Falls	28	17	29	19	20	
Bodily reaction and exertion	22	22	15	9	4	
Contact with objects and equipment	11	17	12	16	6	
Exposure to harmful substances or environments	4	7	3	12	4	
Assaults, violent acts, attacks, harassment	2	6	1	1	0	





Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Clerical Occupations	33	34	31	21	19	
Middle & Other Management Occupations	16	14	4	11	3	
Professional Occupations in Business & Finance	4	9	5	16	3	
Skilled Administrative & Business Occupations	6	6	10	5	3	
Paraprofessional Occupations in Law, Social Services, Education & Religion	3	4	2	0	3	

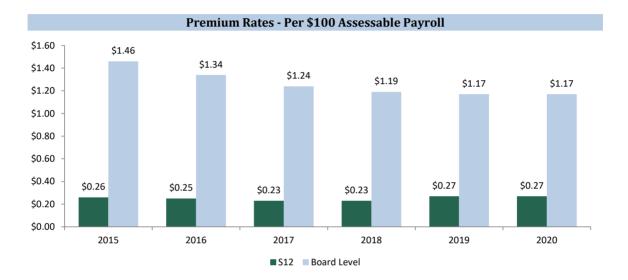




**Number of Employers, Total Payroll and Premium** 

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	4,539	\$1,693,394,814	\$3,831,301
2017	4,617	\$1,791,383,367	\$3,680,918
2018	4,663	\$1,887,357,990	\$3,872,007
2019	4,633	\$1,977,709,303	\$4,736,843
2020	4,568	\$1,913,418,822	\$4,648,745

Payroll information is as of March 31, 2021 and is subject to change.

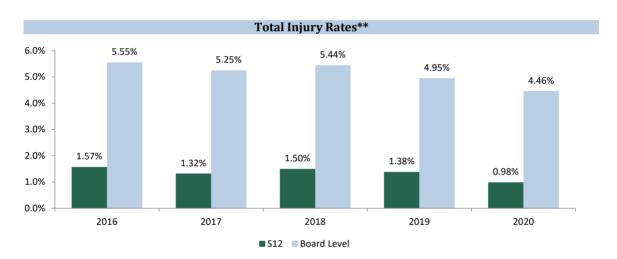








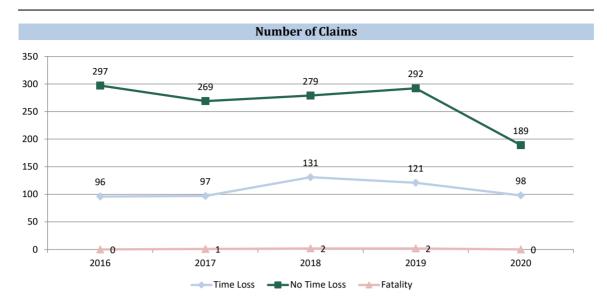
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: S12 - Offices, Professionals





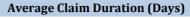
#### **Total Cost Breakdown** 2016 2018 2019 2020 719,588.14 780,209.49 1,120,921.86 1,075,625.30 1,283,466.00 Compensation 874,975.00 Medical 866,506.70 1,333,460.87 1,141,068.59 1,267,476.27 Pension 1,132,242.61 149,463.43 1,004,134.05 490,848.07 877,611.22 Rehabilitation 46,628.43 19,006.88 27,441.40 46,472.77 91,203.44 Total 2,764,965.88 1,823,654.80 3,485,958.18 2,754,014.73 3,519,756.93

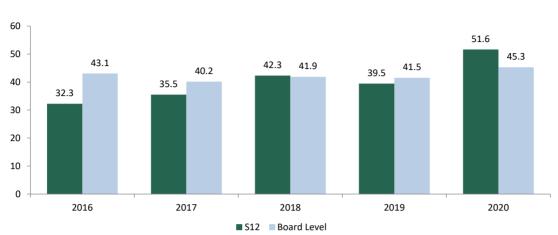


<sup>\*</sup> Average costs for new claims registered in that year.









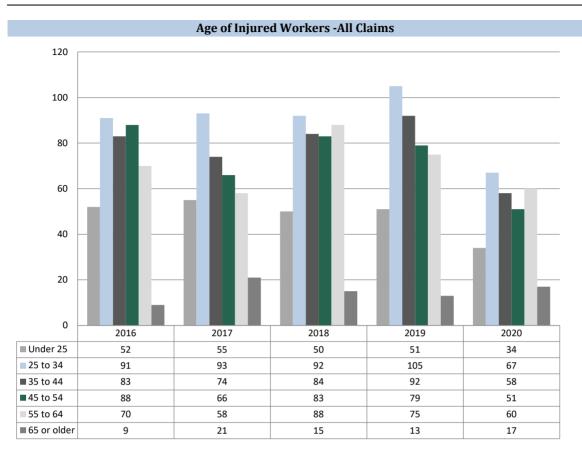
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

### **Total Days Lost**

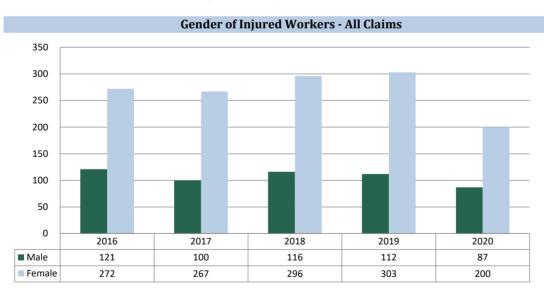
	2016	2017	2018	2019	2020
Compensation Days Paid	4,003	5,111	7,028	6,197	7,334
Days Lost Per FTE	0.16	0.18	0.26	0.21	0.25

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Does not include claims with unknown ages at time of publication



Rate Code: S12 - Offices, Professionals



Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Hand	104	79	111	116	65	
Back	51	58	61	52	42	
Leg	60	41	58	48	36	
Multi	40	37	36	58	25	
Arm	44	30	45	51	24	

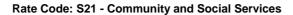
Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Other traumatic injuries and disorders	95	73	81	120	86	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	86	85	121	82	45	
Open wounds	86	60	92	89	50	
Surface wounds and bruises	32	30	14	15	18	
Traumatic injuries to bones, nerves, spinal cord	17	11	15	28	13	

Top 5 Claim Counts by Cause of Injury							
	2016	2017	2018	2019	2020		
Contact with objects and equipment	145	101	123	124	87		
Bodily reaction and exertion	110	114	127	114	79		
Falls	94	68	101	106	62		
Exposure to harmful substances or environments	25	31	25	36	40		
Transportation accidents	8	16	21	22	8		

Rate Code: S12 - Offices, Professionals



Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Clerical Occupations	62	55	56	73	42	
Assisting Occupations in Support of Health Services	49	32	47	47	31	
Technical & Skilled Occupations in Health	36	40	37	44	37	
Professional Occupations in Health	24	32	23	31	30	
Elemental Sales & Service Occupations	32	23	29	20	19	

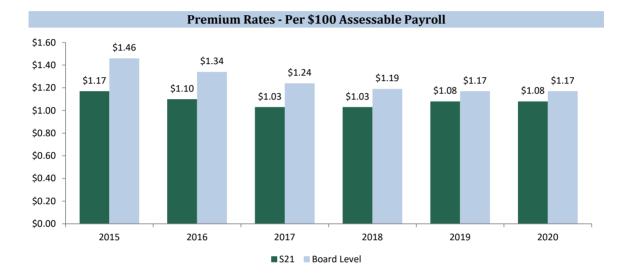


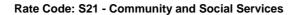


**Number of Employers, Total Payroll and Premium** 

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	1,282	\$562,367,026	\$6,408,888
2017	1,282	\$595,546,456	\$6,233,153
2018	1,298	\$631,786,735	\$6,585,044
2019	1,296	\$666,861,158	\$7,472,856
2020	1,188	\$672,304,420	\$7,515,336

Payroll information is as of March 31, 2021 and is subject to change.

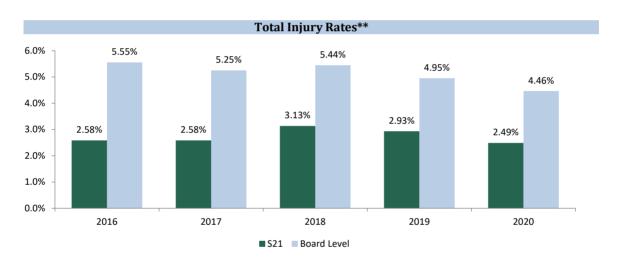








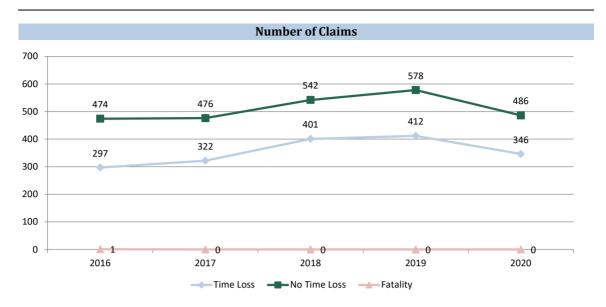
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



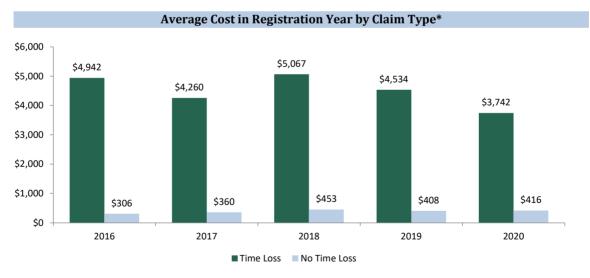
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: S21 - Community and Social Services





