

wcb

Saskatchewan  
Workers'  
Compensation  
Board

# U31 – Electric Systems

## 2017 Premium Rate & Industry Statistics

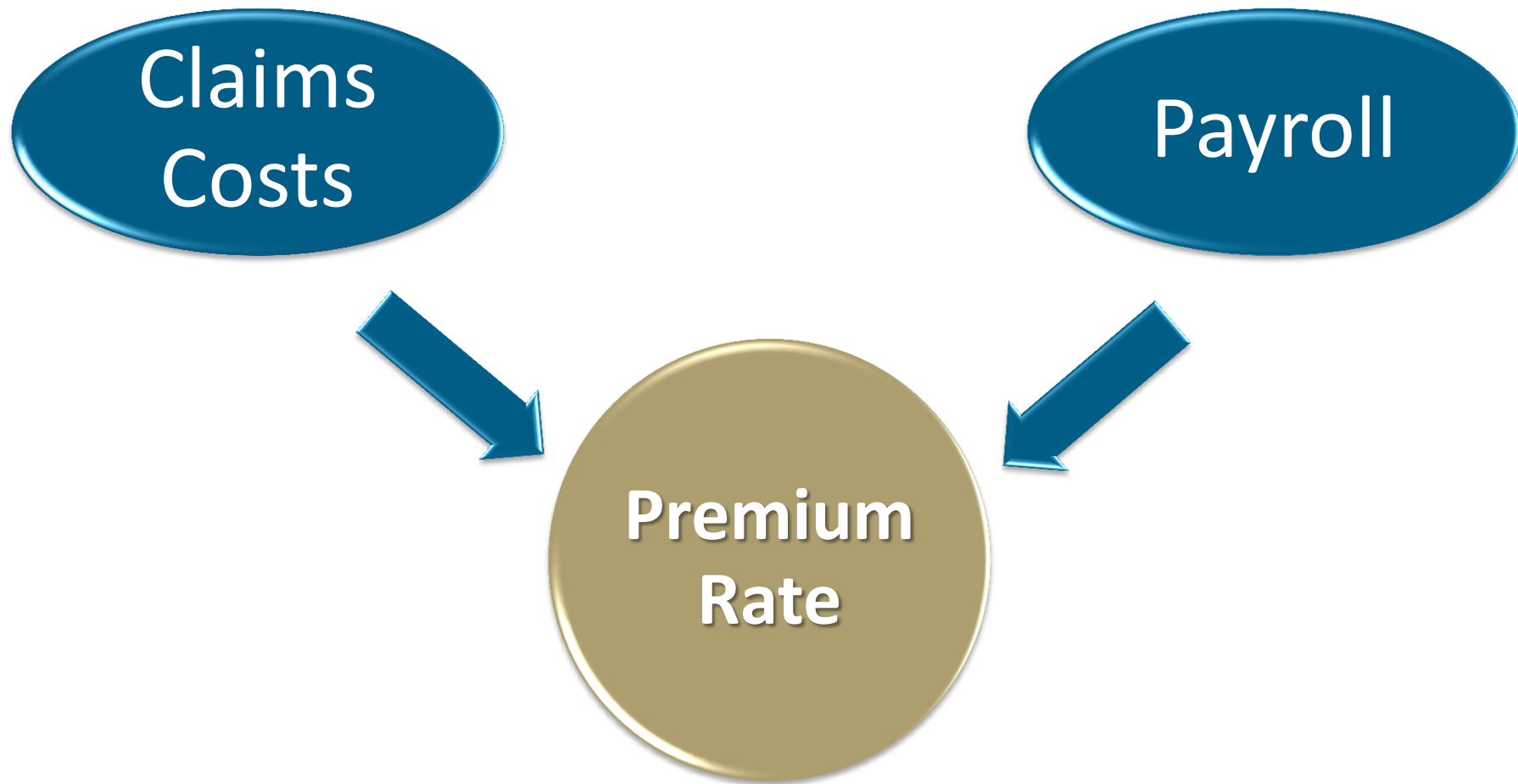


\*\* For more information on how premium rates are set,  
please visit our website at  
[www.wcsask.com/employers/classification-premium-rates/](http://www.wcsask.com/employers/classification-premium-rates/)

