

Benefits in Case of Layoff, Strike, Lockout or Termination

What happens to your WCB benefits if your return-to-work (RTW) plan is affected by a layoff, strike, lockout or termination? The Worker's Compensation Board (WCB) will continue to be responsible for your healthcare needs as a result of your work injury. The following outlines wage loss benefits you may be entitled to.

Wage Loss Benefits

WCB policy ([POL 09/2016](#)) outlines how benefits are determined if a worker is unable to continue with their RTW plan because of a layoff, strike, lockout or termination.

1. You will receive full benefits if a layoff interrupts your RTW plan, and one of the following conditions are met:
 - a. Your work injury restricts your ability to perform work outside of the limited requirements of the RTW plan.
 - b. Your restrictions make you unable to compete for other employment on the same basis as other workers, or
 - c. You have just begun a RTW plan and the WCB has not yet determined if you can consistently perform the RTW duties.
2. You will continue to receive partial benefits if:
 - a. The RTW plan has not stopped all wage loss, and
 - b. A strike, lockout, or termination interrupts the RTW plan.
3. The WCB will not restart benefits if:
 - a. You have returned to pre-injury wages and duties, and
 - b. A strike, lockout or termination interrupts the RTW plan.
4. If you receive long-term earnings loss benefits and a layoff, strike, lockout or termination interrupts your employment, you will continue to get long-term earnings loss benefits. If you are employed in a new occupation for less than one year, you may also qualify for re-employment assistance.

Reducing Earnings Loss

The WCB will determine if you need to seek other work to reduce earnings loss if a layoff, strike or lockout is prolonged and there is no upcoming recall date.

Termination of Benefits

Your benefits will end once you are medically fit for pre-injury duties.

For further information, contact the Operations Division:

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