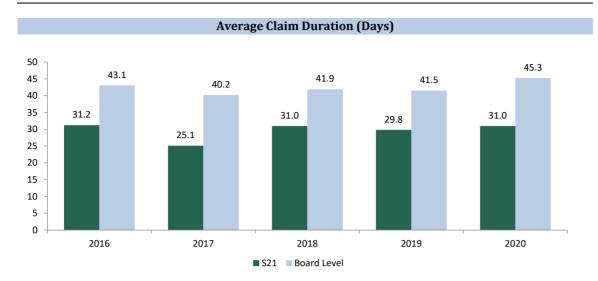
#### **Total Cost Breakdown** 2016 2018 2019 2020 1,270,879.31 1,270,879.54 1,686,574.13 1,980,891.50 1,999,629.92 Compensation Medical 1,594,323.35 2,329,933.19 2,402,718.52 2,113,735.50 1,784,531.94 Pension 785,052.56 399,463.41 84,093.95 89,334.37 514,198.82 Rehabilitation 53,628.40 58,766.02 63,279.26 69,054.95 58,392.52 Total 3,703,883.62 3,513,640.91 4,163,880.53 4,541,999.34 4,685,956.76



<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: S21 - Community and Social Services





<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

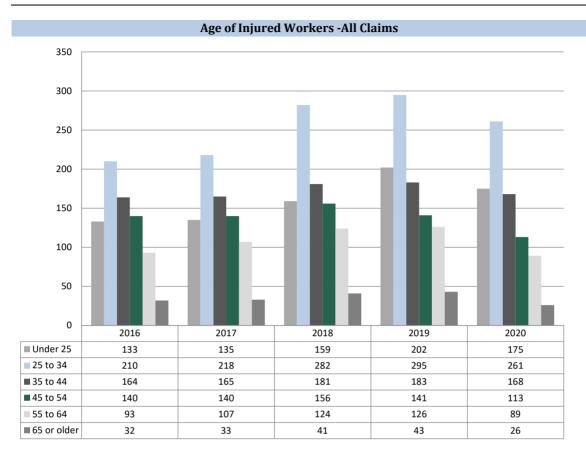
### **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	10,270	10,069	14,102	14,344	13,810
Days Lost Per FTE	0.34	0.33	0.47	0.43	0.41

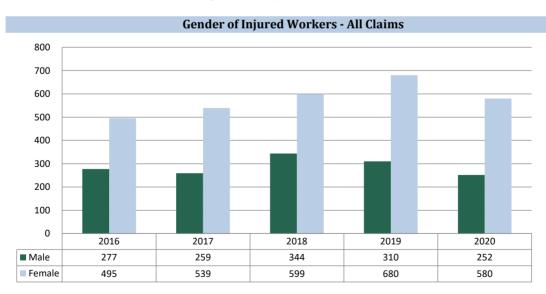
<sup>\*</sup>Includes full wage loss days only

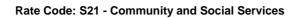






<sup>\*</sup> Does not include claims with unknown ages at time of publication



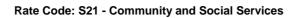




Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Back	144	138	164	169	135	
Leg	130	108	169	151	118	
Hand	111	112	148	171	132	
Multi	83	81	88	126	75	
Head	70	76	92	103	89	

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Other traumatic injuries and disorders	195	180	225	335	258	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	229	248	282	220	164	
Open wounds	112	106	137	158	127	
Surface wounds and bruises	62	60	82	79	58	
Multiple traumatic injuries and disorders	37	37	37	56	43	

Top 5 Claim Counts by Cause of Injury							
	2016	2017	2018	2019	2020		
Bodily reaction and exertion	244	210	259	261	217		
Assaults, violent acts, attacks, harassment	168	166	203	239	219		
Falls	168	151	231	199	171		
Contact with objects and equipment	129	157	162	174	125		
Exposure to harmful substances or environments	26	26	38	56	72		





Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Paraprofessional Occupations in Law, Social Services, Education & Religion	320	355	440	476	406	
Elemental Sales & Service Occupations	136	120	145	127	108	
Intermediate Sales & Service Occupations	38	40	62	60	35	
Technical & Skilled Occupations in Health	30	26	50	40	69	
Assisting Occupations in Support of Health Services	24	27	23	55	66	

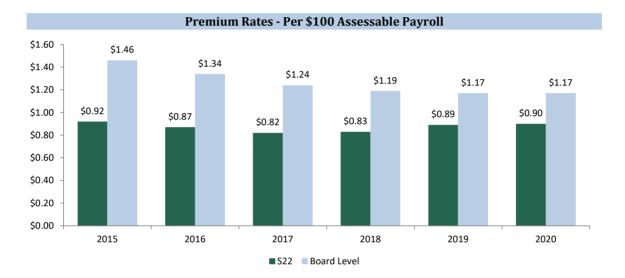




**Number of Employers, Total Payroll and Premium** 

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	2,119	\$630,218,067	\$5,334,682
2017	2,166	\$626,740,638	\$4,829,003
2018	2,171	\$613,039,512	\$4,844,833
2019	2,210	\$622,542,482	\$5,330,544
2020	2,174	\$519,574,728	\$4,394,228

Payroll information is as of March 31, 2021 and is subject to change.

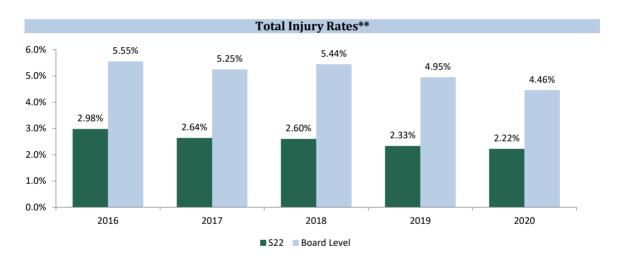








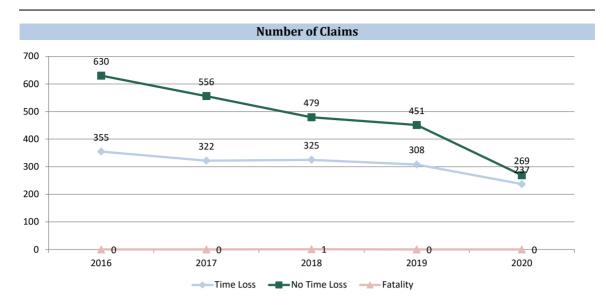
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: S22 - Restaurants, Catering, Dry Cleaning





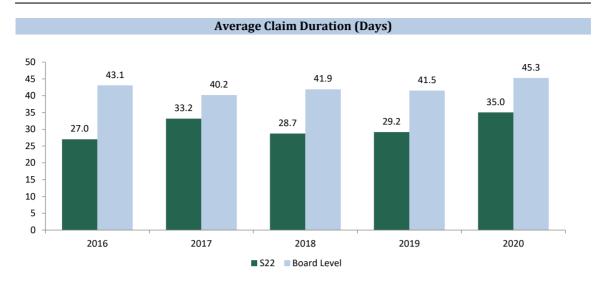
#### **Total Cost Breakdown** 2016 2018 2019 2020 1,179,795.60 1,288,909.73 1,188,461.52 1,053,032.88 1,125,185.69 Compensation Medical 1,437,870.49 1,402,045.70 1,414,764.54 1,523,839.40 1,368,385.73 Pension 792,746.88 763,082.66 287,769.64 868,727.41 458,073.01 Rehabilitation 51,512.50 27,882.28 51,884.53 29,037.76 52,013.36 Total 3,461,925.47 3,176,910.72 3,418,193.25 2,893,679.68 3,414,312.19



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

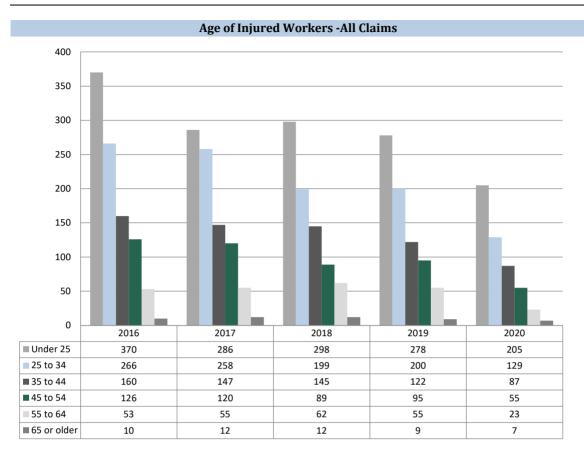
### **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	10,379	12,111	10,316	10,273	10,012
Days Lost Per FTE	0.31	0.36	0.33	0.31	0.44

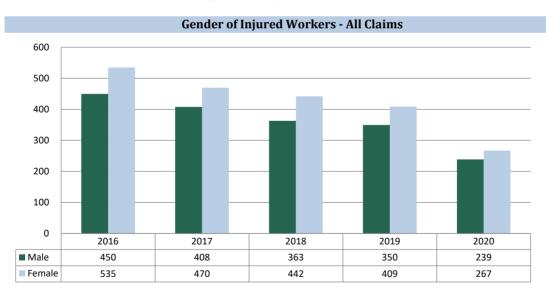
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Hand	408	352	330	315	182	
Arm	120	98	105	81	72	
Back	116	93	89	96	57	
Leg	105	89	89	78	69	
Head	45	51	48	49	29	

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Open wounds	299	260	218	229	128	
Burns	186	157	161	143	99	
Other traumatic injuries and disorders	157	139	119	161	109	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	182	122	144	103	82	
Surface wounds and bruises	49	60	39	40	24	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Contact with objects and equipment	396	373	320	310	173	
Exposure to harmful substances or environments	205	161	177	163	115	
Bodily reaction and exertion	202	165	157	138	100	
Falls	147	107	119	128	98	
Other events or exposures	18	47	10	3	5	

Rate Code: S22 - Restaurants, Catering, Dry Cleaning



Top 5 Claim Counts by Occupation					
	2016	2017	2018	2019	2020
Elemental Sales & Service Occupations	384	317	313	283	225
Skilled Sales & Service Occupations	335	278	264	267	161
Intermediate Sales & Service Occupations	126	125	110	117	70
Middle & Other Management Occupations	36	57	59	47	29
Occupations not stated	72	35	34	32	10

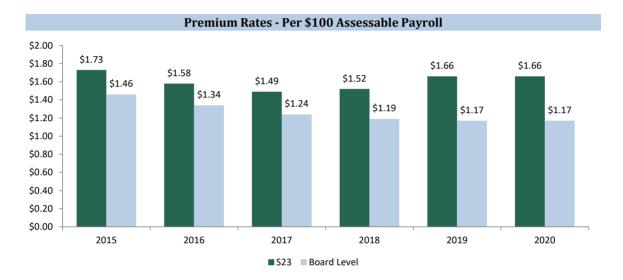
Rate Code: S23 - Hotels, Motels, Taxis



Number of Employers, Total Payroll and Premium

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	792	\$257,274,089	\$3,917,926
2017	793	\$256,587,766	\$3,687,445
2018	796	\$263,315,406	\$3,913,702
2019	778	\$269,049,157	\$4,356,099
2020	724	\$201,790,395	\$3,419,608

Payroll information is as of March 31, 2021 and is subject to change.