October 2016

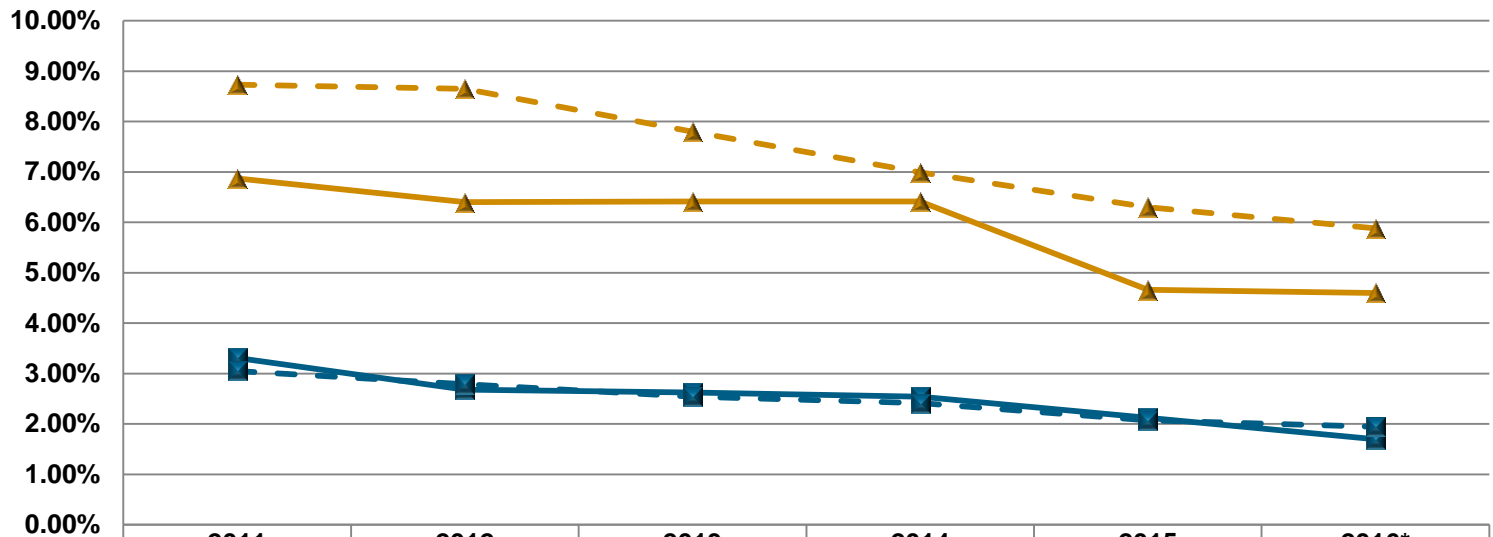


# Key Premium Rate Drivers



# Injury Rate: Measures frequency of injury, and is the number of claims accepted divided by the estimated number of workers covered.

## Total and Time Loss Claims per 100 Workers



	2011	2012	2013	2014	2015	2016*
—▲— Total - U31	6.87%	6.40%	6.41%	6.41%	4.66%	4.60%
-▲- Total - All Class	8.73%	8.65%	7.80%	6.99%	6.30%	5.88%
—■— TL - U31	3.31%	2.68%	2.62%	2.54%	2.12%	1.69%
-■- TL - All Class	3.05%	2.79%	2.54%	2.41%	2.07%	1.94%

Total → Includes all claims (no time loss and time loss).

