Benefits if a Return to Work is Interrupted

What happens to your WCB benefits if your return to work (RTW) is interrupted because of a layoff, strike, lockout, termination, state of emergency, or because of weather? The Worker's Compensation Board (WCB) will continue to be responsible for your healthcare needs as a result of your work injury. The following outlines earnings-loss benefits you may be entitled to.

Earnings-Loss Benefits

WCB policy (POL 02/2018) outlines how benefits are determined if a worker's RTW is interrupted. WCB may request a copy of your Record of Employment to determine what your employer recorded as the reason for the interruption of your employment.

1. You will receive full benefits if a layoff interrupts your RTW and one of the following conditions are met:
   a. Your work injury restricts your ability to perform work outside of the limited requirements of the RTW, or
   b. Your restrictions make you unable to compete for other employment on the same basis as other workers.

2. If your RTW is interrupted by a strike, lockout, termination, state of emergency or weather:
   a. You will continue to receive partial benefits if your RTW has not stopped all earnings loss, or
   b. If you have returned to pre-injury wages, you will not receive earnings-loss benefits.

3. If you receive long-term earnings-loss benefits and a layoff, strike, lockout, termination, state of emergency or weather interrupts your employment, you will continue to get long-term earnings-loss benefits. If you are employed in a new occupation for less than one year, you may also qualify for re-employment assistance.

Reducing Earnings Loss

The WCB will determine if you need to seek other work to reduce earnings loss if a layoff, strike, lockout or state of emergency is prolonged and there is no upcoming recall date.

Termination of Benefits

Your earnings-loss benefits will end once you are medically fit for pre-injury duties or other suitable productive employment.

For further information, contact the Operations Division:
E-mail: askwcb@wcbsask.com
Phone: 306.787.4370 or 1.800.667.7590
Fax: 306.787.7582 or 1.888.844.7773