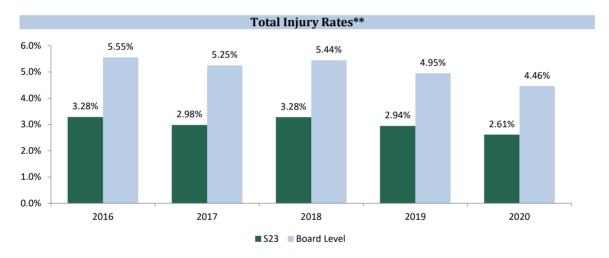


Rate Code: S23 - Hotels, Motels, Taxis





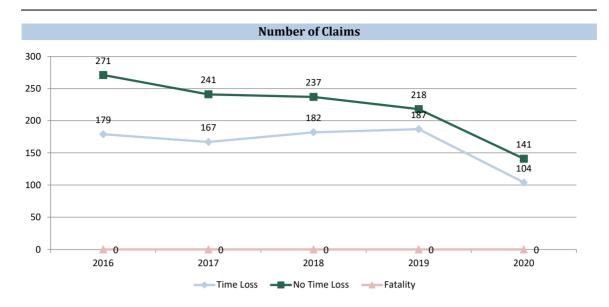
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: S23 - Hotels, Motels, Taxis



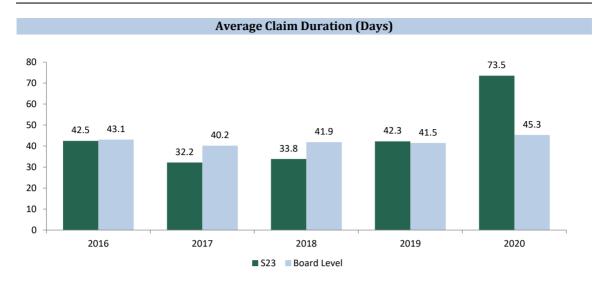


#### **Total Cost Breakdown** 2016 2017 2018 2019 2020 973,755.34 838,265.30 857,715.75 983,962.72 1,162,487.55 Compensation Medical 1,525,988.54 1,284,770.01 1,407,092.42 1,624,857.62 1,411,375.73 Pension 837,724.08 440,117.93 510,267.74 164,234.55 178,495.10 Rehabilitation 56,648.91 90,841.07 58,883.86 80,374.38 97,864.58 Total 3,394,116.87 2,653,994.31 2,833,959.77 2,853,429.27 2,850,222.96



<sup>\*</sup> Average costs for new claims registered in that year.





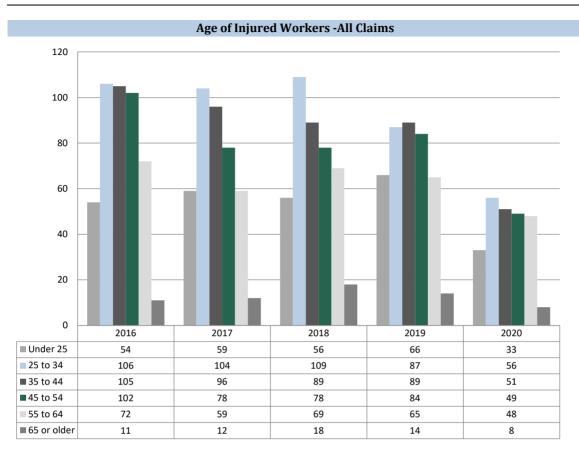
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

### **Total Days Lost**

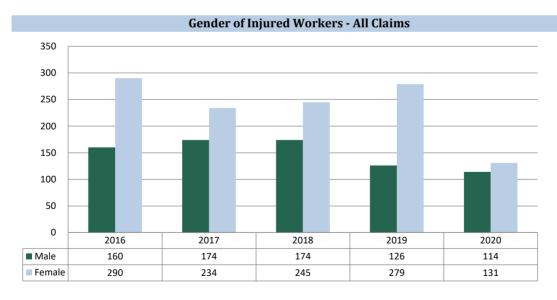
	2016	2017	2018	2019	2020
Compensation Days Paid	9,139	6,793	7,747	9,006	11,464
Days Lost Per FTE	0.67	0.50	0.61	0.65	1.22

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Does not include claims with unknown ages at time of publication



Rate Code: S23 - Hotels, Motels, Taxis



Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Hand	97	78	81	87	46	
Back	91	86	82	70	42	
Leg	56	52	53	55	28	
Arm	43	38	54	43	20	
Shoulder	39	27	33	33	19	

Top 5 Claim Counts by Nature of Injury					
	2016	2017	2018	2019	2020
Other traumatic injuries and disorders	120	100	112	145	82
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	147	114	132	86	50
Open wounds	71	63	55	55	34
Surface wounds and bruises	31	33	23	21	11
Burns	24	18	26	17	6

Top 5 Claim Counts by Cause of Injury					
	2016	2017	2018	2019	2020
Bodily reaction and exertion	169	141	148	147	68
Contact with objects and equipment	132	128	136	112	58
Falls	90	64	78	88	53
Exposure to harmful substances or environments	40	29	40	41	34
Assaults, violent acts, attacks, harassment	7	14	7	11	16

Rate Code: S23 - Hotels, Motels, Taxis



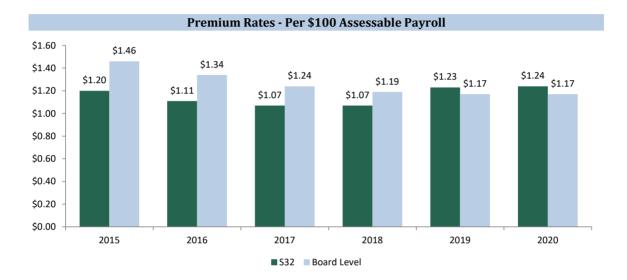
Top 5 Claim Counts by Occupation					
	2016	2017	2018	2019	2020
Elemental Sales & Service Occupations	205	158	176	190	109
Intermediate Sales & Service Occupations	68	79	78	56	25
Skilled Sales & Service Occupations	72	59	48	61	27
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	20	13	18	22	27
Middle & Other Management Occupations	22	22	27	15	12





**Number of Employers, Total Payroll and Premium** 

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	1,667	\$295,101,701	\$3,368,153
2017	1,695	\$303,327,191	\$3,274,794
2018	1,700	\$318,183,014	\$3,524,120
2019	1,699	\$330,445,843	\$4,102,497
2020	1,547	\$289,223,079	\$3,396,585

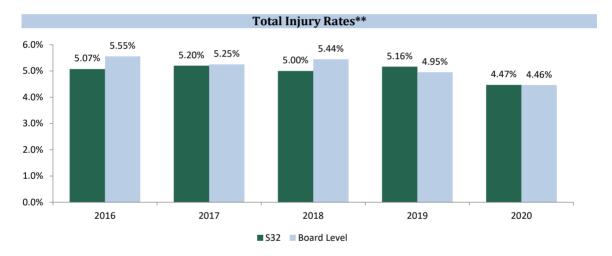








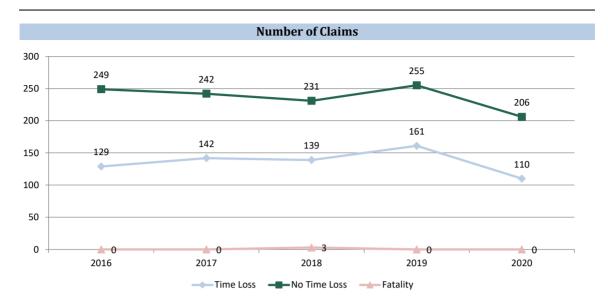
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.







#### **Total Cost Breakdown** 2017 2018 2019 2020 845,660.47 666,079.28 739,078.52 896,843.38 598,454.08 Compensation Medical 962,534.10 1,078,227.44 1,237,545.23 994,553.59 1,136,609.89 Pension 942,273.36 396,287.33 712,589.79 263,629.03 331,398.28 Rehabilitation 77,945.92 71,751.52 82,757.47 111,759.93 115,622.46 Total 2,828,413.85 2,212,345.57 2,771,971.01 2,266,785.93 2,182,084.71

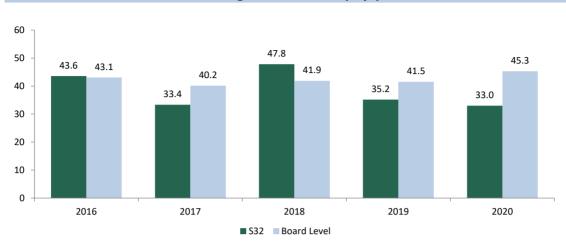


<sup>\*</sup> Average costs for new claims registered in that year.