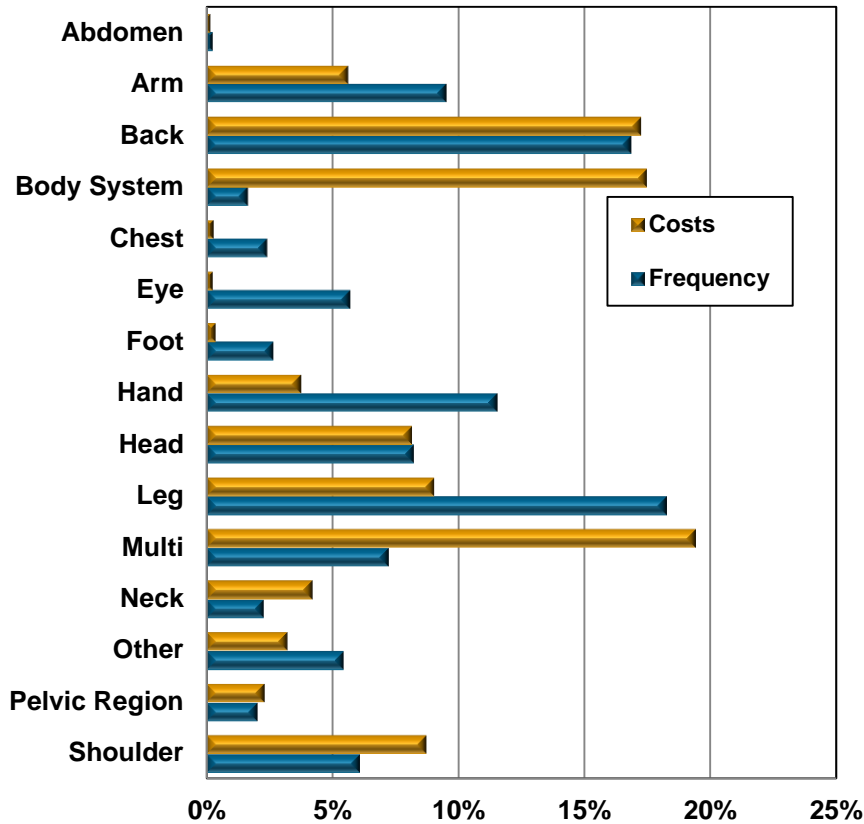
Time Loss → claims that require injured worker to miss work beyond the date of injury.

\* Projected

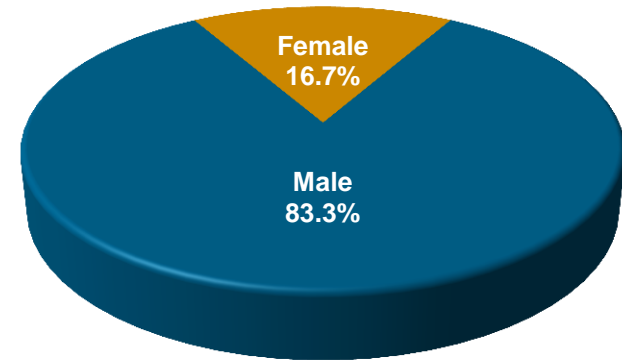
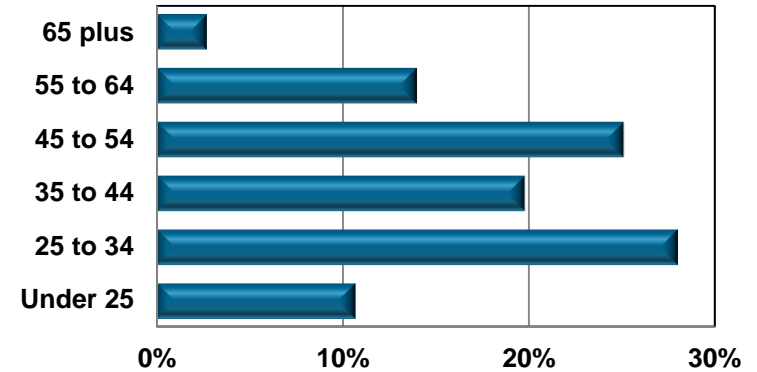