<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

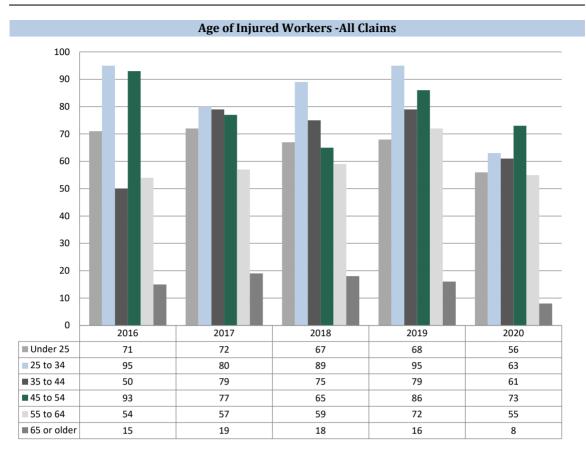
### **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	6,889	5,603	8,221	6,295	4,688
Days Lost Per FTE	0.92	0.76	1.11	0.78	0.66

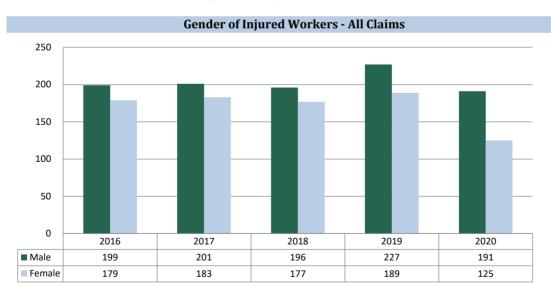
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Hand	76	84	88	88	74	
Leg	66	60	63	63	61	
Back	76	56	64	71	44	
Arm	33	34	41	48	27	
Multi	33	34	27	34	25	

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Other traumatic injuries and disorders	88	101	95	151	84	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	110	102	111	91	71	
Open wounds	66	66	74	61	61	
Surface wounds and bruises	37	31	22	37	32	
Traumatic injuries to bones, nerves, spinal cord	12	17	12	17	19	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Contact with objects and equipment	119	116	122	127	113	
Bodily reaction and exertion	133	108	133	139	83	
Falls	66	76	58	93	68	
Assaults, violent acts, attacks, harassment	26	28	28	24	21	
Exposure to harmful substances or environments	21	29	18	17	18	





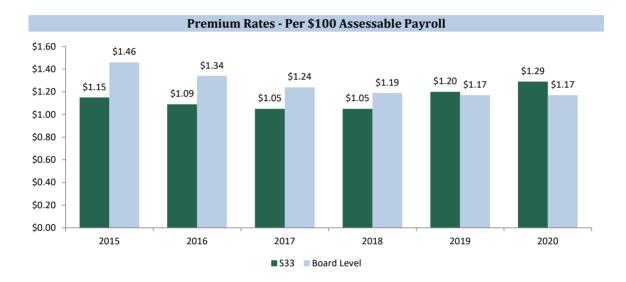
	Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020		
Elemental Sales & Service Occupations	149	137	124	141	129		
Intermediate Sales & Service Occupations	99	87	90	99	67		
Middle & Other Management Occupations	14	13	27	26	20		
Skilled Sales & Service Occupations	13	15	18	19	8		
Technical & Skilled Occupations in Art, Culture, Recreation & Sport	8	10	17	20	9		





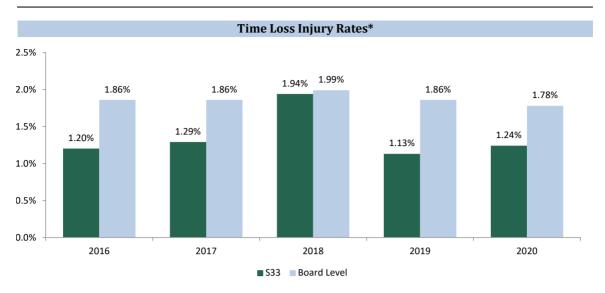
Number of Employers, Total Payroll and Premium

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	830	\$156,138,322	\$1,664,545
2017	863	\$156,790,209	\$1,573,507
2018	885	\$150,434,798	\$1,429,186
2019	893	\$152,770,099	\$1,656,677
2020	829	\$150,264,585	\$1,697,540

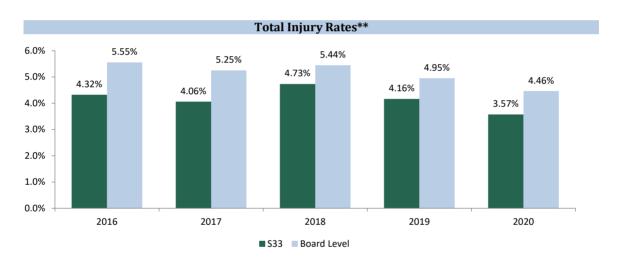








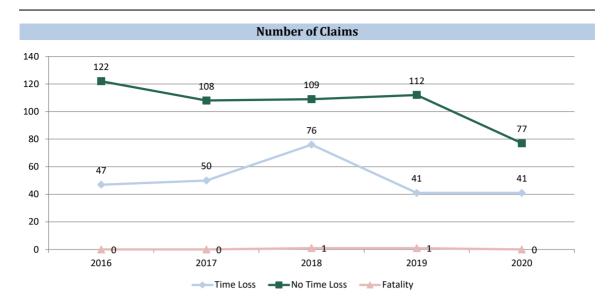
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



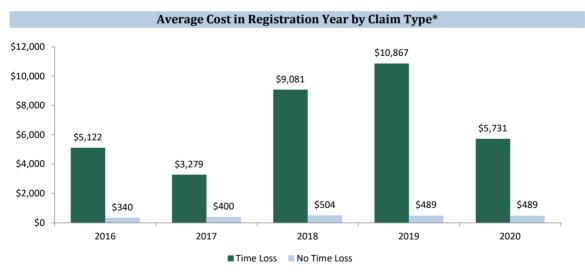
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: S33 - Caretaking, Park Authorities





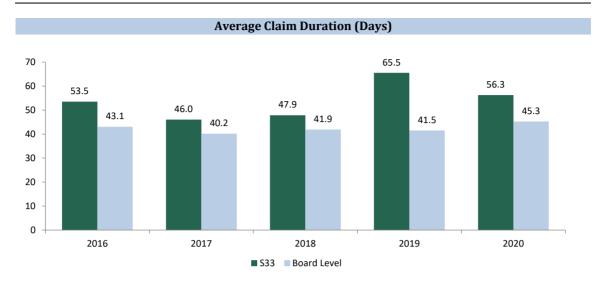
#### **Total Cost Breakdown** 2017 2018 2019 2020 409,924.14 386,911.34 492,429.26 545,192.66 402,011.89 Compensation Medical 598,871.42 488,265.93 505,493.73 710,734.33 401,100.92 Pension 403,182.64 166,505.33 479,171.80 308,670.98 437,429.01 Rehabilitation 8,006.76 15,894.54 19,949.91 7,337.49 42,771.49 Total 1,419,984.96 1,057,577.14 1,497,044.70 1,571,935.46 1,283,313.31



<sup>\*</sup> Average costs for new claims registered in that year.







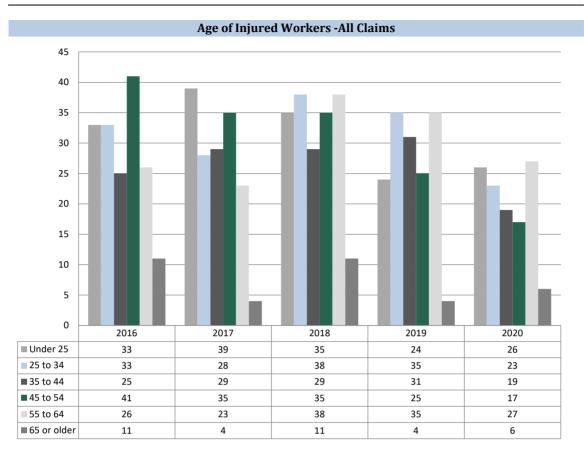
<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

### **Total Days Lost**

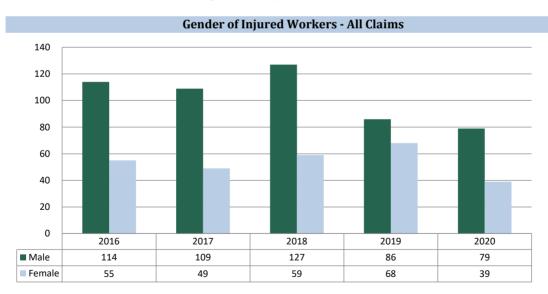
	2016	2017	2018	2019	2020
Compensation Days Paid	3,318	3,176	4,451	4,126	3,095
Days Lost Per FTE	0.85	0.82	1.14	1.11	0.94

<sup>\*</sup>Includes full wage loss days only





<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Hand	38	30	38	28	21	
Back	33	26	37	28	19	
Leg	26	25	28	27	20	
Arm	21	13	23	16	13	
Head	10	15	6	14	8	

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Other traumatic injuries and disorders	50	34	48	60	36	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	41	46	48	27	21	
Open wounds	32	29	32	26	18	
Surface wounds and bruises	13	9	13	13	17	
Traumatic injuries to bones, nerves, spinal cord	5	14	16	7	4	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Contact with objects and equipment	55	62	68	49	41	
Bodily reaction and exertion	67	49	65	52	41	
Falls	33	28	35	29	24	
Exposure to harmful substances or environments	8	10	10	14	7	
Transportation accidents	1	3	5	6	3	

Rate Code: S33 - Caretaking, Park Authorities



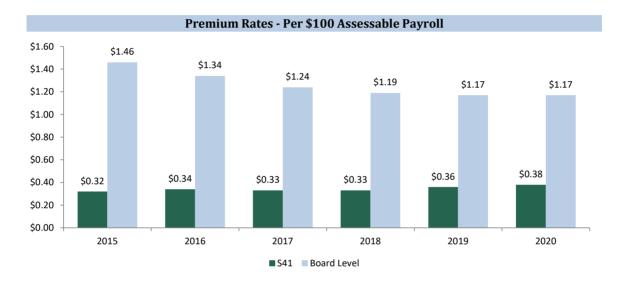
Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Elemental Sales & Service Occupations	49	48	79	64	41	
Trades Helpers, Construction Labourers, & Related Occupations	42	17	29	23	18	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	12	15	20	10	11	
Trades & Skilled Transport & Equipment Operators	12	15	10	20	10	
Labourers in Processing, Manufacturing & Utilities	11	23	18	6	5	





Number of Employers, Total Payroll and Premium

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	1,742	\$512,413,144	\$1,537,575
2017	1,809	\$524,925,482	\$1,562,626
2018	1,857	\$562,313,219	\$1,710,182
2019	1,796	\$545,552,386	\$1,822,676
2020	1,700	\$508,909,571	\$1,708,215

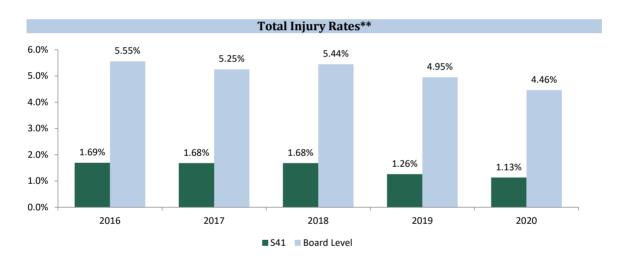








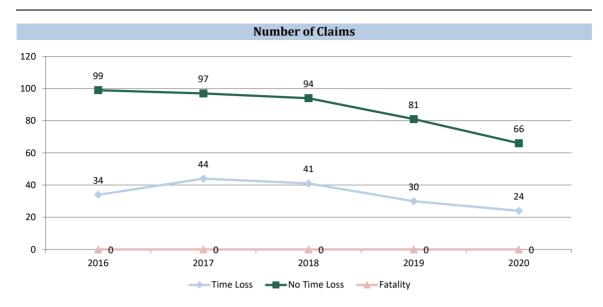
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: S41 - Engineering, Testing and Surveying





### **Total Cost Breakdown**

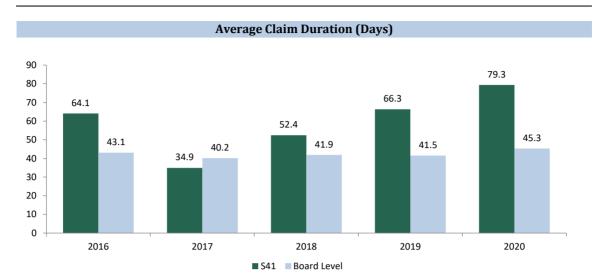
	2016	2017	2018	2019	2020
Compensation	407,105.86	275,194.30	651,827.97	894,723.37	730,591.86
Medical	361,059.44	280,151.16	509,566.08	529,378.46	489,225.78
Pension	188,860.12	40,747.25	47,735.61	72,617.37	322,668.48
Rehabilitation	757.87	3,598.09	2,770.45	20,912.89	11,432.09
Total	957,783.29	599,690.80	1,211,900.11	1,517,632.09	1,553,918.21



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

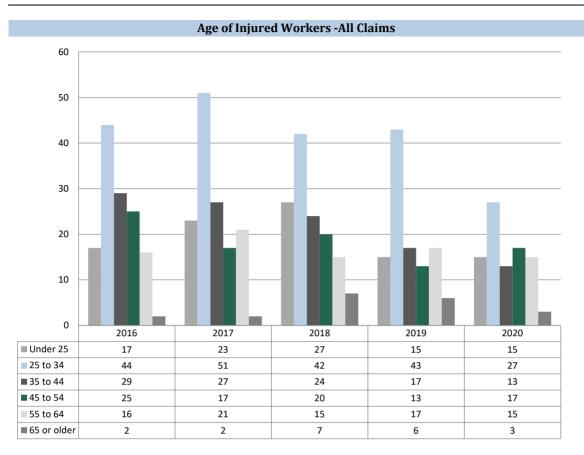
### **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	2,627	1,747	2,727	2,851	3,332
Days Lost Per FTE	0.33	0.21	0.34	0.32	0.42

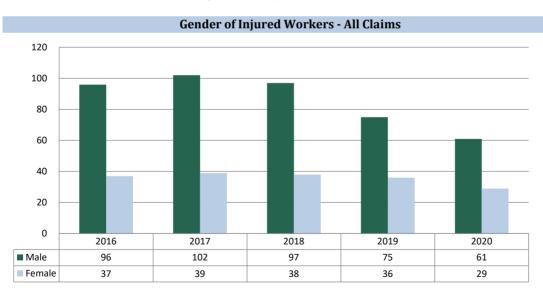
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Back	30	25	24	18	12	
Hand	22	24	25	20	17	
Leg	24	20	22	22	19	
Arm	9	8	18	10	7	
Head	10	6	11	11	7	

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	41	44	33	32	23	
Other traumatic injuries and disorders	34	29	21	31	23	
Open wounds	16	20	18	20	14	
Surface wounds and bruises	11	12	16	5	8	
Traumatic injuries to bones, nerves, spinal cord	5	8	13	5	6	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Bodily reaction and exertion	47	49	40	33	31	
Contact with objects and equipment	37	39	36	35	26	
Falls	26	15	26	21	17	
Exposure to harmful substances or environments	12	18	13	8	5	
Transportation accidents	10	8	16	9	9	





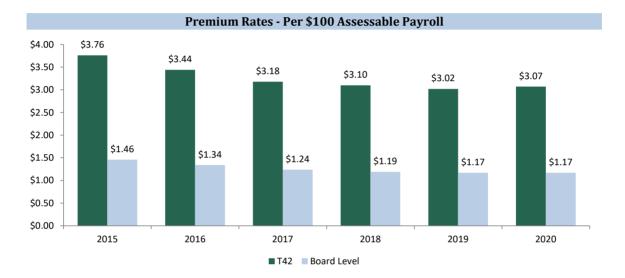
	Тор	5 Claim Counts by	Occupation		
	2016	2017	2018	2019	2020
Technical Occupations Related to Natural & Applied Sciences	29	35	37	21	16
Professional Occupations in Natural & Applied Sciences	23	22	24	22	16
Trades & Skilled Transport & Equipment Operators	13	18	11	7	11
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	7	12	9	14	10
Middle & Other Management Occupations	6	5	8	9	5





**Number of Employers, Total Payroll and Premium** 

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	2,507	\$600,336,230	\$20,135,043
2017	2,604	\$629,342,327	\$19,525,009
2018	2,724	\$648,770,446	\$19,223,783
2019	2,702	\$662,185,678	\$19,505,928
2020	2,609	\$633,619,106	\$19,595,092

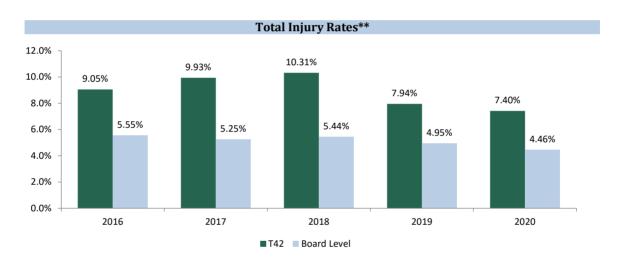








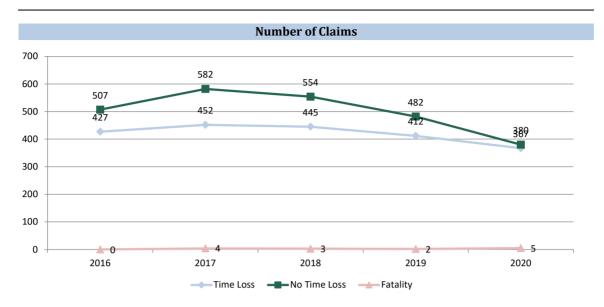
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.







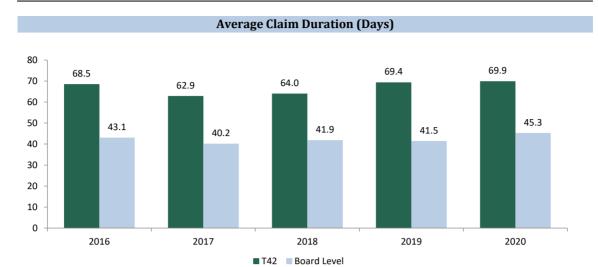
#### **Total Cost Breakdown** 2018 2019 2020 6,405,613.61 6,036,797.00 6,362,398.44 6,655,321.26 Compensation 5,937,606.09 Medical 6,388,050.46 5,795,912.33 5,424,198.01 6,174,449.15 5,538,364.16 7,032,746.96 2,020,340.14 1,408,908.85 5,043,846.17 Pension 2,949,435.06 Rehabilitation 746,082.67 556,433.58 443,738.51 374,412.63 445,207.66 Total 19,980,355.57 14,867,672.74 14,888,926.11 14,320,169.07 17,682,739.25



<sup>\*</sup> Average costs for new claims registered in that year.