# Distribution of Claims

Part of Body

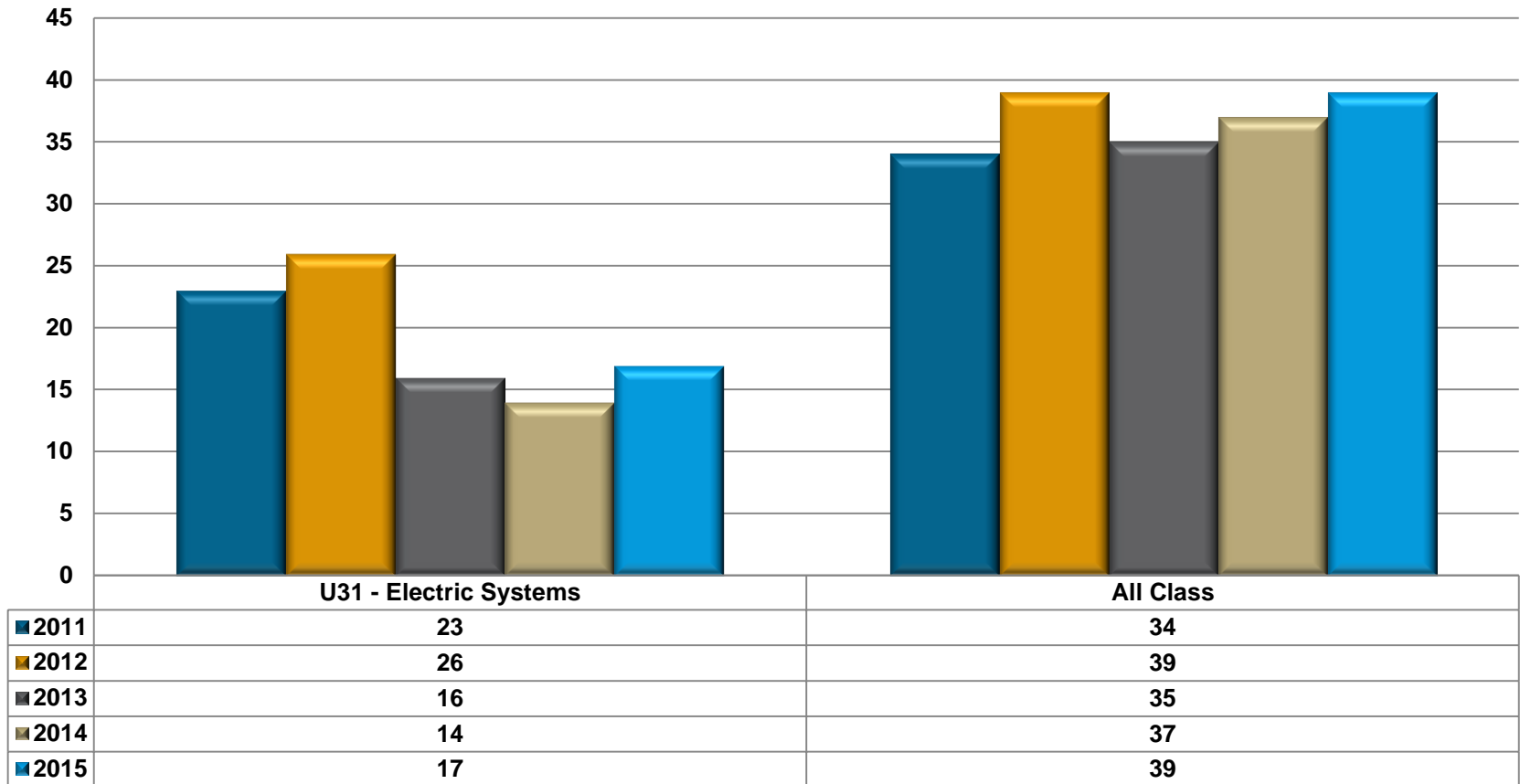


U31 Average Age at Injury:41



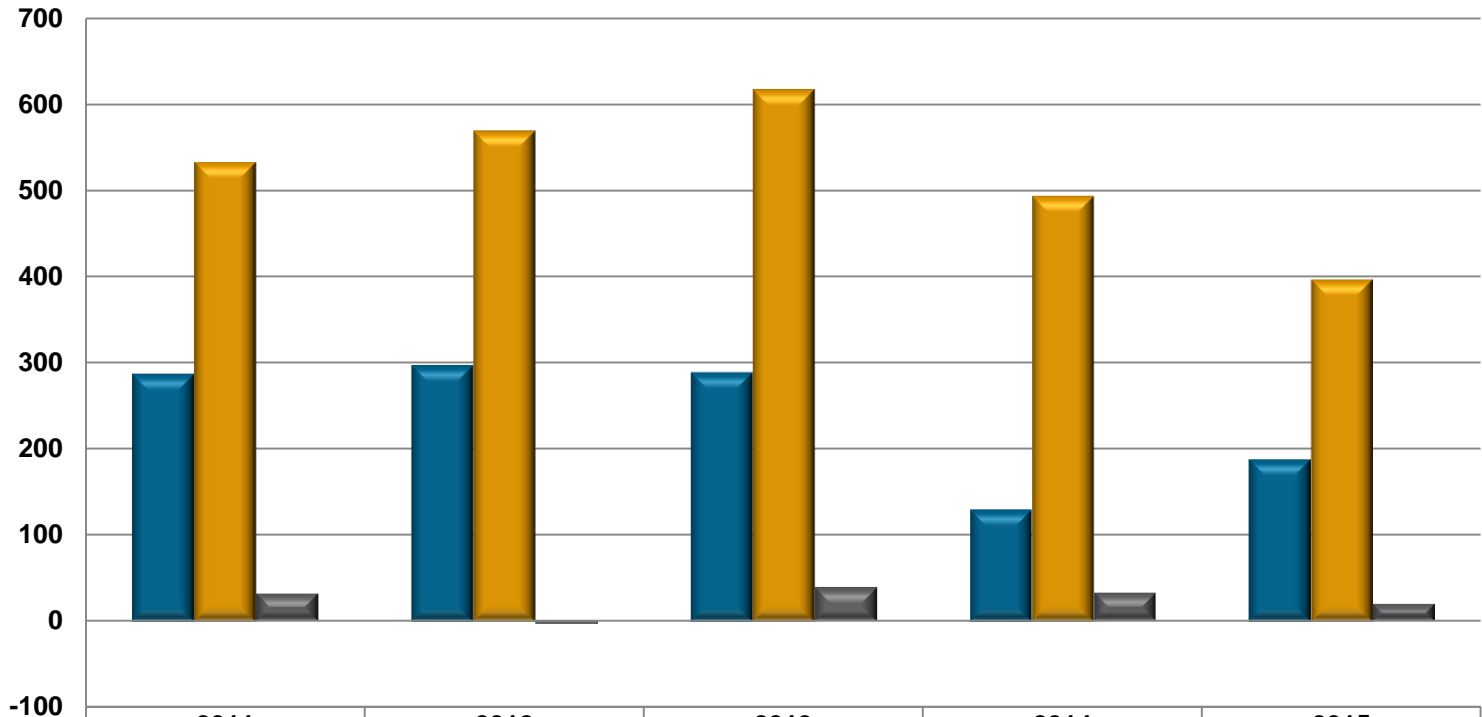
# Claim Duration: Measures the length of claims and how quickly workers return to work.