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

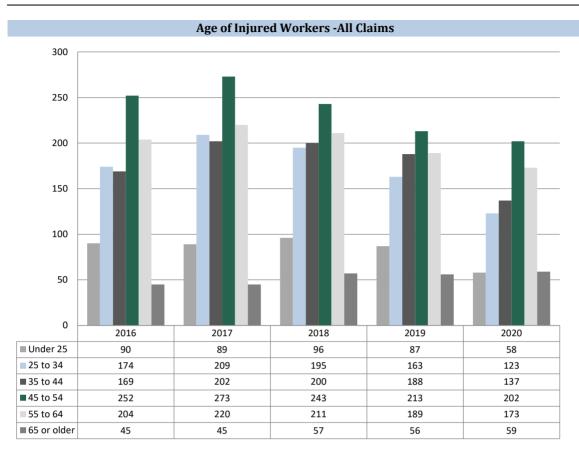
#### **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	42,620	40,525	39,387	39,976	39,570
Days Lost Per FTE	4.13	3.89	4.06	3.54	3.90

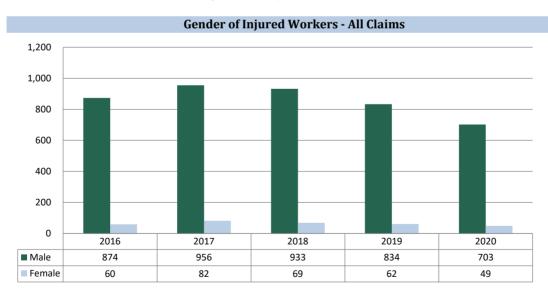
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Back	174	198	203	188	143	
Leg	159	161	159	152	134	
Hand	116	121	111	88	84	
Multi	91	85	97	108	86	
Shoulder	88	81	100	101	72	

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	304	338	335	232	204	
Other traumatic injuries and disorders	233	242	275	318	252	
Open wounds	102	93	75	80	58	
Surface wounds and bruises	80	95	78	77	60	
Traumatic injuries to bones, nerves, spinal cord	72	74	78	63	67	

Top 5 Claim Counts by Cause of Injury						
	2016	2017	2018	2019	2020	
Bodily reaction and exertion	335	343	354	291	253	
Falls	217	232	237	281	227	
Contact with objects and equipment	278	285	242	206	167	
Transportation accidents	57	80	109	73	72	
Exposure to harmful substances or environments	29	28	33	31	13	





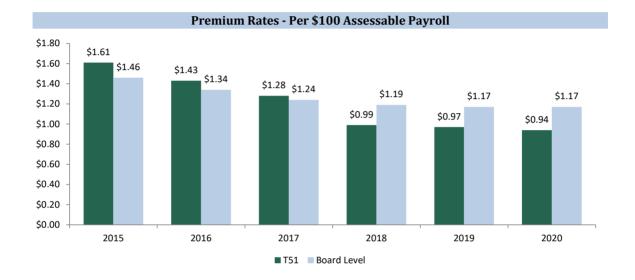
Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	704	735	752	636	589	
Trades & Skilled Transport & Equipment Operators	69	83	71	72	44	
Clerical Occupations	46	51	64	74	39	
Trades Helpers, Construction Labourers, & Related Occupations	26	30	17	27	16	
Elemental Sales & Service Occupations	24	16	19	16	17	





**Number of Employers, Total Payroll and Premium** 

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	34	\$135,935,812	\$1,952,421
2017	34	\$154,638,279	\$1,935,415
2018	32	\$188,461,858	\$1,837,840
2019	33	\$212,296,632	\$2,022,484
2020	34	\$197,787,638	\$1,783,666

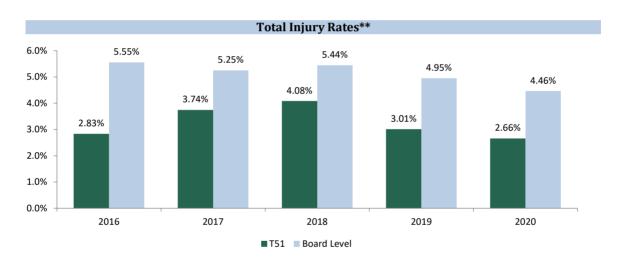








<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Medical

Pension

Total

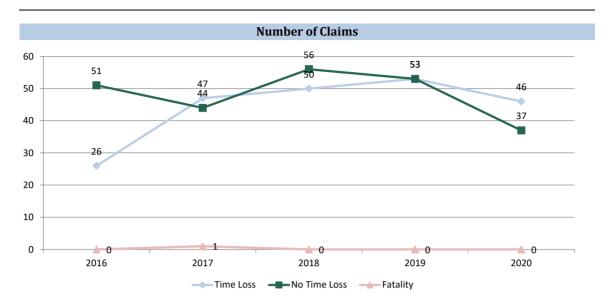
Rehabilitation

Rate Code: T51 - Operation of Railways

54,928.17

2,831,727.71





#### **Total Cost Breakdown** 2016 2017 2018 2019 2020 Compensation 498,425.16 386,046.49 713,798.09 716,679.94 906,868.29 566,571.10 513,142.61 677,853.21 696,877.37 751,928.87 514,855.19 1,711,803.28 197,132.37 520,310.48 64,826.74

71,148.89

1,983,110.67

56,833.56

1,535,217.61

60,765.64

2,234,417.99

Average Cost in Registration Year by Claim Type*					
\$12,000					
\$10,000 -			ć0 110	\$10,384	Ć0 004
			\$9,110		\$9,084
\$8,000 -		\$7,191			
\$6,000					
\$4,000 -	\$4,139				
\$2,000 -	\$943	\$1,006	\$1,055	\$1,394	\$800
\$0					
	2016	2017	2018	2019	2020
■ Time Loss ■ No Time Loss					

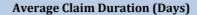
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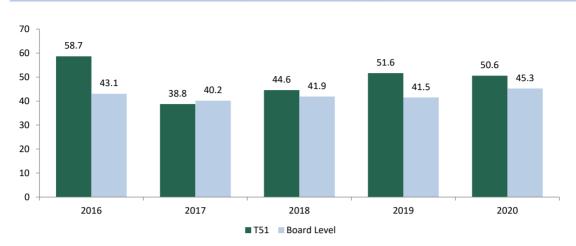
1,146,643.47

<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: T51 - Operation of Railways







<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

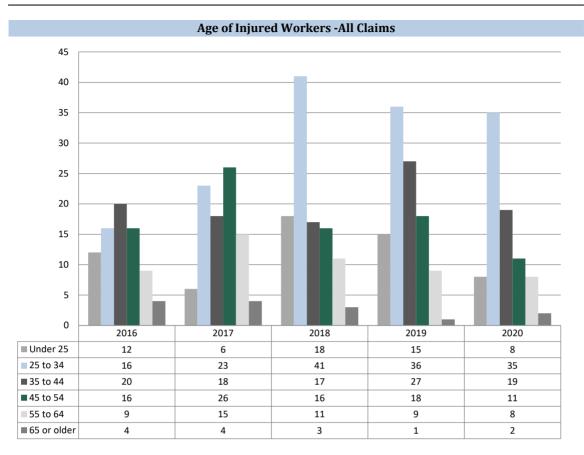
### **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	2,757	2,171	3,120	3,873	3,185
Days Lost Per FTE	1.02	0.89	1.20	1.10	1.02

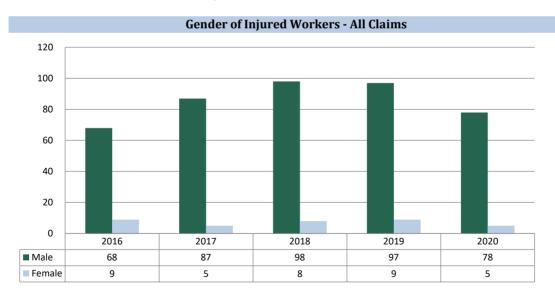
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication



Rate Code: T51 - Operation of Railways



Top 5 Claim Counts by Part of Body					
	2016	2017	2018	2019	2020
Leg	14	19	23	19	15
Back	11	16	22	12	13
Head	15	12	13	10	7
Hand	6	6	10	12	12
Body System	4	7	10	16	3

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	22	28	38	20	22	
Other traumatic injuries and disorders	19	21	21	24	21	
Surface wounds and bruises	7	6	10	8	7	
Open wounds	8	5	7	6	11	
Traumatic injuries to bones, nerves, spinal cord	4	8	5	8	10	

Top 5 Claim Counts by Cause of Injury					
	2016	2017	2018	2019	2020
Bodily reaction and exertion	26	27	37	34	32
Contact with objects and equipment	22	18	24	21	18
Exposure to harmful substances or environments	12	16	18	25	9
Falls	11	11	15	11	13
Transportation accidents	4	12	7	13	10

Rate Code: T51 - Operation of Railways



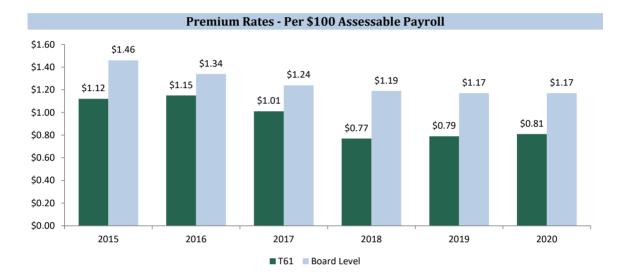
Top 5 Claim Counts by Occupation					
	2016	2017	2018	2019	2020
Trades & Skilled Transport & Equipment Operators	52	62	77	79	57
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	11	17	18	13	17
Trades Helpers, Construction Labourers, & Related Occupations	9	1	4	4	3
Occupations not stated	1	0	3	3	3
Not coded	1	6	1	0	0





Number of Employers, Total Payroll and Premium

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	109	\$106,778,145	\$1,220,873
2017	103	\$107,717,375	\$1,135,597
2018	105	\$112,107,996	\$898,292
2019	100	\$114,252,073	\$939,616
2020	99	\$95,116,639	\$763,185

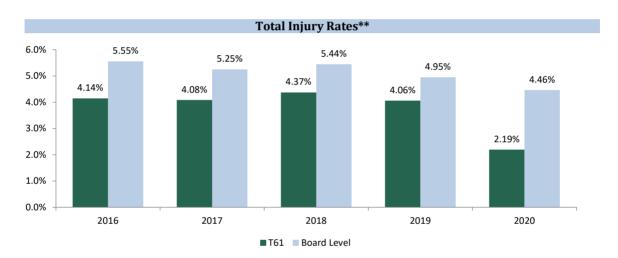








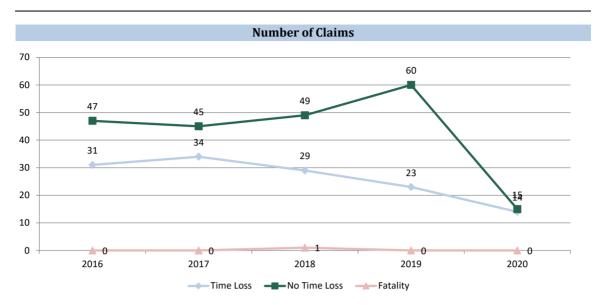
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

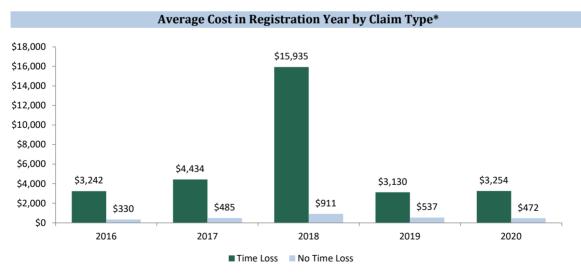
Rate Code: T61 - Commercial Air Transportation





#### **Total Cost Breakdown**

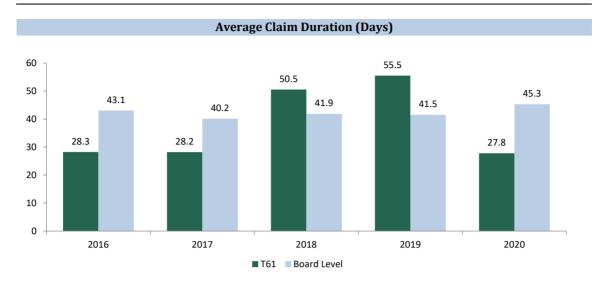
	2016	2017	2018	2019	2020
Compensation	198,432.67	250,868.63	487,246.99	444,754.57	293,572.04
Medical	280,809.14	235,363.84	511,445.33	416,582.70	307,673.27
Pension	190,847.03	9,447.75	251,740.07	22,348.65	467,885.54
Rehabilitation	61,927.62	90,856.00	43,352.53	61,096.40	38,710.90
Total	732,016.46	586,536.22	1,293,784.92	944,782.32	1,107,841.75



<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: T61 - Commercial Air Transportation





<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

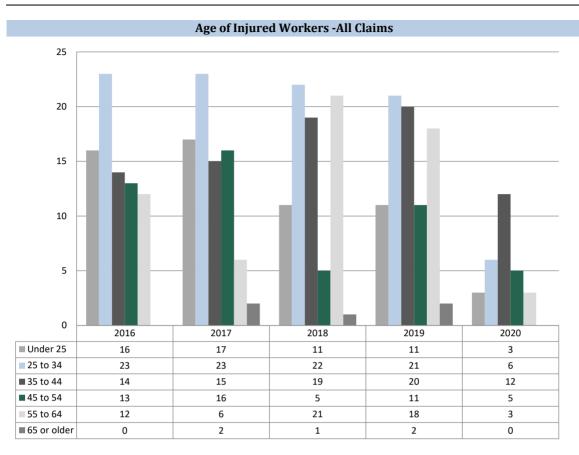
### **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	1,046	1,071	2,173	1,833	556
Days Lost Per FTE	0.56	0.55	1.22	0.90	0.42

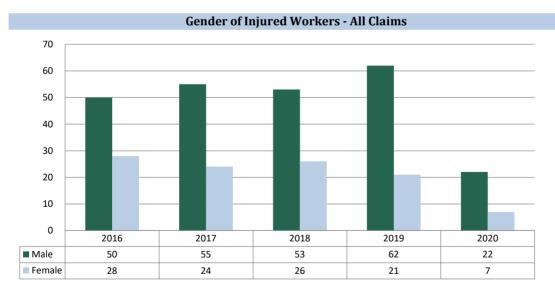
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body							
	2016	2017	2018	2019	2020		
Back	10	15	11	19	7		
Leg	12	18	8	8	4		
Hand	11	6	5	13	2		
Arm	8	6	7	9	3		
#N/A	#N/A	#N/A	#N/A	#N/A	#N/A		

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Other traumatic injuries and disorders	20	23	25	33	10	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	19	35	22	16	7	
Open wounds	10	2	5	10	2	
Surface wounds and bruises	7	3	5	8	0	
Traumatic injuries to bones, nerves, spinal cord	4	1	5	3	1	

Top 5 Claim Counts by Cause of Injury							
	2016	2017	2018	2019	2020		
Bodily reaction and exertion	23	41	30	33	10		
Contact with objects and equipment	33	15	17	22	3		
Falls	12	12	11	12	8		
Exposure to harmful substances or environments	8	1	18	11	7		
Other events or exposures	1	8	0	1	0		

Rate Code: T61 - Commercial Air Transportation



Top 5 Claim Counts by Occupation						
	2016	2017	2018	2019	2020	
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	30	20	16	18	11	
Intermediate Sales & Service Occupations	14	20	30	22	5	
Technical Occupations Related to Natural & Applied Sciences	10	11	12	10	4	
Trades & Skilled Transport & Equipment Operators	8	9	10	16	3	
Occupations not stated	5	0	4	3	1	

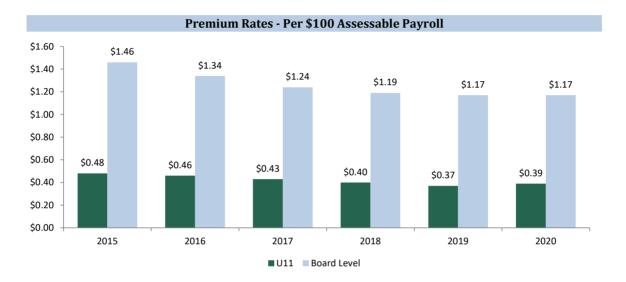




Number of Employers, Total Payroll and Premium

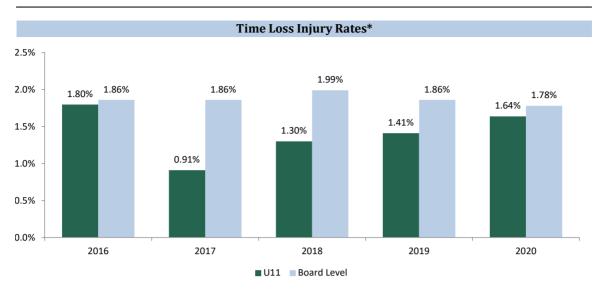
Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	20	\$256,663,481	\$1,210,011
2017	21	\$270,639,322	\$1,193,099
2018	19	\$276,291,246	\$1,128,416
2019	20	\$267,162,355	\$1,004,137
2020	20	\$261,018,766	\$1,026,485

Payroll information is as of March 31, 2021 and is subject to change.

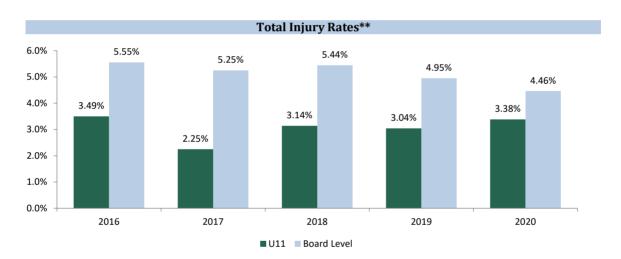


#### Rate Code: U11 - Telecommunications





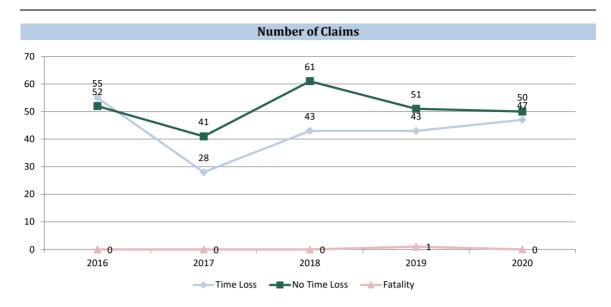
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



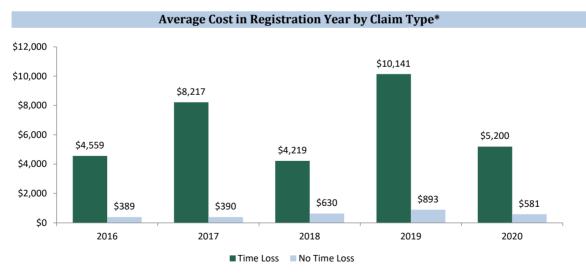
 $<sup>\</sup>ensuremath{^{**}}$  Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: U11 - Telecommunications





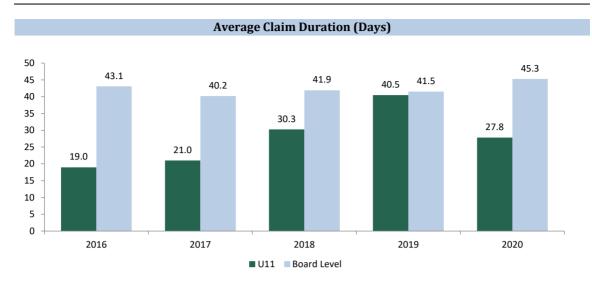
#### **Total Cost Breakdown** 2017 2018 2019 2020 247,789.24 191,924.96 339,607.22 564,785.17 456,555.39 Compensation Medical 327,549.67 288,917.20 376,785.76 488,760.46 408,436.58 Pension 111,944.60 96,834.96 64,809.15 74,039.02 387,447.33 Rehabilitation 5,919.75 4,094.73 2,505.37 14,912.97 18,383.11 Total 693,203.26 581,771.85 783,707.50 1,142,497.62 1,270,822.41



<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: U11 - Telecommunications





<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

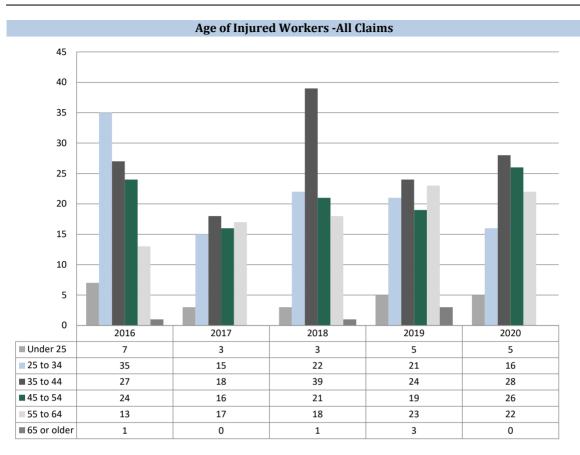
### **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	1,252	777	1,513	1,943	1,643
Days Lost Per FTE	0.41	0.25	0.46	0.62	0.57