Average # compensation days, 12-month window



# Claims Costs: Includes wage loss benefits, health care costs and vocational rehabilitation benefits.

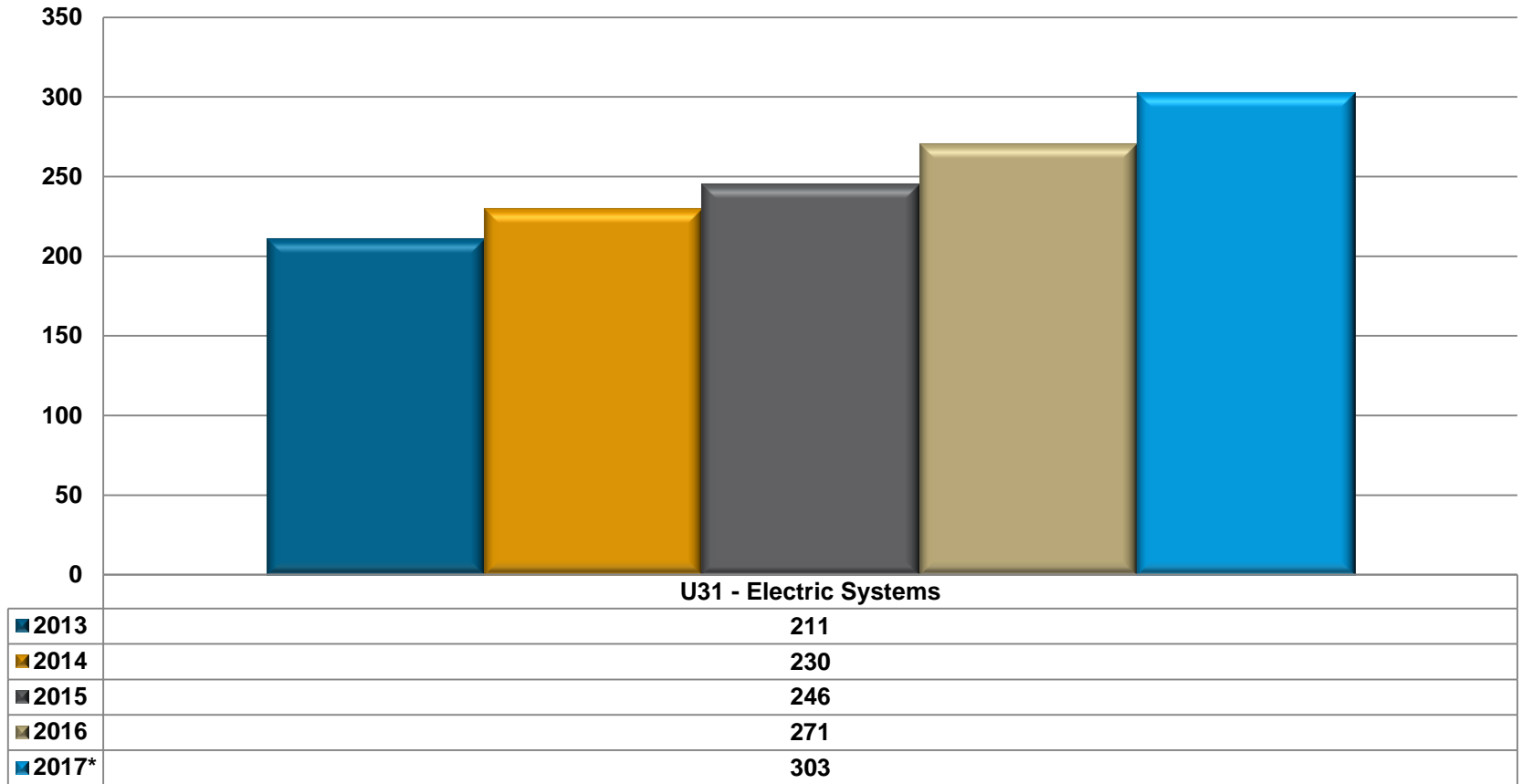
Thousands of Dollars



	2011	2012	2013	2014	2015
■ Compensation	287	297	289	130	188
■ Health Care	533	569	617	494	397
■ Vocational Rehab	32	-3	39	33	20

# Payroll

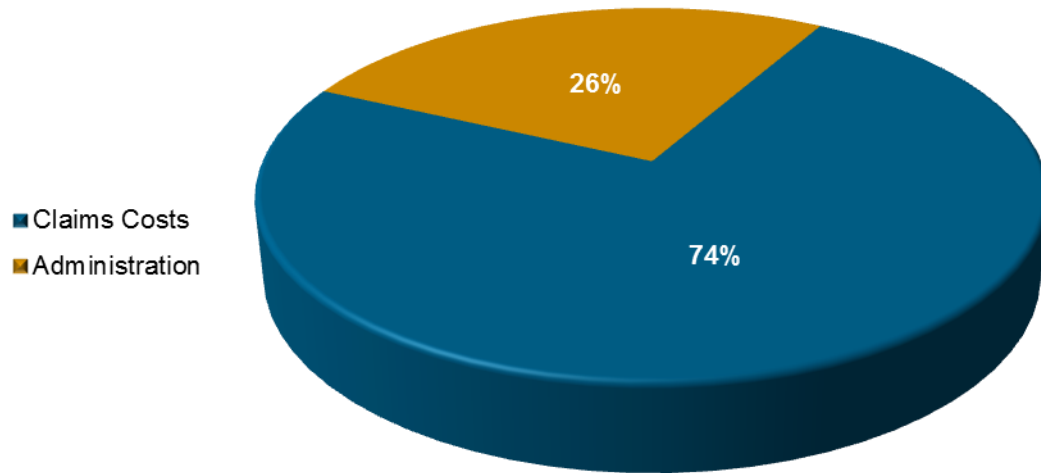
Millions of Dollars



\* Projected



# Premium Composition



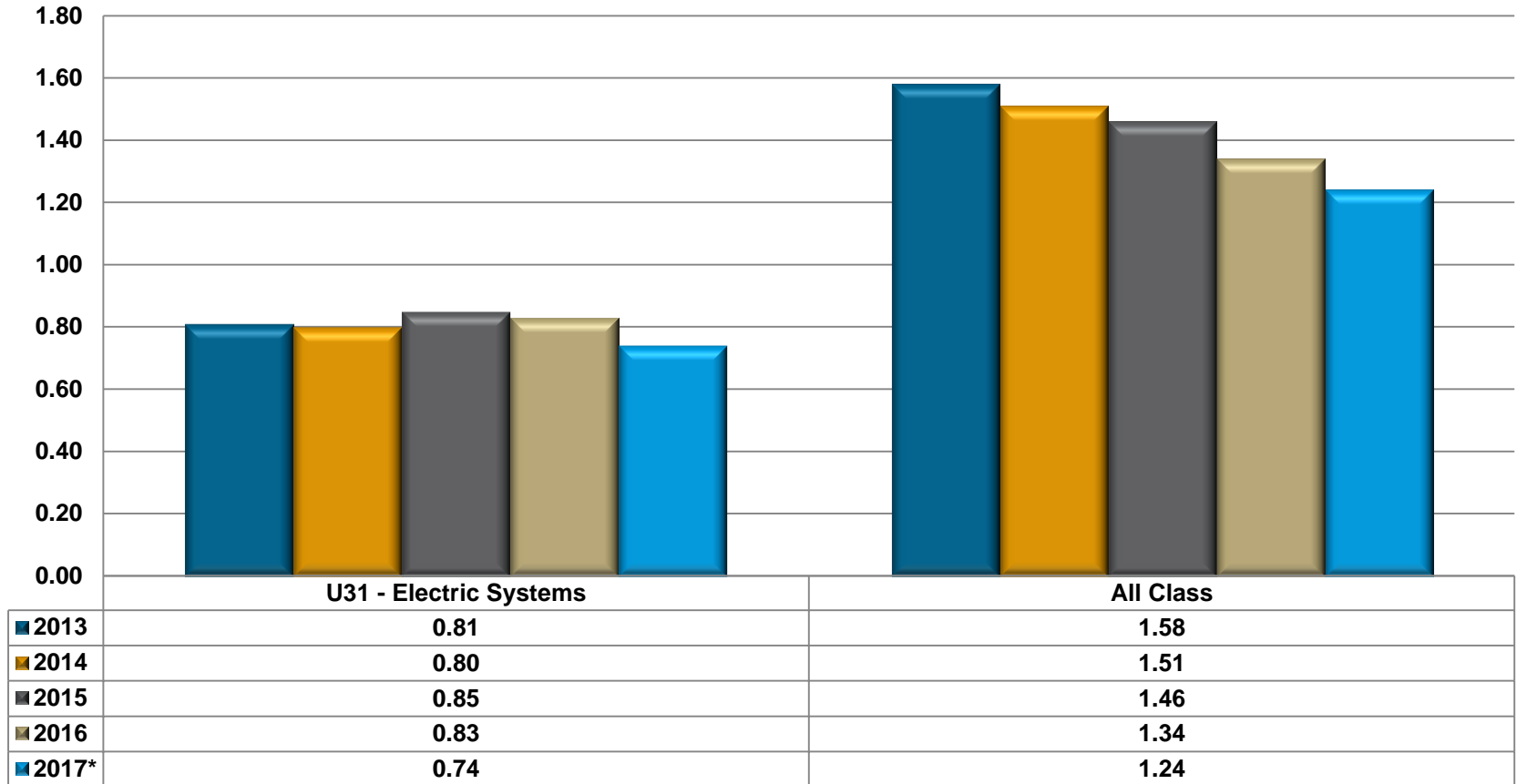
<i>Factors</i>	<i>2016</i>	<i>2017</i>	<i>% Change</i>
Claims Costs	\$ 0.604	\$ 0.546	
Administration	\$ 0.222	\$ 0.197	
<b>Industry Base Rate</b>	<b>\$0.83</b>	<b>\$0.74</b>	<b>-10.84%</b>

\* Per \$100 assessable payroll



# Saskatchewan Premium Rate History

Effective Rate per \$100 Assessable Payroll



# You Can Influence Your Premium Rate

## Prevent Injuries

Every incident is predictable and preventable. Effective workplace health and safety programs prevent injuries.

## Manage Injuries / Claims

Effective return to work plans help reduce claims costs by returning injured workers back to work as soon as they are medically able to do so.

For information and resources on how to prevent injuries and manage claims, visit [www.worksafesask.ca](http://www.worksafesask.ca)