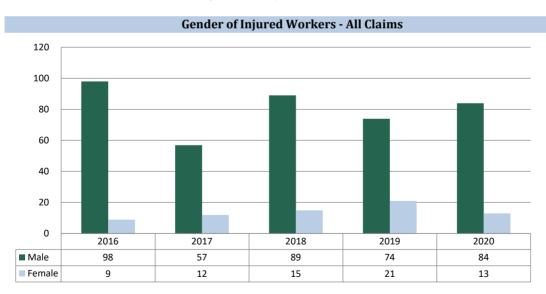
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication







Top 5 Claim Counts by Part of Body							
	2016	2017	2018	2019	2020		
Back	28	13	18	19	25		
Leg	22	12	22	17	20		
Hand	5	5	12	14	9		
Arm	8	8	11	11	7		
Shoulder	10	5	12	8	7		

Top 5 Claim Counts by Nature of Injury						
	2016	2017	2018	2019	2020	
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	47	29	50	30	32	
Other traumatic injuries and disorders	20	17	23	31	41	
Open wounds	14	8	10	11	9	
Surface wounds and bruises	6	7	6	3	2	
Traumatic injuries to bones, nerves, spinal cord	3	0	3	8	2	

Top 5 Claim Counts by Cause of Injury							
	2016	2017	2018	2019	2020		
Bodily reaction and exertion	43	38	43	40	54		
Falls	21	7	28	26	13		
Contact with objects and equipment	26	12	21	17	14		
Exposure to harmful substances or environments	2	8	4	5	13		
Transportation accidents	8	0	7	5	0		

Rate Code: U11 - Telecommunications



Top 5 Claim Counts by Occupation							
	2016	2017	2018	2019	2020		
Trades & Skilled Transport & Equipment Operators	78	50	77	62	68		
Clerical Occupations	5	8	10	10	11		
Elemental Sales & Service Occupations	5	3	1	7	6		
Technical Occupations Related to Natural & Applied Sciences	10	2	2	3	1		
Middle & Other Management Occupations	1	O	3	3	3		

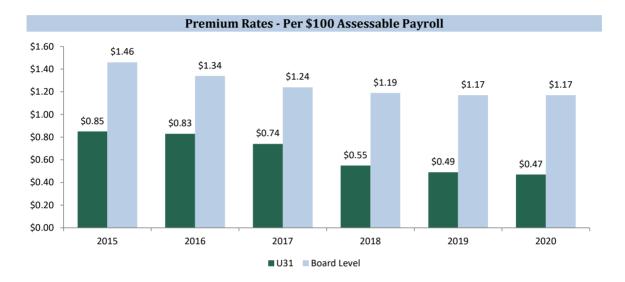
Rate Code: U31 - Electric Systems



Number of Employers, Total Payroll and Premium

Year	Number of Employers	Total Assessable Payroll	Total Premium
2016	7	\$253,567,644	\$2,100,398
2017	9	\$264,374,578	\$1,950,703
2018	11	\$285,338,238	\$1,566,664
2019	14	\$295,711,721	\$1,446,534
2020	12	\$305,910,910	\$1,435,962

Payroll information is as of March 31, 2021 and is subject to change.

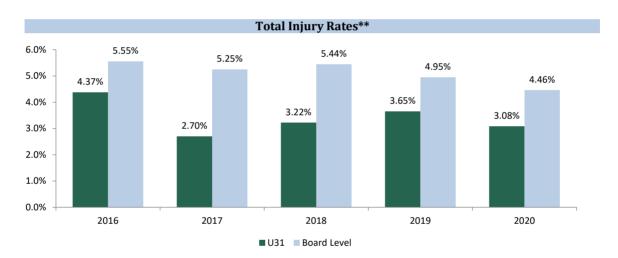


#### Rate Code: U31 - Electric Systems





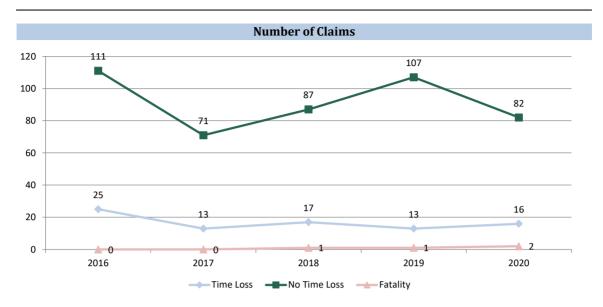
<sup>\*</sup> Number of time loss claims per 100 full time equivalent workers.



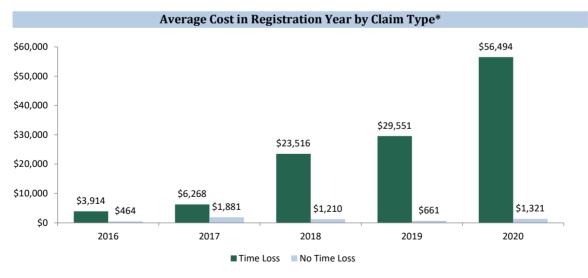
<sup>\*\*</sup> Number of total claims (time loss and no time loss) per 100 full time equivalent employees.

Rate Code: U31 - Electric Systems





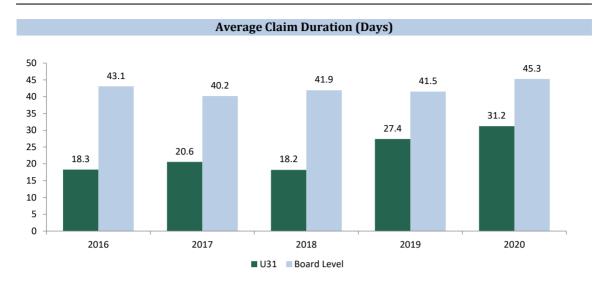
#### **Total Cost Breakdown** 2016 2018 2019 2020 137,609.86 239,648.21 218,115.15 235,824.90 259,467.44 Compensation Medical 361,496.24 498,694.13 504,918.65 527,143.45 623,246.10 Pension 676,553.67 130,179.81 679,031.56 361,933.02 675,102.11 Rehabilitation 9,956.54 24,666.98 20,435.85 22,291.78 29,504.81 Total 1,185,616.31 893,189.13 1,422,501.21 1,147,193.15 1,587,320.46



<sup>\*</sup> Average costs for new claims registered in that year.

Rate Code: U31 - Electric Systems



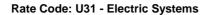


<sup>\*</sup>Average duration in days equals total days lost divided by claims with time lost

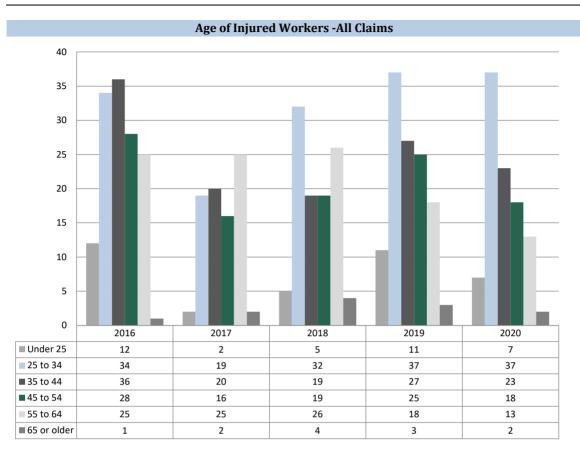
### **Total Days Lost**

	2016	2017	2018	2019	2020
Compensation Days Paid	567	494	510	575	812
Days Lost Per FTE	0.18	0.16	0.16	0.17	0.25

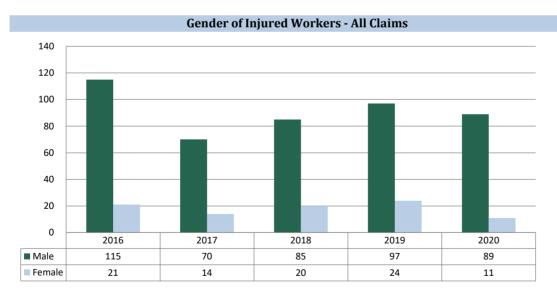
<sup>\*</sup>Includes full wage loss days only







<sup>\*</sup> Does not include claims with unknown ages at time of publication



Rate Code: U31 - Electric Systems



Top 5 Claim Counts by Part of Body						
	2016	2017	2018	2019	2020	
Leg	34	11	15	27	15	
Back	19	16	22	23	19	
Hand	21	6	16	19	13	
Shoulder	10	8	6	10	12	
Arm	11	6	10	10	8	

Top 5 Claim Counts by Nature of Injury					
	2016	2017	2018	2019	2020
Traumatic injuries to muscles, tendons, ligaments, joints, etc.	42	27	38	26	27
Other traumatic injuries and disorders	33	17	23	46	33
Open wounds	23	8	10	22	14
Surface wounds and bruises	14	6	7	9	8
Traumatic injuries to bones, nerves, spinal cord	8	4	2	6	2

Top 5 Claim Counts by Cause of Injury					
	2016	2017	2018	2019	2020
Bodily reaction and exertion	52	27	36	50	39
Contact with objects and equipment	46	18	23	38	26
Falls	21	24	23	14	18
Exposure to harmful substances or environments	8	5	16	8	9
Assaults, violent acts, attacks, harassment	4	1	2	7	4

Rate Code: U31 - Electric Systems



	Тор	5 Claim Counts by	y Occupation		
	2016	2017	2018	2019	2020
Trades & Skilled Transport & Equipment Operators	92	49	59	71	71
Clerical Occupations	20	15	19	28	16
Technical Occupations Related to Natural & Applied Sciences	7	2	8	8	4
Intermediate Occupations in Transport, Equipment Operation, Installation & Maintenance	3	2	3	1	3
Not coded	0	8	2	0	0